

## 6]Uh\`cb!GYbgUh]cb. `HfU]bYf': ]`Vf]Wk fUg]Yfh'g]Wk `bUWk `K A !6fcbnY`

HfU]bYf'>bg': ]`Vf]Wk `fUg]Yfh'g]Wk `bUWk `XYa `K A !6fcbnY`XYf  
XYi hgWkYb`6]Uh\`cb!A `AbbYf`]b`@YbnYf\Y]XY""9f`Zf]g]YfhY  
<UUFY`U`g`K`YhhY]bgUhn"

@YbnYf\Y]XYZ`GWk`Y]n!`6Y]`XYf`6]Uh\`cb!K`Y`ha`Y]ghYfgWk`UZh`]b  
@YbnYf\Y]XY[ `Yk`UbbYb`X]Y`XYi`hgWkYb`A`AbbYf`Y]bYb  
VYY]bXfi`W\_YbXYb`Xf]hhYb`D`Uhn`]b`XYf`GhUZZY`""HfU]bYf'>bg': ]`Vf]Wk  
nY][`hY`g]Wk`bUWk`XYa` `]\ghcf]gWkYb`9fZc`[ `gc`VY[ `Y]ghYfhZ`XUgg`Yf  
gY]b`<UUF`U`g`K`YhhY]bgUhn`Z0f`X]Y`A`YXU]`Y`fUg]YfhY""8]Yg[ `YgWk`U  
Ui`Zi`bhYf\U`hgUa`Y`K`Y]gY`Xi`fWk`GWk`i`gg`Ai`Zyf`D\`]dd`<cfbZ`XYf  
V]g`ni`a` `YhhYb`A`YhYf`\_`A`dZhY`i`bX`X]Y`GhUZZY`XUa`]h`]bg`N]Y`  
VfUWk`hY""8Yf`8Yi`hgWkY`G\_]j`YfVUbX`j`Yf0ZZYbh]Wk`hY`Y]b`J`]XYc`Ui`Z  
`bghU[ `fUa`Z`XUg`X]YgYb`A`ca`Ybh`ZYgh\]Y`h"

8 Ug`XYi`hgWkY`HYUa`Z`VYghY`YbX`Ui`g`D\`]dd`B`Uk`fUh`Z`8`Ub`]c  
F]Yh`a`0`YfZ`&\`UbbYg`?`0`b`i`bX`<cfbZ`VYYbXYhY`XUg`F`YbbYb`a`]h  
Y]bYa`F`0W`ghUbX`j`cb`%(`&Z`\*`A`]bi`hYb` `]\bhYf`XYa`b`cfk`Y[ `]gWkYb  
HYUa`Z`XUg`X]Y`;`c`Xa`YXU]`Y`[ `Yk`Ubb"";` `Y]Wk`nY]h][`k`Uf`X]Yg`X]Y  
YfghY`K`A`!A`YXU]`Y`]b`XYf`GhUZZY`Z0f`8Yi`hgWk`UbX`gY]h`Z0b`Z`&\`fYb"

## 9a`ch]cbU`Y`A`ca`YbhY`bUWk`XYa`K`Yhh\_Ua`dZ

B`UWk`XYa`N]Y`Y]b`Ui`Z`VfUWkYb`&\`UbbYg`?`0`b`i`bX`HfU]bYf'>bg  
: ]`Vf]Wk`]b`Hf`AbYb`Ui`gZ`k`A`fYbX`?`0`b`i`bX`F]Yh`a`0`Yf`]`fY`YfghY  
K`A`!A`YXU]`Y`ZY]YfhYb""<cfb`VYnY]Wk`bYhY`gY]bY`YhhY`F`i`bXY`U`g  
X]Y` `A`fhYghY`Z`X]Y`Yf`Y`Yf`YVh` \`UVY""8]YgY`A`YXU]`Y`\_`ca`a`h]b  
Y]bYa`&\`fZ`XUg`Z0f`X]Y`XYi`hgWkY`A`AbbYfghUZZY`j`cb`j`]Y`Yb  
9b`hh`Ai`gWk`i`b[ `Yb[ `Ydf`A[ `h`k`UfZ`k`Ug`XYb`Hf]i`a`d` `i`a`gc`gWk`0bYf  
a`UWk`h"

8]Y': fUi YbghUZZY`\"b[ Y[ Yb'\_cbbhY'b]W\h'a ]h\U`hYb'i bX`UbXYhY  
a ]h'%) , ž( 'A ]bi hYb'F ØW\_ghUbX'Ui Z'XYf'ZØbZhYb'Dcg]h]cb""8]Y  
9bhhÀi gW\i b[ 'k Uf'VY]: fUi Yb!6i bXYghfU]bYf'?f]gh]Ub'A Y\fb[ Yf  
gdØfVUf""8]Y'5h\`Yh]bbYbž'Ub[ YZØ\fhj'cb': fUbn]g\_U'DfYi » ž\UhhYb  
DfcV`Ya Y'Ua 'GW\]Y» ghUbXž'k Ug'ni `Y]bYa 'a U[ YfYb'9f[ YVb]g  
ZØ\fhY"

## GdY\_hU\_i `ÀfY`F ]hi U`Y`i bX`F Ugi f!HfUX]h]cbYb

8]Y`ZY]Yf`]W\Y`F Ugi f`XYg`HfU]bYfg': ]`Vf]W\`k Uf`b]W\h`XUg`Y]bn][ Y  
<][ \`][ \h]a `Ni gUa a Yb\Ub[ 'a ]h`XYa `K Yh\_Ua dZ`5i W\`X]Y  
HfU]bYf`XYf`XYi hgW\Yb': fUi YbghUZZY`ž'Gj YffY`C`gVi `F Ø]gY`UbX`i bX  
'f]gh]Ub'A Y\fb[ Yfž`Y]» Yb`g]W\`X]Y`<UUfY`\_ØfnYb`'Y]bY'5\_h]cbž  
X]Y`j`cb`J`YfZc`[ i b[ g!K Y`ha Y]ghYf]b`DfYi » 'a ]h`GdU» `i bX  
9b[ U[ Ya Ybhi bhYfghØhnh'k i fXY""DfYi » ž'gY`Vgh`bUW\`Y]bYa  
a ]gg`i b[ YbYb`GhUfhž`bU\`a Yb`U\_h]j `Ub`XYb`F ]hi U`Yb`hY]`ž`k `À\`fYbX  
XYf`ZfUbnØg]gW\Y`6]Uh\`Yh`9f]WDYffch`bUW\`gY]bYa `K A !H]hY`g]W\  
YVYbZU`g`ZØf`X]Y'; `UhnY`Yb`hgW\]YX"

8]YgY`HfUX]h]cbž`XUg`<UUf`bUW\`Y]bYa `A YXU]`Yb[ Yk ]bb`ni  
YbhZYfbYbž`\YVh`X]Y`ZfYi bXgW\UZh]W\Y`Gh]a a i b[ `i bX`XYb  
HYUa [ Y]ghi bhYf`XYb`5h\`YhYb`\Yfj`cf""8 Ug`9fY][ b]g]b  
@YbnYf\Y]XY`]gh`b]W\`h`bi f`Y]b`K YbXYdi b\_h`ZØf`X]Y`XYi hgW\Y  
A `ÀbbYfghUZZY`ž`gcbXYfb`Ui W\`Y]b`A ca Ybh`XYg`Ni gUa a Yb\U`hg]a  
6]Uh\`cbgdcfh"

6YgcbXYfg`VYa Yf\_Yb`gk Yfh]ghž`XUgg`X]Y`6]Uh\`cb!  
K Y`ha Y]ghYfgW\UZhYbž`X]Y`j`cb`XYf`=bhYfbUh]cbU`Yb`6]Uh\`cb!! b]cb  
fĤI Ł]b`>U\`fYb`c`\bY`C`ma`d]gW\Y`K ]bhYfgd]Y`Y`j`YfUbgU`hYh  
k YfXYbž`gY]h'%) , `Y]bYb`ZYghYb`D`Uhn]a `]bhYfbUh]cbU`Yb  
Gdcfh\_U`YbXYf`\UVYb""8]Y`\_ca a YbXYb`A Y]ghYfgW\UZhYb`k YfXYb  
YfbYi h`Y]b`gdUbbYbXYg`9]Ybh`j`Yfgd`fYW\Ybž`k Ybb`X]Y`5h\`YhYb  
i a `H]hY`]b`j`YfgW\]YXYbYb`8]gn]d`]bYb`UbhfYhYb"

8YhU]`g

J c f ZU`

Gcbgh][ Yg

8YhU]`g	
C fh	@YbnYf\Y]XYž`GWk Y]n
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ Yggd]Y[ Y`"XY</li><li>• k k k "ghYfb"XY</li><li>• XY"a "k ]_]dYX]U"cf[</li></ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U[ "XY