

6fUi bgWk Y]['Ui Z? `UggYbYf\ U`h! ? i fg.
&.\$!G]Y['[Y[Yb `GUUvfVfØW_Yb °

9]bhfUWk h'6fUi bgWk Y]['[Yk]bbh'XUg'F Y`Y[Uh]cbg\]bgd]Y`
[Y[Yb `GUUvfVfØW_Yb `&.\$'ja '@ Xk][gdUf_ghUX]cb`i bX'ghY\h
j cf`XYa `?'`UggYbj YfV`Y]V"



GUUvfVfØW_Yb ž'8 Yi hgWk `UbX`!'9]bhfUWk h'6fUi bgWk Y][` \Uh'XUg
F Y`Y[Uh]cbg\]bgd]Y`[Y[Yb `XYb`%'": 7`GUUvfVfØW_Yb`a]h`&.\$
[Yk cbbYb`"8 Ug`Gd]Y`ZUbX`ja '@ Xk][gdUf_ghUX]cb`]b
GUUvfVfØW_Yb`j cf`%) "\$\$\$`Ni gWk Ui Yfb`ghUhh`'8]Y`HcfY`Yfn]Y`hYb
@]bc`HYa`dY`a`Ubb`]b`XYf`(-`"A]bi hY`i`bX`A`Ufj]b`F`]hha`Ø`Yf`]b`XYf
*%`"A]bi hY`"8`Ua`]h`]gh'6fUi bgWk Y][`bi`b`]b`Y]bYf`\Yfj`cffU[YbXYb
Dcg]h]cbž`i`a`]ja`F`ØW_gd]Y`Ua`_ca`a`YbXYb`8]YbghU[ž`XYb`'+`"A U]
i`a`&\$.`\$`I` \fž`XYb`?'`UggYbYf\ U`h]b`XYf`&`'6i`bXYg][U`ni`'g]WkYfb"

⊖`XYf`YfghYb`< U`VnY]h`nY]Wk`bYhY`g]Wk`Y]b`k`Yb][`Ui`ZfY[YbXYg
Gd]Y`UVž`k`Y`Wk`Yg`a`]h`Y]b`Ya`\$.`\$`ni`f`< U`VnY]h`YbXYhY`"
GUUvfVfØW_Yb`nY][hY`bi`f`k`Yb][`8fi`W`Ui`ZX]Y`6fUi`bgWk`Y][Yf
5Vk`Y`\fž`k`cVY]`X]Y`VYghY`7`UbWk`ZØf`X]Y`; Ugh[YVYf`Y]b`GWk`i`gg

j cb' ? U] 6f0b_Yf']b' XYf' %* " " A]bi hY' k Ufz' XYf' XUg' N]Y' j YfZY' \`hY"
6fUi bgWk k Y][\UhhY' _i fn' j cf' XYf' DUi gY' Y]bY' A 0[\]Wk_Y]h' Xi fWk
9fa]b' 6]WU_W]Wz' _cbbhY' ^YXcWk ^VYbZU' `g' b]Wk h' hfY ZYb"

5i ZgWk k i b['Xi fWk 'HfU]bYfk YWk gY`

9]b' k]Wk h][Yf' : U_hcf' Z0f' XYb' 9fZc' [' j cb' 6fUi bgWk k Y]['_0bbhY' XYf
HfU]bYfk YWk gY` [Yk YgYb' gY]b" A UfWDZ]hnbYf' 0VYfbU\ a' U' g
=bhYf]a ghfU]bYf' j cb' 8Ub]Y' ^GWk Yfb]b['i bX' _cbbhY' Y]bY' ghUV]`YfY
@Y]ghi b['gY]bYf' A UbbgWk UZh]a' J Yf[^Y]Wk' ni ^XYb' ^YhnhYb
Nk Y]h'][U!Gd]Y' Yb' Y]bZcfXYfb" B UWk ^XYf' DUi gY' [Y' Ub[^Yg
HYa dY' a Ubzb' bUWk ^Y]bYa' ?cbhYf' XUg' YfghY' Hcf' XYg' Gd]Y' g' ni
Yfn]Y' Yb" 'F]hha 0`Yf' Yf\ 0\hY' k Yb]['gdAhYf' bUWk ^Y]bYf
: ^Ub_YbU_h]cb' j cb' 7\ f]gh]Ub' 7cbhY\ "

8i fWk ^X]YgY' VY]XYb' HcfY' k]f_hY' GUUfVf0W_Yb' [YgWk cW_hi bX' k Uf
b]Wk h]b' XYf' @U[Yz' bcWk ^bYbbYbgk YfhY' 7\ UbWb' \YfUi gni gd]Y' Ybž
k A\ fYbX' X]Y' 6fUi bgWk k Y][Yf' \fY' ?cbhfc' ^Y' 0VYf' XUg' Gd]Y'
Ui ZfYWk hYf\]Y' hYb' i bX' k Y]hYfY' A 0[\]Wk_Y]hYb' ni f' 9bhgWk Y]Xi b[
\UhhYb"

F Y`Y [Uh]cb' ^Y]b' Yb hgWk Y]XYbXYf' K Y [

8]Y' FY`Y [Uh]cb']b' 8Yi hgWk ^UbX' Yfa 0[\]Wk h' Yg' XYb' HYUa gž' X]Y' Ua
9bXY' XYf' GU]gcb']b' XYf' HUVY' ^Y' ghY' \Ybž']\fY' D' AhnY']b' XYf' @[U' ni
j YfhY]X][Yb' cXYf' ni' j YfVYggYfb" @Ui h' XYf' 8Yi hgWk Yb' : i » VU' ^`@[U
fB: @E' Z]bXYb' FY`Y [Uh]cbggd]Y' Y']a' ? "C"!GmghYa' ghUhhž']b' XYa' ^<]b!
i bX' F 0W_gd]Y' Y' Ui g[YhfU[Yb' k YfXYb" 8Yf' 8f]hh' YhnhY' XYf'
6i bXYg'][U' gd]Y' h' [Y[Yb' XYb' 8f]hhd' Uhn]YfhYb' XYf' &" 6i bXYg'][Už
k A\ fYbX' X]Y' ^YhnhYb' VY]XYb' XYf' &" 6i bXYg'][U' [Y[Yb' X]Y' VYghYb
A UbbgWk UZhYb' XYf' " '@[U' UbhfYhYb' a 0ggYb" NY\ b' ž\ fY' bUWk
]\fYf' K]YXYfY]bZ0\ fi b[^Yf' VYb' : Ubg']b' X]YgYf' GU]gcb' YfbYi h
gdUbbYbXY' 8i Y' ^Yž' X]Y' 0VYf' XYb' J YfV' Y]V']b' XYf' @[U
Yb hgWk Y]XYb"

: 0f' 6fUi bgWk k Y]['_0bbhY' ^X]Yg' X]Y' Xf]hhY' ^GU]gcb']b' : c' [Y']b' XYf' &"
6i bXYg'][U' k YfXYbž' bUWk XYa' ^XUg' HYUa']b' XYb' ^YhnhYb' VY]XYb
Gd]Y' nY]hYb' ^k Y]`g' XYb' %) " D' Uhn' VY' Y[h' \Uh" ^a' ; Y[YbgUhn' XUni

k UfhYh'XYf'%": 7'GUUfVfØW_Yb'VYfY]hg'gY]h%- 'x\fyb'Ui ZY]bY
F ØW__Y\ f']b'X]Y'&'6i bXYg`][Už'k Ug'XYb'8fi W_ i bX'X]Y'8fUa Uh_
X]YgYf'F Y`Y[Uh]cb`ni gÅh`]W`Yf\Ø\h"

8 Ug'F ØW_gd]Y`k]fX'Yb hgW`Y]XYbX'gY]bž'i a`'XYb'YbX[Ø'h][Yb
?'UggYbj YfV`Y]V`cXYf'!Ui Zgh]Y[`ni`_'`ÅfYb'"8]Y`Ni gW`Ui Yf'XØfZYb
g]W`Ui ZY]b'gdUbbYbXYg'8i Y``ZFYi Ybž'VY]'XYa`'VY]XY'HYUa g'i a
]\fY`Ni _i bZi]b'XYf'@[U`_Åa dZYb"

: Øf'k Y]hYfY`'bZcfa Uh]cbYb'ØVYf'X]Y`F Y`Y[Uh]cb`i bX']\fY
; YgW`]W`hY`_Ubb'a Ub'X]Y'8: @GY]hY`VYgi W`Yb.`8: @"

9]bhfUW`h'6fUi bgW`k Y][`'VYf]W`hYh'ØVYf'XYb'V]g\Yf][Yb'J Yf'Ui Z
XYg'Gd]Y`g'i bX'X]Y`G]hi Uh]cb'XYg'HYUa g'i bhYf'GÅW`g]gW`Yž
k Å\fybX'X]Y`GdcfhgW`Ui`X]Y'9fY][b]ggY`ni gUa a YbZUggh'i bX'Ui Z
X]Y'8YhU]`g`Y]b[Y\h`GdcfhgW`Ui "

8YhU]`g	
J c fZU``	Gdcfh
C fh	GUUfVfØW_Ybž'8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "gUYW`g]gW`Y"XY• k k k "gd c fhgW`Ui "XY• k k k "XZ"XY

6Ygi W`Yb`G]Y`i bg'Ui Z.`b!U["XY