

B Yi Yf'6U\bi a gW\`U[']b'6fYa Yf\Uj Yb.
F U]` ; UhY`ghUfhYh`Xi fW\ °

6fYa Yf\Uj Yb`ZY]Yfh`Ua` %" ' † `]&\$&) `X]Y`9f0ZZbi b[`XYf
bYi Yb'6U\bi a gW\`U[gUb`U[Y / ei ch\F U]` ; UhY / ei ch / Z`X]Y
XYb`7cbhU]bYfj Yf_Y\`f`fYj c`i h]cb]Yfh"



6fYa Yf\Uj Ybž'8Yi hgW\`UbX`!`5a`A`cbhU[`k`i`fXY`Y]b
VYXYi hYbXYf`Gw\`f]h]b`XYf`9bhk`]W`_i` b[`XYg`9i`fc[UhY`7cbhU]bYf
HYfa`]bU`g`6fYa` Yf\Uj` Yb`j`c``nc[Yb``8]Y`bYi`YghY
6U\bi a gW\`U[gUb`U[Yž`F U]` ; UhY`6fYa` Yf\Uj` Ybž`k`i`fXY`ZY]Yf`]W\`
Y]b[Yk`Y]\`h`i`bX`0ZZbYh`Ua` `8]YbghU[ž`XYb`%" ' † `]&\$&) ž`bUW\`Y]bYf
nk`Y]`À\`f][Yb`6Ui`nY]h`i`bX`gYW\`ga`cbUh][Yb`Dfc`VYd\`UgY`]\`fY`HcfY
Z0f`XYb`_ca`V]b]YfhYb`@UXi`b[gj`Yf_Y\`f`f?`@]`E``6Y]`XYf`cZZ]n]Y``Yb
9]bk`Y]\`i`b[`k`UfYb`i`bhYf`UbXYfYa` `XYf`6fYa` Yf`60f[Yfa`Y]ghYf`8f"
5bXfYUg`6cj`YbgW\`i`hY`i`bX`GYbUhc]b`?`f]gh]bU`J`c[`h`UbK`YgYbX`"
**J Yf_Y\`fgfi`bXgW\`Ui` `VYf]W\`hY`h`j`cb`XYb`d`cg]h]j`Yb`
5i`gk`]f`_i`b[Yb`Z0f`XYb`VYfY]hg`ghUf_Yb`9]gYbVU\`b\`UZYb`
6fYa` Yf\Uj` Yb"**

A]h'Y]bYa ' ðj Ygh]h]cbgj c'i a Yb'j cb'+\$'A]`]cbYb'9i fc'nY][h'X]Y
GhUXhž'XUgg']\f'XYf'< UZYb'i bX'gY]bY'Ni _i bZhiUa ' < YfnYb''Y[Yb'' ð
XYb''YhnhYb' ð\ \fYb'k i fXY'Ub'XYf'a cXYfbYb'5b'U[Y']bhYbg]j
[YUfVY]hYh'Gc'k i fXYb'VY]gd]Y`gk Y]gY`nk]gWXYb'5bZUb[' &\$&&i bX
9bXY'&\$&('fi bX'* '\$\$\$\$'E i UXfUha YhYf'5gd\U`hi bX'(&'\$\$\$\$
HcbbYb'; `Y]gVUi gWcchYf'j Yf`Y[h': Øf'X]YgY`\YfUi gZcfXYfbXY
5i Z[UVY`_Ua 'a cXYfbghY`HYW`b]_`ni a '9]bgUhnž'XUfi bhYf
hYa dYfUhi fUV[YgYb_hYf'5gd\U`hi bX'Y]bY']bbcj Uh]j Y
9bhk ÅggYfi b[g!'gck]Y'J Yfgcf[i b[gUb'U[Y''9i fc[UhY'\YVh
`Yfj cfž'XUgg'6fYa Yf\Uj Yb'g]W`U'g'Y]bYf'XYf'ZØ\ fYbXYb
9]gYbVU\ b\ÅZYb'9i fcdUg'YhUV`Yfh'\Uh"

HYW`bc`c []gW`Y' ðbbcj Uh]cbYb'ZØf'XYb
l a gW`U[

8 Ug< YfnghØW`XYf'bYi Yb'5b'U[Y'VYghY\h'Ui g'j]Yf
ZYfb[YghYi YfhYb'6U\ b_fÅbYbž'X]Y'j cb'a cXYfbYb'@]hghÅbXYb'ja
; UhY\Ui g'('VYX]Ybh'k YfXYb''8]YgY`\cW`a cXYfbYb'?fÅbY'g]bX
a]h'GYbgcf]_`i bX'?Ua YfUgmghYa Yb'Ui g[YghUhhYhž'X]Y'XYb
FYa chY'7fUbY'C dYfUhc'f'i bhYfghØhnYb'i bX'XUVY]'`Y`ZYbž
7cbhU]bYfXUhYb'X][]hU`ni 'j YfUfVY]hYb''8]Yg'gh'b]W`h'bi f'Y]b
hYW`bc`c []gW`Yf': cfhgW`f]hž'gcbXYfb'Yf\Ø\h'Ui W`X]Y'9ZZ]n]Ybn
VY]a 'l a gW`U['j cb'7cbhU]bYfbž'j cb'XYbYb'V]g'ni '' '\$\$\$\$'dfc
ð\ f'i a [YgW`U[Yb'k YfXYb'_ØbbYb''Dc'ff'j Yfk Y]gh'Ui Z'X]Y
j YfgW`]YXYbYb'6Ui UVgW`b]hYhž'X]Y'VY]'XYf'9bhk]W`i b['XYf
5b'U[Y'a]h'Y]bVYnc[Yb'k i fXYb"

8]Y'5b'U[Y'i a ZUggh'Y]bY'; YgUa hZÅW`Y'j cb'Yhk U', '\$\$\$\$
E i UXfUha YhYfb'i bX']gh'a]h'gYW`g'l a gW`U[g[`Y]gYb
Ui g[YghUhhYhž'X]Y'Yk Y]g'+* &'A YhYf'Ub['g]bX''8]Yg'XYa cbghf]Yfh
b]W`h'bi f'X]Y'VYY]bXfi W`YbXY'?UdUn]hÅhž'gcbXYfb'Ui W`X]Y
ni _i bZhgcf]Ybh]YfhY'D`Ubi b['XYf'6YhfY]VYf'' ðhYfYggUbhYfk Y]gY
k]f'X]Y'?@!5b'U[Y'j cb'Y]bYa '?cbgcfh]i a 'Ui g'9i fc[UhY
7cbhU]bYf'HYfa]bU'6fYa Yf\Uj Yb'i bX'XYf'F'c`UbX
l a gW`U[g[YgY`gW`UZh'VYhf]YVYbž'k cVY]'VY]XY'DUfhbYf'Yk Y]g') \$
DfcnYbh'XYf'5bhY]'Y'\U'hYb"

9]b 'NY]W\ Y b 'ZØf 'X]Y 'Ni _i b Zh

8]Y'9]bk Y]\i b['XYg'F U]'; UhY'6fYa Yf\Uj Yb']gh'b]W\h'bi f'Y]b
 [fc» Yf'GW\ f]hh'ZØf'X]Y' ðZfUghfi _hi f'XYg'HYfa]bU`gž'gcbXYfb'Ui W\
 Y]b'ghUf_Yg'G][bU`Ub'X]Y']bhYfbUh]cbU`Y'<UbXY`g[Ya Y]bgW\UZh"
 A]W\UY`'6`UW\žJ cfg]hnYbXYf'XYf'; fi ddYb[YgW\ÅZhgzØ\fi b['j cb
 9i fc[UhYž'VYnY]W\ bYhY'X]Y' ðVYhf]YVbU\ a Y'U`g' [fc» Yb
 A Y]'YbghY]b 'ZØf'XYb'HYfa]bU`ghUbXcfh'6fYa Yf\Uj Ybž'XYf'gY]bY
 K YhhVYk YfVgZÅ\][_Y]h'XYi h]W\ 'ghY][Yfb'k]fX"'5b'X]YgYa
 GhUbXcfh'k]fX'X]Y'?ca V]bUh]cb'Ui gi hcd]gW\Yf'HYW\b]_i bX
 bUW\ \U'h][Yf'6Ui k Y]gY'U`g'ni _i bZhgk Y]gYbX'VYhfUW\hYhž'i a
 6fYa Yf\Uj Yb']b'XYb'Yi fcdÅ]gW\Yb'7cbhU]bYfj Yf_Y\ f'k Y]hYf'ni
 ghÅf_Yb"

K]f'XØfZYb'U`gc'[YgdUbbh'gY]bž'k]Y'g]W\ 'X]Y'5b`U[Y']b'XYb
 _ca a YbXYb'A cbUhYb'Ui Z'XYb'<UZybVYhf]YV'Ui gk]f_Yb'k]fX"' : Øf
 6fYa Yf\Uj Yb'gW\Y]bh'X]Y'Ni _i bZh'XYg'7cbhU]bYfi a gW\`U[g'Ui Z
 Y]bYa 'gc`]XYb': i bXUa Ybhini 'ghY\Ybž'k Å\ fYbX'a Ub'['Y]W\ nY]h][
 X]Y'<YfUi gZcfXYfi b[Yb'XYg'[`cVU`Yb'<UbXY`g'k Y]hYf\]b'ja '6`]W\
 \Uh"

8YhU]`g	
C fh	6fYa Yf\Uj Ybž'8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "j Yf_Y\ fgfi bXgW\Ui "XY • k k k %"Yi fc[UhY"XY • d cff"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'b!U["XY