

6`i h][Y`B UWx h`]b`K`Y]hYZY`X.`8 fY]`Hc hY`]b
9]bZUa]`]Yb\Ui g`YbhXYW_h`

⊕`K`Y]hYZY`X`k`i`fXYb`XfY]`@Y]WXYb`]b`Y]bYa`9]bZUa]`]Yb\Ui`g
[`YZ]`bXYb`"Dc`]nY]`Yfa`]hY`hž`G9?`]a`9]bgUhnž`_Y]bY` ;`YZU\`f`
ZØf`X]Y`6Yj`Ò`_Yfi`b[`"

K`Y]hYZY`X`ž`8Yi`hgWx`UbX`!`⊕`K`Y]hYZY`X`ž`Y]bYf`_`Y]bYb
 ;`Ya`Y]bXY`]a`K`YghYfk`U`X`a`]h`Yhk`U`&`\$\$`9]bk`c\bYfbž`k`i`fXY`Y]b
j`Yf\`Åb[`b]gj`c``Yg`J`YfVfYWXYb`Ui`Z[`YXYW_h``5a`GcbbhU[`a`cf[`Ybž`
i`a`".`.)`l`\fž`[`]b[`Y]b`B`chfi`ZVY]`XYf`Dc`]nY]`Y]b`"6Y]`XYa`
XUfUi`Z]b`]a`9]bgUhn`VYZ]bX`]WXYb`Dc`]nY]hYUa`k`i`fXYb`XfY]`
@Y]WXYb`]b`Y]bYa`9]bZUa]`]Yb\Ui`g`Ui`Z[`YZ]`bXYb.`nk`Y]a`Åbb`]WXY`
i`bX`Y]bY`k`Y]V`]WXY`"B`UWx`5b[`UVYb`XYf`Dc`]nY]`XYi`hYh`Y]b`
Dc`]nY]gd`fYWXYf`Ui`ZY]bYb`ZUa]`]ÅfYb`?`cbhYl`h`XYf`HUh`\]bž`
k`Å`fYbX`X]Y`[`YbUi`Yb`l`a`gh`ÅbXY`i`b[`Yk`]gg`V`Y]VYb`"

8]Y`YfghY`F`YU_h]cb`XYf`G]WXYf\Y]hg_f`ÅZnY`k`Uf`gc`Zc`fh][`"9]b`A`Ubb`
ZØWx`hYhY`ni`":`i`»`j`ca`HUhc`fhž`i`bX`X]Y`Dc`]nY]`gY`hnhY`ghUf`_Y`?`f`ÅZnY`
Y]bž`XUfi`bhYf`Y]b`GdYn]U`Y]bgUhn_ca`a`UbXc`fG9?`k`gck`]Y`Y]bYb`
<`i`VgWx`fUi`VYfž`XYf`ØVYf`XYb`Ub[`fYbnYbXYb`K`U`X`_fY]ghY`"
l`bVYgh`Åh][`hYb`<`]bk`Y]gYb`ni`Zc`[`Y`_`ÖbbhY`Yg`Y]bYb`9]bgUhn`j`cb`
GWx`i`gg!`cXYf`Gh]Wx`k`UZZYb`[`Y[`YVYb`\UVYb`"NYi`[`Yb`VYf]Wx`hYhYb`
j`cb`Y]bYf`gWx`fY]YbXYb`DYfgcbž`k`Ug`X]Y`8`fUa`Uh]_`XYf`GnYbY`
i`bhYfghfY]Wx`h`5i`Wx`k`Ybb`X]Y`Dc`]nY]`]b`]\fYf`A`]hY]`i`b[`
_`UfghY``hYž`XUgg`_Y]bY`_cb`_fYhY` ;`YZU\`f`ZØf`X]Y`6Yj`Ò`_Yfi`b[`
VYghY`\Yž`f]Y[`Y`hYb`X]Y`6Y\`ÖfXYb`XYb`C`fh`UV`i`bX`_cb`hfc``]YfhYb`
U`Y`":`U`fnYi`[`Yž`X]Y`Y]b!`cXYf`Ui`gZU\`fYb`k`c``hYb`"Ni`XYa`k`i`fXY`
X]Y`5bk`c\bYf`[`YVYhYbž`_Y]bY`5b`U`hYf`a`]hni`bY`a`Ybž`k`Ug`Ui`Z`
X]Y`9fbgh`UZh][`_Y]h`XYf`@U[`Y`\]bk`Y]gh`"

8]Y`5i`gk`]f`_i`b[`Yb`Ui`Z`X]Y` ;`Ya`Y]bXY`

8]Y'5V[Yf]Y[Y'i b['j cb'K Y]hYZY'X'ZØ\fhY'ni 'Y]bYf'5fh
5i g[Ub[ggdYffY"'5bk c\ bYf'\ ÒfhYb']b'XYb'ZfØ\Yb'A cf[Ybghi bXYb
XYb'<i VgW\ fUi VYf'ØVYf']\fYa ' <Y]a Uhc fh'Gc`W\Y`hfU[]gW\Yb
J cfZÄ`Y'g]bX'ZØf'Y]bY'gc' _Y]bY'; Ya Y]bXY'k]Y'K Y]hYZY'X'Z'X]Y', (,
i f_ i bX`]W\`Yfgha U`g`Yfk Ä\ bh'k i fXYž'Äi » Yfgh'U`Ufa]YfYbX"'8]Y
: fU[Y' bUW\`XYa 'A ch]j '\]bhYf'X]YgYa ' J YfVfYW\Yb'V`Y]Vh'YXcW\
V]g'Ui Zk Y]hYfYg'i bVYUbhk cfhYh"

8]YgYg'9fY][b]g'YfY][bYh'g]W\`j cf'XYa ' <]bhYf[fi bX'Y]bYf
ghY][YbXYb'; Yk U`h_f]a]bU`]hÄh]b'8Yi hgW\`UbX"'K]Y'X]Y
Dc`]nY]]W\Y' ? f]a]bU`ghU]gh]_`&\$&' ž'X]Y'Ua ' - "'5df]'`&\$&('j cb
6i bXYg]bbYba]b]ghYf]b' B UbWm: UYgYf'j cf[YghY`h'k]fXž'nY][hž']gh
Y]b'5bgh]Y['XYf'; Yk U`h_f]a]bU`]hÄh' i a `; ž*`Dfc nYbh]a ' J Yf[`Y]W\
ni a ' J cf`U\ f'ni 'j YfnY]W\ bYb"' ; `Y]W\ nY]h]['k i fXYb'ØVYf') ž- (
A]`]cbYb' GhfUZhUHyb'YfZUgghž'k Ug`Y]bYb'5bgh]Y['i a `) ž'`Dfc nYbh
[Y[YbØVYf'&\$&&'VYXYi hYh'"8]YgY'Ni bU\ a Y'Ub' GhfUZhUHyb' _ÖbbhY
ni XYa 'X]Y`Yb[ghY']bbYf\U`V`XYf'6Yj Ò`_Yfi b['j YfghÄf_Yb' i bX
XUni 'ZØ\ fYbž'XUgg'gc`W\`hfU[]gW\Y' J cfZÄ`Y']b'XYb': c_ i g`XYf
ÖZYbh]W\Yb'K U\fbY\ a i b['fØW_Yb"

8]Y'6i bXYg]bbYba]b]ghYf]b'VYhcbh'X]Y' Bchk YbX][_Y]h'gW\ bY`Yf
J YfZU\ fYb'gck]Y`_cbgYei YbhYf' J Yfi fhY]'i b[Yb' i bX'gdØfVUfYf
GhfUZyb"'5i W\`X]Y'gc n]U`Y`@U[Yž']bgVYgcbXYfY`X]Y'5i gk]f_ i b[Yb
j cb' ðZU]cb' i bX' dgmW\]gW\Yb'6Y`Ughi b[Ybž']bgVYgcbXYfY`VY]
?]bXYfb' i bX' ž [YbX`]W\Ybž'k]fX`U`g`nYbhfU`Yf': U`hcf'ZØf'X]Y
ni bY\ a YbXY' ? f]a]bU`]hÄh']XYbh]Z]n]Yfh'"8]YgY'gc n]U`Yb
6Y`Ughi b[Yb' _ÖbbhYb' a Ò[`]W\Yfk Y]gY'Ui W\` <]bhYf[fØbXY'ZØf'X]Y
HUh]b'K Y]hYZY'X'XUfghY`Ybž'Ui W\`k Ybb'X]Yg'bcW\`ni ' _ÄfYb
V`Y]Vh"

ð'5bVYhfUW\h'XYf'U`hi Y`Yb'@U[Y'g]bX'X]Y'9fa]h'i b[Yb'XYf
Dc`]nY]j cb'Äi » YfghYf'K]W\h][_Y]h'"8]Y' < cZZbi b['XYf'; Ya Y]bXY
'Y][h]b'Y]bYf'gW\ bY`Yb' ?`Äfi b['XYf' i a ghÄbXY"'8]Y'6Yj Ò`_Yfi b[
j cb'K Y]hYZY'X' i bX'XYf' i a `]Y[YbXYb'F Y[]cb'V`]W_h'a]h[fc» Yf
5bhY]bU\ a Y'Ui ZXUg'; YgW\Y\Yb' i bX'\cZž'XUgg'g]W\`gc`W\`Y]b
J cfZU`b]W\h'k]YXYf\c`h"

8YhU]`g	
J c fZU``	A c fX#Hc hgW`U[
I f gUW`Y	ZUa]`]ÄfYf`?cbhYI h
C fh	K Y]hYZY`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gW`k UYV]gW`Y"XY • k k k "Vi bXYgfY[]Yfi b["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY