

K YfXYf'6fYa Yb'_Àa dZhi a '9i fcdU' 'Gc
[Y\h' , '\$' - /g']a 'GU]gcbYbXgdi fh'k Y]hYf°

GJ'K YfXYf'6fYa Yb'_Àa dZhi'Ua ' &, "\$(" &\$&) 'ja '@'[UYbXgdi fh
i a 'Yi fcdÀ)gWXY'D'ÀhnY'bUWX'Y]bYa '\$.\$'[Y[Yb': 7'Gh"DUi ']"



K YgYfghUX]cbž'6fYa Ybž'8Yi hgW\`UbX'!'5a ' &, "5df]"&\$&) ']gh
XYf'GJ'K YfXYf'6fYa Yb']b'Y]bYf'YbhgWXY]XYbXYb'D\UgY'XYf
6i bXYg`][U!GU]gcb'Ub[Y_ca a Yb"B UWX'Y]bYa 'Øb[ghYb
\$.\$.!I bYbhgW]YXYb'[Y[Yb'XYb': 7'Gh"DUi ']'Ua ' &+"5df]"&\$&)
V`Y]Vh'XUg'HYUa 'i bhYf'XYf'@Y]hi b['j cb'HfU]bYf'C`Y'K YfbYf'ja
K YhhVYk YfV'i a 'X]Y'Yi fcdÀ)gWXYb'D'ÀhnY"'8Yf'Di b_h'Ui g'X]YgYa
Gd]Y`_ÖbbhY'g]W\`U`g'k]W]h['Yfk Y]gYbž'VYhfUWX'hY'h'a Ub'X]Y
_bUddYb'Di b_hYgh`bXY'jb'XYf'HUVY`Y"

5_hi Y`VY`Y[h'K YfXYf'D`Uhn'UWX'h'a]h'(*`Di b_hYbž`YX][`]W`nk Y]
Di b_hY`\]bhYf'XYa 'gYWX'ghd'Uhn]YfhYb'%': GJ'`A U]bn'\$) ž'XYf'g]W
a]bXYghYbg'ZØf'X]Y'7cbZYfYbW`@YU[i Y'ei U']Z]n]YfYb'a ÖWX'hY"
8i fW`X]Y'U_hi Y`Y'HUVY`Y'g]bX'X]Y'7\UbW`b'Ui ZX]Y'9i fcdU

@YU[i Y' i bX'X]Y'7\Ua d]cbg'@YU[i Y'bcW\]bhU_h"8Yf'FØW_ghUbX
 Ui ZXYb'j]Yfhd'Uhn]YfhYb'F6'@Y]dn]['VYhfÅ[h'ZØbZDi b_hYž'k cVY]
 X]YgYf'D'Uhn'j]b'XYf'_ca a YbXYb'X]fY_hYb'6Y[Y[bi b['nk]gWYb
 K YfXYf'i bX'@Y]dn]['Ua ' ' "'Gd]Y'hU['YbhgW\]YXYb'k YfXYb'_ØbbhY"
 æ '@[UghUfh'VY\Å'h'g]W\K YfXYf'Ui W\XYb'Xf]hYb'D'Uhn'j cb
 9]bhfUW\h: fUb_Z fhž'XYf'U_hi Y''g]YVYb'Di b_hY'J cfgdfi b['\Uhž]a
 <]bhYf_cdZ'

F Yghdfc[fUa a 'i bX' < YfUi gZcfXYfi b[Yb

A]h'bi f'XfY]j Yfv'Y]VYbXYb'Gd]Y'Yb'V]g'GU]gcbYbXY'\Uh'X]Y
 A UbbgW\UZh'bcW\]YbØ[YbX'; Y'Y[Yb\Y]hYbž'i a 'g]W\ 'ni
 VYk Y]gYb" 'DYhYf'B]Ya YmYfž'XYf'@Y]hYf'DfcZ]Zi » VU''ž'XYa cbghf]Yfh
 Cdh]a]ga i g'ZØf'XYb'VYj cfgH\YbXYb'@[UYbXgdi fh"8Yf'bÅW\ghY
 HYgh'k UfhYh'Ua 'GUa ghU['ja '5i gk Åfhggd]Y''[Y[Yb'XYb'%": 7
 l b]cb'6Yf']bž[YZc[hj cb'Y]bYa '<Y]a gd]Y''[Y[Yb'F6'@Y]dn]['i bX
 XYa 'GU]gcbUVgW\ 'i gg'VY]a '%": 7 '<Y]XYb\Y]a "

9]b'6^]W_'Ui ZXUg'F Yghdfc[fUa a 'nY][h'X]Y' < YfUi gZcfXYfi b[Ybž
 X]Y'b]W\h'bi f'K YfXYf'6fYa Ybž'gcbXYfb'Ui W\X]Y'X]fY_hYb
 ?cb_i ffYbhYb'a Y]ghYfb'a ØggYb.

D'Uhn	HYUa	Di b_hY	HcfY	F Yghdfc[fU a a
(G7': fY]Vi f[) %	((.(+	6UmYf'\$(@Yj Yf_i gYb fk Łž < c`ghY]b ?]Y''fBŁž 9]bhfUW\h : fUb_Z fh fk Ł
)	F6'@Y]dn][(-	(, .(&	: 7'6UmYfb A ØbW\Yb fk Łž'GJ K YfXYf 6fYa Yb'fBŁž J Z6

				Ghi hh[Ufh fk Ł
*	6cfi gg]U 8cfha i bX	(,	*\$. (-	J Z@ K c`ZgVi f[fk Łž'6UmYf \$(@Yj Yf_i gYb fBŁž < c`ghY]b ?]Y`fk Ł
+	%": GJ A U]bn`\$)	(+	(, . ' -	9]bhfUW h : fUb_Z fh fk Łž'J Z@ 6cW i a fBŁž'6UmYf \$(@Yj Yf_i gYb fk Ł
,	GJ`K YfXYf 6fYa Yb	(*	(, .) (%": 7`l b]cb 6Yf`b`fBŁž F 6`@Y]dn][fk Łž`%": 7 < Y]XYb\Y]a fBŁ

K YfXYf`6fYa Yb`k]fX`j cf`U`Ya `lcZZYbž`XUgg`X]Y`j]Yf`G]Y[Y`]b
: c`[Yž`X]Y`g]Y`ni j cf`j YfnY]W`bYb`_cbbhYbž`]\bYb`XUg`b`Oh][Y
A ca Ybhi a`[YVYbž`i a`X]Y`Y`hnhYb`Gd]Y`Y`YfZc`[fY]W`ni
[YghU`hYb`"A]h`XYa`N]Y`ž`a`]bXYghYbg`GYW`ghYf`ni`k YfXYbž`_ObbhY
K YfXYf`VY][Øbgh][Ya`J Yf`Ui Zgc[Uf`X]Y`X]fY`_hY`E i U`Z]_Uh]cb`ni f
9i fcdU`@YU[i Y`gW`UZZYbž`i bUV`Àb[] [`j cb`XYb`9f[YVb]ggYb`]a
8: 6!Dc_U`"

⊖`XYf`6i bXYg`][U`V`Y]Vh`Yg`gdUbbYbXž`]bgVYgcbXYfY`ZØf`K YfXYf
6fYa Ybž`XUg`k Y]hYf`]\b`U`Yg`XUZØf`hi b`a`ÒW`hYž`Ua`9bXY`XYf
GU]gcb`Yi fcd`À]gW`ni`gd]Y`Yb`"8]Y`b`ÀW`ghYb`DUfh]Yb`k YfXYb
YbhgW`Y]XYbX`gY]b`i bX`X]Y`: UbG`XØfZYb`g]W`Ui Z`Y]bYb
bYfj YbUi ZfY]VYbXYb`9bXgdi fh`ZfYi Yb`"K]Y`X]Y`?cb_i ffYbn

UVgWbY]Xyhžk]fX`YVYbZU``g`Ui ggW`U[[YVYbX`ZØf`K YfXYfg`D`Uhn
]b`XYf`_ca a YbXYb`GU]gcb`gY]b"

8 Ug`C dh]a]ga i g`i bhYf`XYb`J YfUbnk cfh]W`Yb`i bX`X]Y`@Y]ghi b [
Ui ZXYa`D`Uhn`_ØbbYb`]b`XYb`_ca a YbXYb`K cW`Yb`XYb
I bhYfgW]YX`a UW`Yb" `K YfXYf`6fYa Yb`\Uh`bi b`X]Y`7`UbWž`a]h
ghUf`Yb`5i Zhf]hhYb`]fYa`N]Y`b`A`Yfni`_ca a Yb"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`ØVYf`X]Y`_ca a YbXYb`Gd]Y`Y`i bX`X]Y
G]hi Uh]cb`XYf`HYUa`g`]b`XYf`@[U`_ØbbYb`X]Y`U`hi Y`Yb`8UhYb`Ui Z
XYb`GY]hYb`]cb`K YgYf!`?`i`f]Yfž`8Y]W`ghi VY`i bX`6i bXYg`][U!
GhUh]gh]_`Y]b[YgY`Yb`k YfXYb"

8YhU]`g	
J`c`f`ZU``	Gcbgh][`Yg
C`f`h	K`YgYfghUX]cbž`6fYa`Ybž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none">• k k k "k YgYf!`_i`f]Yf"XY• k k k "XY]W`ghi VY"XY• k k k "Vi`bXYg`][U!ghUh]gh]_"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY