

K U\`UfYbU'&\$&) . 'K Yf'[Yk]b b h'ja
@UbX_fY]g`C ghd f][b]hn!F i d d]b 3

5a '&'": YVfi Uf'&\$&) `Z]bXYh'j]b`8Yi hgW\`UbX`X]Y`j`cfnY]h][Y
6i bXYghU[gk U\`ghUhh"A 5N`V]YhYh'i a ZUggYbXY
K U\`Yf[YVb]ggY`i bX`5bU`mgYb"

C ghd f][b]hn!F i d d]b`8Yi hgW\`UbX`!`5a '&'": YVfi Uf'&\$&) `ZUbX
X]Y`j`cfnY]h][Y`6i bXYghU[gk U\`b`8Yi hgW\`UbX`ghUhh"8]Y`K U\`gh
Y]bY`FYU_h]cb`Ui Z`X]Y`dc`]h]gW\Yb`9b`hk]W`i b[Yb`XYf`YhnhYb
A cbUHY`z]bgVYgcbXYfY`X]Y`J`YfhfUi YbgZfU[Y`z`X]Y`6i bXYg_Ubn`Yf
C`UZ`GW`c`n`f`GD8`E`ghY`h`Y`i bX`ØVYf`X]Y`Ua`%*"8YnYa VYf'&\$&(`ja
6i bXYghU[`UV[Ygh]a a h`k`i`fXY"i b]cb`i bX`GD8`VYgW`cggYb`Ua
%&"Bcj Ya VYf'&\$&(`z`X]Y`B`Yi k U\`Yb`Y]bni VYfi ZYb" ð
8Yi hgW\`UbX`g]bX`X]Y`K`À\`Yf`j]b`&- - `K U\`_fY]gY`Y]b[YhY]`h`z`k`cVY]
6fUbXYbVi f[`nY\`b`6i bXYghU[gk U\`_fY]gY`i a ZUgg"8Yf
@UbX_fY]g`C ghd f][b]hn!F i d d]b`[Y\`Øfh`ni a `K U\`_fY]g`i) *""8]Y`A 5N
V]YhYh`Y]bYb`i a ZUggYbXYb` , VYfV`]W`_XYf`K U\`Yf[YVb]ggY`]b
X]YgYa `K U\`_fY]g"

ð`YXYa `K U\`_fY]g`\UVYb`X]Y`K`À\`Yf`nk`Y]`Gh]a a Yb.`8]Y
9fghgh]a a Y`ZØf`Y]bYb`8]fY_h_UbX]XUhYb`i bX`X]Y`Nk`Y]hgh]a a Y`z`X]Y
X]Y`G]hnUb`nU\`Y]bYf`DUfhY]`ja`6i bXYghU[`VYgh]a a h"9]b`k]W`h][Yf
Di b_h`]gh`z`XUgg`DUfhY]Yb`a]bXYghYbg`ZØb`Z`Dfc`nYb`h`XYf
Nk`Y]hgh]a a Yb`cXYf`XfY]`8]fY_ha UbXUhY`VYb`Øh][Yb`z`i a `]b`XYb
6i bXYghU[`Y]bni`n]Y\`Yb"8]Y`NY]h`VYf]W`hY`h`z`XUgg`X]Y`YfghYb
9f[YVb]ggY`bUW`_XYf`GW`]Y»i b[`XYf`K U\`c_U`Y`i a`%, `i`f`
Yfk`UfhY`h`k`YfXYb"

K U\`VYhY]`][i b[`i bX`? UbX]XUhYb

8]Y`K U\`VYhY]`][i b[`j Uf]]YfhY`]b`j`YfgW`]YXYbYb` ; Ya Y]bXYb`]a

X]Y`fY[]cbU`Yb`i bX`gcn]U`Yb` ; Y[YVYb\Y]hYb`XYf` ; Ya Y]bXYb
k]XYf``8]Y`9f[YVb]ggY`k YfXYb`a]h`GdUbbi b[`Yfk UfhYhž`XU`g]Y`X]Y
dc`]h]gW`Y`Ni _i bZh`8Yi hgW`UbXg`a U» [YV`]W`VYY]bZi ggYb
_ÖbbhYb"

8YhU]`g	
J c fZU``	K U\`Yb
C fh	C ghdf][b]hn!F i dd]bž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "nY]h"XY • k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY