

K]`Xk Ygh`]b `: fUb_Zi fh`fIC XYfŁ.
+*!>À\ f][Yf`fUa a h`Dc`]nY`]a
: `i WŁ hj Yfgi WŁ °

5a `) "\$&"&\$&) `fUa a h`Y]b`+*!>À\ f][Yf`]b`: fUb_Zi fh`fIC XYfŁ
k À\ fYbX`Y]bYf`Dc`]nY]j YfZc`[i b[`Y]bYb`GhfY]ZYbk U[Yb"
9fa]hh`i b[Yb`Ui ZYb"

: fUb_Zi fh`fIC XYfŁž`8Yi hgWŁ`UbX`!`9]b`i b[Yk Ò\ b`]WŁYf`J cfZU`
YfY][bYhY`g]WŁ`Ua `8]YbghU[UVYbX`]b`: fUb_Zi fh`fIC XYfŁž`U`g`Y]b
+*!>À\ f][Yf`Ui Z`XYf`: `i WŁ hj cf`XYf`Dc`]nY`]Y]bYb`GhfY]ZYbk U[Yb
fUa a hY`"@Ui h`HU[Yggd]Y[Y`k c`hY`X]Y`Dc`]nY`]XUg`5i hc`XYg
GYb]cfg`Ub\`U`hYbž`XcWŁ`X]YgYf[UV`; Ug`i bX`Zc\`fUgWŁ`j ca`Cfh
XYg`; YgWŁY\Ybg"

K À\ fYbX`XYf`: `i WŁ h`_Ua `Yg`ni `a Y\ fYfYb`?c`]g]cbYb.`XYf
+*!>À\ f][Y`dfU`hY`ni b`WŁ gh[Y[Yb`Y]b`UV[YghY`hYg`: U\ fnYi [`i bX
fUa a hY`XUfUi Z]b`Y]bYb`: i b_k U[Yb`"b`Y]bYa`j Yfnk Y]ZY`hYb
J Yfgi WŁž`XYb`6YUa hYb`ni `Ybh_ca`a Ybž`j Yf`]Y»`Yf`gWŁ`]Y»`]WŁ`gY]b
: U\ fnYi [`i bX`j Yfgi WŁ hYž`ni `: i »`ni `ZØWŁ hYb`"8]Y`Dc`]n]ghYb
_cbbhYb`]b`YXcWŁ`gWŁ bY`ZUggYbž`i bX`]a`5i hc`ZUbXYb`g]Y`Y]bY
Yf\ YV`]WŁY`A Yb[Y`Ub`]Y[U`Yb`K UfYb`fi bX`" \$\$`GhUb[Yb
N][UfYhhYb"

9fa]hh`i b[Yb`i bX`J cfghfUZYb

8]Y`Dc`]nY`]Yfa]hhY`h`bi b`Ui Z[fi bX`a Ò[`]WŁYf`Nc`j Yf[Y\ Yb`gck]Y
k Y[Yb`; YZÀ\ fXi b[`XYg`GhfU»Ybj Yf_Y\ fg`Ni XYa`k YfXYb
J cfk ØfZY`XYg`]Y[U`Yb`5i hc`fYbbYbg[Y[Yb`XYb`A Ubb[YdfØZh`9g
]gh`k]WŁ h][`ni `Yfk À\ bYbž`XUgg`XYf`+*!>À\ f][Y`VYfY]hg`Ui Z[fi bX
UbXYfYf`GhfUZhUhYb`VY`Ubbh]gh`i bX`gca]h]a `: c_i g`XYf`9fa]hh`Yf
ghY`h"

8]YgYf`J cfZU``]gh`b]Wk`h]gc`]Yfhž`k Ybb`a Ub`X]Y`J Yf`_Y\fgXY`[_hY`]b
 8Yi hgWk`UbX`VYhfUWk`hYh`9]bY`5bU`mgY`j cb`5``]Ub`n`8]fYWh`Ui g
 XYa` `đ\`f`&\$&` `nY][hž`XUgg`J Yf`_Y\fgj`Yfgh`0»`Y`]b` \`0`YfYa` `A U»`Y
 j cb`a` Åbb`]Wk`Yb` : U\`fYfb`VY[Ub[Yb`k`YfXYb`" `đgVYgcbXYfY`]b`XYb
 5`hYfg[fi`ddYb`j cb`&)`V]g`((`i`bX`(`)`V]g`*(`đ\`fYb`g]bX`A`ÅbbYf
 XYi`h`]Wk` \`Åi`Z][Yf`]b`gWk`YfY`J Yfgh`0»`Y`j`Yfk`]W`_Y`h`

J Yf`_Y\fgj`Yf`U`hYb`]b`8Yi`hgWk`Ub`X

@Ui`h`XYb`GhUh]gh]_Yb`VY[Y`Yb`A`ÅbbYf`]bg[YgUa`h`ØVYf`XfY]
 A`j`]cbYb`J`Yf`_Y\fgj`Yfgh`0»`Yž`k`Å`fYbX`X]Y`NU` \`VY]:`fUi`Yb
 `YX][` `]Wk`VY]`Yhk`U`Y]bYf`A`j`]cb`]Y[h`6YgcbXYfg` \`Åi`Z][`g]bX
 J`Yfgh`0»`Y`k`]Y`5`_c`c`!`i`bX`8fc[Ybj`Yfgh`0»`Y`gck`]Y` : U\`fYb
 c`bY` : Ø`fYfgWk`Y]b`i`bhYf`A`ÅbbYfb`ni`Z]bXYb`" : Øf` : fUi`Yb
 \]b[Y[Yb`g]bX` ; YgWk`]bX][`_Y]hgØVYfhfYhi`b[Yb`i`bX
 <UbXmj`Yfgh`0»`Y`X]Y` \`Åi`Z][`ghYb`8Y`_hY`"

9]b`k`Y]hYfYf`Di`b`_hž`XYf`Ui`g`XYf`5bU`mgY` \`Yfj`cf[Y`hž`]ghž`XUgg`X]Y
 [Yc[fUZ]gWk`Yb`i`bX`XYa`c[fUZ]gWk`Yb` : U`hc`fYb`X]Y`J`YfhY`]i`b[`i`bX
 <Åi`Z][`_Y]h]j`cb` ; YgWk`]bX][`_Y]hgj`Yfgh`0»`Yb`]b`8Yi`hgWk`Ub`X
 VYY]bZi`ggYb`"Gh`ÅXhY`k`]Y`6Yf`]b`i`bX`<Ua`Vi`f[` \`UVYb`VYgcbXYfg
 \c` \`Y`F`UhYb`Ub` ; YgWk`]bX][`_Y]hgj`Yfgh`0»`Yb`]b`[YgWk`cggYbYb
 C`fhgWk`UZhYb`"

8Yf`J`cfZU``]b` : fUb`_Zi`fh`fC`XYfł`_`0bbhY`gca`]h`HY`]`Y]bYg`[`f0»`YfYb
 DfcV`Ya`g`]a`XYi`hgWk`Yb`GhfU»`Ybj`Yf`_Y\fgY]bž`k`c`X]Y`5`hYfg!`i`bX
 ; YgWk`YWk`hgj`YfhY`]i`b[`XYf`J`Yf`_Y\fgH`Y]bY`a`Yf`Y]bYb
 VYXYi`hYbXYb`9]bZi`gg`Ui`Z`XUg`J`Yf`_Y\fg[YgWk`Y`Yb` \`Uh`"

| | |
|--------------|--|
| 8YhU]`g | |
| J`cfZU`` | J`Yf`_Y\fgi`bZU`` |
| I`fgUWk`Y | ;`Y`Z` \`fXi`b[`XYg`GhfU»`Ybj`Yf`_Y\fgž Nc``j`Yf[Y`Ybž`]`Y[U`Yg`5i`hc`fYbbYb |
| C`fh | :`fUb`_Zi`fh`fC`XYfł`ž`8Yi`hgWk`Ub`X |
| :`YghbU`a`Yb | % |
| E`i`Y``Yb | <ul style="list-style-type: none"> •`k`k`k`"hU[`Yggd]Y[`Y``XY •`k`k`k`"U``]Ub`nX]fYWh`XY |

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY