

A i h)[Y '@Y\ fYf'k Y\ fYb'g]W\ '[Y[Yb
F Ugg]ga i g']b'6fYa Yb.'Gc'fYU[]YfhYb'g]Y°

5a '%+"A Äfn'&\$&) 'k Y\ fhYb'@Y\ fYf']b'6fYa Yb'Y]bYb
fUgg]gh]gWYb'5b[fY]ZYf'UV"'#bYbgYbUhc f'cVh'N]j]Wci fU[Y
i bX'J YfUbhk cfhi b["



GW\`UW\ hYž'&, %-) '6fYa Ybž'8Yi hgW\`UbX'!'#b'6fYa Yb'_Ua`Yg
Ua`%+"A Äfn'&\$&) 'ni`Y]bYa`g_UbXU`ÖgYb'J cfZU`ž'U'g'Y]bY
]bhYfbUh]cbU`Y`GdfUW\`Yfb[fi ddY`i bhYf`XYf`@Y]hi b[]j cb`@Y\ fYf
š`Y]b`GUi Yf`Ui ZXYf`GW\`UW\ hY`a]h'fUgg]gh]gWYb`Y'i » Yfi b[Yb
_cbZfcbh]Yfh'k i fXY"9]b`A Ubb`gdfUW\`X]Y'; fi ddY`Ubž'VY`Y]X][hY
g]Y`i bX`nY][hY`XYb`<]h`Yf[fi » "I a [Y\YbX`gW\ØhnhYb`@Y\ fYf`i bX
X]Y`+%!`Ä\ f][Y`@Y\ fYf]b'5bbU!`Uh\Uf]bU'6i gY`X]Y`GW\ØYfž']bXYa
g]Y`g]W\`nk]gWYb`XYa`5b[fY]ZYf`i bX`XYf'; fi ddY`dcg]h]cb]YfhYb"
@Ui h'? fY]gnY]hi b [`k i fXY`X]Y`Dc`nY]`U`Ufa]Yfhž`X]Y`k Yb][`gdÄhYf
Y]bhfUZ`i bX`Y]b`9fa]hhi b[gj YfZU\ fYb`k Y[Yb`J c`_gj Yf\Yhni b[
i bX`j Yfgi W\ hYf'? ÖfdYfj Yf`Yhni b[] [Y[Yb`XYb`5b[fY]ZYf`Y]b`Y]hYhY"
8]YgYf`\UhhY`Y]bYb`5`_c\c`[Y\U`hj cb`nk Y]`Dfca]`Y"

ϕbYbgYbUhc'f'f]W\A Ai fYf'fGD8Lk ØfX][hY'XYb'a i h][Yb'9]bgUhn
XYf'VY]XYb'@Y\ fYf"9f'VYhc bHYž'XUgg'N]j]'Wci fU[Y'i bX
J YfUbhk cfhi b[]b'XYf'; YgY`gW\UZh' bYf'Àgg'W\gY]Yb" 'A U]_Y
GY]ZYfhj ca 'DfÀj Ybh]cbghYUa 'XYf'6fYa Yf'Dc`nY]' \cV'YVYbZU`g
XYb'K Yfh'XYg'Ni gUa a Yb\U'hg]b' _f]h]gW\Yb'A ca YbhYb'\Yfj cf
i bX`cVhY'X]Y'F YU_h]cb'XYf'@Y\ f_ fÀZhY" 'A Ai fYf'k]Yg'XUfUi Z\]bž
XUgg'gc`W\Y'J cfZÀ`Y]b'6fYa Yb'_Y]bY'GY'hYb\Y]h'g]bX'i bX
ZcfXYfhY'X]Y'6Øf[Yf'Ui Zž'YVYbZU`g'N]j]'Wci fU[Y'ni 'nY][Yb"

F Ugg]gh]gW\Y'J cfZÀ`Y]b'XYf'6fYa Yf : Yi Yfk Y\ f

9]b'k Y]hYfYf'VYgcf[b]gYffY[YbXYf'J cfZU`YfY][bYhY'g]W\]b'XYf
6fYa Yf': Yi Yfk Y\ fž'k c'Y]b': Yi Yfk Y\ fa Ubb'k Y[Yb'fUgg]gh]gW\Yf
6Y'Y]X][i b[Yb'Yfa]hY'h'k]fX" 'K]Y' hUn'VYf]W\hYhž'k i fXY'XYf
6YUa hYž'XYf'ni a 'NY]hdi b_h'XYf'J cfZÀ`Y]b' i b]Zcfa 'k Ufž'VY]
Y]bYa 'J Yf_Y\ fgi bZU`]a 'Ubi Uf'VYgW\i 'X][hž'i bZU`VYhY]][hY
fUgg]gh]gW\ 'VYgW\]a dZhi'ni '\UVYb" '8]Y ϕbYbVY\ ØfXY'\UhY]b
8]gn]d']bUfj YfZU\ fYb'Y]b[Y'Y]hYhž'i bX'X]Y'Dc`nY]'Xi fW\gi W\h
gck c`\`gY]bY'K c\bi b['U'g'Ui W\gY]bYb'5fVY]hgd`Uhn" '9g'VYghY\h
XYf'J YfXUW\hž'XUgg'XYf': Yi Yfk Y\ fa Ubb' [Y[Yb'X]Y
J YfZUggi b[ghfYi YdZ]W\h'j Yfghc» Yb'\Uh"

8]YgYf': U`]gh'VYgcbXYfg'Vf]gUbhž'XU'Yf']b'Y]bYa ' ?cbhYI hij cb
j cf\Yf][Yb'G_UbXU'Yb'ghY\hž'X]Y'&&&\$'Ui Z[YXYW_h'k i fXYbž'U'g
fYW\hgYI hfYa Y'7\Uh[fi ddYb'i bX'fUgg]gh]gW\Y'Yi » Yfi b[Yb'i bhYf
: Yi Yfk Y\ fVYUa hYb'Ubg'@]W\h'_Ua Yb" ϕbYbgYbUhc'f'D\]dd
<Y» Ya Yf'ghY`hY'_Ufž'XUgg'gc`W\Yg'; YXUb_Yb[i h']b'XYf
: Yi Yfk Y\ f'b]W\h'hc'Yf]Yfh'k YfXY'i bX'VY_fÀZh][hYž'XUgg'?cbnYdhY
ni f'GYbg]V]]g]Yfi b['[Y[Yb'FYW\hgYI hfYa]ga i g'j YfghÀf_h
i a [YgYmh'k YfXYb'gc`Yb" 'a 'A U]'g]bX'XUZØf'XfY]
D]'chj YfUbgH'hi b[Yb'Ub'XYf': Yi Yfk UW\Y'XYg'VYgW\i 'X][hYb
: Yi Yfk Y\ fa UbbYg' [Yd`Ubh"

DgmW\]gW\Y'6Y`Ughi b['i bX'F Ugg]ga i g']b'XYf ; YgY`gW\UZh

9]bY`i a ZUggYbXY`5bU`mgY`XYf`5i gk]f_i b[Yb`j cb`F Ugg]ga i g`Ui Z
 6YhfcZZYbY`k Y]gh`Ui ZYf\`Ò\hY`dgmW`]gW`Y`6Y`Ughi b[Yb`\]b"@Ui hi
F Ugg]ga i ga cb]hcf`\UVYb`fUgg]gh]gW`a Uf_]YfhY`DYfgcbYb
 Xi fW`[Åb[][\`Ò\YfY`dgmW`]gW`Y`6Y`Ughi b[Yb`U`g`b]W`h`fUgg]gh]gW`
 a Uf_]YfhY`A YbgW`Yb"C Vk c`\`XUg`U`[Ya Y]bY`B]j YUi`XYf
 dgmW`]gW`Yb`6Y`Ughi b[`ZØf`X]Y`A Y`fnU`\`XYf`6YZFU[hYb`b]YXf][
 V`Y]Vhž`nY][h`g]W`]b`fUgg]gh]gW`a Uf_]YfhYb`; fi ddYb`Y]b`Y]W`hYf
 5bgh]Y[`XYf`6Y`Ughi b[`ØVYf`X]Y`NY]h"

8 Ug`l bY]b\Y]h]W`Y`]b`XYf`dgmW`]gW`Yb`6Y`Ughi b[`i bhYf`X]YgYb
 ; fi ddYb`nY][h`Ui W`]; YgW`\YW`hYfi bhYfgW`]YXY`Ui Z": fUi Yb
 k Y]gYb`hYbXYbn]Y``\Ò\YfY`6Y`Ughi b[gk YfhY`Ui Z`U`g`A ÅbbYfž`k Ug
 VYgcbXYfY`5i Za Yf_gUa _Y]h`YfZcfXYfh`8]YgY`8 UhYb`j YfXYi h]W`Yb
 X]Y`8f]b[`]W`_Y]hž`F Ugg]ga i g`b]W`h`bi f`ni`Yf`_YbbYbž`gcbXYfb
 Ui W`U_h]j`XU[Y[Yb`j c`fni [Y\Yb"

8YhU]`g	
J cfZU``	F Ugg]ga i gž`? ØfdYfj Yf`Yhni b[
I fgUW`Y	5`_c`c`[Y\U`hž`J c`_gj Yf\Yhni b[ž] Yfgi W`hY ? ØfdYfj Yf`Yhni b[
C fh	GW`\UW`hYž`&, %-)`6fYa Ybž`8Yi hgW`\UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "_fY]gnY]hi b["XY • hUn"XY • k k k "fUgg]ga i ga cb]hcf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY