

6`]hnYfa UfUh\cb`&\$&) . `Dc`]nY]`ZcfXYfh
\ Ò\ YfY`GhfUZYb`ZØf`F Y]WXY`

8]YgY`K cWXY`Z]bXYh`Y]b`6`]hnYfa UfUh\cb`]b`%(
6i bXYg`ÀbXYfb`ghUhh`i a
; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`ni`_cbhfc``YfYb`i bX
J Yf_Y\fgg]WXYf\Y]h`ni`Yf\Ò\Yb"

8Yi hgW`UbX`!`b`8Yi hgW`UbX`Z]bXYh`X]YgY`K cWXY`Y]b
6`]hnYfa UfUh\cb`ghUhh`XYf`]b`%(`j cb`%*`6i bXYg`ÀbXYfb
Xi fW [YZØ\fh`k]fX`"8]YgY`A U» bU\ a Y`n]Y`h`XUfUi`Z`UVž`X]Y
J Yf_Y\fgg]WXYf\Y]h`ni`Yf\Ò\Yb`i bX`X]Y`6Yj`Ò`_Yfi b[`ZØf`X]Y
; YZU\ fYb`j cb`; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`ni
gYbg]V`]g]YfYb`"8Yf`ghY``j YfhfYhYbXY`6i bXYgj`cfg]hnYbXY`XYf
; Yk Yf_gW`UZh`XYf`Dc`]nY]`fi`XDł`ž`Gj`Yb`<ØVYfž`ZcfXYfh
Y]b`_ca`a`YbgUV\`Àb[] [Y`6i » [Y`XYf`ZØf`J Yf_Y\fggØbXYf`"N]Y`
X]YgYf`: c fXYfi b[`]gh`Ygž`X]Y`GhfUZYb`[YfYW`hYf`ni`[YghU`hYb`ž
]bgVYgcbXYfY`ZØf`k c\`UVYbXYfY`H`hYfž`X]Y`g]W`i`bhYf
I a`gh`ÀbXYb`\Ò\YfY`; Y`XYf`Y]ghYb`_ÒbYbž`c\`bY`ni`YfYb`ž`g]W
Ub`X]Y`J Yf_Y\fgfY [Y`b`ni`U`hYb`"8Ug`ZcfXYfh`<ØVYf`b]W`h`bi`f`ZØf
; YgWk]bX][_Y]hgØVYfgWfY]hi b[Yb`ž`gcbXYfb`Ui`W`ZØf`UbXYfY
J Yf_Y\fgj`Yf[Y\Yb"

8]YgY`K cWXY`Z]bXYb`X]Y`; YgWk]bX][_Y]hg`_cbhfc``Yb`]a`F U\ a Yb
Y]bYg`&(!Ghi bXYb!6`]hnYfa UfUh\cbg`ghUhh`XYf`Ua`-`"5dfj`&\$&)
VY[]bbh`8UVY`\UbXY`h`Yg`g]W`i`a`Y]bY`5_h]cbž`X]Y`j cb`XYa
Yi fcd`À]gW`Yb`Dc`]nY]!BYh`nk`Yf`_F`C`58`DC`@cf[Ub]g]Yfh`k]fX`"@Ui`h`
**Ui hc`a`chcf`i`bX`gd`cfh`k]fX`Ub`X]YgYa`HU[`nk]gW`Yb`*`i`bX`&&
I`f`]bhYbgj]`_cbhfc``Yfhž`]bgVYgcbXYfY`]b`6i bXYg`ÀbXYfb`k]Y
6UmYfbž`6UXYb`!K`Øfh`hYa`VYf[`i`bX`<YggYb"**

Df`Àj`Yb`h]j`Y`A`U»`bU\`a`Yb`ni`f`

; YZU\ fYbUVk Y\ f

8]Y'Dc`nY]j YfZc`[h'a]h'XYa '6`]hnYfa UfUh\cb`b]W\h'bi f'XUg`V`c» Y
A YggYb`j cb` ; YgW\k]bX][_Y]hgØVYfgW\ fY]hi b[YbžgcbXYfb`a ØW\hY
j cf`U`Ya `XUg` : U\ fj Yf\U`hYb`XYf`A YbgW\Yb`Ub[Zf]gh][
j YfVYggYfb" < ØVYf`VYhc bž`XUgg`X]Y`5_h]cb`U`g`d`f`Åj Ybh]j Y
A U» bU\ a Y`ni f` ; YZU\ fYbUVk Y\ f`X]Ybh" ða `J cf`U\ f`ghUfVYb
Ui Z[fi bX`j cb`J Yf`_Y\ fgi bZ`Yb`]b`8Yi hgW\`UbX`&" +, \$`A YbgW\Ybž
i bX`cZ`k Uf`ØVYf\ Ø\ hY` ; YgW\k]bX][_Y]h`Y]b`Yb hgW\Y]XYbXYf
: U_hcf"

8]Y`J cfVYfY]hi b[Yb`ZØf`XYb`6`]hnYfa UfUh\cb`gY\Yb`j cfž`XUgg
j]Y`Y`6i bXYg`ÅbXYf`X]Y`GhUbXcfhY`XYf`?cbhfc`Yb`]a `J cfUi g
VY`_Ubbh[YVYbž`k Å\ fYb`X`UbXYfY`X]Yg`b]W\h`hi b" ð`B]YXYfgUW\gYb
i bX`GUW\gYb`k]fX`YXcW`Ui W`X]Y`[YgUa hY`K cW\Y`ØVYf
_cbhfc`]Yfhž`c\ bY`Y]bYb`gdYn]Y`Yb`GW\k Yfdi b_h`Ui ZXYb
6`]hnYfa UfUh\cb`ni `Y[Yb" ð`ÅbX`]W\Yb` ; Y[YbXYb`g]bX`\ Ø\YfY
; YgW\k]bX][_Y]hYb`\ Åi Z[`Ubni hfYZZYbž`k Ug`X]Y`Bchk YbX][_Y]h
]bhYbg]j YfYf`?cbhfc`Yb`i bhYfa Ui Yfh"9]bZØ\ fi b[Yb`j cb
Y]b\Y]h]W\Yb`6i » [Y`XYfb`\UVYb`]b`XYf`J Yf[Ub[Yb\Y]hž`k]Y`j cb
< ØVYf`Yfk Å\ bž`VYfY]hg`ni `8]g_i gg]cbYb`[YZØ\ fh"

? cbhfcj YfgYb`i bX`< YfUi gZcfXYfi b[Yb

Hfchn`XYf`dcg]h]j Yb`5Vg]W\hYb`XYg`6`]hnYfa UfUh\cbg`[]Vh`Yg
_f]h]gW\Y`Gh]a a Yb`]bbYf\U`V`XYf`Dc`nY]"H\cfghYb`GW\Y\Y]XYfž
; XD!@UbXYgj]nY`]b`6Yf`]bž`VYnY]W\ bYh`X]Y`5_h]cb`U`g
G\ck Y]bgUhn`i bX`ghY`h`X]Y`B UW\`U`h][_Y]h`XYf`A U» bU\ a Yb
]bZfU[Y"9f`ZcfXYfh`ghUhhXYggYb`Y]bY`ghYh][Y`Dc`nY]df`ÅgYbnž`i a
F UgYf`i bX`i bZ`Y`k]f_i b[gj`c`ni`fYXi`n]YfYb"9]b`VYgcbXYfg
VYa Yf`_Ybgk YfhYf`Di b_h`]gh`X]Y`HY]`bU\ a Y`j cb`6fUbXYbVi f[ž`XUg
gY]bY`?cbhfc`Yb`Ui Z`5`YYbgfhU» Yb`Ui » Yf\U`V`[YgW\`cggYbYf
C fhgW\UZhYb`_cbnYbhf]Yfh"6Yf`]b`i bX`XUg`GUUf`UbX`bY\ a Yb
\b[Y[Yb`b]W\h`Ub`XYa`6`]hnYfa UfUh\cb`hY]"

8Yf`5857`i bhYfghØmh`X]Y`6`]hnYfa UfUh\cb`!5_h]cbgk cW\Yb`U`g
k]W\h][Yb`6Y]hfU[`ni f`J Yf`_Y\ fgg]W\Yf\Y]h"8]Y`k UW\gYbXY`NU\
Ub`J Yf`_Y\ fgi bZ`Yb`[YZÅ\ fXYh`b]W\h`bi f`X]Y` : U\ fYfžgcbXYfb

Ui Wk : i » [Åb[Yf'i bX'UbXYfY'J Yf_Y\ fghY]'bY\ a Yf" 8 Yf
 6`]hnYfa UfUh\cb'gc``XUg'6Yk i gghgY]b'ZØf'X]Y'; YZU\ fYb'gWk bY``Yb
 : U\ fYbg'gWk ÅfZYb'i bX'XUni 'VY]hfU[Ybž'XUg'HYa dc'XYf': U\ fnYi [Y
 Ub'X]Y'6YX]b[i b[Yb'Ui Z'XYb'GhfU» Yb'Ubni dUggYb"

8]Y'⇒XY'XYf'[YghUZZY'hYb'6i » [Y'XYf']gh'b]Wk h'bYi "'6YfY]hg'&\$%*
 k i fXY'g]Y'j cb'B]YXYfgUWk gYbg'XUa U`][Ya 'æbYba]b]ghYf'6cf]g
 D]ghcf]i g'Ub[Ygd'fcWk Yb"'æ'@ÅbXYfb'k]Y':]bb'UbXž<c``UbX'i bX
 XYf'GWk k Y]n'g]bX'gc`Wk Y'A U» bU\ a Yb'VYfY]hg'YhUV`]Yfh" 9]bY
 k]f_i b[gj c``Y'l a gYhni b['_ÖbbhY'XUni 'VY]hfU[Ybž'XUg
 : U\ fj Yf\ U'hYb']b'8Yi hgWk`UbX'bUWk\ U'h]['ni 'j YfÅbXYfb"'8Yf'
Yi fcdÅ]gWk Y'GhUh]gh]_X]Ybgh'9i fcdghUh`]YZYfh'k Y]hYfY
 fY'Yj UbhY'æZcfa Uh]cbYb'ni 'XYb'J Yf_Y\ fgg]Wk Yf\Y]hgXUhYb"

8YhU]`g	
J c fZU``	J Yf_Y\ fgi bZU``
C fh	8Yi hgWk`UbX
J Yf`Y hnhY	&+, \$
E i Y``Yb	<ul style="list-style-type: none"> • k k k "XYk YnYh"XY • k k k "Ui hc!a chcf!i bX!gdcfh"XY • YWYi fcdU"Yi

6Ygi Wk Yb'G]Y'i bg'Ui Z.'b!U["XY