

K ; H`&\$&) `]b`@Y]dn][.`5``Yg`ZØf`XUg
[fØ» hY`HfYZZYb`XYf`gWk UfnYb`GnYbY`°

8 Ug`K Uj Y!; ch]_!HfYZZYb`&\$&) `Z]bXYhj ca`*``V]g`-``ž`b`]b
@Y]dn][`ghUhh`9fZU`fYb`G]Y`U``Yg`ni`5bfY]gYžH]W_Yhg`i`bX
Dfc[fUa`a`\\][`\\][`\\hg"



@Y]dn][ž`8Yi hgWk`UbX`!`8 Ug`K Uj Y!; ch]_!HfYZZYb`fK ; Hk`k]fX
j ca`*``V]g`-``ž`b`]b`@Y]dn][`ghUhh]bXYb`i`bX`nA`h`ni`XYb
[fØ» hYb`i`bX`VYXYi hYbXghYb`Ni`gUa`a`Yb`Øb`ZnYb`XYf
]bhYfbUh]cbU`Yb`gWk UfnYb`GnYbY`"@Ui`h`j`n`XY`k]fX`XUg`9j`Ybh
b]Wk`h`bi`f`Xi`fWk`gY]bY`i`a`ZUb[`fY]WkY`Dfc[`fUa`a`[`YghU`hi`b[`ž
gcbXYfb`Ui`Wk`Xi`fWk`X]Y`J`Y`ZU`h`Ub`?`ØbghYfb`Ui`g`j`YfgWk]YXYbYb
@AbXYfbž`XUfi`bhYf`;`fc»`Vf]hUbb]Ybž`GWk`YXYbž`X]Y`i`G5`i`bX
=U`Y]bž[`Y`_YbbnY]Wk`bY`hgY]b"=-a`J`cf`U`f`hfUHyb`ØVYf`&\$`\$`?`ØbghYf
Ui`Z`i`bX`VYfY]hg`V]g`ni`a`%(`"5dfj`&\$&)`\`UVYb`%`&`?`ØbghYf`]\`fYb
5i`Zhf]hh`VYgh`h][`h`Ni`XYb`VYgh`h][`hYb`6UbXg`ZØf`&\$&)`[`Y`\\`ÖfYb
:]bb`hfc`ž`8`fUV`A`U`Y`ghmi`bX`5`7`ci`X`c`Z`F`Uj`Yb`gž`k`JY`
a`mfc`W`g`ck`g`W`ca`VYf]Wk`hYh`"

8]Y`J YfUbgH`hi b[`YfghfYW`h'g]W\`ØVYf`j YfgW\]YXYbY`@c WUh]cbg`]b
@Y]dn][ž`k c`?i`hi`fj YfUbgH`hi b[Ybž`?cbnYfhYž`DUfhmgž`@Ygi b[Yb
i bX`J c`fhfÅ[Y`[Yd`Ub`h'g]bX" `a`Ub[fYbnYbXYb`A c`f]hVUghY`i bX
GhUXhVUX`ZUbXYb`&\$&(`VYfY]hg`9j Ybhg`ghUhh" `9]b`VYgcbXYfYg
<][\`][\h`XYg`K ; H`]gh`XUg`F UX]cdfc[fUa`a` , \$g, \$g`K ; H`ž`XUg
k`Å\`fYbX`XYg` : Ygh]j U`g`ØVYf`I` ?K`! : fYei Ybn`- &ž*`i bX`856Ž`]b
@Y]dn][`Ui`g[YghfU\`h`k`]fX"

H]W_Yh]bZcfa Uh]cbYb`i bX`HY]`bY\`a Yf

8Yf`H]W_Yh] Yf_Ui Z`Ai Zh`VYfY]hgž`k cVY]`XUg`<Ui`dhh]W_Yh`ZØf`XUg
[YgUa`hY` : Ygh]j U``%+\$`9i`fc`_cghYh" `HU[Yg_UfhYb`k`YfXYb`b]W\`h
Ub[YVchYbž`i`a`XYb` ; Ya`Y]bgW\UZhgUgdY`h`XYg`HfYZZYbg`ni
ZØfXYfb" `?`]bXYf`i`bhYf`%&`!`Å\`fYb`UVYb`ZfY]Yb`9]bhf]hž`a`ØggYb
`YXcW` ; Y\`ØfgW\i`h`hfU[Ybž`k`Å\`fYbX`?`]bXYf`i`bhYf`%*`!`Å\`fYb`bi`f
]b`6Y[`Y]hi b[`Y]bYg`9fk`UW\gYbYb`hY]`bY\`a`Yb`XØfZYb" `K`Y]hYfY
`bZcfa`Uh]cbYb`ni`a`H]W_Yh] Yf_Ui`Z]g]bX`Ui`Z`XYf`c`ZZ]n]Y`Yb`K ; H!
K`YVg]hY`ni`Z]bXYb`i`bX`]b` ; YgW\`ÅZhYb`]b`@Y]dn][`gck`]Y`]b
J`c`fj`Yf_Ui`ZgghY`Yb`]b`!`bUž`9fZ`fhž`7\`Ya`b]hž`8`fYgXYb`i`bX`6Yf`]b
Yf\`Å`h]W\`"

8]Y`i`bhYf`_i`bZhga`Ø[`]W\`_Y]hYb`g]bX`j`]Y`ZÅ`h][`i`bX`i`a`ZUggYb
<chY`gž`<cghY`gž` : Yf]Ybk`c\`bi`b[Yb`i`bX`df]j`UhY` ; ÅghYn]a`a`Yf"
9]bY`ZfØ\`nY]h][Y`6i`W\i`b[`]gh`Ui`Z[`fi`bX`XYf`\`c\`Y`B`UW\`ZfU[`Y
Ya`dZc\`Yb" `Ni`XYa` []Vh`Yg`Y]b`gdYn]Y`Yg` : cfi`a`b`Ua`Ybg
`6fUi`W\gh`Xi`GW\`UZ3`ZØf`X]Y`J`Yfa`]h`i`b[`]cb`GW\`UZd`Å`h`mYbž`k`]Y`
k`Uj`Y![`c`h]_!`hfY`ZZYb`"XY`Yf`Åi`hYfh" `6Ygi`W\Yfž`X]Y`a`]h`
K`c\`ba`cV]Yb`cXYf`7`Ua`d]b[`hfU]Yfb`Ub`fY]gYbž`Z]bXYb`gdYn]Y`Y`
DUf_a`Ø[`]W\`_Y]hYb`Ua`5[`fU`A`YggYdUf`"

2`ZZYb`h`]W\`Y`J`Yf`_Y`\`fga`]hhY` `i`bX`VYgcbXYfY` 5b[`YVchY`

K`Å\`fYbX`XYg`K ; H`V]YhYb`X]Y`@Y]dn][Yf`J`Yf`_Y`\`fgVYhf]YVY`Y]bY
j`YfghÅf`_hY`HU`hi`b[`XYf`GhfU`»`YbVU\`b`]b]Ybž`i`bX`X]Y
 : Ygh]j U`VÅbXW\Yb`g]bX`i`a` [YgUa`hYb`2`DBJ` [Ø`h][" `9g`k`YfXYb
Ui`W\`VYgcbXYfY`J`Yf`_Y`\`fg!`i`bX`DUf`_j`][`bYhYb`Ub[`YVchYb`8`Yf`

DfY]g`Z0f`Y]bY`DUf`_j][bYhY`VYhfA[h%) `9i fc`dfc` : U\fnYi [ž
k À\fybX` CVgcf[Y_UfhYb` `Z0f`XYb`7Ua` d]b[d`Uhn`) \$`9i fc`_cghYb`"

8]Y`Dfc[fUa` a` \YZhi` b[ž`VY`_Ubbh`U`g` DZ]b[ghVchY` ž`k`]fX`Ub`XYb
HU[Yg_UggYb`i` bX`j]b`XYf`5[fU!A` Uf`_h`U`Y`Yf\`À`h`]W\`gY]b`"GUb]h`ÀfY
9]bf]W\`hi` b[Yb`g]bX`j` cf\`UbXYbž`i` bX`8i` gW\Yb`Ua` `7Ua` d]b[d`Uhn
g]bX`[Y[Yb`Y]bY`_Y]bY` ; YV0f`bi` hnVUF`"8Ug`K` ; H`[]`h`Ui` Z[fi` bX
gY]bYf`_i` `hi` fY`Yb`J`]Y`ZU`hi` bX`XYf`5ha` cgd\`ÀfY`U`g
5bn]Y\`i` b[gdi` b`_h`Z0f`HUi` gYbXY`j` cb`j]bhYfbUh]cbU`Yb`6Ygi` W\Yfb`"

CVk`c`\`_Y]b`ZYghYf`8fYggW`cXY`j` cf[Y[YVYb`]ghž`]gh`gW\`k` UfnY
?`Y]Xi` b[`VY`]YVhi` bX`Yg`g]bX`nU`\`fY]W\Y`gdYn]U`]g]YfhY` ; YgW\`ÀZhY
Z0f` ; ch\]WA`cXY`j]b`@Y]dn][`ni` Z]bXYb`"8Ug`K` ; H`ghY\`h`b]W\`h`bi` f`Z0f
A`i`g]_ž`gcbXYfb`Ui` W\`Z0f`Y]b`@YVYbg[YZ0\`ž`XUg`g]W\`j]b`XYf
 ; Ya`Y]bgW\`UZh`XYf`HY]`bY\`a` Yf`k`]XYfgd]Y[Y`h`"K` Yf`a` Y\`f`0VYf`XUg
9j`Ybh`YfZU\`fYb`a` 0W\`hYž`_Ubb`g]W\`Ui` Z`XYb`cZZ]n]Y`Yb`K` YVg]hYg
i`a`gY\`Yb`i` bX`X]Y`Dfc[fUa` a` Ub`_0bX][i` b[Yb`j`YfZc`[Yb`"

8YhU]`g	
J`c`f`ZU``	?`i` `hi` f`
C`f`h`	@Y]dn][ž`8Yi` hgW\`UbX`
E`i`Y``Yb`	<ul style="list-style-type: none">• k`k`k` "j`n`XY`• k`k`k` "k`Uj`Y![`ch]`_!hfYZZYb`"XY`• XY"a`mfc`W_g\`ck`g"W`c`a`

6Ygi` W\Yb`G]Y`i` bg`Ui` Z.`b!U["XY`