

6Yhfi b_YbYf'5i hcZU\ fYf'gcf[hY'ZØf
* "\$\$\$\$'9i fc'GWX UXYb']b'? Uf`ghUXh`

' %! Å\ f][Yf'6Yhfi b_YbYf'j Yfi fgUWx h'i bZU``]b'? Uf`ghUXh`
* "\$\$\$\$'9i fc'GWX UXYbž'Y]bY'DYfgcb'j Yf'Yhnh"9fa]h'i b[Yb
`Ui ZYb"

C VYfY'Hc fghfU» Yž'- + + * &'? Uf`ghUXhž'8 Yi hgWx`UbX'!'b`XYf
C VYfYb'Hc fghfU» Y']b'? Uf`ghUXh'f? fY]g'A U]b!GdYggUfhŁ_Ua`Yg'Ua
GUa ghU[a cf[Ybž'XYa`)' "5df]"&\$&) žni`Y]bYa`'gWk Yfk]Y[YbXYb
J Yf_Y\ fgi bZU``"9]b'' %! Å\ f][Yf'5i hcZU\ fYf'k Uf'a`]h'Y]bYa
6`i hU`_c\c`k Yfh'j cb`%ž&'Dfca`]`Y'i bhYfk Y[gž'U`g`Yf'[Y[Yb'+"()
l \f']b`XYb'; Y[Ybj Yf_Y\ f'[Yf]Yh"8 UVY]`_c``X]YfhY`gY]b': U\fnYi [
a`]h'Y]bYa`Ybh[Y[Yb_ca`a YbXYb'5i hc'i bX'VYgWxÅX][hY'ni XYa
Y]b'; Y`ÅbXYf"8]Y*, !Å\ f][Y': U\ fYf]b`XYg`Ybh[Y[Yb_ca`a YbXYb
: U\fnYi [g`Yf`]h'VY]`XYa`Ni gUa`a Ybghc»`Y]WxhY`J Yf`Yhni b[Yb"

6Y]XY': U\fnYi [Y'k UfYb'bUWx`XYa`'l bZU``b]Wx'h'a Y\ f
ZU\fhUi [`]Wxž'k Ug'ni`Y]bYa`'; YgUa hgWx UXYb'j cb'fi bX'* "\$\$\$\$
9i fc'ZØ\fhY"8]Y'Dc`nY]'ghY``hY`VY]a`'l bZU``j Yfi fgUWx Yf
`XYi h]WxYb'5hYa`U`_c\c`[Yfi Wx`'ZYgh"9]b`Xi fWx [YZØ\fhYf
5`_c\c`hYgh'Yf[UV`Y]bYb'k Yfh'j cb`_bUdd`ØVYf`%ž&'Dfca`]`Yž
k Yg\U`V`XYf': U\ fYf'g]Wx`Y]bYf'6'i hYbhbU\ a`Y'i bhYfn]Y\ Yb
a`i gghY"GY]b': Ø\ fYfgWxY]b`k`i fXY`g]WxYf[YghY``h'i bX`X]Y
K`Y]hYfZU\fh'i bhYfgU[h"8]Y'Dc`nY]'`Y]hYhY`9fa`]h'i b[Yb`k Y[Yb
ZU\ f`Ägg][Yf'? ØfdYfj Yf`Yhni b[`i bX'; YZÅ\ fXi b[`XYg
GhfU» Ybj Yf_Y\ fg`Y]b"8]Yg'nY][h'Y]ba`U`a`Y\ f`X]Y'; YZU\ fYb`XYg
: U\ fYbg'i bhYf'5`_c\c`Y]bZi gg"

5`_c\c`'i bX`J Yf_Y\ fgg]Wx Yf\ Y]h

8]Y'DfcV`Ya`Uh]_`XYg': U\ fYbg'i bhYf'5`_c\c`Y]bZi gg`V`Y]Vh'Y]b

k]W\h][Yg`H\Ya U`j]b`XYf`J Yf`_Y\fgg]W\Yf\Y]h"@Ui h`XYa `F c V Y fh
 ? c W ! = b gh]hi h`g]bX` : U\fhYb`i bhYf`5`_c\c`Y]bZi gg`ZØf`Y]bY
 g][b]Z]_UbhY`5bnU\`j cb`J Yf`_Y\fgi bZÄ`Yb`j YfUbhk cfh]W`"
 6YgcbXYfg`\c\Y`F]g]_Yb`VYghY\Yb`VY]` \Ø\YfYb`5`_c\c`k YfhYbž`XU
 X]YgY`X]Y`F YU_h]cbgZÄ\][_Y]hi bX`XUg`i fhY]`gj Yfa Ò[Yb`XYf` : U\fyf
 ghUf`_VYY]bhfÄW\h][Yb`_ØbbYb`"

8]Y`J cfZÄ`Y`k]Y`XYf`]b`? Uf`ghUXh]j YfXYi h]W\Ybž`k]Y`k]W\h][`Yg`]ghž
 g]W\`XYf` ; YZU\fyb`VYk i ggh`ni `gY]bž`X]Y`5`_c\c`_cbgi a `]a
 GhfU» Ybj Yf`_Y\f`a]hg]W\`Vf]b[h`DfÄj Ybh]cbga U» bU\`a Yb`i bX
 5i Z`Äfi b[`g]bX`YbhgW\Y]XYbXž`i a `gc`W\Y`hfU[]gW\Yb`9fY][b]ggY
]b`Ni _i bZh`ni `j Yfa Y]XYb`"

8YhU]`g	
J cfZU``	J Yf`_Y\fgi bZU``
I fgUW\Y	5`_c\c`
C fh	C VYfY`Hc fghfU» Yž`- ++* & `? Uf`ghUXhž 8Yi hgW\`UbX
J Yf`Y hnhY	%
: YghbU\`a Yb	%
GW\ UX Yb`]b`	* \$\$\$\$
E i Y`Yb	<ul style="list-style-type: none"> • k k k "]bZfUb`_Yb"XY • k k k "f`_]"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY