

6Yf`]b`]b`5i Zfi \ f. `HUi gYbXY`ZcfXYfb`XUg
9bXY`XYg`DUfU[fUZYb`&%, `

5a `+"8YnYa VYf`XYa cbghf]YfhYb`HUi gYbXY`]b`6Yf`]b`Z0f`X]Y
@Y[U`g]Yfi b[`j cb`5VhfY]Vi b[Yb``DUfU[fUZ`&%, `k]fX
XYVUhh]Yfh"



5a `GUa ghU[žXYb`+"8YnYa VYf`&\$&(žj YfgUa a Y`hYb`g]W`Ui Z
XYa `6Yf`]bYf`5`YI UbXYfd`Uhn`hUi gYbXY`A YbgW`Ybž`i a `Z0f`X]Y
@Y[U`g]Yfi b[`j cb`5VhfY]Vi b[Yb`ni `XYa cbghf]YfYb``@Ui h`fVV`&(
a Y`XYhYb`X]Y`C f[Ub]gUhc`fYbž`Y]b`60bXb]g`Ui g`0VYf`%\$\$
C f[Ub]gUh]cbYb`i bX`b]h]Uhj Ybž`Yhk U`) "\$\$\$`HY]`bY`a Yfž`j cb
XYbYb`W]fWJ`&") \$\$`ni a `5i ZhU`h`XYf`8Ya cbghfUh]cb`YfgW`]YbYb`
DUfU`Y`ZUbX`Y]bY`À`b`]W`Y`5`_h]cb`]b`?Uf`gfi `Y`ghUhhž`k c`XUg
6i bXYgj YfZUggi b[g[Yf]W`h`Ubg`Àgg][`]gh`8]Y`8Ya cbghfUbhYb
ZcfXYfb`Y]bY`YfgUhn`cgY`GhfY]W`i b[`XYg`i a ghf]hhYbYb`DUfU[fUZYb
&%, `Ui g`XYa `GhfUZ[YgYhnVi W`ž`XYf`GW`k Ub[YfgW`UZhguVVf0W`Y
[fi bXg`Àhn`]W`U`g`GhfUZhUh`XYZ]b]Yfh"

8]Y[Yd`UbhY`FYZcfa`XYg`5VhfY]Vi b[gfYWXhg`]gh`Y]b`nYbhfU`Yg
H\Ya U`]a`6i bXYghU[ž`k c`5V[YcfXbYhY`j cb`GD8ž; f0bYb`i bX
@]b`_Yb`Y]bYb`; YgYhnYb`hk i fZY]b[YVfUWXh`UVYbž`XYf
5VhfY]Vi b[Yb`V]g`ni f`nk 0`ZhYb`K cWX`Y`Y[U`]g]YfYb`gc`""`<]Yfni
ZUbX`Ua`8cbbYfghU[`Y]bY`8YVUhhY`ghUhhž`i bX`X]Y`YfghYb
6YfUhi b[Yb`0VYf`XYb`5bhfU[`_0bbhYb`Y]bYb`K YbXYdi b`h]b`XYf
gY]h`š\fnY`b`hYb`[YZ0\fhYb`8]g`_i gg]cb`XUfghY`Ybž`k]Y`N8:
VYf]WXhYhY`"GhUhh`Y]bYf`gcZcfh][Yb`GhfUZY`gc`Yb`_0bZh][`bi f`X]Y
ŸfnhY`j YfUbhk`cfh]WX`[Ya UWX`h`k YfXYbž`k Å`fYbX`X]Y`fUi`ghfUZZfY]
V`Y]Vhž`k Ug`X]Y`8i fWX`Z0\fi b[`j cb`GWX`k Ub[YfgWX`UZhgUVVf0WX`Yb
Yf`Y]WXhYfb`gc`""

K]WX h][Y`dc`]h]gWX`Y`J YfÅbXYfi b[Yb

8]Y`U`_hi`Y`Yb`J`c`fgWX`f]ZhYb`UVYb`XUni`[YZ0\fhž`XUgg`hfc`hn`XYf`]a
GmghYa`j YfUb`_YfhYb`GhfUZ/Uf`_Y]hž`X]Y`a`Y]ghYb`XYf`fi bX`%\$*"\$\$\$
GWX`k Ub[YfgWX`UZhgUVVf0WX`Y`]b`8Yi hgWX`UbX`]a`š\f`&\$&'`[Ya`Å»
XYf`6YfUhi b[gfY[Y`i b[`Xi fWX`[YZ0\fh`k`i fXYb`"6Y]`X]YgYf
FY[Y`i b[`_Ubb`Y]bY`5VhfY]Vi b[`]bbYf`U`V`XYf`YfghYb`nk 0`Z
K`cWX`Yb`Y[U`Xi fWX`[YZ0\fh`k`YfXYbž`k Ybb`X]Y`fUi`g]WX`ni`j`cf
VYfUhhYb`"Y»`8]Y[Yd`UbhY`FYZcfa`gh0»`h`YXcWX`Ui`Z`K`]XYfghUbX
j`cb`_cbgYfj`Uh]j`Yb`Dc`]h]_Yfbž`X]Y`Y]bY`n0[]Y`J`YfUVgWX`YX`i b[
_f]h]g]YfYb`i bX`Y]bY`i a`ZUggYbXY`8]g`_i gg]cb`ZcfXYfbž`VYj`cf`gc`WX
VYXYi`hYbXY`Ÿ`bXYfi b[Yb`VYgWX`cggYb`k`YfXYb`"

≠`Y]bYf`NY]hž`]b`XYf`j`]Y`Y`GhUhhYb`k`Y`hk`Y]h`5VhfY]Vi b[gfYWX`hY
Y]bgWX`fÅb`_Ybž`k`]fX`]b`8Yi hgWX`UbX`bi b`0VYf`Y]bY`i a`ZUggYbXY
@Y[U`]g]Yfi b[`X]g`_i h]Yfh`"C`V`X]Y`FYZcfa`j`cf`XYf`UbghY`YbXYb
BYi`k`U`X`Yg`6i bXYghU[g`bcWX`j`YfUVgWX`YXYh`k`YfXYb`_Ubbž
V`Y]Vh`i b[Yk`]ggž`XU`X]Y`5Vgh]a`a`i b[`]a`FYWX`hgUi`ggWX`i`gg`XYg
Duf`Ua`Ybhg`YbhgWX`Y]XYbX`]gh`"

8YhU]`g	
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "fVV&("XY • k k k "nXZ"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY