

6fUbXYbVi f[Yf'GD8 'k Y\fh'g]W\ [Y[Yb
GUg_]U'9g_Yb'U'g'A]b]ghYf]b °

K]XYfghUbX'i]b'XYf'GD8 '[Y[Yb'GUg_]U'9g_Ybg'a Ò['W\Y
9fbYbbi b['ni f'A]b]ghYf]b. : cfXYfi b[Yb'bUW\ Zf]gW\Ya
DYfgcbU'ZØf'X]Y'bYi Y'6i bXYgfY[]Yfi b["

6fUbXYbVi f[ž'8Yi hgW\`UbX'!`b'XYf'6fUbXYbVi f[Yf'GD8'fY[h
g]W\`K]XYfghUbX'[Y[Yb'X]Y'a Ò['W\Y'9fbYbbi b['j cb'GUg_]U
9g_Yb'ni f'A]b]ghYf]b]b'XYf'bYi Yb'6i bXYgfY[]Yfi b["'`bYf\U`V
XYf'DUfhY]'[]Vh'Yg'6YXYb_Yb'\]bg]W\h]W\'\fYf'9][bi b["
6fUbXYbVi f[g'`bYba]b]ghYf]b'Uhf]b'@Ub[Y'Ài »YfhY']b'XYf' 6]X
Ua`GcbbhU['gW\UfZY'f]h]_i bX'ZcfXYfhž'XUgg'X]Y'bYi Y
6i bXYgfY[]Yfi b[' dUggYbXY`@Yi hY`VYbÒh][hž'i a`Y]bYb
Dc`]h]_k UbXY`]b'XYb'6YfY]W\Yb'A][fUh]cbž'?`ja U'i bX'K]fhgW\UZh
\YfVY]ni ZØ\ fYb"'@Ub[Y`VYhcbh'X]Y'8f]b['W_Y]hž'Zf]gW\Yg'DYfgcbU`
ni`Z]bXYbž'i a`XYf'GD8'ni`bYi Ya`5i ZgW\k i b['ni`j Yf\Y`ZYb"'5i W\
XYf'6fUbXYbVi f[Yf'K]fhgW\UZhga]b]ghYf'8Ub]Y`?Y`Yf'Ya dZ]Y`h
9g_Ybž'g]W\`; YXUb_Yb'ØVYf'\fY'Fc`Y`]b'XYf'bYi Yb'F Y[]Yfi b['ni
a`UW\Ybž'VYgcbXYfg]b'5bVYhfUW\h'XYg'\]ghc f]gW\`gW\`YW\hYghYb
K U\`Yf[YVb]ggYg'XYf'GD8"

9g_Ybž'X]Y'ni gUa`a Yb'a]h'@Ufg'?`]b[VY]'X]Y
?cU`]h]cbgj Yf\UbX'i b[Yb'a]h: f]YXf]W\`A Yfn'i bX'A Uf_i g`GØXYf
ZØ\ fhž'g]Y`h'g]W\`Y]bYa`Yf\YV`W\Yb'8fi W_ [Y[YbØVYf"'`fY
@cmU`]h`h'ni`?`Ub`n`Yf`C`UZ`GW\c`n`i bX`Y]bY`_Øfn`]W\Y`F Y]gY`Ui`Z`X]Y
?`Ub`Uf`Yb`k`Yf`ZYb`:`fU[Yb'ni`]\fYf'9][bi b['Ui`Z`B`UW\`XYb
_f]h]gW\Yb`Yi » Yfi b[Yb'j cb'?Y`Yf'i bX'@Ub[Y'k]fX'9g_Yb`bi b
Ui W`j cb`k`Y]hYfYb`DUfhY]_c`Y[Yb`]b`:`fU[Y`[YghY`h`:`Øfh\g
C`VYfVØf[Yfa`Y]ghYf`H\ca`Ug`đ b['j Yf`Ub[hž'XUgg'9g_Yb`j cf`XYf
]bhYfbYb`5Vgh]a`a i b['ØVYf`XYb`?cU`]h]cbgj YfhfU['Ui`ZY]bYb
A]b]ghYfdcgYb`j`Yfn]W\hYh"'`9g_Yb`_Ubb`_Y]bYb`\]ZFY]W\Yb

6Y]hfU['ni a 'K]YXYfUi Zgh]Y['XYf'GD8 'Y]ghYb žĀi »YfhY'đ b[ž'k Ug
X]Y'?'cbhfcj YfgYb']bbYf\U'V'XYf'DUfhY]'k Y]hYf'Ub\Y]nh"

5i Zfi Z'ni f'HfUbgdUfYbn

Ni gĀhn`]W'ZcfXYfh; Yf\UfX'; U]gYfž'GD8!: fU_h]cbgWXYZ]a '?'fY]ghU[
: fYi XYbghUXhž'Y]bY'C ZYb'Y[i b['XYf'dchYbn]Y''Yb'A]b]ghYf'j cf
XYa 'A]h[']YXYfYbhgWXY]Xž'i a 'i bbĀh][Y'GdY_i 'Uh]cbYb'ni
j Yfa Y]XYb"'9f'k Ufbhž'XUgg'Yg'bY[Uh]j Y'5i gk]f_i b[Yb'Ui ZX]Y
GD8'VY]'XYb'VYj cfghY\YbXYb'@UbXhU[gk U\Yb'\UVYb'_ĀbbhYž
k Ybb'9g_Yb'U'g'A]b]ghYf]b' k Y[VYZĀXYfh 'k]fX"'5i W'6Yf']b
K]fhgW UZhggYbUhc f]b': fUbn]g_U';]ZYm'\Uh'g]W' [Y[Yb'Y]bYb
A]b]ghYfdcgYb'ZĀf'9g_Yb'Ui g[YgdfcWYb'i bX'd'ĀX]Yfh'ZĀf'Y]b
NY]WYb'XYg'BYi VY[]bbg']bbYf\U'V'XYf'DUfhY]ZĀ\fi b["

8]Y'U_hi Y''Yb'GdUbbi b[Yb'g]bX'b]W'h'bi f'Ui Z'9g_Yb'VYgWfĀb_h"
9g[]Vh']bbYf\U'V'XYf'DUfhY]'Y]bY'VfY]hYfY'8]g_i gg]cb'ĀVYf'X]Y
GhfUhY[]Y'i bX'X]Y'Ni _i bZi'XYf'GD8ž']bgVYgcbXYfY'bUW'XYb
gWk]Yf][Yb'K U\Yf[YVb]ggYbž'X]Y'X]Y'nYbhfU'Yb
'?cU']h]cbgj Yf\UbX'i b[Yb'dfĀ[Yb"'8]Y'GD8 '\Uh']b'XYf
J Yf[Ub[Yb\Y]h'_UfY'Dcg]h]cbYb' [Y[Yb'ĀVYf'XYb'; fĀbYb'i bX'XYf
@]b_gdUfhY]'Y]b[Ybca a Ybž'k Ug'X]Y'?'cU']h]cbga Ā[']W_Y]hYb
VYhf]Zž"

8]Y'dc`]h]gWXY '@UbXgW UZh'b UW'XYb'K U\Yb

8Yi hgW'UbX']gh'Y]bY'?'cU']h]cbgXYa c_fUh]Yž'i bX'gWk]Yf][Y
J Yf\UbX'i b[Yb'i a '?'cU']h]cbgj YfhfĀ[Y'g]bX'b]W'h'i b[Yk'Ā\b`]W"
FĀW_V']W_YbX'Ui Z'ZfĀYfY'K U\Yb'\Uh'X]Y'GD8'cZh
GWk]Yf][_Y]hYb' [Y\UVhž']\fY'A]h[']YXYf'j cb
'?cU']h]cbgYbhgWXY]Xi b[Yb'ni 'ĀVYfnYi [Ybž'k Ug'Ui W'VY]'XYf
'YhnhYb'6i bXYghU[gk U\''a 'đ\ f'&\$%+'XYf': U''k Uf"'8Yf
6i bXYghU['j Yf[fĀ»YfhY'g]W'XUa U'g'Ui Z'+\$-'5V[YcfXbYhYž'k Ug
Y]bY'bYi Y'8mbUa]_]'b'XYf'dc`]h]gWXYb'@UbXgW UZh'8Yi hgW'UbXg
a]h]g]W'VfUW'hY"'8]Y'ghĀf_YfYb'DUfhY]Ybž'k]Y'X]Y'78I #7GI 'i bX
GD8'a i gghYb'g]W'a]h'XYa '5i ZgWk i b['XYf': 8D'i bX'5Z8
Ui gY]bUbXYfgYhnYbž'Y]bYf'G]hi Uh]cbž'X]Y'X]Y'\Yi h[]Y'8]g_i gg]cb
i a 'X]Y'A]b]ghYfdcgYb'bYi 'Yb'hZUW'h"

K Å\fybX`GUg_]U`9g_Yb`k Y]hYf\]b`i bhYf`8 fi W_`ghY\hž`k]fX
 YfÒfhYfhž`cV`g]Y`VY]a`j cf[Ync[YbYb`GD8!DUfhY]hU[`9bXY`ž b]
 bcWÅ`U`g`J cfg]mYbXY`UbhfYhYb`gc`hY" `ÀfY`F c`Y`i bX`X]Y`]bhYfbYb
 5i gY]bUbXYfgYhni b[Yb`]bbYf\U`V`XYf`GD8`_ÒbbhYb`YbhgWÅY]XYbX
 ZØf`X]Y`ni _ØbZh[Y`dc`]h]gWÅYb`5i gf]WÅ hi b[`XYf`DUfhY]`gY]b`i bX
 gca`]h`XYb`9fZc`[`XYf`bÅWÅghYb`6i bXYgfY[]Yfi b[`a U» [YV`]WÅ
 VYY]bZi ggYb"

8]Y`9bhk]W_`i b[Yb`g]bX`]b`XYf`\Yi h][Yb`dc`]h]gWÅYb`@UbXgWÅUZh
 j cb`[fc»Ya` `bhYfYggYž`i bX`U`Y`5i [Yb`g]bX`Ui ZX]Y
 VYj c fghY\YbXYb`9bhgWÅY]Xi b[Yb`[Yf]WÅ hYh" `a Un!cb`]bY"XY
 VYf]WÅ hYh`XUfØVYfž`[YbUi Yf`Yf`Ài hYfh`X]Y`6Yf`]bYf`NY]hi b[`XYb
 K]XYfghUbX`]bbYf\U`V`XYf`DUfhY]`VYf`]bYf!nY]hi b["XYž`k Å\fybX
 X]Y`6i bXYgnYbhfU`Y`ZØf`dc`]h]gWÅY`6`]Xi b[`XYb`?cbhYI h`XYf
 `YhnhYb`K U\`i bX`XYfYb`i c`[Yb`VY`Yi WÅ hYh`VdV"XY"

8YhU]`g	
J c fZU`	K U\`Yb
C fh	6fUbXYbVi f[ž`8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "VYf`]bYf!nY]hi b["XY • k k k "VdV"XY

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`b!U["XY