

6Øf[Yfa Y]ghYf!Gh]Wk U\ ``]b `HYa d`]b. `5Z8
cXYf`GD8 ` `K Yf`[Yk]bbh3

6Øf[Yfa Y]ghYf!Gh]Wk U\ ``]b `HYa d`]b. `5Z8 `i bX`GD8 `Äa dZYb
i a `X]Y` : Ø\fi b[`]b`XYf`GhUXh`K Yf`k]fX`XUg`bYi Y
GhUXhcVYf\Ui dh3



HYa d`]bž`8Yi hgWk`UbX`!`5a ` (" ' A U] & \$ &) `ghY\h`HYa d`]bž`Y]bY
GhUXh`a]h`fi bX`%*"\$\$\$`9]bk c\bYfb`i bX` ; YVi fhgcfhj cb`9! !
? Ubn`Yf]b`5b[Y`U`A Yf_Y`žj cf`Y]bYf`Yb hgWk Y]XYbXYb
6Øf[Yfa Y]ghYf!Gh]Wk U\ ``8]Y`VY]XYb`? UbX]XUhYb`g]bX`7\`f]gh]Ub
6cf_`j cb`XYf`5Z8`i bX`7\`f]gh]Ub`< Ufhd\]Y`j cb`XYf`GD8``8]YgY
K U\ ``Zc`[h`Ui ZXYb`YfghYb`K U\ `[Ub[`Ua `*``5df]`ž`VY]`XYa `6cf_
` `%ž(`i `XYf`Gh]a a Yb`i bX`< Ufhd\]Y` `+ž(`i `Yf\]Y`h``8Yf`V]g\Yf][Y
6Øf[Yfa Y]ghYfž`8YhYZ`HUVVYfhj cb`XYf`6GK`ž`\Uh`gY]b`5a h
b]YXYf[Y`Y[hž`i a `U`g`A]b]ghYf`ZØf` ð`ZfUghfi `hi`f`i bX
@UbXYgd`Ubi b[`ni `UfVY]hYb"

8]Y`6Øf[Yfa Y]ghYfk U\ ``]b `HYa d`]b`]gh`b]Wk`h`bi f`Y]bY`c`_U`Y
5b[Y`Y[Yb\Y]h`g]Y`\Uh`XUg`DchYbn]U`ž`VYXYi hYbXY`5i`gk]f_i b[Yb

Ui Z'X]Y'dc`h]gW\Y'@UbXgW\UZh'6fUbXYbVi f[g'ni `UVYb"Gc`hY
7\ f]gh]Ub'6cf_X]Y'K U\`[Yk]bbYbž'k ÀfY'HYa d`]b`X]Y'nk Y]hY
GhUXh'ja `6i bXYg`UbX'a]h'Y]bYa `U'Ui dhUa h]W\Yb'6Øf[Yfa Y]ghYf
XYf'5Z8"8]YgY'9bhk]W`i b[`Zc`[h'XYf'Øb[ghYb`K U\`]b'ØhYfVc[ž
k c`XYf'5Z8!?! UbX]XUh'5fbY'F Ui Y']b`XYb'6i bXYghU[`[Yk YW\gY'h
]ghž'i bX`Xcfh'Ua `&- "ž b]Y]b`bYi Yf'6Øf[Yfa Y]ghYf'[Yk À\`h
k YfXYb'a i ggž'bUW\XYa `Ui W`Xcfh'Y]b'5Z8!6Øf[Yfa Y]ghYf']a `5a h
k Uf"

Dc`h]gW\Y'@UbXgW\UZh'i bX`æa d`]_Uh]cbYb

8]Y'5Z8 `Uh]b`XYb`YhnhYb`ž\ fYb`Ub'9]bZi gg'Ui Z'_ca a i bU`Yf
9VYbY[Yk cbbYb'i bX'g]W\]b`C ghXYi hgW\`UbX'a]h'YfghYb
6Øf[Yfa Y]ghYfb'i bX`Y]bYa `@UbXfUh`YhUV`]Yfh"K]Y`
J c`_gj YfdYhnYf`VYf]W\hYhž'ghfYVh`X]Y`DUfhY]`Ubž'g]W\`U`g
?Øa a YfdUfhY]`ni `dcg]h]cb]YfYbž'i a `gc`X]Y'K À\`Yf`Ub'g]W\`ni
V]bXYb"æa `ca a i bU`Yb`K U\`_Ua dZigYhnYb'g]Y`Ui Z'dcdi `]gh]gW\Y
: cfXYfi b[Yb'i bX`j Yfgi W\Ybž'g]W\`U`g' bcfa UY`J YfhfYhYf
k U\`fni bY\`a Yb"8]Yg`k]fX`j cb`Y]bYf`ni bY\`a YbXYb`Dc`h]g]Yfi b[
i bX`Dc`Uf]g]Yfi b[`XYf'8YVUhhYb`_i `hi f`VY[`Y]hYhž'k Ug`b]W\h`bi f`X]Y
5Z8 ž'gcbXYfb`Ui W`X]Y`YhUV`]YfhYb`XYa c_fUh]gW\Yb`DUfhY]Yb
VYhf]Zh"

8]Y`GW\k]Yf][_Y]hYbž'Y]bY`_UfY'5V[fYbni b[`ni f'5Z8
Ui ZfYW\hni Yf\U`hYbž'ghY`Yb`Y]bY`<YfUi gZcfXYfi b[`ZØf`X]Y
?ca a i bU`dc`h]_`XUf"6Yf]W\hY`ØVYf`FØW_hf]hY`j cb`_ca a i bU`Yb
Dc`h]_Yfb`Ui Z[fi bX`j cb'5bZY]bXi b[Yb`j YfXYi h]W\Ybž'k]Y
Ub[YgdUbbh`X]Y'dc`h]gW\Y'@U[Y`]gh"K À\`fYbX`Y]b][Y
XYa c_fUh]gW\Y`Dc`h]_Yf`Y]bY`Ni gUa a YbUfVY]h'a]h'XYf'5Z8
ZcfXYfbž'k]fX`k Y]hYf\]b`XYVUhh]Yfhž'k]Y`a Ub`X]Y`XYa c_fUh]gW\Yb
Df]bn]d]Yb'i bX`X]Y`c`U`Y'8Ya c_fUh]Y`gW\ØhnYb`_Ubb"

8]Y`VYj c fghY\YbXY`K U\`i bX`] \ fY 6YXYi hi b[

8]Y'6Øf[Yfa Y]ghYfk U\`]b`HYa d`]b`k]fX`gca]h`b]W\h`bi f`ZØf`X]Y
GhUXh'gY`Vghž'gcbXYfb`Ui W`ZØf`X]Y[YgUa hY`F Y[]cb`j cb`[fc» Yf

6YXYi hi b['gY]b"6YcVUW hYf'Yfk UfhYbž'XUgg'XYf'5i g[Ub['XYf
 K U\`Yb hgWY]XYbXY'<]bk Y]gY'XUfUi Z[YVYb'_ÖbbhYž'k]Y'g]W'X]Y
 dc`h]gWY'Gh]a a i b['b'6fUbXYbVi f['Ybhk]W_Y'b'k]fX"K Ä\fybX
 6cf_'U`g'a Ö['WYf'J YfhfYhYf'XYf'5Z8 'b'XYb': c_i g'fØW_hž'V`Y]Vh
 UVni k UfhYbž'cV'<Ufhd\]Y`Yg'gW UZhž'X]Y'bchk YbX][
 I bhYfghØhni b['XYf'K Ä\`Yf'ni '[Yk]bbYb"

8]Y'6Øf[Yf'j cb'HYa d`]b'ghY\Yb'U`gc'j cf'Y]bYf'Yb hgWY]XYbXYb
 K U\`ž'X]Y'5i gk]f_i b[Yb'Ui Z'X]Y'ni _ØbZh][Y'5i gf]W hi b[']\fyf
 GhUXhi bX'X]Y'dc`h]gWY'@UbXgW UZh'6fUbXYbVi f[g'\UVYb'_ÖbbhY"
 8]Y'K U\`]gh'Y]b'Gd]Y[Y'V]X'XYf'<YfUi gZcfXYfi b[Ybž'j cf'XYbYb
 X]Y'XYi hgWYb'DUfhY]Yb'j]b'Y]bYf'ni bY\ a YbX'dc`Uf]g]YfhYb
 ; YgY`gW UZh'ghY\Yb"

8YhU]`g	
J cfZU``	K U\`Yb
C fh	HYa d`]bž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "hU[Yggd]Y[Y`"XY • k k k "gi YXXYi hgWY"XY • k k k "j c`_gj YfdYhnYf"XY

6Ygi WYb'G]Y'i bg'Ui Z.'b!U["XY