

6] [! A U W ð X Y I ' & \$ &) . ' G c ' j] Y ' ' _ c g h Y h ' X U g
V Y f Ø \ a h Y ' : U g h ! : c c X ' k Y ' h k Y] h °

9 b h X Y W _ Y b ' G] Y ' X Y b ' 6] [! A U W ð X Y I . ' 9] b ' Y] b Z U W X Y f
K] f h g W X U Z h g] b X] _ U h c f ' n i f ' K À \ f i b [g V Y k Y f h i b [' i b X
? U i Z _ f U Z h U b U ' m g Y ' k Y ' h k Y] h °



G U W X g Y b ž ' 8 Y i h g W X ` U b X ' ! ' 8 Y f ' 6] [! A U W ð X Y I ž ' Y] b '] b b c j U h] j Y g
ð g h f i a Y b h ' n i f ' 5 b U ' m g Y ' X Y f ' ? U i Z _ f U Z h j Y f g W X] Y X Y b Y f ' @ À b X Y f ž
k i f X Y ' % - , * ' j c b ' X Y f ' V f] h] g W X Y b ' K] f h g W X U Z h g n Y] h i b [' H \ Y
9 W c b c a] g h ' Y] b [Y Z Ø \ f h ' ' 8] Y g Y g ' Y] b n] [U f h] [Y ' A U » ' b i h n h ' X Y b ' D f Y] g
Y] b Y g ' 6] [' A U W g ' j c b ' A W 8 c b U ' X g ž ' i a ' X] Y ' f Y ' U h] j Y ' ? U i Z _ f U Z h '] b
i b h Y f g W X] Y X '] W X Y b ' @ À b X Y f b ' n i ' j Y f [' Y] W X Y b ' " 8 Y f ' ð X Y I ' V U g] Y f h ' U i Z
X Y a ' ? c b n Y d h ' X Y f ' ? U i Z _ f U Z h d U f] h À h i f D D D Ł ž ' X U g ' j c f g W X f Y] V h ž ' X U g g
] X Y b h] g W X Y ' K U f Y b ' Ø V Y f U ' ' [' Y] W X ' j] Y ' ' _ c g h Y b ' g c ` ` h Y b ' " 8 U V Y] ' k] f X
X Y f ' i G ! 8 c ` ` U f ' U ` g ' F Y Z Y f Y b n k À \ f i b [' j Y f k Y b X Y h ž ' k U g ' Y g
Y f ' Y] W X h Y f h ž ' k] f h g W X U Z h] W X Y ' i b h Y f g W X] Y X Y ' U i Z ' U b g W X U i '] W X Y ' K Y] g Y
n i ' Y f ' À i h Y f b "

9] b ' 6 Y] g d] Y ' ' j Y f X Y i h] W X h ' X] Y ' : i b _ h] c b g k Y] g Y ' X Y g ' 6] [! A U W ð X Y I .

?cghYhY]b'6]['A UW]b'XYb'I G5') ž* - 'I G8 'i bX']b'8Yi hgW\`UbX') žš\$
9i fcžYf[]Vhig]W\`Y]b'h\YcfYh]gW\Yf`K YW\gY`_i fg'j cb'\$ž , '9i fc
dfc'8c`Uf"@Y[h'XYf'U_hi Y`Y`K YW\gY`_i fg'ØVYf'cXYf'i bhYf
X]YgYa 'h\YcfYh]gW\Yb'?i fgžXYi hYh'X]Yg'Ui Z'Y]bY', VYf!'cXYf
I bhYfVYk Yfhi b['XYf'VYhfYZYbXYb`K Å\fi b['\]b"Gca]h
dfÅgYbh]Yfh'XYf'6][!A UW`bXYI 'Y]bY`Y]bZUW\Y`A Ò[`]W\`_Y]hž
K Å\fi b[gVYk Yfhi b[Yb'ni 'j YfghY\Ybž'gY`Vgh'k Ybb`Yf'b]W\h'U`g
cZ]n]Y`Yf`K]fhgW\UZh]bX]_Uhc'f[]`hž'k]fX`Yf'j cb`A YX]Ybž
5bU'mghYb'i bX'^2 _cbca Yb[Ybi hnhž'i a '5b\U`hgdi b_hY`ZØf
K Å\fi b[gVYk Yfhi b['ni ']YVYb"

J c fhY]`Y`i bX`B UW\ hY]`Y`XYg`6][!A UW`bXYI

8Yf'6][!A UW`bXYI '\UhigY]bY`J c fhY]`Y.`9f']gh`Y]W\h'j YfghÅbX`]W\ž
V]YhYhY]bYb`gW\ bY`Yb', VYfV`]W`ØVYf`K Å\fi b[gVYk Yfhi b[Yb
i bX`Yfa Ò[`]W\h'Y]bY`Y]bZUW\Y`J YfUbgW\Ui `]W\i b['j cb
?Ui Z_fUZhdUf]hÅhYb"5`YfX]b[g'[]Vh'Yg'Ui W\`Yf\YV`]W\Y`B UW\ hY]`Y"
Gc`VYfØW_g]W\h][h'XYf`bXYI `VY]gd]Y`gk Y]gY`_Y]bY`c_U`Yb
GhYi Yfbž'A]YhdFY]gY`cXYf`@Ø\ bYž'i bX'j YfbUW\`Ågg][h'fY[]cbU`Y
I bhYfgW\]YXY`]b`XYf`@YVYbg\U`hi b["8Ua]h`YZYfh'XYf'6][!A UW
bXYI `bi f'Y]b'i bj c`ghÅbX][Yg'6]X`XYf`k]fhgW\UZh]W\Yb
; YgUa hg]hi Uh]cb"

: Øf`X]Y`6YfYW\bi b[`XYg`bXYI `k]fX`XYf`DfY]g`Y]bYg'6]['A UWg`]b
@UbX`5`Xi fW\`XYb`DfY]g`]b`Y]bYa `F YZYfYbn`UbXž']b`XYf`F Y[Y`XYb
I G5ž[YhY]`h`5b\UbX`X]YgYg`J Yf\Å`hb]ggYg`_ØbbYb`H\YcfYh]gW\Y
K YW\gY`_i fgY`Yfa]hY`h'k YfXYb"9]b'6Y]gd]Y`\]YfZØf`]gh`X]Y
GW\k Y]n.`9]b'6]['A UW_cghYh'Xcfh', žš+`7<: ž'k Ug`VY]`Y]bYa `DfY]g
j cb') ž* - 'I G8 `]b`XYb'I G5`Y]bYb`h\YcfYh]gW\Yb`K YW\gY`_i fg'j cb
%ž(%, `7<: `dfc`I G8 `Yf[]Vh"8Yf'U_hi Y`Y`K YW\gY`_i fg`Y[h`YXcW
VY]`\$ž-) `I G8 #7<: ž'k Ug`XUfUi Z`\]bk Y]ghž`XUgg`XYf`GW\k Y]nYf
: fUb`_Yb`ØVYfVYk YfhYh`]gh"

? Ui Z_fUZhdUf]hÅhYb`]a `]b hYfbUh]cbU`Yb
? cbhYI h

? Ui Z_fUZhdUf]hÅhYb`f? DŁ`k YfXYb`j ca `GhUh]gh]gW\Yb`6i bXYgUa h

]b`8Yi hgW`UbX`j YfÒZZYbh`]W`hi bX`g]bX` `À\b`]W`k]Y`XYf`6][!A UW
 ðXYI ` `bØhn`]W`Y` ðghfi a YbhY`ni f`K]fhgW`UZhgUbU`mh]_""8]YgY
 DUF]h`hYb`Yfa Ò[`]W`Yb`X]Y`I a fYW`bi b[`[YgUa`hk]fhgW`UZ]W`Yf
 ; fÒ»Yb`k]Y`XYa` `6fi hnc]b`UbXgdfcXi _h`fB`ÐÉ]b`Y]bY`Y]b`Y]h`]W`Y
 K `À\fi b[""8]Y`9f`YVi b[`j`cb`??`D`YfZc`[h`Xi fW`X]Y`9fZUggi b[`j`cb
 9bXj YfVfUi W`YfdfY]gYb`ZØf`hUi gYbXY`j`cb`K UfYb`i bX
 8]Ybgh`Y]ghi b[Yb""8]YgY`8UhYb`g]bX`YbhgW`Y]XYbXž`i a
 \YfUi gni Z]bXYbž`k]Y`j]Y`Y`K `À\fi b[gY]b`Y]hYb`]b`j YfgW`]YXYbYb
 GhUUhYb`YfZcfXYf`]W`g]bXž`i a `Y]bY`VYgh]a a hY`A Yb[Y`Ub`K UfYb
 i bX`8]Ybgh`Y]ghi b[Yb`ni `Yfk YfVYb"

8]Y`Yi fcd`À]gW`Yb`i bX`]bhYfbUh]cbU`Yb`J Yf[`Y]W`gdfc[fUa a Yž`Ub
 XYbYb`U`Y`9i !A]h[`]YXghUUhYb`gck]Y`Y]b][Y`k Y]hYfY`Yi fcd`À]gW`Y
 GhUUhYb`hY]bY`a Ybž`[UfUbh]YfYb`X]Y`E i U]h`h`i bX
 F Ydf`ÀgYbhUh]j]h`h`XYf`Yf`cVYbYb`8UhYb`"DfY]gb]j YUi g`k YfXYb
 bcfa]Yfhi bX`VUg]YfYb`Ui Z`K YW`gY`_i fgYb`ni a `9i fc""??`D`k YfXYb
 fY[Y`a `À»][`U`_hi U`g]Yfhi bX`a]h`ðZUh]cbgfUhYb`gck]Y
 K YW`gY`_i fgYb`Zcfh[YgW`f]YVYbž`k Ug`]fY`F`Y`Yj Ubn`ZØf`X]Y
 5bU`mgY`XYf`K]fhgW`UZ]W`_Y]h`XYf`A]h[`]YXghUUhYb`i bhYfghfY]W`h"

8]Y`?ca V]bUh]cb`Ui g`XYa` `6][!A UW`ðXYI `i bX`XYb
 ?Ui Z`fUZhdUf]h`hYb`V]YhYh`gca]h`k Yfhj c`Y`9]bV`]W`Y`]b`X]Y
 k]fhgW`UZ]W`Yb`6YX]b[i b[Yb`j YfgW`]YXYbghYf`@`bXYf`i bX
 `j YfVfUi W`Yfb`gck]Y`5bU`mghYbž`X]Y`8mbUa]_
]bhYfbUh]cbU`Yf`K `À\fi b[Yb`VYggYf`ni `j YfghY`Yb`"K Y]hYfY
 ðZcfa Uh]cbYb`Z]bXYb`G]Y`VY]`G`ÀW`g]gW`YQf`G`ÀW`g]gW`Y`É`i bX
 ØYghUh]gQf`B`Y`ghUh]g`É"

8YhU]`g	
J c f ZU`	Gcbgh][Yg
C fh	GUW`gYbž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gUYW`g]gW`Y`"XY • k k k "XYghUh]g"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY