6ÖfgYbWfUg\`k Y[ Yb`Hfi a dg`NÖ`Yb. GWXc`n`fi Zh`ni a `? f]gYbhfYZZYb`°

6ÖfgYbWfUg\`k Y`hk Y]h.`? Ubn`Yf`GWXc`n`VYfi Zh`? f]gYbhfYZZYb
Y]bž`i a `Ui ZI G!NÖ`Y`ni `fYU[ ]YfYb"5i gk ]f\_i b[ Yb`Ui ZX]Y
9I !Dc`]h]_"

6Yf`]bž`8Yi hgW\`UbX`!`9]b`k Y`hk Y]hYf`6ÖfgYbWfUg\`U`h`Ua`+`
5df]"&\$&)`ZÖf`Yf\`YV`]W`Yb`dc`]h]gW`Yb`i bX`k]fhgW`UZh`]W`Yb`8fi W_
]b`8Yi hgW\`UbX`[ Ygc f[ h`6i bXYg`Ubn`Yf`C`UZ`GWXc`n`fGD8`E`\`Uh`Y]b
? f]gYbhfYZZYb`Y]bVYfi ZYbž`XUg`UbghY`Y`XYf`Ui ZYbXYb
?cU`]h]cbgj Yf\`UbX`i b[ Yb`ghUhhZ]bXYh"5b`X]YgYa`HfYZZYb`bY\`a Yb
X]Y`DUfhY]j cfg]hnYbXYb`XYf`78I ž`GD8`i bX`7GI`hY]ž`i a`ØVYf`X]Y
\`YZh[ Yb`FYU_h]cbYb`Ui ZX]Y`fYghf]_h]j Y`Nc`dc`]h]\_j cb`I G!
DfÄg]XYbh`8cbU`X`Hfi a`d`ni `VYfUhYb"8]Y`6ÖfgYb`fYU[]YfYb`gY\`f
bY[Uh]j`Ui ZX]Y`5b_ØbX][i b[`X]YgYf`GhfUZhÖ`Yž`XYf`8UI`]gh`ni
< UbXY`gVY[ ]bb`i a`%\$ı`[YZU`Ybž`k Ä`fYbX`Ui W\`Yi fcdÄ]gW`Y
A Äf_hY`k ]Y`DUf]gž`@cbXcb`i bX`A U]UbX`hY]`g`XfUa`Uh]gW`Y`J`Yf`i ghY
j cb`) ž+ı `V]g`ØVYf`*ı` \]bbY\`a Yb`a i gghYb"

8]Y`I fgUW`Yb`ZÖf`XYb`6ÖfgYbUVghi fn`]Y[Yb`\_`Uf`Ui Z`XYf`< UbX.
8]Y`I G!NÖ`Y`gc`Yb`i a`ZUggYbX`[ Y[ Yb`]bYfbUh]cbU`Y
< UbXY`gdUf`hbYf`k ]f\_Yb`i bX`\`UVYb`VYfY]hg`ni f`5V`k Yfhi b[`j ]Y`Yf
5_h]Yb_i fgY`k Y`hk Y]h[YZÖ`fh"cd!cb`]bY`VYf]W`hYhž`XUgg
5bU`mghYb`XYf`8Yi hgW`Yb`6Ub`_`X]YgY`A Uf_hYb`hk ]W`i b[`U`g
 \]ghc f]gW`Y]bghi ZYbž`k Ä`fYbX`XYf`FY[ ]Yfi b[ ggd`fYW`Yf`GhYZZYb
< YVYghfY]h`X]Y`?i fgY]bVfØW`Y`U`g` K YW_fi Z`VYhfUW`hYh"

GhUbXdi b_h`XYf`6i bXYgfY[]Yfi b[

8]Y`6i bXYgfY[ ]Yfi b[ `g]Y\`h]g]W`Y]b`XYf`J`YfU`b`hk`c`fhi b[ ž`Y]bY
[YY][bYhY`FYU\_h]cb`Ui ZX]Y`Ub[ Y\_ØbX][ hYb`I G!NÖ`Y`ni `Z]bXYb"

8 Ug`N]Y`gc`hY`gY]bž`< UbXY`g\Ya a b]ggY`ni`gYb_Yb ž`gc
< YVYghfY]h"5`YFX]b[ g`k Ufbh`6i bXYgk ]fhgWUZhga ]b]ghYf`F cVYfh
< UVYW_`fl fØbYŁ`j cf`XYa `F]g]_c`bUh]cbU`Yf`5`Y]b[Åb[Y`i bX`Y]bYf
ØVYf\ UghYhYb`F YU`_h]cb""9f`Zc fXYfh`Y]b`\_ccfX]b]YfhYg`i bX
Xi fW XUW hYg`< UbXY`bž`i a `Y]bYb`< UbXY`g_f]Y[`ni`j Yfa Y]XYb
i bX`i a `X]Y`\Y]a ]gWY`K]fhgWUZh`ni`gWØhnYb"

8]Y`8 ]g\_i gg]cb`ØVYf`X]Y`I G!Nc`dc`]h]_`[ YgW]Y\`h] cf`XYa
<]bhYf[fi bX`Y]bYg`k UW`gYbXYb`DfchY`\_h]cb]ga i gž`XYa `X]Y`K Y`h
gY]h`XYf`:` ]bUbn\_f]gY`&\$\$, #&\$-\$- `Ui g[ YgYhnh]`gh"i@Ui h`HU[YggWUi
f]b[Yb`j ]Y`Y`FY[ ]Yfi b[ Ybž`Ui W`]b`9i fcdUž`i a `Y]bY`[Ya Y]bgUa Y
GhfUhY[]Y`ni f`5bhk cfh`Ui Z`Hfi a dg`NØ`Y""Ni gÅhn`]W`\UVYb`ØVYf
) \$`GhUUhYb`VYfY]hg`Nc`!J Yf\UbX`i b[ Yb`a]h`K Ug\]b[hcb
Ui Z[Ybca a Ybž`k Ug`X]Y[`cVU`Y`< UbXY`g`UbXgWUZh`k Y]hYf
XYghUV]`g]YfYb`_ØbbhY"

; `cVU`Y`5i gk ]f\_i b[ Yb`i bX`<]bhYf[fi bX

8 Yf`Nc`_cbZ]_h]gh`b]W`h`bi f`Y]bY`dc`]h]gWY`?f]gYž`gcbXYfb`k]fX
Ui W`Xi fW`k]fhgWUZh]W`Y` , VYf`Y[ i b[ Yb`Ub[Yhf]YVYb""NØ`Y`g]bX
\]ghcf]gW`U`g`A ]hhY`ni f`I bhYfghØhni b[ `Y]a]gWYf`⊖Xi ghf]Yb
YhUV`]Yfh`k cfXYbž`k ]Y`]b`XYb`I G5`i bhYf`Hfi a d`ni `VYcVUW`hYb`]gh"
8]Yg`ghY\`h`YXcW`]a `K ]XYfgdfi W`ni `XYb`k Y`hk Y]hYb
6Ya Ø`i b[ Yb`i a `: fY]\UbXY`i bX`; `cVU`]g]Yfi b[ ž`X]Y`gY]h`XYb
%-) \$Yf!⊖\fYb`j cfUb[ Yhf]YVYb`k YfXYb""8 Yi hgW`UbXZi b_
Yfk Å\b`h`X]Y`6YXYi hi b[ `XYg`5VVUi g`j cb
< UbXY`gVYgW`fÅb_i b[Ybž`i a `K c`\`ghUbX`ni`a UI]a]YfYbž
k Å`fYbX`Hfi a d`]b`XYf`YhnhYb`NY]h`Y]bY`gWUfZY`K YbXY`\]b`ni
dfchY`\_h]cb]gh]gWYa `J Yf\U`hYb`j c`nc[ Yb`\Uh"

8]Y`YhnhY`9f`\_Åfi b[ `XYf`I G!FY[ ]Yfi b[ `ØVYf`X]Y`Ub[YV`]WY`B]W`h
⊖ZUh]cb`k ]fX`j cb`9i dYfhYb`U`g`]ffYZØ`fYbX`Ub[YgY\Yb""J]Y`Yb
J YfVfUi W`Yfb`Xfc`Yb`ghY][YbXY`@YVYbga ]hhY`dfY]gYž`i bX`X]Y`I G!
K]fhgWUZh`gY`Vgh`Y]XYh`i bhYf`XYb`:` c`[Yb`j cb`Hfi a dg`Nc`dc`]h]_"
8]Y`I G!BchYbVUb`_i bhYf`@Y]hi b[ `j cb`>fca Y`Dck Y``\UhVYfY]hg
j cf`Y]bYf`UbghY][YbXYb`⊖ZUh]cb`i bX`Y]bYa `j Yf`Ub[gUa hYb
K]fhgWUZh`gk UW`ghi a `[ Yk Ufbh`i`9bhk ]W`_i b[Ybž`X]Y`XYb`8 fi W_
Ui Z`X]Y`6i bXYgfY[]Yfi b[`Yf\Ø`Yb"

æa`JcfXYf[fi bX`ghY\h`bi b`X]Y': fU[Yžk]Y`8Yi hgW\`UbX`i bX`X]Y`9I
 U`g'; UbnYg`Ui ZX]Y`U[ [ fYgg]j Yb`< UbXY`gdfU\_h]\_Yb`XYf`I G5
 fYU[]YfYb`\_ÖbbYbž`c\ bY`g]W\`a` ]bhYfbUh]cbU`Yb`< UbXY`gY`Vgh`ni
]gc`]YfYb``8 Ug`VYj c fghY\`YbXY`? f]gYbhfYZZYb`_ÖbbhY`Yb hgW\Y]XYbX
 ZØf`X]Y`dc`]h]gW\Y`i bX`k ]fhgW\UZh]W\Y`GhUV`]hÅh`]b`9i fcdU`gY]b"

8YhU]`g	
J cfZU``	:]bUbna Uf_h
I fgUW\Y	Hfi a dg`NÖ``Y
C fh	6Yf`]bž8Yi hgW\`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "cd!cb`]bY"XY</li> <li>• k k k "hU[ YggW\Ui "XY</li> <li>• k k k "XYi hgW\`UbXZi b_"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY