

< c ZZYb \ Y]a ' gW\ fUa a h'Ub '5Vgh]Y[' j c fVY] '6Ui a Ubb 'gdf]W\ h'j cb 'dY]b`]W\ Yf' GU]gcb °

HG; ' < c ZZYb \ Y]a ' \ Uh'XYb '? `UggYbYf\ U'h]b'XYf'6i bXYg`][U _bUdd '[Yg]W\ Yfh" Hcfk Ufh'C`j Yf'6Ui a Ubb'nY][h'g]W\ YbhhAi gW\ h'ØVYf'X]Y'GU]gcb"



< c ZZYb \ Y]a ž'8Yi hgW\ `UbX '!8Yf': 7`HG; ' < c ZZYb \ Y]a ' \ Uh'Ua 'YhnhYb'Gd]Y`hU['XYf'6i bXYg`][U!GU]gcb'&\$&(#&) 'bi f'_bUdd'XYb 5Vgh]Y['j b'X]Y '&'6i bXYg`][U'j Yfa]YXYb" ' ð'Y]bYa YbhhAi gW\ YbXYb'Gd]Y`j Yf'cf'XUg'HYUa 'a]h'\$. ('[Y[Yb'XYb': 7 6UmYfb'A ØbW\ Yb" '8]YgYf'UVgW\ `Y» YbXY'GW\ `U['j YfgYhnhY'X]Y A UbbgW\ UZh]b'Y]bY'bcW\ 'h]YZYfY'? f]gYž'cVk c\`XYf'? `UggYbYf\ U'h Xi fW\ `XYb'G]Y['j cb'K YfXYf'6fYa Yb'f(.% '[Y[Yb'<Y]XYb \ Y]a Ł [Yg]W\ Yfh'k i fXY" '<ÀhhY'<Y]XYb \ Y]a 'a]h'Y]bYa 'J c fgd fi b['j cb XfY]'HcfYb '[Yk cbbYbž'k ĀfY'< c ZZYb \ Y]a 'j b'X]Y'FY'Y[Uh]cb'ni f'&" 6i bXYg`][U[Y[Ub[Ybž'k Ug'X]Y'Ub[YgdUbbhY '@U[Y'k Y]hYf j YfgW\ ĀfZi' \ ĀhhY"

Hcfk Ufh'C`j Yf'6Ui a Ubb'nY][hY'g]W\ `bUW\ `XYa 'Gd]Y`YbhhAi gW\ h i bX'VYnY]W\ bYhY'X]Y'GU]gcb'U'g'gY]bY' gW\ `]a a ghY "'9f'Āi » YfhYž

XUgg'Yf'X]Y [YgUa hY'Gd]Y'nY]h'U'g' dY]b']W\ 'Ya dZ]bXY'i bX
fÀi a hY'Y]bž'XUgg'<cZZYb\Y]a 'j]Y''; 'ØW_VY]a '?'UggYbYf\U'h
\UhY''A]h'bi f' &'Di b_hYb'i bX', '_Ugg]YfhYb'; Y[YbhcYb'\Uh'XUg
HYUa 'XYb'nk Y]hgW\YW hYghYb'K Yfh'XYf'@[U'YffY]W hž'k Ug'X]Y
VYgc f[b]gYffY[YbXY'DYfZcfa UbW'XYf'GU]gcb'i bhYfghfY]W h''8]Y
; fØbXY'ZØf'XUg'gWk UWY'5VgWbY]XYb'k]fX'Ui Z'X]Y'HfYbbi b[
j cb'; YgW\ZhgZØ\Yf'5'YI UbXYf'FcgYb'gck]Y'X]Y'6Yi f'Ui Vi b[
j cb'7\YZhU]bYf'DY''Y[f]bc'A UhUfUnnc'ni fØW_[YZØ\fh''K Y]hYf\]b
[UV'Yg'Y]bY'HfYbbi b['j cb'6YfUhYf'F c[Yf'K]hha Ubbž'X]Y'g]W
YVYbZU''g'bY[Uh]j 'Ui Z'X]Y'A UbbgWUZh'Ui g[Yk]f_h'\Uh"

Ni _i bZhgdYfgdY_h]j Yb'i bhYf'7\ f]gh]Ub'≡nYf

HfU]bYf'7\ f]gh]Ub'≡nYfž'XYf'bUW'XYf'5VgYhni b['j cb'A UhUfUnnc']b
XYf'<]bfi bXY'ØVYfbU\ a ž'nY][h'g]W'hfchn'XYf'bY[Uh]j Yb
9f[YVb]ggY'cdh]a]gh]gW'ZØf'X]Y'Ni _i bZh'XYg'J YfY]bg''Cvk c\''Yf
X]Y'[YgUa hY'GU]gcb'U'g'bY[Uh]j 'VYk YfhYhž'\YVh'Yf'XYb
Ni gUa a Yb\U'h'XYg'HYUa g'\Yfj cf''ϕhYfYggUbhYfk Y]gY'XYi hYb
6Yf]W hY'XUfUi Z'\]bž'XUgg'≡nYf'gY]bYb'εV'VY\U'hYb'XUfZ'hfchn
Y]bYg'gWk UWYb'Di b_hYgWb]hgg'j cb'\$ž- *'dfc'Gd]Y''

⇒a '<]bV']W'Ui Z'X]Y'HfU]bYfZfU[Y'k i fXYb'a Ø[']'WY'B UWZc'[Yf'k]Y
@ _Ug'?k Ugb]c'_i bX'GUbXfc'K U[bYf'[Y\UbXY'h''K U[bYf'V']YV
'YXcW'b]W h'Ub[Y'Yfbgh\UZh]a '; Ygdf\W ž'XU'Yf'UVgU[hY''8]Y
[Y\U'hYbYb'8]g_i gg]cbYb'ØVYf'X]Y'HfU]bYfdcg]h]cb'j YfXYi h]WYb
X]Y'I bg]WYf\Y]hž']b'XYf'g]W'<cZZYb\Y]a 'U_hi Y''VYZ]bXYh"

8]Y'HG; '<cZZYb\Y]a 'ghY\h'bi b'j cf'XYf'<YfUi gZcfXYfi b[ž'X]Y
b\W ghY'GU]gcb'YZZY_h]j 'ni 'd'UbYb'i bX'Ui g'XYb': Y\Yfb'XYf
j Yf[Ub[YbYb'Gd]Y'nY]h'ni ''YfbYb''8Yf?'UggYbYf\U'h'k i fXY'Ui Z
X]Y''YhnhY'A]bi hY'[Yg]WYfhž'k Ug'XYb'8fi W'Ui Z'X]Y
J YfUbhk cfh]WYb'i bX'XUg'HYUa 'bi f'Yf\Ø\h"

K Y]hYfY'ϕZcfa Uh]cbYb'i bX'<]bhYf[fØbXY'ni 'HfU]bYfk YW'gY'b']b
XYf'6i bXYg'[U'Z]bXYb'G]Y'Ui Z'HfUbgZYfa Uf_h"

8YhU]`g	
J c f Z U ``	F Y [] c b U ` Y g
I f g U W X Y	HfYbbi b[`j cb `; YgWÅZhgZØ\fyf`5`YI UbXYf FcgYbž`6Yi f`Ui Vi b[`j cb `7\YzhfU]bYf DY``Y[f]bc `A UhUfUnncž`HfYbbi b[`j cb `6YfUhYf Fc[Yf`K]hha Ubb
C fh	<cZYb\Y]a ž`8Yi hgWÅ`UbX
E i Y ``Yb	<ul style="list-style-type: none"> • k k k "h!cb`]bY"XY • k k k "hfUbgZYfa Uf_h"XY

6Ygi W X Y b `G]Y `i bg `Ui Z. `b!U["XY