

HGJ `Gh" `A U[bi g `]b `XYf `? f]gY. `Gdcfh\ U``Y
VU`X `; YgW\]W\ hY 3

8Yf`HGJ `Gh" `A U[bi g `]b `6i f[`Ygi a ` _Äa dZhi a `gY]bY
Gdcfh\ U``Y" `A]YghfY]h][_Y]hYb `i bX`ZY\ `YbXY`Z]bUbn]Y``Y
A]hY``[YZ\`fXYb`X]Y`9I]ghYbn"

5i Z`XYa `< c\Yb`l ZYf`%&(ž`&, +%`- `6fYa Ybž`8Yi hgW\ `UbX`!

8Yf`Hi fb!`i bX`Gdcfhj YfY]b`fHGJ Ł`Gh" `A U[bi gž`XYf`%, - +
[Y[f0bXYh`k i fXY`i bX`Yhk U`) \$\$`A]h[`]YXYf`nÄ\ `hž`ghY\`hij cf`Y]bYf
i b[Yk]ggYb`Ni _i bZi`9]b`?cbZ]_h`ia]h`XYa `; fi bXgh0W_gVYg]hnYf
0VYf`X]Y`Bi hni b[`XYf`Gdcfh\ U``Y `Ub`XYf`5XfYggY`5i Z`XYa `< c\Yb
l ZYf`%&(`0bbhY`ni a `JYf`i gh`XYf`9]b]W\hi b[`Z0\`fYb" `8Yf
JYfa]YhYf`j Yf`Ub[h`Y]bY`A cbUhg[YV0\`f`j cb`) \$\$\$`9i fcž`k Ug`X]Y
Z]bUbn]Y``Yb`A 0[`]W\ _Y]hYb`XYg`JYfY]bg`0VYfghY][h" `Ni j cf`\UhY
XYf`JYfY]b`Y]bY`A]YhnU\`i b[`j cb`%` (\$`9i fc`a cbUh]W\ [Y`Y]ghYh"

@Ui h`8]f_`GWa]Xha Ubbž`XYa `JYfY]bgj cfg]hnYbXYbž`gY]`X]Y
Gdcfh\ U``Y`Z0f`X]Y`Ni _i bZi`XYg`JYfY]bg`j cb`YbhgW\Y]XYbXYf
6XYXi hi b[" `8Yf"; fi bXgh0W_gY][Ybh0a Yf`d`Ubhž`XUg
<Ui dh[YVÄi XY`]b`Y]bY`D]nnYf]U`i a ni VUi Ybž`\Uh`YXcW`Ui Z
BUW`ZfU[Y`_Y]bYb`6Ui UbhfU[`VYghÄh][h" `Mubbc\`A 0[[Yž
ghY`j YfhfYhYbXYf`DfYggYgdfYW\ Yf`XYf`GYbUhc]b`Z0f`6Ui ž`A cV]`]hÄh
i bX`GhUXhYbhk]W_`i b[ž`VYghÄh][hYž`XUgg`_Y]b`Zcfa Y``Yf`6Ui UbhfU[
cXYf`Y]bY`6Ui j cfUbZfU[Y`Z0f`X]Y`D]nnYf]U`j cf`Y[h" `8Yf`HGJ `Gh"
A U[bi g`\Uh`_0fn`]W\ `gY]bY`60fc!`i bX`JYfk U`hi b[gfÄi a Y
j Yf`UggYb`i bX`Y]bYb`bYi Yb`GhUbXcfh[YZ] bXYb"

A]YghfY]h][_Y]hYb `VY`UghYb`XYb`JYfY]b

8]Y`J Yf\UbX`i b[Yb`a]h`XYa` J Yfa]YhYf`ØVYf`Y]bY`[Yf]b[YfY
A]YhY`V`]YVYb`V]g`Ub[`YfZc`[`cg"8Yf`HGJ`\Uh`Y]bY`a Ui]a U`Y
?U`ha]YhY`j cb`&) \$\$`9i fc`Ub[YVchYb`i bX`VYb`Øh][h`Y]bYb
Å\`f`]W`Yb`A]Yhni gW`i gg`j cb`%\$`\$\$`9i fc`j ca`GdcfhUa h`8Yf
J YfY]b`\Uh`g]W`Ui ZY]bY`F`Åi a i b[g`_U[Y`Y]b[YghY`hž`XU`XYf
J Yfa]YhYf`j Yfgi W`hYž`X]Y`<U`Ybbi hni b[`Xi fW`XYb`9]bVUi `bYi Yf
HØfgW`ØggYf`ni`i bhYfV]bXYbž`k Ug`YXcW`dYf`; Yf]W`hgVYgW`i gg
i bhYfgU[h`k i fXY"

8YfnY]h`Åi Zh`XYf`GdcfhVYhf]YV`i bj YfÅbXYfh`k Y]hYfž`U`YfX]b[g
Åi »YfhY`7UbUb`GYj]ž`ghY`j YfhfYhYbXY`DfYggYgdYfW`Yf]b`VY]a
GYbUhc`f`ZØf`æbYfYg`i bX`Gdcfhž`X]Y`6YXYb`_Ybž`XUgg`Yg
i bfYU`]gh]gW`gY]ž`Y]bYb`Ub[Ya YggYbYb`9fgUhn`ZØf`X]Y`Gdcfh\U`Y
ni`Z]bXYb`"5`Y`<U`Yb`]b`XYf`I a [YVi b[`g]bX`VYfY]hg`Ui g[YVi W`hž
k cXi fW`XYf`J YfY]b`]b`gY]bYf`<UbX`i b[gZfY]\Y]h`Yf\YV`]W
Y]b[YgW`fÅb`_h]gh`"a`gW`]a`a ghYb`i: U``_ØbbhY`XYf`J YfY]b
Ui Z[Y`Øgh`i bX`Ui g`XYa` J YfY]bgfY[]ghYf`[Yghf]W`Yb`k YfXYbž`k Ybb
_Y]bY`Gdcfhgh`ÅhY`[YZ] bXYb`k]fX"

Ni gÅhn`]W`[]Vh`Yg`<]bk Y]gY`XUfUi Zž`XUgg`XYf
; fi bXghØW`gY][YbhØa Yf`Y]bY`; fØbZÅW`Y`Ui ZXYa` ; Y`ÅbXY
i a [YdZØ[hž`nk Y]6Åi a Y`[YZÅ`h`i bX`6i gW`k Yf`_VYgY]h][h`\Uhž
k Ug`j Yfa i hYb`"Ågghž`XUgg`Xcfh`Y]b`Duf`_d`Uhn`ZØf`X]Y`[Yd`UbhY
D]nnYf]U`Yb`hghY`Yb`gc`""; `cf]Ub`6cY`_Yž`C`fhgUa`hg`Y]hYf`j cb
6i f[`Ygi a ž`Åi »YfhY`YVYbZU`g`Nk Y]ZY`Ub`XYf`F`YU`]g]YfVUf`_Y]h`XYf
D]nnYf]U`Ui Z[fi bX`ZY`\YbXYf`Duf`_d`ÅhnY`]b`XYf`I a [YVi b["

8Yf`HGJ`Gh`A U[bi g`]gh`gca`h]b`Y]bYf`_f]h]gW`Yb`@U[Yž`]b`XYf`X]Y
gdcfh]W`Y`i bX`gcn]U`Y`Ni`_i bZh`XYg`J YfY]bg`Ui ZXYa`Gd]Y`ghY`hž
k Å\`fYbX`X]Y`; YgdFÅW`Y`a]h`XYa` J Yfa]YhYf`k Y]hYf\]b
Yf[YVb]g`cg`V`Y]VYbž`k]Y`a Y`fYfY`6Yf]W`hY`VY`Y[Yb"

J c f Z U ``	? c b Z] _ h
I f g U W X Y	A] Y h g h f Y] h
C f h	5 i Z X Y a ` < c \ Y b ` l Z Y f ` % & (ž ` & , + % - ` 6 f Y a Y b ž 8 Y i h g W X ` U b X
E i Y `` Y b	<ul style="list-style-type: none"> • k k k " k Y g Y f ! _ i f] Y f " X Y • \ Y U X h c d] W g " W c a

6 Y g i W X Y b ` G] Y ` i b g ` U i Z . ` b ! U [" X Y