

J G; '5`h[ `]Yb]W\_Y. '9fgUb`DUf`UhUb`U`g  
bYi Yf`HfU]bYf`j YfdZ`]W hYh°

J G; '5`h[ `]Yb]W\_Y`dfÅgYbh]Yfh'9fgUb`DUf`UhUb`U`g`bYi Yb  
HfU]bYf"9f`gc``XUg`HYUa`bUW`YbhÅi`gW`YbXYb`GU]gcbg  
k ]YXYf`bUW`cVYb`ZØ\fhY"



5`h[ `]Yb]W\_Yž'8Yi hgW`UbX`!`8]Y`J G; '5`h[ `]Yb]W\_Y`U`h`Yi hY  
9fgUb`DUf`UhUb`U`g`bYi Yb`7`Y`ZhFU]bYf`j YfdZ`]W hYh"8]Y  
6Y\_Ubbh[ UVY`YfZc`[ hY`Ua`A`cbhU[ a`]hhU[ žY]bYb`HU[ `bUW`XYa  
9bXY`XYf`Gd]Y`nY]h"DUf`UhUbž`Y]b`(+!`Å\`f][ Yf`[ YVØfh][ Yf`6Yf`]bYfž  
\Uh`Y]bYb`Nk`Y]!`Å\`fhYg!J`YfhFU[ `i`bhYfgW`f]YVYb`i`bX`hf]hh`X]Y  
BUW`Zc`[ Y`j`cb`GYa`]`?`Yg]b`gck`]Y`b`hYf]a`ghFU]bYf`8Ub`Hk`UfXn]\_  
Ub"6]g`ni`Y`hnh`k`Uf`DUf`UhUb`HfU]bYf`XYg`K`i`ddYfhU`Yf`GJ`]b  
BcfXf\Y]b!K`YghZU`Ybž`k`c`Yf`]b`XYf`GU]gcb`&\$&'`#&(`%)`Gd]Y`Y  
ZØ\fhY"

8Yf`HfU]bYfk`YW`gY`\_ca`a`h`bUW`Y]bYf`YbhÅi`gW`YbXYb`GU]gcb  
ZØf`X]Y`J G;`ž`X]Y`bi`f`XYb`bYi`bhYb`D`Uhm]b`XYf`FY[ ]cbU`][ U  
BcfXcgh`VY`Y[ hY"8Yf`bYi`Y`7cUW`\_Y`fh`ni`gY]bYb`K`i`fnY`b  
ni`fØW`ž`bUW`XYa`Yf`VYfY]hg`nk`]gW`Yb`&\$%)`i`bX`&\$%-`YfZc`[ fY]W  
XYb`6Yf`]bYf`5?`gck`]Y`J`\_hc`f]U`6Yf`]b`hfU]b]Yfh`U`hY"@"YhnhYfY

HYUa g'Zcfa hY'Yf'ni 'Gd]hnYbhYUa g']b'XYf'@[ U" DUF'UHUb']gh'XUa ]h  
 VYfY]hg'X]Y'gYWX ghY'HfU]bYfghUh]cb']b'XYf'FY[ ]cbU''[ U'i bX'gY]b  
 UW hYf'HfU]bYfdcgYb']b'XYb'j Yf[ Ub[ YbYb'XfY]'>\fYbž'k Ug']a  
 Y]bYb'Fi Z'ZØf'\Äi Z[ Y'J YfY]bgk YWX gY''Y]b[ YVfUWX h'\Uh"

## 5a V]h]cbYb'ZØf'X]Y' \_ca a YbXY'GU]gcb

8]Y'J G; '5'h[']Yb]W\_Y'ghfYVh'Ubž']b'XYf'\_ca a YbXYb'Gd]Y'nY]h'X]Y  
 Gd]hnY'Ubni [ fY]ZYbž'bUWX Ya 'X]Y''YnhYb'XfY]'GU]gcbg'a ]h'XYb  
 D'Uhn]Yfi b[ Yb'byi bž'gYWX gi bX'ZØbZUV[ YgWX'cggYb'k i fXYb"  
 DUF'UHUb'Äi »YfhY'g]WX'cdh]a ]gh]gWX'ØVYf'X]Y'; YgdfÄWX'Ya ]h'XYa  
 J YfY]b'gck ]Y'XYb': c\_i g'Ui Z'X]Y'J cfVYfY]hi b[ 'ZØf'X]Y'byi Y  
 GU]gcb" '9g'V'Y]Vh'UVni k UfhYbž'k ]Y'g]WX'X]Y'A UbbgWX UZh'i bhYf  
 gY]bYf'@]hi b[ 'Ybhk ]W\_Y'b'k ]fX"

9]b'ni gÄhn']WX Yg'DfcV'Ya ž'XUg'XYf'J YfY]b'V]g'ni a '&'ž b] '\_ÄfYb  
 a i ggž'VYhf]ZhiX]Y'GhUX]cbbi hni b[ "'9g'k i fXY'ØVYf'Y]bYb  
 a Ö[']WX Yb'I a ni [ 'bUWX'6fUbXYbVi f[ 'X]g\_i h]Yfhž'k Ug'ZØf'XYb  
 J YfY]b'Yf\YV']WX Y'J YfÄbXYfi b[ Yb'a ]h'g]WX'Vf]b[ Yb'\_ÖbbhY"'&  
 XYb'5i Zgh]Y[ ggd]Y'Yb'k ]fX'XYf'A Y]ghYf'XYf'FY[ ]cbU''[ U' BcfXcghž  
 XYa 'X]Y'J G; '5'h[']Yb]W\_Y'Ub[ Y\Öfhž[ Y[ Yb'XYb'A Y]ghYf'XYf  
 FY[ ]cbU''[ U' BcfX'UbhfYhYbž'k cVY]'XYf'G]Y[ Yf'Y]bYb'D'Uhn']b'XYf  
 ' "'@] U'Yf\_Äa dZYb'\_Ubb"'Ni XYa '\_ÖbbhYb'a UI ]a U'j ]Yf  
 A UbbgWX UZhYb'UVghY][ Ybž'UV\Äb[ ][ 'j cb'XYb'5VghY][ Yfb'Ui g'XYf  
 ' "'@] U"

DUF'\_UHUb'\Uh'bi b'X]Y'<YfUi gZcfXYfi b[ ž'X]Y'gdcfh]WX Yb'N]Y'Y  
 gY]bYg'byi Yb'? 'i Vg'i a ni gYhnYb"'8]Y'J G; '5'h[']Yb]W\_Y'k ]fX'i bhYf  
 gY]bYf': Ø\fi b[ '\cZYbž'XYb'5i Zk ÄfhghfYbX'Zcfhni gYhnYb'i bX'g]WX  
 ]b'XYf'HUVY''Y'k Y]hYf'bUWX'cVYb'ni 'UfVY]hYb"'K Y]hYfY  
 &Zcfa Uh]cbYb'ØVYf'XYb'HfU]bYfk YWX gY'']b'XYf'FY[ ]cbU''[ U  
 BcfXcgh]Z]bXYb'G]Y'Ui Z'HfUbgZYfa Uf\_h"

8YhU]`g	
C fh	5'h[']Yb]W_Y'ž'8Yi hgWX'UbX
E i Y''Yb	• k k k "fVV&("XY

8YhU]`g

- k k k "hU[ &( "XY
- k k k "hfUbgZYfa Uf\_h"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY