

6]Uh\`c b!GhUf`HUbXfYj c`X`gW\`Ä[h'ni fØW_.
'A YX]Yb`gY\Yb`a]W\`b]W\h`U`g`A YbgW\`°

⊕[f]X`@UbXa Uf`_`HUbXfYj c`X`_f]h]g]Yfh`A YX]Yb`]a`_`DcXWUghž
ZØ\`h'g]W\`U`g`C V`Y`_`h'ghUhh`A YbgW\`" `≠fY`9fZU\`fi b[Yb`bUW\`
< YfncdYfUh]cb"



@YbnYf\Y]XYž`GWk Y]n`!`⊕[f]X`@UbXa Uf`_`HUbXfYj c`X`ž`Y]bY
j]YfZUWY`6]Uh\`c b!K Y`ha Y]ghYf]bž`\Uh]b`Y]bYa`_`U_hi Y`Yb`DcXWUgh
gW\UfZY`? f]h`_`Ub`XYf`6Yf]W\hYfghUhh`i b[`XYf`A YX]Yb`[YÄi » Yfh`G]Y
gW\`XYfh`\fY`9fZU\`fi b[Yb`]a`_`Gdcfh`i bX`VYhcbhž`XUgg`g]Y`g]W\`j`cb
XYb`A YX]Yb`b]W\h`U`g`A YbgW\`ž`gcbXYfb`U`g`C V`Y`_`h`ZØf`7`]W_VU]h
VYhfUW\hYh`ZØ\`h`8]YgY`9a`dZ]bXi b[`j`YfghÄf`_`h'g]W\`Xi`fW\`
G]hi Uh]cbYbž`]b`XYbYb`æi`fbU`]ghYb`]\fY`A`i`hYf`bUW\`Y]bYa
YbhhÄi`gW\YbXYb`FYbbYb`ZFU[Ybžk]Y`Yg`gY]ž`X]Y`A`i`hYf`Y]bYf
Gdcfh`Yf]b`ni`gY]bžk`Ä`\fYbX`X]YgY`j`Yfgi`W\Yž`]\fY`HcW\hYf`ni
i`a`Ufa`Yb`"8]YgYb`J`cfZU`VYf]W\hYhY`g]Y]a`_`Ni`gUa`a`Yb\Ub[`a`]h
Y]bYa`_`FYbbYb`]b`@YbnYf\Y]XYž`GWk Y]n`_`@Ui`h`A`Yf`_`i`f`\Uh
HUbXfYj c`X`gc[Uf`XUfØVYf`bUW\`[YXUW\hž`⊕hYfj]Yk`g`ni
Vcm_chh]YfYbž`ZØ\`h'g]W\`YXcW\`[Ynk`i`b[Ybž`g]W\`]bbYf\U`V`X]YgYf

A YX]Ybk Y`hni` j YfghY`Yb`i bX`dc`h]gWk`_cffY`_hYž`YXcWk`
`Ub[k Y`][Y`5bhk cfhYb`ni` [YVYb`"

8]YgY`?cbZ`_hY`g]bX`VYgcbXYfg`VY`UghYbX`ZØf`g]Yž`XU`]\fY`
Gdcfh`_Uff]YfY`]b`X]YgYf`GU]gcb`j`cb`[Ygi`bX`Y]h`]WYb`DfcV`Ya`Yb`
[YdfÀ[h`]gh`"a`8YnYa`VYf`&\$&(`i`bhYfnc[`g]Y`g]Wk`Y]bYf`
<YfncdYfUh]cb`k`Y[Yb`<Yfnf`m\`a`i`gghØfi`b[Ybž`k`Ug`]\fY`@Y]ghi`b[
bY[Uh]j`VYY]bZi`gghY`"Hfch`n`X]YgYf`GWk`]Yf][`_Y]hYb`bU`a`g]Y`Ub`
XYf`K`Y`ha`Y]ghYfgWk`UZh`]b`@YbnYf`Y]XY`]a`:`YVfi`Uf`&\$&(`hY]ž`k`c`
g]Y`YXcWk`]b`XYf`A`]i`YX!GhUZZY`Ybhh`Ai`gWk`hY`"b`XYf`
; YgUa`hk`Yfhi`b[`XYg`K`Y`hW`dg`VY`Y[h`g]Y`XYfnY]h`XYb`&+"`D`Uhnž`
bUWk`XYa`g]Y`]b`XYf`J`cfgU]gcb`bcWk`8f]hhY`[Yk`cfXYb`k`Uf`"8]YgY`
k`YgYbh`]WYb`b`Zcfa`Uh]cbYb`k`i`fXYb`i`bhYf`UbXYfYa`j`cb`**h!cb`b`Y**
Yf[`Àbnh`"

8]Y`6Y`Ughi`b[Yb`Xi`fWk`X]Y`A`YX]Yb`

b[f]X`@UbXa`Uf`_`HUbXfYj`c`X`U`h`g]Wk`b]Wk`hni`a`YfghYb`A`U`ØVYf`
X]Y`A`YX]Yb`[Y`Ai`»Yfh`6YfY]hg`9bXY`&\$&(`h`Ya`Uh]g]YfhY`g]Y`
GdY`_i`Uh]cbYb`ØVYf`]\fY`; Ygi`bX`Y]hž`X]Y`j`cb`B`c`fk`Y[`g]Wk`Yb`
A`YX]Yb`Ui`Z[Y[f]ZZYb`k`i`fXYbž`i`bX`VYghf]hh`; YfØWk`hY`ØVYf`Y]b`
a`Ø[`]Wk`Yg`?Uff]YfYbXY`"G]Y`k`ØbgWk`h`g]Wk`j`cb`æi`fbU`]ghYb`a`Y`f`
FYWk`YfWk`Yž`i`a`i`bbØh][Y`Yb[ghY`ni`j`Yfa`Y]XYb`"Æf`9b[U[Ya`Ybh`
gc`Y`Y`ZYbž`Y]bY`[Ygi`bXY`8]g`_i`gg]cbg`_i`hi`f`]a`Gdcfh`ni`ZØfXYfb`
i`bX`XYb`8fi`W`_j`cb`5h`Y`hYb`ni`fYXi`n]YfYb`"

8]Y`dgmWk`c`c[`g]Wk`Yb`6Y`Ughi`b[Ybž`X]Y`Xi`fWk`a`YX]U`Y`
5bZcfXYfi`b[Yb`i`bX`X]Y`@Y]ghi`b[`]a`Gdcfh`Yb`hghY`Ybž`g]bX`Y]b`
nYbhfU`Yg`H`Ya`U`]b`XYf`6]Uh`c`bk`Y`h`9]b`BYmk`Yf`_j`cb`
Gdcfh`dgmWk`c`c[Yb`U`h`_Øfn`]Wk`YfØfhYfhž`k`]Y`]bX]j`]Xi`Y`Y`
DfcV`Ya`Y`i`bX`Yb[ghY`XYf`5h`Y`hYb`VY`UbXY`h`k`YfXYb`_ØbbYb`"
8Yf`:`c`_i`g`U[`Ui`ZXYf`K`]YXYf`YfghY`i`b[`XYf`:`fYi`XY`Ua`6]Uh`c`b`
gck`]Y`XYa`l`a`[Ub[`a`]h`8fi`W`_g]hi`Uh]cbYb`"@Ui`fU`8U`a`Y]Yfž`
Y`Ya`U`][Y`6]Uh`Y`h]bž`VYhcbhY`X]Y`B`chk`YbX][`_Y]hž`XUgg`5h`Y`hYb`
a`]h`:`fYi`XY`i`bX`b]Wk`h`a`]h`5b[gh`ni`Gk`]Y»gh`AbXYb`[Y`Yb`"8]Y`
9l`dYfhYb`ZcfXYfhYb`Ui`Wk`"Ub[Zf]gh][Y`gdcfh`dgmWk`c`c[`g]Wk`Y`
l`bhYfghØhni`b[`ZØf`X]Y`5h`Y`hYb`i`bX`X]Y`9bhk`]W`_i`b[`]bX]j`]Xi`Y`Y`f`
GhfUhY[`]Yb`ni`f`GhfYggVYk`À`h][i`b[`"8]Yg`i`bhYfghfY]Wk`h`X]Y`

6YXYi hi b['a YbhU`Yf`GhUV)]hÅh'a '6]Uh\`cbžk]Y`Ui Z`X]Y!
gdc fhdgmW c`c [Yb`VYgWf]YVYb"

⊕g[YgUa h'nY][h'g]W ž`XUgg`XYf`8 fi W_]a `DfcZ]!Gdcfh'i bX`X]Y
a YX]U`Y`6Yf]W hYfghUhi b[`b]W h'bi f`gdcfh]W Y`@]ghi b[Yb
VYY]bZi ggYbž`gcbXYfb`Ui W`X]Y`dgmW]gW Y` ; Ygi bX\Y]h`XYf
5h\`YhYb`ghUf_`VY`UghYb`_ÒbbYb"⊕[f]X`@UbXa Uf_`HUbXfYj c`Xg
cZZYbY`?f]h_]`gh`Y]b`5i Zfi Zž`XYb`A YbgW\`]bhYf`XYb`@]ghi b[Yb`ni
gY\Yb`i bX`X]Y`<YfUi gZcfXYfi b[Yb`VYggYf`ni `j YfghY\Ybž'a]h
XYbYb`GdcfhYf`_cbZfcbh]Yfh'g]bX"

8YhU]`g	
J c fZU``	Gcbgh][Yg
C fh	@YbnYf\Y]XYž`GW k Y]n
E i Y`Yb	<ul style="list-style-type: none">• k k k "a Yf_i f"XY• k k k "h!cb`]bY"XY• k k k "X]Y!gdc fhdgmW c`c [Yb"XY

6Ygi W Yb`G]Y`i bg`Ui Z.`b!U["XY