

B Yi fi dd]b`ja`'NY]W\Yb`XYf`dgmW\]gW\Yb  
; Ygi bX\Y]h.`Ghi X]YfYbXY`\_`ÀfYb`Ui Z`

DgmW\c`c`[ ]Yghi X]YfYbXY`XYf`A < 6`\_`ÀfYb`Ua`'9j Ub[ Y`]gW\Yb  
; ma bUg]i a`'BYi fi dd]b`ØVYf`dgmW\]gW\Y`; Ygi bX\Y]h`Ui Z`  
9]b`YfZc`[ fY]W\Yg`Dfc`Y`\_h`

B Yi fi dd]bž`8Yi hgW\`UbX`!`!`a`'FU\`a`Yb`Y]bYg`Y]bn][ Ufh][ Yb  
6]Xi b[ gdfc`Y`\_hg`\UVYb`Ghi X]YfYbXY`XYf`A`YX]n]b]gW\Yb  
<cW\gW\i`Y`6fUbXYbVi f[ `H\YcXcf`:`cbhUbY`fA`<6E`Ua  
9j Ub[ Y`]gW\Yb`; ma bUg]i a`'b`BYi fi dd]b`5i Z`\_`Àfi b[ gUfVY]h`ja  
6YfY]W\`dgmW\]gW\Yf`; Ygi bX\Y]h`[ Y`Y]ghYh`'5b`nk`Y]  
GW\i`VYgi`W\ghU[ Yb`k`i`fXYb`c`ZYbY`:`fU[ Yfi bXYb`Xi`fW\`[ YZØ\fhž`]b  
XYbYb`GW\ØYf]bbYb`ØVYf`dgmW\]gW\Y`GhØfi b[ Yb`i`bX  
<`]ZgUb[ YVchY`]bZcfa`]Yfh`k`i`fXYb`"8]YgYg`9b[ U[ Ya`YbhZ]bXYh`ja  
?cbhYI`h`XYf`Ghi X]Y` `đ [ YbX`]b`8Yi hgW\`UbX`&\$&`'`ghUhhž`X]Y  
U`Ufa`]YfYbXY`8UhYb`ni`dgmW\]gW\Yb`6Y`Ughi b[ Yb`i`bhYf  
đ [ YbX`]W\Yb`"YZYfh`"@Ui`h`XYf`Ghi X]Y`ZØ\`Yb`g]W\`(`\*i`'XYf`%(!`V]g  
&-`!`Å\`f][ Yb`[ YghfYgghž`k`À\`fYbX`X]YgYf`K`Yfh`VY]`XYb`)`\$!`V]g  
\*`-`!`Å\`f][ Yb`YX][`\_]W\`&\$i`'VYhf`À[ h`

8]Y`Ghi XYbhYb`\UVYb`X]Y`5fVY]hg[ Ya`Y]bgW\UZh`'A`]bXA`UhhYfg`'ja  
Bcj`Ya`VYf`[ Y[ fØbXYhž`i`a`'[ Yn]Y`h`ØVYf`dgmW\]gW\Y`; Ygi bX\Y]h  
Ui`Zhi`\_`ÀfYb`"8Ub]Y`?`fØ[ Yf`i`bX`B]W\`Ug`DY]bY`Y]hYb`X]YgY`5;`'i`bX  
\UVYb`VYfY]hg`d`cg]h]j`Y`F`ØW`\_a`Y`Xi`b[ Yb`j`cb`5V]hi`f]Ybh`i]bbYb`XYf  
%&`"?'`UggY`Yf`U`hYb`"8]Y`GW\i`Y`hi`b[ `d`Ubhž`XUg`Dfc`Y`\_h`Ui`W\`]b  
Ni`\_i`bZi`Zcfhni`ZØ\`fYbž`i`bX`'A`]bXA`UhhYfg`'ghY\`h`XUfØVYf`\`]bUi`g  
UbXYfYb`GW\i`Yb`]b`BYi fi dd]b`ZØf`À\`b`]W\Y`Dfc`Y`\_hY`ni`f  
JYfZØ[ i`b[ "``đg[ YgUa`h`k`]fX`X]Y`K`]W\h][`\_Y]h`XYf`dgmW\]gW\Yb  
; Ygi bX\Y]h`ja`a`Yf`a`Y`\`f`UbYf`\_Ubbh`

DgmW\]gW\Y`; Ygi bX\Y]h`U`g`nYbhfU`Yg`H\`Ya`U`

DgmWk ]gWk Y ; Ygi bX\Y]h'gd]Y'h'Y]bY'YbhgWk Y]XYbXY'Fc''Y'Z0f'X]Y  
@VYbgei U`hAž'@Y]ghi b[ gZ\[\_Y]hi bX'gc n]U`Y'HY]'UVY''@Ui h  
XYa'FcVYfh?cWk!≠gh]hi h'fF?≠'g]bX'6YY]bhfAWk h][ i b[ Yb' ]b  
X]YgYa'6YfY]Wk'k Y]h'j YfVfY]hYhi bX'fY]Wk Yb'j cb''Y]Wk hYb'V]g'ni  
gWk k YfYb'dgmWk ]gWk Yb'Gh0fi b[ Yb''6YgcbXYfg'fY'Yj UbhY  
dgmWk ]gWk Y'9f\_fUb\_i b[ Yb'g]bX'8YdfYgg]cbYbž'5b[ ghgh0fi b[ Yb  
i bX'Gi Wk hYf\_fUb\_i b[ Yb''8]YgY'DfcV'Ya Y'\_0bbYb'Yf\YV'Wk Y  
]bX]j ]Xi Y''Y'gck ]Y'[ YgY''gWk UZi]Wk Y : c'[ Yb'\UVYb' i bX  
VYY]bZi ggYb'b]Wk h'bi f'X]Y'dgmWk ]gWk Yž'gcbXYfb'Ui Wk'X]Y  
\_0fdYf'Wk Y ; Ygi bX\Y]h"

8 Ug'F? =Yf\YVh'fY[ Y'a A» ][ '8 UhYb'ni f'dgmWk ]gWk Yb' ; Ygi bX\Y]h  
i bX'UbU'mg]Yfh'F]g]\_Yb' i bX'GWk i hnZU\_hc fYb' ]b'XYf'6Yj 0\_Yfi b[ "  
8]YgY'Ghi X]Yb'g]bX'b]Wk h'bi f'Z0f' : UWk'Yi hY'k ]Wk h][ ž'gcbXYfb'Ui Wk  
Z0f'X]Y'VfY]hY'2 ZZYbh]Wk \_Y]hž'i a'Y]b'VYggYfYg'J YfghAbXb]g'Z0f'X]Y  
<YfUi gZc fXYfi b[ Yb' ]a'6YfY]Wk 'dgmWk ]gWk Yf' ; Ygi bX\Y]h'ni  
Yb'hk ]W\_Y'b''8]Y'9f[ YVb]ggY'nY][ Ybž'XUgg'X]Y'dgmWk ]gWk Y  
 ; Ygi bX\Y]h'j cb'? ]bXYfb' i bX'ž [ YbX'Wk Ybž'VYgcbXYfg'k A\ fYbX  
i bX'bUWk'XYf'7CJ -8!%- !DUbXYa ]Yž'ni bY'a YbX'6YUWk hi b[  
Z]bXYh"

Ni gUa a Yb[ YZUggh'Vf]b[ Yb'X]Y'5\_h]j ]hAhYb'XYf' A ]bXA UhhYfg !5;  
Zf]gWk Yb'K ]bX' ]b'XUg'6Yk i ggHgY]b'Z0f'dgmWk ]gWk Y ; Ygi bX\Y]h"  
= fY'5i Z\_Àfi b[ gUfVY]h'gh'Y]b'k Yfhj c''Yf'6Y]hfU[ ' ]a' ?Ua dZ[ Y[ Yb  
X]Y'Gh][ a Uh]g]Yfi b[ 'j cb'dgmWk ]gWk Yb'9f\_fUb\_i b[ Yb' i bX'Z0fXYfh  
X]Y'5\_nYdhUn'j cb'< ]ZgUb[ YVchYb"

: 0f'k Y]hYfY' ≠Zcfa Uh]cbYb'ghY'h'X]Y'5fVY]hg[ Ya Y]bgWk UZi' bhYf  
XYf'9!A U]!5XfYggY'a ]bXa UhhYfg4 a \V!Zc b hUbY"XY'ni f  
J YfZ0[ i b[ "

: 0f'XYhU]''YfhY'8 UhYb'ni f'dgmWk ]gWk Yb' ; Ygi bX\Y]h' ]b  
8 Yi hgWk'UbX'\_0bbYb' ]bhYfYgg]YfhY '@YgYf'Ui Z'X]Y'≠Zcfa Uh]cbYb  
XYg'FcVYfh?cWk!≠gh]hi hg'ni [ fY]ZYb"

J c f Z U ``	G c b g h [ Y g
C f h	B Y i f i d d ] b ž 8 Y i h g W ` U b X
E i Y `` Y b	<ul style="list-style-type: none"><li>• k k k " a \ V ! Z c b h U b Y " X Y</li><li>• k k k " f _ ] " X Y</li></ul>

6 Y g i W X Y b ' G ] Y ' i b g ' U i Z . ' b ! U [ " X Y