

GWk Ua a ghUXh'6fYa Yb. 'BYi Y'K Y[ Y  
[ Y[ Yb '? `]a UZc`[ Yb 'i bX' < c Wk Uggyf°

5a '&' " ' ð b ] &\$&) 'ghUfhYh'6fYa Yb 'XUg'Dfc'Y\_h  
/ ei ch/GWk Ua a ghUXh' ei ch/ž'i a 'Xi fW 'VYggYfY  
FY[ Ybk UggyfVYk ]fhgWUZh b[ '? `]a UUbduggi b[ 'ni 'ZØfXYfb"



6fYa Ybž'8Yi hgW`UbX'! 'ð'Y]bYf'NY]hž]b'XYf'XYf'? `]a Uk UbXY`  
X]Y'GhAXhY'j cf]a a YbgY' < YfUi gZcfXYfi b[ Yb'ghY`hž`Uh'6fYa Yb  
`Yi hY'Y]bYb'YbhgWY]XYbXYb'GWf]h'ni f'5bdUggi b[ 'Ub'X]YgY  
JYfÅbXYfi b[ Yb'[ Ya UW'h'5a '&' " ' ð b ] &\$&) 'ZUbX'X]Y

5i ZhU\_hj YfUbgU`hi b[ 'ni f'ð]h]Uh]j Y' GWk Ua a ghUXh'6fYa Yb  
ghUhhž'VY]'XYf'GYbUhc]b'ZØf' l a k Y'hž'? `]a U'i bX'K ]ggYbgWUZhž  
'Uh\ f]b' A ccgXcfŽž'nU\ 'fY]WY'5\_hYi fY'Ui g'XYf'JYfk U`hi b[ 'i bX  
]bgh]hi h]cbY`Yb'6YfY]WYb'VY[ fØ» hY" 'K ]Y'X]Y'

**GYbUhgdYggYghY`Y'6fYa Yb`VYf]W'hYhž'n]Y'h'X]YgYg']bbcj Uh]j Y  
'cbnYdh'XUfUi ZUVž'X]Y' < UbYghUXh'ni \_i bZhgZÅ\[ 'ni 'a UWYbž  
]bXYa 'FY[ Ybk Uggyf'VYggYf'[ Ybi hnhž'a Y\ f'JYfg]W\_Yfi b[ gZÅWYb  
[ YgWUZZYb'i bX'[ fØbY'c fhY' ]b'XYf'GhUXh'[ YZØfXYfh'k YfXYb"**

8]Y`K YhhYfYI hfYa Y`k ]Y`GhUf\_fY[ Ybž`< ]hnYdYf]cXYb`i bX  
HfcW\_Yb\Y]h`g]bX`VYfY]hg`HY]`XYf`i fVUbYb`K ]f`\_]W\_X\_Y]hž`i bX  
6fYa Yb`k ]`X]YgYb`<YfUi gZcfXYfi b[ Yb`a ]h`\_i [ Yb`A U» bU\ a Yb  
VY[ Y[ bYb`"8 Ug`GWk Ua a ghUXh!Df]bn]d`gc``b]W`h`bi f`X]Y  
@VYbgei U`]h`h`XYf`6Øf[ Yf`Yf\Ø\Ybž`gcbXYfb`Ui W`X]Y`GhUXh`Ub  
X]Y` : c`[ Yb`XYg`?`]a Uk UbXY`g`UbdUggYb`"8]Y` [ Yd`UbhYb  
A U» bU\ a Yb`ni f`FY[ Ybk UggYfVYk ]fhgW`UZh`i b[ `i bX`6Y[ fØbi b[  
g]bX`Y]b`YW`hYf`K i fZ`[ Y[ Yb`,` VYfgW`k Ya a i b[ Yb`i bX`gc``Yb`X]Y  
GhUXh`Ub`\Y]» Yb`HU[ Yb`Ub[ YbY\ a ` \_Ø\`Yb`"

## 9]bV]bXi b[ `XYf`5\_hYi fY

9]b`nYbhfU`Yg`9`Ya Yb`h`XYf`J YfUbghU`hi b[ `k Uf`XYf`5i ghUi gW`  
nk ]gW`Yb`XYb`j YfgW`]YXYbYb`5\_hYi fYb`ni f`9bhk ]W`\_i b[ `Y]bYg  
hfU[ Z`A\][ Yb`<UbX`i b[ g\_cbnYdhg`"⊖`XYf`YfghYb`D\ UgY`gc``Yb  
A ]hUfVY]hYbXY`Ui g`XYf`J Yfk U`hi b[ `i bX`j Yfk U`hi b[ gbU\Yb  
⊖gh]hi h]cbYb`U\_h]j `Y]b[ YVi bXYb`k YfXYb`"; Ya Y]bgUa `k ]fX`Ub  
Y]bYa `? cbnYdh[ YUfVY]hYhž`XUg`⊖Zcfa Uh]cbg\_YhhYb`cdh]a ]Yfhž  
fYW`h]W`Y`F U\ a YbVYX]b[ i b[ Yb`dfØZh`i bX`dfU\_h]\_UV`Y  
A i ghYf`Øgi b[ Yb`YfUfVY]hYh`"8]Y`**K YVgY]hY`XYg**  
**I a k Y`hVi bXYgUa hg`k** Y]gh`XUfUi Z`\]bž`XUgg`gc`W`Y`? cbnYdhY  
b]W`h`bi f`]b`6fYa Yb`b`Øh][ `g]bXž`gcbXYfb`HY]`XYf`XYi hgW`Yb  
5bdUggi b[ gghfUhY[ ]Y`Ub`XYb`?`]a Uk UbXY`fB`5GŁ`g]bXž`X]Y`j cb  
XYf`6i bXYgYf[ ]Yfi b[ `]bg`@VYb`[ Yfi ZYb`k i fXY`"

8]Y`⊖]h]Uh]j Y` GW`k Ua a ghUXh`6fYa Yb` `k ]fX`Xi fW`X`Ug`9I !  
Dfc`Y`\_h` DUh\k Umg&F Yg]`YbW` `Z]bUbn]Y```i bhYfghØhnh`"9]b  
k YgYb`h]W`Yf`6Ui ghY]b`]gh`XUg`N]Y`ž`XUgg`XUg`FY[ Ybk UggYf`Xcfh  
ni fØW\_[ Y\U`hYb`k ]fXž`k c`Yg`UbZ`hž`gY]`Yg`Ui Z`8`ÅW`Yfbž`]b`DUf\_g  
cXYf`Yb`h`Ub[ `j cb`GhfU» Yb`"8]YgY`5bg`ÅhnY`gc``Yb`b]W`h`bi f`XYb  
K UggYf\_fY]g`Ui Z] YfVYggYfbž`gcbXYfb`Ui W`X]Y  
5i ZYb`h`U`hgei U`]h`h`]b`XYf`GhUXh`bUW`\U`h][ `Yf\Ø\Yb`"

## 6`]W`\_Ui Z`X]Y`Ni`\_i bZh

⊖`XYf`nk Y]hYb`D\ UgY`XYg`Dfc`Y`\_hg`k ]fX`XUg`<UbX`i b[ g\_cbnYdh  
ØZYb`h]W` [ Ya UW`h`i bX`Xi fW` `⊖YYb`j cb`CfhgVY]f`ÅhYbž`6Øf[ Yfb  
i bX`⊖hYfYggYbg[ fi ddYb`Yf[ `Åbnh`"8]Y`6Yj Ø`\_Yfi b[ `k ]fX`gca ]h

U\_hj]`b`XYb`DfcnYgg`Y]b[ YVi bXYbž`k Ug`b]W`h`bi f`X]Y`5\_nYdhUbn  
 Yf\`Ò\`hž`gcbXYfb`Ui W`\_`fYUh]j Y`5bg`ÀhnY`ZØf`X]Y`l a gYhni b[  
 \Yfj cfVf]b[ Yb`\_`Ubb" `8]Y`×YYbž`X]Y`\]Yf`YbhghY\`Ybž`\UVYb`XUg  
 DchYbn]U`ž`6fYa Yb`U`g`J`cfnY][ YghUXh`ZØf`?`]a UUbdUggi b[ `bYi`ni  
 dcg]h]cb]YfYb"

8i fW`X]Y`9bhk ]W`\_`i b[ `i bX`l a gYhni b[ `j`cb`bUW\`U`h][ Yb  
 ?cbnYdhYb`k ]Y`XYf`GW`k Ua a ghUXh`k ]fX`<cZbi b[ `] YgW\Øfhž`XUgg  
 i fVUbY`NYbhYb`b]W`h`bi f`k ]XYfghUbXgZ\][ Yf`[ Y[ Yb`XYb  
 ?`]a Uk UbXY`k YfXYbž`gcbXYfb`Ui W`ni ``YVYbX][ Yb`i bX  
 UhhfU\_hj] Yb`@YVYbgf`Ài a Yb`ZØf`U`Y`6Øf[ Yf`l`8]Y`9I dYfh]gY`ni f  
 ?`]a UUbdUggi b[ `k ]fX`ni bY`a YbX`]b`gh`Xh]gW`Y`D`Ubi b[  
 ]bhY[ f]Yfhž`k Ug`X]Y`\_`Ub[ Zf]gh][ Y`F`Yg]`]Ybn`ZØfXYfh`i bX`i bgYfY  
 Gh`XhY`Ui Z`X]Y`<YfUi gZcfXYfi b[ Yb`XYf`Ni \_i bZhj cfVYfY]hYh"  
 Ni gUa a Yb`\_`ØbbYb`k ]f`X]Y`@YVYbgei U`]h`Àh]b`i bgYfYb`Gh`XhYb  
 bUW\`U`h][ `j YfVYggYfb"

8YhU]`g	
C fh	6fYa Ybž`8Yi hgW`_`UbX
E i Y`_`Yb	<ul style="list-style-type: none"> <li>• k k k "gYbUhgd fYggYghY`_`Y"VfYa Yb "XY</li> <li>• k k k "i a k Y`hVi bXYgUa h"XY</li> </ul>

6Ygi W`X`Yb`G]Y`i bg`Ui Z.`b!U[ "XY