

$K c^{Z}[Ub[~; fi dd^{Y}bh\@^{h}.^{C}\bY^{6}]hnYf! 5dd^{O}bhY^{}]WX^{b}]WX^{h}ZU\fYb^{\circ}$

K c`Z[Ub['; fi ddž'Hf][Ya U!7\YZž'Yf_`Àfh'gY]bY'Bi hni b['j cb 6`]hnYf!5ddg']a 'HU`_'a]h'; fY[cf'; mg]'i bX'X]Y'fYW\h`]W\Yb ?cbgYei YbnYb'XUZØf"



6i f`UX]b[Ybž8Yi hgW\`UbX'!K c`Z[Ub[; fi ddž; YgW\AZhgZØ\fYf XYg'HYI h]`i bhYfbY\a Ybg'Hf][Ya Už\Uh']b'Y]bYa
Ui ZgW\`i ggfY]W\Yb'=bhYfj]Yk 'a]h'; fY[cf; mg]']b'XYf'Mci Hi VY!
HU`_fY]\Y' A]gg!j YfghY\Yb'G]Y'a]W\'f]W\h]['Y]b'ØVYffUgW\YbXYg; Ygh\AbXb]g'UV[Y`Y[h''; fi ddžXYf']b'6i f`UX]b[Yb'`YVh'i bX'X]Y
a Y]ghYb'gY]bYf'HYfa]bY'dYf'<i VgW\fUi VYf'UVgc`j]Yfh\z'[UV'c\z\zYb ni z'XUgg'Yf'Ui z'XUg': U\fYb'a]h'I bhYfghØhni b['Y]bYf'6`]hnYf!5dd
Ub[Yk]YgYb']gh\z'i a 'g]W\Yf'i bX'gW\bY``Ubg'N]Y``ni '_ca a Yb'''8]Yg
gcf[hY']a 'Di V`]_i a 'ZØf'<Y]hYf_Y]h\z'k cVY]'Yf'gY`Vgh'ni [UV\z'XUgg'Yf' c\bY'X]YgY'5dd'b]W\h'ni fYW\h_\Aa Y\z'k]Y'OGW\k\AV]gW\YQVYf]W\hYh'

CVk c\``; fi dd'a Y]gh'a]h'XYa '<i VgW\fUi VYf'fY]ghžbi hnh'Yf'gY]b 9`Y_hfcUi hcž'Y]bYb'A YfW\XYg'9E Gž'ZØf'`Àb[YfY': U\fhYb"'9g']gh VYa Yf_Ybgk Yfhž'XUgg'Yf'XUg'5i hc'Y\Yf'gY`hYb'VYbÒh][hž'XU'Yf X]fY_h'[Y[YbØVYf'gY]bYf':]fa U'k c\bh'i bX']b'XYf'FY[Y`ni ':i » i bhYfk Y[g']gh"' & gY]bYa '& hYfj]Yk 'Yf_`ÀfhY'; fi dd'Ui W\ž'XUgg'Yf b]W\h'd`Ubhž']b'Y]bY'[fò» YfY'GhUXh'k]Y'6Yf`]b'cXYf'A ØbW\Yb i a ni n]Y\Ybž'XU'Yf'Yg'VYj cfni [hž']b'gY]bYf'<Y]a UhghUXh'ni V`Y]VYb"

= Y[U]hÀhXYf6]hnYf!5ddg

8]Y '6`]hnYf!5ddž'Ui Z'X]Y'; fi dd'ni fØW_[fY]Zhž']gh']b'8Yi hgW\`UbX
YXcW\']``Y[U`"'9f'[YghUbXž'XUgg'fi bX'(- 'DfcnYbh'XYf'5i hcZU\fYf
À\b`]W\Y'5ddg'bi hnYbž'X]Y'j cf'; YgW\k]bX][_Y]hg_cbhfc``Yb
k UfbYb"'8]Y'Bi hni b['X]YgYf'5ddg']gh'YXcW\'Y]b'_`UfYf'J Yfghc»
[Y[Yb'X]Y'XYi hgW\Yb'J Yf_Y\fgj cfgW\f]ZhYb"'9]b'I fhY]``XYg
C VYf`UbXYg[Yf]W\hg'? Uf`gfi \Y'\Uh'VYgh\h][hž'XUgg'Ui W\'6Y]ZU\fYf
_Y]bY'6`]hnYf!5ddg'j Yfk YbXYb'XØfZYbž'k Ybb'XYf': U\fYf'gY`Vgh
XUfUi Z'j Yfn]W\hYh"'J YfghÒ» Y'[Y[Yb'X]YgY'FY[Y'i b[Yb'_ObbYb'a]h
Y]bYa '6i » [Y'X'j cb'+) '9i fc'i bX'Y]bYa 'Di b_h']b': 'YbgVi f[
[YU\bXYh'k YfXYb"'6Y]'Y]bYa 'I bZU``'_Ubb'X]Y'GhfUZY'V]g'ni '&\$\$
9i fc'VYhfU[Ybž'k Ybb'XUg'<UbXm'k \hata\fYbX'XYf': U\fh']b'XYf'<UbX
[Y\U'hYb'k]fXž'gc'O9ZU\fYfQi bX'O5857Q'

8]Y'GhfYb[Y'XYf'FY[Y'i b[Yb'nY][h'g]WX'Ui WX']b'XYf'HUhgUWXYZ XUgg'X]Y'Dc`]nY]'VYhf]YVgVYfY]hY'FUXUfk UfbYf'g]WXYfghY``Yb'i bX j Yfb]WXhYb'_Ubb"'=b'[Ubn'9i fcdU'[]Vh'Yg'i bhYfgWX]YX`]WXY; YgYhnYž'j cb'JYfVchYb'V]g'\]b'ni'; Y`XghfUZYb'''6Y]gd]Y`gk Y]gY a ØggYb'5i hcZU\fYf']b'@ÀbXYfb'k]Y'6Y`[]Ybž'8ÀbYa Uf_'i bX?fcUh]Yb'a]h'\c\Yb'GhfUZYb'fYWXbYbž'k À\fYbX']b'=hU`]Yb; Y`XVi »Yb'UV', \$\$'9i fc'ZÀ``]['k YfXYb'_ObbYb'''8]YgYYi fcdÀ]gWXYb'FY[Y`i b[Yb'g]bX']b']\fYf'GhfYb[Y'gY\fibhYfgWX]YX`]WX'i bX'k YfXYb']b'j]Y`Yb': À``Yb'f][cfcgXi fWX[YqYhnh"

K c`Z[Ub['; fi dd ghY\ha]h'gY]bYb'Ÿi » Yfi b[Yb'b]W\h'U``Y]bž']bXYa Yf'X]Y'k Y]h'j YfVfY]hYhY'Bi hni b['j cb'6`]hnYf!5ddg'h\Ya Uh]g]Yfh'' GY]b'cZZYbYg'; YghÀbXb]g'k]fZh': fU[Yb'ni f'J Yf_Y\fgg]W\Yf\Y]h'i bX ni 'XYb'A]hhY`'i bX'K Y[Yb'Ui Zž'X]Y'5i hcZU\fYf'k À\`Ybž'i a 'XYb U``hÀ[`]W\Yb'< YfUi gZcfXYfi b[Yb']a 'GhfU» Ybj Yf_Y\f'ni 'VY[Y[bYb'']

 $8 \ Yf'HU`_'nk \]gWXYb'; \ fi \ dd'i \ bX'; \ mg]']gh'bi \ b'Ui \ Z'XYa \ 'Mci \ Hi \ VY! \\ ? \ UbU`'XYg': \ cfa \ Uhg'j \ YfZØ[\ VUf'i \ bX'V]YhYh'Y]bYb']bhYfYggUbhYb \\ 9]bV`]W_']b'X]Y'8 Yb_k Y]gY'Y]bYg'YfZc`[fY]WXYb'I \ bhYfbY\a Yfg''$

8 YhU]`g	
J c f ZU``	CfXbi b[gk]Xf][_Y]h
I fgUWXY	JYfkYbXib['jcb'6`]mYf!5ddg
Cfh	6i f`UX]b[Ybž'8Yi hgW\`UbX
EiY``Yb	• k k k "gWX k UYV]gWX Y"XY
	• YZU\fYf"WX]d"XY
	• k k k "UXUWXY

6Ygi WXYb'G]Y'i bg'Ui Z'b!U["XY