

J Yfk] ffi b [' i a ' 7 Ufg \ Uf] b [! Duf _ d ` Ä hn Y .
6 i » [Y ` X Y f ` V Y X f c \ Y b ` A Ø b W X b Y f °

Guf U ` A U] Y f ` _ f] h] g] Y f h ` i b _ ` U f Y ` 7 U f g \ U f] b [!
Duf _ d ` U h n a U f _] Y f i b [Y b `] b ` A Ø b W X Y b ž X] Y ` n i ` 6 i » [Y ` X Y f b
Z Ø \ f Y b " ` D c `] n Y] _ ` Ä f h ` U i Z "



K] b h \] f g h f U » Y ž ` , \$ ' ' - ` A Ø b W X Y b ž ` 8 Y i h g W X ` U b X ` ! ` 8] Y
I b _ Y b b h b] g ` j] Y ` Y f ` A Ø b W X b Y f ` Ø V Y f ` X] Y ` F Y [Y ` i b [Y b ` n i ` 7 U f g \ U f] b [!
Duf _ d ` Ä hn Y b ` Z Ø \ f h n i ` g h Y] [Y b X Y b ` 6 i » [Y ` X Y f b ` i b X ` J Y f k] ffi b ["
Guf U ` A U] Y f ž ` Y] b Y ` A Ø b W X b Y f] b ` i b X ` D f U I] g] b \ U V Y f] b `] b ` X Y f
K] b h \] f g h f U » Y ž ` V Y f] W X h Y h ž ` X U g g ` \ Ä i Z [Y ` A] g g j Y f g h Ä b X b] g g Y ` Ø V Y f
X] Y ` Duf _ d ` U h n V Y g W X `] X Y f i b [` X U n i ` Z Ø \ f Y b ž ` X U g g ` D U h] Y b h Y b `] \ f Y f
D f U I] g ` i b V Y f Y W X h] [h ` U i Z ` 7 U f g \ U f] b [! Duf _ d ` Ä hn Y b ` d U f _ Y b " ` 8 U V Y]
g] b X ` X] Y g Y : ` Ä W X Y b ` g Y] h ` 5 d f] ` & \$ & \$ ` a] h Y] b Y a ` g d Y n] Y ` Y b
N i g U h n n Y] W X Y b ž ` X Y a ` % \$ % \$! + \$ ž [Y _ Y b b n Y] W X b Y h " ` 8] Y ` A U f _] Y f i b [Y f] b b Y f h] b `] \ f Y f ` ; Y g h U ` h i b [` U b : U a `] Y b d U f _ d ` Ä hn Y ž ` k U g ` Z Ø f ` j] Y ` Y
Ä ` h Y f Y ` A Y b g W X Y b `] f f] h] Y f Y b X `] g h ` 6 i » [Y ` X Y f ` V Y] J Y f g h Ø » Y b [[Y [Y b
X] Y g Y ` F Y [Y ` i b [` V Y ` U i Z Y b ` g] W X ` U i Z)) ` 9 i f c "

8]Y`A ØbWk bYf`Dc`nY]`Uh`ZYgh[YghY`hž`XUgg`XYfnY]h`bi`f`Y]b
[Yf]b[Yg`6YgWk YfXYUi Z`ca`a`Yb`VYnØ[`]Wk`7Ufg\Uf]b[!
J Yfk Ufbi b[Yb`ni`j`YfnY]Wk bYb`]gh`l`a`Ui`ZX]Y`DfcV`Ya`Uh]_
Ui`Za`Yf_gUa`ni`a`UWk`Ybž`gYhnh`X]Y`Dc`nY]`bYVYb`Ub`XYfYb
A`U»`bU`a`Yb`Ui`Wk`Ui`Z`5i`Z`Àfi`b[gUfVY]h`9]b`bZcfa`Uh]j`Yg
bghU[fUa`!J]XYc`gc`XUg`6Yk`i`gghgY]b`ZØf`X]Y`Bi`hni`b[`X]YgYf
DUf_d`ÀhnY`gWk`ÀfZYb`8Yf`c`Y`DUf`Xfi`W_]b`XYf`GhUXh`hfÀ[h`ni`f
<`Ài`Z][`_Y]h`XYg`i`bVYfYWk`h][`hYb`DUf`_Ybg`Ui`Z`7Ufg\Uf]b[!
DUf_d`ÀhnYb`VY]ž`i`bX`6Yf]Wk`hY`ØVYf`i`b[Ybi`hnhY`:`ÀWk`Yb`a`Y`fYb
g]Wk`"

6i » [Y`XYf`i`bX`bYi`Y`F`Y[Y`i`b[Yb

»a`F`U`a`Yb`Y]bYf`Vi`bXYgk`Y]hYb`BYi`fY[Y`i`b[`k`i`fXYb`X]Y
6i » [Y`XYf`ZØf`i`bVYZ`[`hYg`DUf`_Yb`Ui`Z`7Ufg\Uf]b[!DUf_d`ÀhnYb
Ub[Y`c`VYb`8Yf`bYi`Y`6i » [Y`X`_UhU`c[ž`XYf`]a`C`_hc`VYf`&\$`%&
j`YfUVgWk]YXYh`k`i`fXYž`g]Y`h`j`c`fž`XUgg`J`YfghØ»`Y`[`Y[`Yb`X]Y
GhfU»`Ybj`Yf`_Y`fgc`fXbi`b[ž`Y]bgWk`Y]»`]Wk`XYg`ZU`gWk`Yb`DUf`_Ybgž
k`YgYb`h]Wk`ghfYb[Yf`[`YU`b`XYh`k`YfXYb`_Øb`bYb`8Yg`gWk`À[h`ig]Wk
]b`XYf`_c`bgYei`Yb`hYb`6YghfUž`b[`a`]h`6i » [Y`XYfb`b]YXYfž`X]Y`ZØf
:`U`gWk`dUf`_Yf`ZYgh[Y`Y[`h`k`i`fXYb`8Y]Y`Y`bXYfi`b[Yb`gc`Yb
7Ufg\Uf]b[`U`g`UhhfU`_h]j`Y`5`hYfb`Uh]j`Y`ni`a`Y][`Yb`Yb`5i`hc`ZØf`XYfb
i`bX`X]Y`J`Yf`_Y`fgg]hi`Uh]cb`]b`gh`À`Xh]gWk`Yb`:`YV]YhYb`j`YfVYggYfb`"

8]Y`fYWk`h]Wk`Yb`:`fi`bX`U[Yb`X]YgYf`bZfUghfi`_hi`f`g]bX`gck`c`l`a
bYi`Yb`GhfU»`Ybj`Yf`_Y`fgfYWk`h`U`g`Ui`Wk`]a`7Ufg\Uf]b[!;`YgYh
j`YfUb`_Yfh`?`ca`a`i`bYb`g]bX`[`Y`Zc`fXYfhž`Y][`Yb`Y`DUf_d`ÀhnY`ZØf
7Ufg\Uf]b[!: `U`fnYi`[`Y`VYfY]hni`ghY`Ybž`i`a`Y]bY`Y`ZY`_h]j`Y
:`ÀWk`Yb`bi`hni`b[`ni`[`Yk`À`f`Y]ghYb`"

8]Y`F`c`Y`XYg`7Ufg\Uf]b[

7Ufg\Uf]b[`Uh`g]Wk`]bgVYgcb`XYfY`]b`:`fc»`gh`À`XhYb`k`]Y`A`Øb`Wk`Ybž
6Yf`]b`i`bX`<`Ua`Vi`f[`Y`hUV`]Yfhi`bX`[`]h`U`g`Y]bY`_c`ghYb[`Øb`gh][`Y
5`hYfb`Uh]j`Y`ni`a`d`YfgØb`]Wk`Yb`:`U`fnYi`[`8Yf`6Y[`f]Z`gYhnh`g]Wk
Ui`g`7Uf`f`5i`hc`i`bX`G`Uf]b[`fHY]Yb`i`ni`gUa`a`Yb`l`a
7Ufg\Uf]b[`bi`hnhYb`ni`_Øb`bYbž`a`ØggYb`Bi`hnhYf`g]Wk`ni`b`ÀWk`gh`VY]
Y]bYa`5bV]YhYf`fY[]ghf]YfYb`<]YfVY]Yf`U`hYb`A`h[`]YXYf`Y]b

Ni [Ub[ga YX]i a žYhk U`Y]bY`? UfhY`cXYf`Y]bYb`7cXYž`i a `X]Y
: U\fnYi [Y`ni `ÒZbYb"

8]Y`6i WXi b[`XYf`7Ufg\Uf]b[!: U\fnYi [Y`YfZc`[h]b`XYf`FY[Y`ØVYf
Ga Ufhd\cbY!5ddg`cXYf`hY`YZcb]gW`"8]Y`?cghYb`g]bX`cZh
hfUbgdUfYbhi bX`VY]b\U`hYb`A]Yh[YVØ\fybž`5ba Y`XY_cghYb`i bX
6Ybn]bUi g[UVYb`"; fØ»YfY`5bV]YhYf`]b`8Yi hgW`UbX`g]bX
VY]gd]Y`gk Y]gY`8f]j YBck`i bX`7Uf&; c`fYhnh`G\UfYBck`Ł`I a
A]ggj YfghÅbXb]ggY`i bX`6i » [Y`XYf`ni `j Yfa Y]XYbž`]gh`Yg`k]W`h][ž
XUgg`Bi hnYf`g]W`ØVYf`X]Y`gdYn]Z]gW`Yb`FY[Y`i b[Yb`i bX`GW`]XYf
]a`?`UfYb`g]bX`"8]Y`A Ø[`]W`_Y]hi bVYfYW`h][hYf`Bi hni b[`X]YgYf
: `ÅW`Yb`nY][hž`k]Y`k]W`h][`YbhgdFYW`YbXY`5i Z_`Àfi b[`]gh"

≠g[YgUa`highY`Yb`X]Y`GHUXhi bX`X]Y`5bV]YhYf`j cb`7Ufg\Uf]b[`j cf
XYf`<YfUi gZcfXYfi b[žXUg`5b[YVch`UhfU`_h]j Yf`ni `[YghU`hYb`i bX
[`Y]W`nY]h][`ZØf`fYW`h]W`Y`?`Uf\Y]hni`gc f[Ybž`i a`XYb`JYf`_Y`f`]b
i fVUbYb`F`Ài a Yb`bUW`\U`h][`ni`j YfVYggYfb"

K Y]hYfY`≠Zcfa`Uh]cbYb`ØVYf`X]Y`H`Ya Yb`7Ufg\Uf]b[`i bX
DUf_d`UhnfY[Y`i b[Yb`Z]bXYb`G]Y`Ui Z`A`Yf`_i`fž`Ghj`c`i bX`
6i » [Y`X`_UhU`c ["

8 YhU]`g	
J`c`f`ZU``	6i » [Y`X`
I`f`g`U`W`X`Y`	I`b`_`Y`b`b`h`b]g`ØVYf`7Ufg\Uf]b[!DUf_d`ÀhnY`
C`f`h`	K`]b`h`]f`g`h`f`U»Yž`,`\$`'`-`A`Øb`W`X`Y`b`ž`8Yi`hgW`_`Ub`X`
E`i`Y``Y`b`	<ul style="list-style-type: none">• k k k "a`Yf`_i`f"XY`• k k k "ghj`c"XY`• k k k "Vi`gg[Y`X`_UhU`c ["cf[

6Ygi W`X`Y`b`G]Y`i`bg`Ui`Z.`b!U["XY`