

6fYa Yf`GWX`UWX hY. `HUi gYbXY`[Yb]Y» Yb XYb`GcbbYbUVYbX`Ua`l ZYf°

6Y]`ghfU\`YbXYa`K`YhhYf`[YbcggYb`nU\`fY]WXY`6fYa Yf`XYb
GUa`ghU[`Ub`XYf`GWX`UWX hYž`ZUb]YfhYb`i bX`VYgi`W hYb`X]Y
6]Yf[`ÀfhYb"



6fYa Ybž`8Yi hgWX`UbX`!`5a`GcbbUVYbX`k Uf`X]Y`6fYa Yf
GWX`UWX hY`Y]b`VY`]YVhYf`5bn]Y\i b[gdi b`h`ZØf`j]Y`Y`A YbgWX Yb`"A]h
gWX`ØbYa`K`YhhYf`]a`F`ØW`Yb`j YfvfUWX hYb`nU\`fY]WXY`6Ygi`WXYf
XYb`5VYbX`]a`i`fY]Ybž`k`UbXYfhYb`Yb`h`Ub[`XYg`a`U`Yf]gWXYb
K`YgYfi`ZYfg`i`bX`[`YbcggYb`X]Y`Yb`hgdUbbhY`5ha`cgd\`ÀfY`XYf
6]Yf[`ÀfhYb`"8]Y`9f`YVb]ggY`i`bX`9]bXfØW`Y`k`i`fXYb`]b`Y]bYf
6]`XYf[`U`Yf]Y`Xc`_i`a`Ybh]Yfhž`X]Y`XUg`[`YgY`][`Y`HfY]VYb`ZYgh\]Y`h`
8]Y`GWX`UWX hYž`VY`_Ubbh`ZØf`]\fY`J`]Y`ZU`h`Ub
;`Ughfcbca`]YVYhf]YVYbž`V]YhYhig]WXY`]XYU`ZØf`Y]bYb`j`Yf[`bØ[`]WXYb
5VYbX`Ua`K`UggYf`Ub`"K`YgYf`?`i`f]Yf`VYf]WXYhž`XUgg`X]Y
6]Yf[`ÀfhYb`]b`6fYa`Yb`VYgcbXYfg`[`i`h`VYgi`W`h`k`UfYb`i`bX`X]Y
6Ygi`WXYf`j`cb`XYf`hc`Yb`Gh]a`a`i`b[`VY[`Y]ghYfh`k`UfYb"

6]Yf[`ÀfhYb`g]bX`b]WXYh`bi`f`]b`6fYa`Ybž`gcbXYfb`]b`[`Ubn
8Yi hgWX`UbX`Y]b`VY`]YVhYf`F`ØW`ni`[`gc`fh`"G]Y`V]YhYb`b]WXYh`bi`f`

Zf]gWXY`@ Zhi bX` [YgY`][Yg`6Y]gUa a YbgY]bž'gcbXYfb`Ui WX
j]Y`ZÀ`h][Y`_i`]bUf]gWXY`9f`YVb]ggY`"8]Y`5hfU`_h]j]hÀ`h`X]YgYf
: fY]`i Zh`c`_U`Y`nY][h'g]WXY`]b`XYb`nU`\fY]WXYb
5i gk U`\a` Ò[`]WXY`_Y]hYbž`X]Y`ZØf`YXYb` ; YgWXY`a UW`_Yhk Ug`V]YhYb`" ð
A ØbWXYb`VY]gd]Y`gk Y]gY`ghY`\h`XYf`? Øb][`]WXY`<]fgWXY` [UfhYbž
VY`_Ubbh`U`g`XYf` [fÒ» hY`6]Yf[UfhYb`8Yi hgWXY`UbXg`a]h', "\$\$\$
D`ÀhnYbž`\cWXY`ja` ?i fg`"5i WXY`X]Y`GhUXhk U`X`\Ui`g`]b`?fYZ`X`YfZFYi`h
g]WXY` [fc» Yf`6Y`Y]Vh`Y]h`i bX`V]YhYh`Y]bY`UVk`YWXY`g`i b[gfY]WXY
GdY]gY`_UfhY`gck]Y`ni`gÀhn`]WXY` : fY]nY]ha` Ò[`]WXY`_Y]hYb`" **J ci WXYf**
**K cbXYf`UbX` \YVh]j]Y`Y`X]YgYf`ZUW`hYb`fY]WXYb`GhUbXc`fhY`
\Yfj`cf`"**

6Y`]YVhY`6]Yf[ÀfhYb`8Yi hgWXY`UbXg

ð`XYb`XYi hgWXYb`6]Yf[ÀfhYb`Z]bXYb`g]WXY`bYVYb`8UfV]Yhi`b[Yb
fY[]cbU`Yf`?ØWXY`Ui`WXY`nU`\fY]WXY` : fY]nY]hUb[YVchYž`X]Y`ni`Y]bYa
i`bj`Yf[Ygg]WXYb`9f`YVb]g`VY]hfU[Yb`"9]b`6Y]gd]Y`]gh`XYf
6]Yf[UfhYb`ja`8Yi hgWXYb`9W`ž`XYf`Ub`XYa`Di`b`_h[Y`Y[Yb`]ghž`k`c
F`\Y]b`i`bX`A`cgY`ni`gUa`a`YbZ]Y»Yb`i`bX`XYZh][Y`<Ui`ga`Ubbg`_cgh
gYfj`]Yfh`8]Y`HfUX]h]cb`j`cb`6]Yf[ÀfhYb`YfghfYW`_h]g]WXY`ØVYf`XUg
[Ubny`@UbXž`j`cb`?]Y`V]g`A`ØbWXYb`i`bX`j`cb` : fUb`_Zi`fh`V]g
8fYgXYb`" **HfUj`Y`Vcc`_`]ghYh`Y]b][Y`XYf`VYghYb`6]Yf[ÀfhYb`†`]b
8Yi hgWXY`UbX`Ui`Zi`X]Y`Ui`Z[fi`bX`]\fYf`VYgcbXYfYb`@U[Y`i`bX`XYg
j]Y`ZÀ`h][Yb`5b[YVchg`VYgcbXYfg`VY`]YVh`g]bX`"**

- GYY`cZ`<YffgWXY]b[ž`6UmYfb.`5a`a`YfgYY`a`]h
VUmYf]gWXYb`GWXY`a`Ub`_Yf`b`i`bX`GhY]bcZYbd]nnU`"
- 6]Yf[UfhYb`ja`GWXY`fYVYfgž`@Y]dn][.`<]ghcf]gWXYg
5a`V]YbhY`a`]h`VUmYf]gWXY`a`6]Yf`i`bX`[Y[f]`hYb`GhYU`_g`"
- DfUhYf[UfhYbž`6Yf`]b.`Y`hYghYf`6]Yf[UfhYb`6Yf`]bgž
YfÒZbYh`%,`'`+`a`]h`*`\$\$`D`ÀhnYb`"
- ?UghUb]Yb[UfhYbž` : fY]Vi`f[.`NØbZh][Yg
K`Y]»`k`i`fghZfØ`ghØW`_i`bX` : `Ua`a`_i`WXYb`]b`Y]bYa`XYf
À`hYghYb`6]Yf[ÀfhYb`GØXVUXYbg`"
- @UbX`\Ui`g`K`U`hYfž`<Ua`Vi`f[.` ; fÒ»hYf`6]Yf[UfhYb
BcfXXYi`hgWXY`UbXg`a`]h`%)`\$\$`D`ÀhnYb`i`bX`j`]Y`ZÀ`h][Yb
9j`Ybhg`"

6Y]gWÖbYa`K YhYf`j Yfk UbXY`b`g]W`X]YgY`6]Yf[ÄfhYb`]b
`YVYbX][Y`HfYZZdi b_hYžUb`XYbYb`A YbgWYb`ni gUa a Yb_ca a Ybž
i a`X]Y`BUhi f`ni`[Yb]Y»Yb`i bX`g]W`Ui gni hUi gWYb``8]Y
GW`UW`hY`]b`6fYa Yb`]gh`Y]b`dYfZY_hYg`6Y]gd]Y``XUZØfž`k]Y`X]Y
?ca V]bUh]cb`j cb`:`fY]nY]hž?i`]bUf]_i bX`k i bXYfgWÖbYf
I a [YVi b[`ni`Y]bYa`[Y`i b[YbYb`5VYbX`ZØ\fyb`_Ubb``K Ä\fybX
X]Y`6]Yf[UfhYb!GU]gcb`]b`j c``Ya`:` Ub[Y`]ghž`c`b`h`Yg`g]W`ž
j YfgW]YXYbY`GhUbXcfhY`i bX`5b[YVchY`ni`Yf`_i bXYbž`i a`bYi Y
_i`]bUf]gWY`9bhXYW_i b[Yb`ni`a UWYb`i bX`X]Y`[YgY``][Y
5ha cgd\ÄfY`ni`[Yb]Y»Yb`

8YhU]`g	
J c f ZU``	Gcbgh][Yg
C fh	6fYa Ybž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "j ci WYfk cbXYf`UbX"Wca • k k k "hfUj Y`Vcc_"XY

6Ygi WYb`G]Y`i bg`Ui Z.`b!U["XY