

K YfXYf'I &' \_fÒb h'GU]gcb 'a ]h'\*.%!G]Y[  
i bX'J ]nYa Y]ghYfgW UZh']b 'G]W h°

K YfXYf'I &' 'g]WYfh'g]W 'a ]h'Y]bYa '\*.%!G]Y[ '[ Y[ Yb'J Z6  
@ØVYW\_ 'j b'XYf'FY[ ]cbU''[ U'j cf'Ài Z][ 'XYb'nk Y]hYb  
HUVY''Ybd`Uhm"



@ØVYW\_ž'8Yi hgW`UbX`!`5a`%\*"A U] &\$&) `Uh'X]Y'I &'`XYg'GJ  
K YfXYf'6fYa Yb']\f`YhnhYg'Gd]Y''b'XYf'FY[ ]cbU''[ U'a ]h'Y]bYa  
VYY]bXfi W\_YbXYb`\*.%!G]Y[ '[ Y[ Yb'XYb'J Z6 '@ØVYW\_`VYYbXYh"  
8]YgYg'9f[ YVb]g'\_ca`a`h'UW`Y]bYa`'j`cf\Yf][ Yb',`.%!G]Y[ '[ Y[ Yb  
XYb`GGJ`'X'XY'c`\`i`bX`\_UhJdi`h]Yfh'X]Y'6fYa`Yf  
BUW`k`i`W`ga`UbbgW`UZh]j`cf'Ài`Z][`'Ui`Z'XYb'nk`Y]hYb`D`Uhm`XYf  
HUVY''Y`"CV`X]YgY`Dcg]h]cb`Z0f`X]Y`J`nYa`Y]ghYfgW`UZh`Ui`gfY]W`hž  
\Ab[`h`YXcW`'j`cb`XYb`\_ca`a`YbXYb`Gd]Y`Yb`XYf`?`cb`\_i`ffYbn`UVž  
]bgVYgcbXYfY`j`cb`XYb`@Y]ghi`b[`Yb`XYg`?]W\_Yfg`9a`XYb`i`bX  
8fcW`hYfgYb`#5ggY`"

8]Y'6fYa`Yf`HU\_h]\_`ja`'Gd]Y''[ Y[ Yb`@ØVYW\_`VYghUbX`XUf]bž`XYa  
;`Y[`bYf`XUg`Gd]Y''ni`'ØVYf`UggYb`i`bX`Ui`Z?`cb`hYf`ni`'gY`hnYb`"8]Yg

nU\`hY`g]W\`Ui`gž`XU`XYf`GJ`K`YfXYf`I`&`X]Y`YfghYb`VY]XYb`HcfY`  
Xi`fW`9\`Yfg`j]b`XYf`%`" `A`]bi`hY`i`bX`5gUbhY`]b`XYf`&`" `A`]bi`hY`  
Yfn]Y`Yb`\_cbbhY`"9\`Yfg`dfc]h]YfhY`\`]YfVY]`j`cb`Y]bYa`DUgg`j`cb`  
@Ycb`Cd]hž`k`Å\`fYbX`5gUbhY`a`]h`gY]bYa`GW`i`gg`j]b`X]Y`  
Hcfk`UfhYW`Y`YfZc`[`fY]W`k`Uf`"

## Gd]Y`j`Yf`Ui`Z`i`bX`HcfY`

8`Yf`J`Z6`@ØVYW`ž`XYf`ØVYf`[`fc»`Y`D\`UgYb`XYg`Gd]Y`g`cdh]gW`Y`  
J`cfhY]`Y`\`UhhY`ž`\_cbbhY`Y`XcW`bi`f`Xi`fW`[`YZÅ\`f`]W`Y`:`YfbgW`ØggY`  
5`\_nYbhY`gY`hnYb`" `B`UW`X`Yf`<`U`VnY]h`Yfn]Y`hY`Di`]`Xc`]b`XYf`)`+`  
A`]bi`hY`XYb`5bgW`i`gg`ZØf`@ØVYW`ž`XcW`X]Y`6fYa`Yf`Ubhk`cfhY`hYb`  
gW`bY`" `a`]h`Y]bYa`k`Y]hYfYb`Hcf`Xi`fW`B`Ub\_]`g\`]`f\*`\$`" `A`]bi`hY`Ł`" `č`  
XYf`:`c`[`Y`Z]Y`Yb`]a`5VghUbX`k`Yb][`Yf`A`]bi`hYb`XUg`%`(`Xi`fW`  
GW`k`Ufnž`XUg`%)`YfbYi`h`Xi`fW`B`Ub\_]`g\`]`i`bX`XUg`9bXYf[`YVb]g`  
j`cb`\*`.%`Xi`fW`F`ØW`Yf`]b`XYf`,`\*`" `A`]bi`hY`":`Y`|`8`f]b`\_i`h\`gW`Y]hYfhY`  
]b`XYf`+`\$`" `A`]bi`hY`a`]h`Y]bYa`GW`i`ggž`XYf`X]Y`@UhhY`hfUŽ`i`bX`  
9\`Yfg`j`YfZY`\`hY`]b`XYf`+`" `A`]bi`hY`a`]h`Y]bYa`]:`fY]ghc»`Ui`g`(`)  
A`YhYfb`\_bUdd`XUg`Hcf`"

8`]Y`DUfh]Y`ZUbX`]a`GhUX]cb`Ub`XYf`@c\`a`Ø\`Y`j`cf`(``\$`\$`  
Ni`gW`Ui`Yfb`ghUhh`8`UVY]`\`UhhY`XYf`J`Z6`@ØVYW`\_]b`XYf`,`" `A`]bi`hY`  
Y]b`Hcf`Ui`Z[`fi`bX`Y]bYf`5VgY]hgdcg]h]cb`j`Yfk`Y\`fh`VY`\_ca`a`Yb`  
I`&`!`HfU]bYf`7\`f]gh]Ub`6fUbX`Åi`»`YfhY`g]W`bUW`XYa`Gd]Y`  
ni`Zf]YXYb`i`bX`VYhcbhY`ž`XUgg`X]Y`A`UbbgW`UZh`Yb[`U[`]Yfh`  
Ui`Z[`Ygd]Y`h`i`bX`ni`f`f]W`h][`Yb`NY]h`X]Y`HcfY`Yfn]Y`h`\`Uh`" `č`XYb`  
Y`hnhYb`VY]XYb`DUfh]Yb`Yfn]Y`hY`X]Y`I`&`" `]bg[`YgUa`h`%(`HfY`ZYf`"

A`]h`X]YgYa`ghUf`\_Yb`GU]gcbUVgW`i`gg`V`Y]Vh`X]Y`7\`UbW`Ui`Z`X]Y`  
J`]nYa`Y]ghYfgW`UZh`ZØf`X]Y`I`&`XYg`GJ`K`YfXYf`6fYa`Yb`VYghY`Yb`  
:`Ubg`i`bX`J`YfUbhk`cfh]W`Y`\`c`ZYbž`XUgg`X]Y`\_cb`\_i`ff]YfYbXYb`  
HYUa`g`]b`]\`fYb`UVgW`]Y»`YbXYb`Gd]Y`Yb`Di`b`hY`UV[`YVYb`"

:`Øf`k`Y]hYfY`č`Zcfa`Uh]cbYb`ni`f`F`Y[`]cbU`][`U`VYgi`W`Yb`G]Y`V]hY`  
\_]W`Yf`"XY`"

8YhU]`g	
J c fZU``	Gcbgh][ Yg
C fh	@ØVYW_ž'8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "k YgYf!_i f]Yf"XY</li> <li>• k k k "k YfXYf"XY</li> <li>• k k k "_]W_Yf"XY</li> </ul>

6Ygi Wk Yb `G]Y `i bg `Ui Z. `b!U[ "XY