

8 fc [YbgW\ cW_ 'Ui Z'6fYa Yf'GhfU» Yb.
: U\ fYf'ØVYfgW\ `À[h'g]W\ 'VY]: `i W\ h°

Dc`nY]'6fYa Yb`_cbhfc`YfhY`%", \$* : U\fnYi [Y`ni f
GhY][Yfi b['XYf'J Yf_Y\fgg]W\Yf\Y]h"8 fc[Ybž'5`_c\c`i bX
]`Y[U`Y : U\ fYf'Ui Vb]ggY`ja `: c_i g"



6fYa Ybž'8Yi hgW\`UbX`!`ϕ`Y]bYa `i a ZUggYbXYb
g]W\Yf\Y]hgd c`h]gW\Yb`9]bgUhn`\Uh`X]Y`Dc`nY]'6fYa Yb`]b
Ni gUa a YbUfVY]h'a]h'6fYa Yf\Uj Ybž'%(`6i bXYg`AbXYfbž'XYa
Nc`žXYa `HYW\b]gW\Yb`<]`Zgk Yf`_i bX`XYf`@UbXYg\Ui dh_UggY
nk]gW\Yb`8]YbghU[`i bX`8cbbYfghU[`nU\`fY]W\Y
J Yf_Y\fg_cbhfc`Yb`Xi fW\ [YZØ\fh"8]YgY`ϕ]h]Uh]j Y`n]Y`hY`XUfUi Z
UVž`X]Y`J Yf_Y\fgg]W\Yf\Y]h`ni `Yf\Ø\Ybž: U\ fYf`i bhYf`9]bZi gg`j cb
5`_c\c`ž'8fc[Yb`cXYf`A YX]_Ua YbhYb`ni `]XYbh]Z]n]YfYb`i bX`X]Y
Ni gUa a YbUfVY]h'gck]Y`XUg: UW\k]ggYb`i bhYf`XYb`9]bgUhn_f`ÀZnYb
ni `gh`Äf`_Yb" `fY]gnY]hi b ["XY`VYf]W\hYh`j cb`]bg[YgUa h`%", \$*
_cbhfc`YfhYb`: U\fnYi [Yb`i bX`&`%`' `ØVYfd fØZnYb`DYfgc bYb"

8]Y`9f[YVb]ggY`k UfYb`U`Ufa]YfYbX.`%&+`6`i hYbhbU\`a Yb`k i fXYb

k Y[Yb`J YfXUW`hg`Ui Z`8 fc[Yb!`cXYf`5`_c`c`_cbgi a`Ua`GhYi Yf
Ub[YcfXbYh`Ni XYa`_cbbhYb`%((`GhfUZhUhYb`ZYgh[YghY`h`k YfXYbž
XUfi bhYf`nU`fY]W`Y`J Yfgh`Y`Y[Y[Yb`XUg`6Yh`Ai Vi b[ga`]hhY`[YgYhn
gck]Y`(*`5i hcZU`fYfž`X]Y`c`bY`[Ø`h][Y`: U`fYf`Ui Vb]g`i bhYfk Y[g
k UfYb`" `a`J Yf[`Y]W`ni a`J cf`U`f`U`h`g]W`X]Y`NU`X`Yf`GhfUZhUhYb
i bX`XYf`: U`fYf`c`bY`: U`fYf`Ui Vb]g`j YfXcddY`h"

6YgcbXYfY`J cfZ`Ä`Y`k`Ä`fYbX`XYf`?`cbhfc`Yb

9]bYf`XYf`[fUj]YfYbXghYb`J cfZ`Ä`Y`YfY][bYhY`g]W`U`g`Y]b
&&!`Ä`f][Yf`A Ubb`j Yfgi W`hYž`g]W`Y]bYf`?`cbhfc`Y`ni`Ybhn]Y`Yb`"9f
ØVYfgW`i [`g]W`a`]h`gY]bYa`: U`fnYi [`i bX`Z`ØW`hYhY`ni`: i »`" `b
gY]bYa`5i hc`k`i fXYb`?`c_U]bž`7UbbUV]gž`6Uf[Y`X`i bX
A cV]hY`YZcbY`[YZ`bXYbž`XUg`: U`fnYi [`k Uf`ni XYa`U`g`[Yghc`Yb
[Ya`Y`XYh`9]b`k`Y]hYfYf`J cfZ`V`YhfUZ`Y]bYb`: U`fgW`Ø`Yfž`XYf
k`Ä`fYbX`gY]bYf`: U`fghi bXY`i bhYf`8fc[Yb`Yb`hXYW`h`k`i fXY"
9VYbgc`k`i fXY`Y]bY`5i hcZU`fYf]b`dcg]hj`Ui Z`8 fc[Yb`[YhYghYhž`X]Y
XUfUi Z`]b`Y]b`D`Ä`fW`Yb`ni f`5V`c`i b[`f]YZ`Ui W`X]YgYg`D`Ä`fW`Yb
ghY`hY`g]W`U`g`i bhYf`8fc[Yb`ghY`YbX`YfUi`g"

8]YgY`J cfZ`Ä`Y`g]bX`HY`Y]bYg`VYgc f[b]gYffY[YbXYb`HfYbXgž`XYf
gY]h`Ä`fYb`ni`VYcVUW`hYb`]gh`@Ui`h`Xfc[Yb`Xj`f`XY`]gh`X]Y
5bnU`X`Yf`8fc[YbZU`fhYb`]b`8Yi hgW`UbX`gY]h`&\$\$
_cbh]bi]Yf`W`[Ygh]Y[Yb`" `a`Ä`f`&\$\$%`k`i fXYb`fi bX`" `*`,` ,` &
8fc[YbZU`fhYb`fY[]ghf]Yfh`Y]b`5bgh]Y[`]a`J Yf[`Y]W`ni`&\$\$(`ž`U`g
bi`f`&(`"+\$\$`Xc`_i`a`Ybh]Yfh`k`i fXYb`"; fØbXY`ZØf`X]YgYb`5bgh]Y[
g]bX`[YgYhn`]W`Y`J Yf`Ä`bXYfi b[Ybž`j`YfVYggYfhY`GW`i`i b[Yb`j`cb
Dc`nY]VYUa`hYb`gck]Y`Y]bY`ZcfhUi`ZYbXY`C`dh]a`]Yfi b[`j`cb
8fc[YbgW`bY`hYghg`i bX`@UVcfUbU`mh]_"

; YgY`gW`UZh`]W`Y`5i`gk`]f`_i`b[Yb`i`bX
Df`Ä`j`Ybh]cbga`U»`bU`a`Yb

8]Y`8i`b_Y`n]ZYf`XYfi`bYb`hXYW`hYb`8fc[YbZU`fhYb`gW`Y]bh`c`W
ni`gY]b`"9]bY`l`a`ZFU[Y`Ui`g`XYa`Ä`f`&\$\$%`Yf[UVž`XUgg`&-`i`XYf
VYZfU[hYb`; ma`bUg]UghYb`i`bX`8]g`_ch`Y`_YbVYgi`W`Yf`Ub[UVYbž
gY`hYb`V]g`gY`f`Ä`i`Z][`i`bhYf`8fc[YbY]bZi`gg`ni`ZU`fYb`" `b`XYf

[`Y]WYb`l a ZFU[Y`VYf]WkYhYb`&+`i`XYf`6YZFU[hYbž`XUgg
 8fc[Yb_cbgI a `k Å\FYbX`Dc`]nY]_cbhfc``Yb`i bYbhXYW_h`V`]YV"
 8]YgY` : U_hYb`i bhYfghfY]WkYb`X]Y`<YfUi gZcfXYfi b[ž
 8fc[Yb_cbgI a `]a`GhfU»Ybj Yf_Y`f`ni`Yf_YbbYb`i bX`ni`U\`bXYbž
 XU`8fc[Yb_cbgI a `cZhgWk YfYf`ni`]XYbh]Zn]YfYb`]ghU`g`5`_c`c`"

8]Y`ja` `đ\`f`&\$`%`Xi fW [YZØ\fhYb`-`\$",`*` `A YX]n]b]gW!
 DgmWk`c`c` []gWkYb`l bhYfgi`Wk`i b[Yb`fA`DI`Ł`nY][Yb`ni`XYa`ž`XUgg
 Yhk`U` `) `i`XYf` : Å`Y`a`]h`8fc[Yb`cXYf`A`YX]_Ua`YbhYb`]b
 Ni`gUa`a`Yb`Ub[`ghY`Yb``8]YgYg`D\`Åbca`Yb`YfZcfXYfh`Y]b
 j`YfghÅ`f_hYg`5i` [Yba`Yf`_`Ui`Z`d`f`Åj`Ybh]j`Y`A`U»`bU`a`Yb`i`bX`X]Y
 bUWk`U`h][Y`6Y`_`Åa`dZ`b[`j`cb`8fc[YbZU\fhYbž`i`a`X]Y`GhfU»Yb
 g]WkYfYf`ni`a`UWkYb"

| 8YhU]`g | |
|----------------|---|
| J`c`f`ZU`` | J`Yf`_`Y`\`fgi`b`ZU`` |
| I`f`g`UWk`Y | 8fc[Ybž`5`_c`c` |
| C`f`h | 6fYa`Ybž`8Yi`hgWk`UbX |
| J`Yf`Y`hnhY | % |
| :`Y`ghb`U`a`Yb | % |
| GWk`UXYb`]b` | &\$\$\$ |
| E`i`Y``Yb | <ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • Xfc[Yb"Xj`f"XY |

6Ygi`Wk`Yb`G]Y`i`bg`Ui`Z.`b!U["XY