

6Yf`]bYf' < cW gW i `Yb`j YfY]bYb`? fÄZhY.  
B Yi Y`Ca Vi XgghY`Y`ZØf`K ]ggYbgW UZh°

5a`%) "'5df]'&\$&)`[ fØbXYhYb`%(`6Yf`]bYf' < cW gW i `Yb`Y]bY  
Ca Vi XgghY`Y`ni f`GhÄf`\_i b[ `XYf`k ]ggYbgW UZh]W Yb  
=bhY [ f]hÄh"



: fY]Y`I b]j Yfg]hÄh`6Yf`]bž`%( %- ) `6Yf`]bž`8Yi hgW `UbX`!`5a  
%) "'5df]'&\$&) `UVYb`%(`6Yf`]bYf' < cW gW i `Yb`Y]bY`[ Ya Y]bgUa Y  
Ca Vi XgghY`Y`ZØf`[ i hY`k ]ggYbgW UZh]W Y`DfUI ]g`[ Y[ fØbXYh`8]YgY  
i bUV`Äb`[[ Yž`cW gW i `ØVYf[ fY]ZYbXY`5b`Ui ZghY`Y`Uh`XUg`N]Y`ž  
XUg`J YfhfUi Yb`]b`X]Y`K ]ggYbgW UZh`Ub[ Zf]gh][ `ni`g]W Yfb`i bX`X]Y  
Ni gUa a YbUfVY]h]b`: fU[ Yb`XYf`k ]ggYbgW UZh]W Yb`=bhY [ f]hÄh`ni  
ghÄf`\_Yb`"8Yf`?ccdYfUh]cbgj YfhfU[ `k i fXY`ja`5df]`i bhYfnY]W bYhž  
i bX`X]Y`: fY]Y`I b]j Yfg]hÄh`6Yf`]b`k ]fX`X]Y`Ca Vi XgghY`Y`V]g  
C`\_hcVYf`&\$&+`VYhfY]VYb`"

8]Y`bYi Y`Ca Vi XgghY`Y`k ]fX`j cb`XYf`?ccfX]bUh]cbgghY`Y`ZØf  
k ]ggYbgW UZh]W Y`=bhY [ f]hÄh`XYf`: fY]Yb`I b]j Yfg]hÄh`VYhf]YVYb`"Ni  
XYb`?YfbUi Z[ UVYb`[ Y`ÖfYb`X]Y`9btk ]W`\_i b[

\cW\gW\i`ØVYf[ fY]ZYbXYf`@Y]h`b]Yb`ni f`[ i hYb`k ]ggYbgW\UZh`]W\Yb  
DfUI ]gž`X]Y`8i fW\ZØ\fi b[ `j cb`E i U`]h`hgYj U`i Uh]cbYb`gck ]Y`X]Y  
DfØZ b[ `j cb`J YfXUW\hgZ`Yb`k ]ggYbgW\UZh`]W\Yb`i: Y`j Yf\U`hYbg`  
8UVY]`V`Y]Vh`X]Y`Ni gh`bX][ \_Y]h`ZØf`X]Y`9bhn]Y`i b[ `U`UXYa ]gW\Yf  
; fUXY`VY]`XYb`Y]bnY`bYb`<cW\gW\i`Yb`"

## HY]`bY`a YbXY`<cW\gW\i`Yb`

8]Y`i; fØbXi b[ ga ]h[ `]YXYf`XYf`Ca Vi XgghY`Y`g]bX.

- : fY]Y`I b]j Yfg]h`h`6Yf`]b
- <i a Vc`Xh]I b]j Yfg]h`h`ni`6Yf`]b
- HYW\ b]gW\Y`I b]j Yfg]h`h`6Yf`]b
- 7`Uf]h`A` `I b]j Yfg]h`h`ga YX]n]b`6Yf`]b
- I b]j Yfg]h`h`XYf`?ØbghY`6Yf`]b
- <cW\gW\i`Y`ZØf`A i g]\_`<Ubbg`9]g`Yf`6Yf`]b
- K Y]» YbgYY`?i bgh`cW\gW\i`Y`6Yf`]b
- <cW\gW\i`Y`ZØf`GW\Ui gd]Y`\_i bgh`9fbgh`6i gW\`6Yf`]b
- 6Yf`]bYf`<cW\gW\i`Y`ZØf`HYW\ b]\_
- <cW\gW\i`Y`ZØf`HYW\ b]\_`i bX`K ]fhgW\UZh`6Yf`]b
- <cW\gW\i`Y`ZØf`K ]fhgW\UZh`i bX`F YW\h`6Yf`]b
- 5`]W`!GU`ca cb!<cW\gW\i`Y`6Yf`]b
- ?Uh`c`]gW\Y`<cW\gW\i`Y`ZØf`Gcn]U`k YgYb`6Yf`]b
- 9j Ub[ `Y`]gW\Y`<cW\gW\i`Y`6Yf`]b

## F c`Y`XYf`Ca Vi Xg`\_ca a ]gg]cbYb`

9f[ `AbnYbX`ni f`bYi Yb`Ca Vi XgghY`Y`U`h`XUg`Æ 6`Ub`XYf`  
<i a Vc`Xh]I b]j Yfg]h`h`Y]bY`Y][ YbY`Ca Vi Xg`\_ca a ]gg]cb  
Y]b[ Yf]W\hYhž`X]Y`X]Y`FY[ Y`b`[ i hYf`k ]ggYbgW\UZh`]W\Yf`DfUI ]g  
i a gYmh`8]YgY`?ca a ]gg]cb`]bZcfa ]Yfh`ØVYf`k ]ggYbgW\UZh`]W\Y  
GhUbXUfXg`i bX`\_]`Zh`VY]`?cbZ]\_hYbž`X]Y`\_Y]bY`[ fUj ]YfYbXYb  
J Yfgh`» Y`VYhfYZZYbž`k ]Y`Yhk U`5i hcfl ]bbYbgW\UZhYb`cXYf`  
J YfnØ[ Yfi b[ Yb`VY]`FØW`\_a Y`Xi b[ Yb`j cb`?cUi hcfl ]bbYb`8]Y  
A ]h[ `]YXYf`XYf`Ca Vi Xg`\_ca a ]gg]cb`Ua`Æ 6`g]bX`ZØf`X]Y  
K U\`dYf]cXY`V]g`ni a `` \$" `ž b]`&\$&+`[ Yk `À`h`"

; YbYfY`i bhYfgh`Ønh`XUg`Ca Vi Xg[ fYa ]i a`ZØf`k ]ggYbgW\UZh`]W\Y

ðhY[ f]hÀh`b`8Yi hgW`UbX`K ]ggYbgW UZh`Yf]bbYb`i bX  
 K ]ggYbgW UZh`Yf`VY]: fU[ Yb`ni f`[ i hYb`k ]ggYbgW UZh]W Yb`DfUI ]g"  
 8]Y`6YfUhi b[ Yb`cf]Ybh]YfYb`g]W`Ub`XYb`%-`@Y]h]b]Yb`XYg`8: ; !  
 ?cXYI`Ui g`XYa` ð\`f`&\$%-`i bX`g]bX`bYi hfU`ž`ZU]f`i bX`j YfhfUi`W`"  
 K ]ggYbgW UZh`Yf`\_ÒbbYb`g]W`gck c`U`Ub`XUg`ØVYffY[ ]cbU`Y  
 Ca Vi Xg[ fYa ]i a`U`g`Ui W`Ub`c`U`Y`Ca Vi XgdYfgcbYb`]fYf  
 Yk Y]][ Yb`U`UXYa ]gW`Yb`ðgh]hi`h]cb`k YbXYb"

: Øf`ni gÀhn`]W`Y` ðZcfa Uh]cbYb`\_ÒbbYb` ðhYfYgg]YfhY`X]Y`@Y]h]b]Yb  
 i bhYf` ð 6`Y]bgY`Yb`cXYf`X]fY`\_h`?cbhU`\_h`ni f`Ca Vi Xg`\_ca`a ]gg]cb  
 XYf`<i a Vc`Xh]I b]j Yfg]hÀh`Ui ZbY`a Yb"

K Y]hYfY`8YhU]`g`ni f`5fVY]h`XYg`Ca Vi Xg[ fYa ]i a`g`Z]bXYb`g]W`Ui Z  
 XYf`K YVgY]h`XYg`Ca Vi Xg[ fYa ]i a`g`ZØf`k ]ggYbgW UZh`]W`Y  
 ðhY[ f]hÀh`b`8Yi hgW`UbX"

8i fW`X]Y`; fØbXi b[ `X]YgYf`Ca Vi XgghY`Y`i bX`X]Y`XUa ]h  
 j YfVi bXYbYb`F Y[ Y`i b[ Yb`cZYb`X]Y`6Yf`]bYf`<cW`gW`i`Ybž`Y]bY  
 VYggYfY`Ni gUa`a YbUfVY]h`ni f`: ØfXYfi b[ `XYf`k ]ggYbgW UZh`]W`Yb  
 ðhY[ f]hÀh`ni`Yfn]Y`Yb`i bX`XUg`J YfhfUi Yb`]b`X]Y`: cfgW`i b[ `ni  
 ghÀf`\_Yb``8]YgY`ð]h]Uh]j Y`ghY`h`Y]bYb`VYXYi hYbXYb`GW`f]h]b  
 F ]W`hi b[ `HfUbgdUfYbn`i bX`J YfUbhk cfhi b[ `]bbYf`U`V`XYf  
 U`UXYa ]gW`Yb`; Ya Y]bgW UZh`XUf"

8YhU]`g	
J cfZU`	Gcbgh][ Yg
C fh	: fY]Y`I b]j Yfg]hÀh`6Yf`]bž`%(`%-` )`6Yf`]bž 8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Zi !VYf`]b"XY</li> <li>• k k k "]eV`\i !VYf`]b"XY</li> <li>• ca Vi Xg[ fYa ]i a "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U[ "XY