

K YfXYf'6fYa Yb'i bhYf`]Y[h'6UmYfb.
J Yf`Yhni b[ggc f[Yb'ØVYfgW UhhYh'XUg
Gd]Y`

GJ`K YfXYf'6fYa Yb'j Yf'cf'Ua ;, " : YVfi Uf'&\$&) '\$.' '[Y[Yb
6UmYfb`A ØbWYb" HfU]bYf'C`Y`K YfbYf'VYcVUW hYhY`XUg
Gd]Y`j cb`XYf'Hf]VØbY"

A ØbWYbž'8Yi hgW`UbX`!8Yf'GJ`K YfXYf'6fYa Yb`Uh'Ua ;, "
: YVfi Uf'&\$&) `Y]bY`gW a Yfn\UZhY`\$. ' !B]YXYf'U[Y`[Y[Yb`XYb : 7
6UmYfb`A ØbWYb`Y]bghYW_Yb`a ØggYb" HfUX]h]cbY`'\UhhYb`X]Y
6fYa Yf'GWk]Yf][_Y]hYb`]b`5i gk Åfhggd]Y`Yb`]b`A ØbWYbž
UV[YgY\Yb`j cb`Y]bYa`ØVYffUgWYbXYb`G]Y[`]a`Jcf'U'f"8]Yga U`
k Uf`X]Y`DYfgcbU`g]hi Uh]cb`VYgcbXYfg`Ub[YgdUbbhž`XU`Fca Ubc
GWa]X`_i fnZf]gh][`Ui gZ]Y`i bX`Xbg`GhU[Y`gck]Y`ž gh]b`B`]ba U\`
k Å\fybX`XYg`Gd]Y`g`J Yf`Yhni b[Yb`Yf`]hYb" `b`XYf`nk Y]hYb
<U`VnY]hZY`hYb`XYb`6fYa Yfb`gc[Uf`UW`hidchYbn]Y`Y
GhJa a gd]Y`Yfž`k Ug`X]Y`5i Z[UVY`Ybcfa`YfgWk YfhY"

7\YZhfU]bYf'C`Y`K YfbYfž`XYf`Ui Z[fi bX`Y]bYf`FchYb`? UfhY`Ui g`XYa
j cf\Yf[Y\YbXYb`Gd]Y`b]W`h`Ub`XYf`GY]hYb`]b]Y`ghY\Yb`Xi fZhY`i bX
XUg` ; YgWY\Yb`j cb`XYf'Hf]VØbY`Ui g`j YfZc`[hYž`nY][hY`g]W
Ybhh`Ai gW`h`ØVYf`X]Y`@Y]ghi b[`gY]bYf`A UbbgW`UZh`i bX`Yf`_`ÅfhYž
XUgg`X]YgY` Ui Z`XYa`NU\`bZY]gW`gY]"8]Y`6fYa Yf`5V`k Y\`f`k Uf`]b
XYf`YfghYb`<U`VnY]h`a`]h`Y]bYf`bYi`Zcfa`]YfhYb`8fY]Yf`_YhhY`Ui g
A`]cg`J`Y`^`cj`]Wž`5a`cg`D]YdYf`i bX`5bh`cbm`ž`b[`ghUV]`ž`YXcW
ZY`hY`Yg`Ub`9bh`Ughi b["`A UfW` ; fØ`'\UhhY`]b`XYf`YfghYb`<`Å`ZhY
X]Y`Y]bn][Y`bYbbYbgk YfhY`7\`UbW`ž`VYj cf`Yg`hc`f`cg]b`X]Y`DUi`gY
[]b["

GW`ØggY`YfY][b]ggY`XYf`DUfh]Y

8]Y`nk Y]hY`<U`VnY]h`VfUW`hY`XUbb`Y]bY`XYi h]W`Y`8ca]bUbn`XYf
6UmYfbž`X]Y`ZUgh, \$i`6U`VYg]hn`j YfnY]W`bYhYb`"K YfXYf`k Uf`]b
X]YgYa`5VgW`b]hh`c`bY`Hc`fgW`i gg"8Yf`YbhgW`Y]XYbXY`A ca Ybh
Z]Y`]b`XYf`) ("A]bi hYž`U`g`5bh`cbm`ž b[`Y]b`<UbXgd]Y`VY[]b[`i bX
gca]h`Y]bYb`9`Za YhYf`Z0f`X]Y`6UmYfb`j Yfi fgUW`hY`" <Uffm? UbY
j Yfk UbXY`hY`X]YgYb`g]W`Yf`i bX`VfUW`hY`gY]b`HYUa`a]h%. \$`]b
: 0\fi b["`@Yfcm`GUb`Å`Yf`0`hY`]b`XYf`, &"A]bi hY`Ui Z&.\$ž[YZc`[h
j cb`Y]bYa`k Y]hYfYb`: ci`Y`Za YhYf`j cb`? UbY`]b`XYf`B UW`gd]Y`nY]hž
XYf`XYb`9bXghUbX`j cb`". \$`YfghY`hY`"J cf`U`Ya`X]Y
GW`Y]Xgf]W`hYfYbhgW`Y]Xi b[`ni a`9`Za YhYf`gcf[hY`Z0f
8]g_i gg]cbYb`/gck c`J Y`^`c_j]WU`g`Ui W`Hc`f`0`hYf`A]W`UY`
NY`hYfYf`Åi » YfhYb`]`fY`?f]h]_ž`k c`hYb`Y`XcW`_Y]bY`5i gfYXY
gi W`Yb"

8]Y`J Yf`Yhni b[ggc`f[Yb`VY]`K YfXYf`hf0VYb`X]Y`Gh]a`a`i`b[
ni`g`Å`hn`]W`"J cf`XYa`Gd]Y`ghUbXYb`VYfY]hg`Z0bZ`Gd]Y`Yf`Ui Z`XYf
J Yf`Y`h`hYb`]ghY`"8]Y`bYi Yb`J Yf`Yhni b[Yb`j cb`GhU[Yž`XYf
a`i`g_i`Å`fY`DfcV`Ya`Y`U`hYž`i bX`B`]ba`U`ž`XYf`a`]higY]bYa
cdYf]YfhYb`: i » i`a`_b]W`hYž`UggYb`X]Y`G]hi`Uh]cb`bcW`_f]h]gW`Yf
YfgW`Y]bYb`7`Ya`Ybg`: f]hnž; YgW`Å`Zhgz0`fYf`: i » VU`ž[UV`Y`XcW`
Y]W`hY`9b`hk`Ufbi b[`ni`X]YgYb`J Yf`Yhni b[Yb`i bX`Åi » YfhY`X]Y
<c`Zbi b[ž`XUgg`g]Y`b]W`higW`k Yfk]Y[YbX`g]bX"

6`]W`_`bUW` `j`c`f`b`Y

Hfchn`XYf`F`0W`_gW`Å[Y`V`]W`_h`XUg`HYUa`bi`b`Ui Z`XUg
VYj`c`f`ghY`YbXY`<Y]a`gd]Y`[Y[Yb`X]Y`HG;`<c`ZYb`Y]a`ž`XUg`Ua
%*": YVfi`Uf`ghU`hZ]bXYb`gc`"K YfXYf`U`h`Y]bYb`HU[`a`Y`f`ni`f
F`Y[YbYfU]cb`i`bX`k`]fX`U`Y`g`XUfUb`gY`hnYbž`X]Y`VYXfc`_]W`Y
G]hi`Uh]cb`]b`XYf`HUVY`Y`ni`j`YfVYggYfb`"C`VYbXfY]b`k`]fX`X]Y
A`UbbgW`U`Zi`Ui`W`_`Ui`Z`X]Y`F`0W`_`Y`f`j`cb`Gd]Y`Yfb`k`]Y`F`ca`Ubc
GW`a`]X`c`ZYb`ž`i`a`X]Y`?`UXYfVfY]hY`ni`Yf`0`Yb"

: 0f`k`Y]hYfY`=bZcfa`Uh]cbYb`ni`f`U`_hi`Y`Yb`GU]gcb`i`bX`XYb
Gd]Y`ghU]gh]_Ybž`g]Y`Y`X]Y`6i`bXYg`][`U"

8YhU]`g	
J c fZU``	Gdcfh
I fgUWXY	J Yf`Yhni b[Yb
C fh	A ØbWXYbž`8Yi hgW`UbX
J Yf`YhnhY	'
E i Y`Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "Vi hYbi bV]bbYb"XY • g"Vi bXYg`][U"Wta

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY