

6 `i h][ Yf`? cbZ ]\_h]a `Gi XU b. ` , VYf`%(  
A ]``cbYb`Ui Z`XYf` : `i W`h`

5`UnYYfU`VYf]W`hYh`ØVYf`X]Y` \i` a` Ub]h`ÅfY`?f]gY`]a`Gi`XU`b`.  
Nk`Y]`>\`fY`?cbZ ]\_h`'A` ]``cbYb`j`Yfhf]YVYbY`A`YbgW`Yb`i`bX`  
Yg\_U`]YfYbXY` ;`Yk`U`h`



? \Ufhci`a`ž`Gi`XU`b`!`8`Yf`Gi`XU`b`VY`Z]`b`XY`h`g]`W`X`]`b`Y`]`b`Yf`XYf`  
[`fUj` ]`YfYb`XghYb` \i` a` Ub]h`ÅfYb`?f]gYb`XYg`&%"`>\`f\`i`b`XYfhg`"GY]h`  
XYa`%)`" `5dfj`'`&\$&`'`hcVh`Y]b`[`Yk`U`hgUa`Yf`A`UW`h\_Ua`dZ`nk` ]gW`X`Yb`  
XYb`Gi`XU`b`YgY`5fa`YX` :`cfW`g`fG5` :`Ł`i`b`X`XYb`dUfUa` ]`h`Åf]gW`X`Yb`  
F`Ud]X`Gi`ddcfh` :`cfW`g`fF`G` :`Ł`" `@`Ui`h`5`>`UnYYfU` \UVYb`a`Y`f`U`g`%(  
A` ]``cbYb`A`YbgW`X`Yb`]bZc`[`Y`X]YgYf`?cbZ ]\_hY` ]\fY`<Y]a`Uh`  
j`Yf`UggYb`ž`k`Ug`ni`X`Yf`gW`X`b`Y`ghYb`i`b`X`[`f`Ø`»`hYb`J`YfhfY]Vi`b`[`g\_f]gY`  
k`Y`hk`Y]h`[`Y`Z`Ø`f`h` \U`h`

,`VYf`%`ž` `A` ]``cbYb`A`YbgW`X`Yb`g]bX`]bbYf` \U`V`XYg`Gi`XU`bg`  
j`Yfhf]YVYb`k`cfXYb`ž`k`Å`fYb`X`a`Y`f`U`g`" `A` ]``cbYb`X]Y` ;`fYbnY`ni`  
B`UW`V`Uf`Å`b`X`Y`f`b`k` ]Y`HgW`UX`i`b`X`G`Ø`X`gi`XU`b`Ø`V`Y`f`g`W`X`Y`h`Y`b`  
a`i`gghYb`" `8`Y`g`W`X`]a`a`ghYb`5`i`gk` ]f`\_i`b`[`Yb`gd`Ø`f`Yb`X]Y`A`YbgW`X`Yb`

]b'?\Ufhci a žk c' bU\Yni ' ž) 'A ]`]cbYb'A YbgW\Yb'Ui Z'XYf': 'i W\h  
g]bXž[ YZc`[ hij cb'XYb'6i bXYgghUUhYb'GØXXUfZ f'i bX'BcfXXUfZ f"

## 8 Yf'Yg\_U`]YfYbXY' ? c bZ`]\_h

8 Yf'?cbZ`]\_h\Uh'g]W\gY]h'gY]bYa '5i gVfi W\XfUa Uh]gW  
j YfgW\ÅfZhžk cVY]`V]g'ni a ' &, "'A Åfn'&\$&) 'ØVYf'%%"&- &'5b[ f]ZY  
fY[ ]ghf]Yfhk i fXYbžk Ug'Y]bYa '8i fW\gW\]h'hj cb'%\* 'J cfZÅ`Yb'dfc  
HU[ 'Ybhgd]W\h"8]Y'<Ui dh[ YZU\f' [ Y\h'j cb'XYb'G5: 'Ui gž'X]Y'Øf  
Yhk U') \$i 'XYf'fY[ ]ghf]YfhYb'5b[ f]ZY'j YfUbhk cfh]W\g]bXž[ YZc`[ h  
j cb'XYb'FG: 'a ]h' , i "'8]Y'; Yk U'h'\_cbnYbhf]Yfh'g]W\ghUf\_'Ui Z'X]Y  
<Ui dhghUXh'?\Ufhci a žk c'(- i 'U`Yf'J cfZÅ`Y'ghUhhZUbXYb"

8]Y'?Åa dZY'ZØ\fhYb'ni 'Y]bYf'U'Ufa ]YfYbXYb'5bnU\`j cb  
HcXYgcdZYfb' 'gW\Åhni b[ gk Y]gY'a ]bXYghYbg'%) "\$\$\$\$'A YbgW\Ybž  
a ]h'Y]bYf'Yf\YV`]W\Yb'8i b\_Y'n]ZYfž'X]Y'Ui Z']bX]fY\_hY'i fgUW\Yb  
ni fØW\_ni ZØ\fhYb']gh"Nk ]gW\Yb'5i [ i gh'&\$&' i bX'Ubi Uf'&\$&(   
k i fXY'Y]b'XfUa Uh]gW\Yf'5bgh]Y[ 'XYf'; Yk U'h'VYcVUW\hYhž'XYf  
j ]Y'Y'A YbgW\Yb'XUni 'nk Ub[ ž'XUg'@UbX'ni 'j Yf'UggYb"'6Yf]W\hYb  
ni Zc`[ Y'ZØ\fhY'Y]b'@ ZhUb[ f]ZZ'XYf'G5: 'Ui Z'Y]bYb'VY'YVhYb'A Uf\_h  
]b'BcfXXUfZ f'ni 'nU\`fY]W\Yb'n]j ]Yb'CdZYfb"

## < i a Ub]hÅfY' ? f]gY' i bX' ]bhYfbUh]cbU`Y F YU\_h]cbYb

8]Y'J YfY]bhYb'B Uh]cbYb'VYnY]W\Yb'X]Y'G]hi Uh]cb' ]b'Gi XUb'U`g  
Y]bY'XYf'\_UhUghfcd\U`ghYb'\i a Ub]hÅfYb' ? f]gYbž'i bhYf'XYf'Yhk U  
&) 'A ]`]cbYb'A YbgW\Yb`Y]XYbž'j cb'XYbYb'j ]Y'Y'j cb'U\_i hYa  
< i b[ Yf'VYhfcZYb'g]bX"'8]YgY' ? f]gY'\Uh'ZYfbYf'ni '6Yf]W\hYb'ØVYf  
gYi i Y`Y'; Yk U'h'[ Y[ Yb': fUi Yb'i bX'A ÅXW\Yb'Xi fW'FG: !A ]nYb  
[ YZØ\fhžY]b'H\Ya Už'XUg'Ui W'j cb'5a bYghmi' ðhYfbUh]cbU`  
\Yfj cf[ Y\cVYb'k i fXY"

8]Y'7\fc]\_`XYg'?cbZ`]\_hg'fY]W\h'k Y]h'ni fØW\_"9f'\Uh'gY]bY  
K i fnY'b' ]b'XYb'dc`h]gW\Yb' l bfi \Yb'gY]h'XYf'l bUV\Åb[ ][\_Y]h  
Gi XUb'%-) \* i bX'i a ZUggh'ink Y]'6Øf[ Yf\_f]Y[ Y'V]g'&\$)\$ "'BUW\XYa  
Ghi fn'XYg'@Ub[ nY]hX]\_hUhc fg'Ca Uf'U'!6UgW\]f'a '5df]'&\$%- 'gW\]Yb

\_i fnnY]h[ ' < cZZbi b[ 'Ui Z: f]YXYb'Ui Zni \_ca a Yb" '8cW`XYf  
 ]bhYfbYb'GdU`hi b[ 'nk ]gWYb'5'!6i f\Ubž`XYa ' ?ca a UbXYi f`XYf  
 5fa YYž'i bX'8U[ U`cž`XYa ' : Ø\fyf`XYf`FG: ž`Zc`[ hYb`YfV]hYfhY  
 5i gY]bUbXYfgYhni b[ Yb"

⊕`XYb`YhnhYb`A cbUHYb`k i fXYb`a Y\fyfy`⊕]h]Uhj] Yb`ni f  
 : f]YXYbgj Yf\UbX`i b[ '[ YghUfhYhž`XcW`X]YgY`V`YVYb`c\bY  
 bYbbYbYbgk YfhY`9f[ YVb]ggY" '8]Y`B UWVUF`ÅbXYfž`j cf`U`Ya`HgW UX  
 i bX`XYf`GØXgi XUbž`\UVYb`A ]`]cbYb`j cb: `ØW`h]b[ Yb  
 Ui Z[ Ybca a Ybž`k Å\fybX`g]W`XYf`<i a Ub]hÅhgVYXUFZ]a`Gi XUb  
 k Y]hYf`j YfgW`ÅfZn`C\bY`k ]f\_gUa Y`]bhYfbUh]cbU`Y`i bhYfghØhni b[  
 \_ØbbhY`X]YgY`? f]gY`k Y]hYf`Yg\_U`Yfybž`k Å\fybX`X]Y  
 N]j ]`VYj Ò`\_Yfi b[ `i bhYf`Yi hfYa Yf`Bch`Y]XYh"

8 YhU]`g	
J c fZU``	? f]Y[
I fgUWXY	? cbZ]_hž; Yk U`h
C fh	? \Ufhci a žGi XUb
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "U`^UnYYfU"WŁa</li> <li>• k k k "XYi hgW`UbXZi b_"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY