

6 `i h)[Yf` , VYfZU``Ui Z; Y`XhfUbgdcfhYf`]b
6Yf`]b!7\Uf`c hhYbVi f[°

5a`%%%"&"&\$&(`k i fXY`]b`6Yf`]b!7\Uf`c hhYbVi f[`Y]b
; Y`XhfUbgdcfhYf`ØVYfZU``Yb"<]bk Y]gY`g]bX`k]`_ca a Yb"
9fZU\fyb`G]Y`a Y`f"

⊕`Y]bYa`XfUa Uh]gWXYb`JcfZU``Ua`%"`8YnYa VYf`&\$&(`k i fXY`]b
XYf? UbhghfU»Y`]b`6Yf`]b!7\Uf`c hhYbVi f[`Y]b; Y`XhfUbgdcfhYf
ØVYfZU``Yb"; Y[Yb`%\$.) \$`I \f`ZYi YfhY`a]bXYghYbg`Y]b`HÅhYf`Y]bYb
GW`i gg`Ui ZXUg; U\fnYi [`UV" `5b`XYa` , VYfZU``k UfYb`a]bXYghYbg
nk Y]`J YfXÅW h][Y`VYhY`][hž`X]Y`bUW`Y]bYa`K YW`gY`XYg
: `i W`hZU\fnYi [g`a]h`Y]bYa`g]`VYfZUfVYbYb`6A K`Ybh_Ua Yb" `8 Ug
@UbXYg_f]a]bU`Ua h`\Uh]b`X]YgYa`Ni gUa a Yb\Ub[`Y]b
<]bk Y]gdcfhU`Y]b[Yf]W`hYhi bX`V]hhYhX]Y`6Yj Ò`_Yfi b[`i a
⊕Zcfa Uh]cbYbž`k]Y`VYf`]b"XY`VYf]W`hYhY"

6YfY]hg`Ua [`Y]WXYb`HU[ž`YXcW`Ua`A]hhU[ž`YfY][bYhY`g]W`Y]b
k Y]hYfYf`JcfZU``]b`6Yf`]b!7?Yi nVYf[" <]Yf`k i fXYb`I a ghY\YbXY
NYi [Yb`Y]bYg`HUgWXYbX]YVghU\`g`Ua`I !6U\b\cZ`GW`Öb`Y]bghfU»Yž
VY]`XYa`nk Y]`A`ÅbbYf`XUg`DcfhYa`cbbU]Y`Y]bYf`) - !`Å\ f][Yb
Ybhk YbXYhYb" `5`g`XYf`(+!`Å\ f][Y`NYi [Y`j Yfgi W`hYž`X]Y`HÅhYf`ni f
FØW_[UVY`ni`VYk Y[Ybž`_Ua`Yg`ni`Y]bYa`<UbX[Ya Yb[Y" `8Yf
HUh YfXÅW h][Y`gdfUb[`XUfUi Z]b`]bg; `Y]gVYhh`i bX`j Yf`YhnhY`XYb
NYi [Ybž`]bXYa`Yf`Y]bYb`GhY]b`k UfZ" `@Ymh]W`[Y`Ub[`XYb`HÅhYfb
X]Y: `i W`h" `8]YgY`Nk]gWXYbZÅ`Y`j YfXYi h]WXYbž`k]Y`gW`bY`g]W`
; Yk U`hi bX`?f]a]bU`]hÅh]b`i fVUbYb`F`Åi a Yb`YbhZU`hYb`_ÖbbYbž
i bX`X]Y`9fa]hhi b[Yb`k i fXYb`j cb`Y]bYa`FUi V`ca a]ggUf]Uh`XYf
Dc`]nY]X]fY`_h]cb`) `ØVYfbca a Ybž`k]Y`gcb[hY`""W`ca`]bZcfa]YfhY"

NY]hYb`XYg`K UbXY`g

ð·Y]bYf·[Ubñ·UbXYfYb·Gd\ÅfY·VYZUggh'g]W\·XUg·@YX·
 ·fB·hY·I \fL·XYf·fi gg]gW\Yb·GÅb [Yf]b·5`U·Di [UhgW\ck U·a]h
 XYf·J Yf[Åb [`]W\·_Y]hi bX·XYf·FYZYI]cb·ØVYf·j Yf[Ub [YbY
 9f]bbYfi b [Yb"·8Yf·HYI h·YfnÅ\·hj cb·XYf·i bUi Z·U·hgUa Yb·NY]hž·X]Y
 k Y]hYf [Y\hž·k Å\fYbX·k]W\h][Y·A ca YbhY·ja ·@YVYb·j Yf [Y\Yb"
 8]YgY·bcghU·[]gW\Yb·H\Ya Yb·j YfV]bXYb·g]W\·a YhUd\cf]gW\·a]h
 XYf·U·_hi Y·Yb·FYU·]hÅhj cb·, VYfZÅ·Yb·i bX·XYf·i b [Yk]gg\Y]h]a
 ghÅXh]gW\Yb·FUi a "·8]Y·I \f·]b·XYa ·@YX·k]fX·ni f·Gma Vc·]·ZØf·XUg
 J Yf [Y\Yb·XYf·NY]hi bX·X]Y·Bchk YbX][_Y]hž·g]W\·a]h·J Yf·i ghi bX
 J YfÅbXYfi b [·Ui gY]bUbXYfni gYhnYbž·k Å\fYbX·XUg·@YVYb·ghYh][
 k Y]hYf·h]W_·h"

8YhU]·g	
E i Y·Yb	<ul style="list-style-type: none"> • k k k "VYf·]b"XY • k k k "gcb [hY·"Wt a

6Ygi W\Yb·G]Y·i bg·Ui Z·b!U ["XY