

Ni \_i bZh`XYf`A cV]`]hÅh. `HI `6Yf`]b  
fYj c`i h]cb]Yfh`XYb`GhUXhj Yf\_Y`f°

: cfgWXYbXY`XYf`HI `6Yf`]b`Ybhk ]W\_Y`b`bUW\U`h][ Y  
A cV]`]hÅhg\_cbnYdhY`ZØf`Y]bY`[ YfYWXhY`J Yf\_Y`f`gk YbXY`V]g  
&\$&) "

I b]j Yfg]hÅhghfU» Y`%ž`%\$\* &` `6Yf`]bž`8Yi hgW`UbX`!`a  
F U\`a Yb`XYf` Di fY`A cV]`]hm !`h]Uh]j Y`UfVY]hYb` : cfgWXYf]bbYb  
XYf`HI `6Yf`]b`Ub`Y]bYf`bUW\U`h][ Yb`i bX`a YbgWXYbnYbhf]YfhYb  
J ]g]cb`ZØf`X]Y`i fVUbY`A cV]`]hÅh`XYf`Ni \_i bZh`8Yf`]bbcj Uh]j Y  
5bgUhn`X]YgYf`h]Uh]j Y`YbghU`bX`Ui g`XYf`Ni gUa`a YbUfVY]h`a ]h  
j YfgW]YXYbYb`[ YgY`gW`UZh]W`Yb`5`\_`h`i`f]bbYb`i bX`n]Y`h`XUfUi Z  
UVž`Y]bY`[ YfYWXhY`A cV]`]hÅh`ni`[ YghU`hYb`!`a`NYbhf`i`a`ghY`h`X]Y  
k Y]h[ Y\YbXY`5VgW`UZZ] b[ `XYg`hX]j ]Xi U`j Yf\_Y`f`gž`k Y`W`Y`Xi fW  
\_`Y]bYž`Ui hcbca Y`9`Y`\_`h`f`c`ZU`fnYi [ Y`Yf`Zc`[ Yb`gc`""`8]YgY  
ZcfhgW`f]hh]W`Yb` : U`fnYi [ Y`g]bX`d`Uba`Å» ][ `XUni`[ YXUW`hž`XYb  
ÖZZYb`h]W`Yb`BU`j Yf\_Y`f`ni`Yf[ `ÅbnYb`i bX`VYb`Øh][ Yb`XUVY]  
Yf\YV`]W`k`Yb][ Yf`D`Uhn"

HY]`XYg]bhYfX]gn]d`]bÅfYb`HYUa`g`g]bX`bYVYb`J Yf\_Y`f`gd`UbYfb  
Ui W`Y]bY`HYW`b]\_`d`]\`c`g`c`d`]\`b`i bX`DgmW]UhYf`"8]YgY`J ]Y`ZU`h  
j Yf`Y]\`h`XYf` : cfgW`i b[ `Y]bYb`i a`ZUggYbXYb`6`]W`Ui ZX]Y  
5i`gk ]f`\_i b[ Yb`j`cb`GhUXh`i`i bX`J Yf\_Y`f`g[ YghU`hi b[ `Ui`ZXUg  
K`c`\`VYZ]bXYb`XYf`6Øf[ Yf]bbYb`"5`\_`hi`Y`k`]fX`Ub  
fYggci fW`bgW`cbYbXYb`GhfU» Yb`[ YUfVY]hYhž`i bX`]b  
Ni \_i bZh`gk Yf`ghÅhYb`gc`Yb`k`Y]hYfY`8YhU]`g`XYf`J ]g]cb  
\_`cb`fYh]g]Yfh`i bX`]b`X]Y`hYW`b]gW`Y`9`b`hk ]W`\_i b[ `]bhY[ f]Yfh  
k YfXYb"

: ØfXYfi b[ `bUW\U`h][ Yf`?`c`b`n`Y`d`h`Y

6]g'9bXY'&\$&) 'Ybhk ]W\_Y`b'fi bX') \$'?ca a i bYb' ]b'8Yi hgW\`UbX  
?cbnYdhY'ni f'bUW\`U'h][ Yb'A cV']hÅh" ð'X]YgYa 'Ni gUa a Yb\`Ub[  
ghY\`Yb': ÒfXYfa ]hhY`j cb'V]g'ni '%\$\$'A ]`cbYb'9i fc'ni f'J YfZØ[ i b[ ž  
i a ': cfgW\i b[ g!'i bX'6Ui j cf\UVYb'ni 'i bhYfghØhnYb"'8]YgY  
A U»bU\`a Yb'g]bX'HY]'Y]bYg[ fÒ»YfYb'D`Ubg'ni f'HfUbgZcfa Uh]cb  
XYg'J Yf\_Y\fggY\_hc fgžXYf'Ui W`X]Y'9bhk ]W`i b[ ]bbcj Uh]j Yf  
J Yf\_Y\fghYW\bc`c[ ]Yb'k ]Y'9`Y\_hfca cV']hÅhi a ZUggh"'8]YgY  
HYW\bc`c[ ]Yb'g]bX'YbhgW\Y]XYbX'ni f'FYXi n]Yfi b[ ]j cb  
7C&!9a ]gg]cbYb'i bX'ni f'J YfVYggYfi b[ 'XYf'@VYbgei U`hÅh]b  
ghÅXh]gW\Yb'; YV]YhYbžk ]Y'a cV']hml\_] "XY'VYf]W\hYh"

8]Y'6i bXYgfy[ ]Yfi b[ '\Uh]g]W\`XUg`N]Y`[ YgYhnhž`X]Y  
HfY]V\`Ui g[ UgYa ]gg]cbYb'XYg'J Yf\_Y\fg`V]g'&\$' \$'i a '( \$'i 'ni  
fYXi n]YfYb"'8]YgY'6YghfYVi b[ Yb'i a ZUggYb'Ui W`X]Y'Ni `Uggi b[  
j cb'a ]bXYghYbg'%)'A ]`cbYb'9`Y\_hfc!D\_k `V]g'ni a `X\`f'&\$' \$"! a  
X]Yg'ni 'YffY]W\Ybžk YfXYb'A U»bU\`a Yb'k ]Y`X]Y`ðhY[ fUh]cb'j cb  
Cb!XYa UbX'F]XYg\Uf]b[ 'i bX'a i `h]a cXU`Yb'J Yf\_Y\fg`cbnYdhYb  
U`g`YggYbn]Y`YfUW\hYh"

## 8 Yf`ÒZZYbh`]W\Y`B U\j Yf\_Y`f`]a `: c\_i g

9]b`VYgcbXYfg'j ]Y'j YfgdfYW\YbXYg'A cV']hÅhgUb[ YVch'Ui ZXYa  
K Y[ 'ni f'A cV']hÅhgk YbXY`\_ÒbbhY`XYf'6i g'gY]bžk ]Y`Y]bY  
[ Ya Y]bgUa Y`Ghi X]Y'j cb': fUi b`cZYf`9G9'i bX': fUi b`cZYf`A @  
ZØf'86`FY[ ]c'5; `nY][ h"8Yf'6i g'ØVYfnYi [ h'Xi fW`X]Y'A Ò[ `]W\`Y]hž  
j ]Y`Y'A YbgW\Yb'a ]h'k Yb][ '9bYf[ ]Y'ni `VYZØfXYfbž`c\`bY`XUgg  
ni gÅh`]W\Y`ðZfUghfi \_hi f'k ]Y`GW\]YbYb'VYb`Òh][ h'k ]fX"'8]Y`Ghi X]Y  
ghY`h'YXcW`Ui W`ZYghž`XUgg]b`ÀbX`]W\Yb'i bX'gi Vi fVUbYb  
FY[ ]cbYb`\`Ài Z[ ]d'f]j UhY`5i hcg`Xca ]b]YfYbžk Ug`X]Y`Bi hni b[  
ÒZZYbh`]W\Yf'J Yf\_Y`fga ]hhY`i bUhhfU\_h]j `a UW`h"

8]Y`i bUhhfU\_h]j ]hÅh'XYg`@]b]YbVi ggYg'k ]fX`Xi fW`': U\_hc`fYb'k ]Y  
gW`YW\hY`HU\_hi b[ YbžZY`YbXY': `YI ]V']hÅhi bX`\`c\`Y': U\`fdFY]gY  
j YfghÅf\_h"i a `X]Y`Bi hni b[ 'XYg'6i ggYg'UhhfU\_h]j Yf'ni '[ YghU`hYbž  
gc`hYb`Bi hnyf]bbYb']a `A ]hhY`di b\_h`U`Yf', VYf`Y[ i b[ Yb'ghY\`Yb"  
A U»bU\`a Yb'ni f`ðhY[ fUh]cb'XYg'6i ggYg']b`X]Y  
A cV']hÅhg`UbXgW\UZh]g]bX`XU`Yf`YbhgW\Y]XYbX"

Ni gUa a Yb[ YZUgghighY\h'X]Y'[ YgUa hY' ð]h]Uh]j Y'j cf'XYf  
 <YfUi gZcfXYfi b[ ž'b]W h'bi f'HYW bc`c[ ]Yb'ni 'Ybhk ]W\_Y`bž'gcbXYfb  
 Ui W`dfU\_h]\_UV`Y`@Øgi b[ Yb'ni `]a d`Ya Ybh]YfYbž'X]Y`XYb  
 6YXØfZb]ggYb`XYf`A YbgW`Yb`[ YfYW`h'k YfXYb" `8i fW`Y]bY`Yb[ Y  
 Ni gUa a YbUfVY]h'ink ]gW`Yb` : cfgW`i b[ ž'?ca a i bYb'i bX  
 6Øf[ Yf]bbYb`\_Ubb`X]Y`J]g]cb`Y]bYf`[ YfYW`hYb`i bX`bUW`U`h][ Yb  
 A cV]`]h`h'a Ø[ `]W`Yfk Y]gY`VU`X`F`YU`]h`h'k YfXYb"

8YhU]`g	
C fh	I b]j Yfg]h`ghfU» Y`%ž`%\$ * &' `6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "hi "VYf`]b</li> <li>• a cV]`]hm!_]`XY</li> <li>• k k k "]YgY"ZfUi b\cZYf"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY