

6fYa Yf'DUghcf '@UhnY`. .: ØbZ'DfncnYbh
; Y\U`hg_Øfni b['bUW\`GhfY]h'i a
ÿi » Yfi b[Yb

8Yf'?]fWYbUi ggW\i gg'XYf'69? '_Øfnh'XUg'; Y\U`h'j cb'DUghcf
C`UZ@UhnY`i a ')i 'bUW\`Y]bYa '8]gn]d`]bUfj YfZU\fyb'k Y[Yb
i a ghf]hhYbYf'ÿi » Yfi b[Yb"



6fYa Ybž'8Yi hgW\`UbX`!'8Yf'?]fWYbUi ggW\i gg'XYf'6fYa]gWYb
9j Ub[Y`]gWYb'?'fWY`f69?É\`Uh'VYgW\`cggYbž'X]Y'6YnØ[Y'j cb
DUghcf'C`UZ@UhnY`i a 'ZØbZ'DfncnYbh'ni '_ØfnYb"'8]YgYf'6YgW\`i ggž
XYf'ZØf'X]Y'8Ui Yf'j cb'j]Yf'ZU\fyb'[]hž]gh'Y]bY'?cbgYei Ybn'Ui g
Y]bYa '8]gn]d`]bUfj YfZU\fybž'XUg'[Y[Yb '@UhnY`Y]b[Y'Y]hYh'k i fXY"
8]Y'6Y\ØfXY'VY[fØbXYh'X]Y'?Øfni b['a]h'XYf'GWk YfY'XYf
ÿi » Yfi b[Ybž'X]Y '@UhnY`b'XYf'j Yf[Ub[Yb\Y]h'[Ya UW'h'\Uhž
XUfi bhYf'Ui W\`VY'Y]X][YbXY'6Y[f]ZY'ja '?cbhYi h'j cb
<ca cgYi i U]h`h"

⇒'gY]bYb'ÿi » Yfi b[Ybž'X]Y'k Ä\fybX'Y]bYg'9\YgYa]bUfg'ja

<YfVgh;&\$%-`Z]Y`Ybž`VYnY]W`bYhY`@UhnY`X]Y`gc[YbUbbhYb
hYi Z]gW`Yb`<ca`c!@cVVm`i`bX`gdFUW`UVZ`][`j`cb` ; YbXYf!
8fYW_`"8]YgY`_cbhfcj`YfgYb`Yi`»Yfi`b[Yb`ZØ\fhYb`ni`ZUghj`]Yf
»\fYb`↑f]gh]gW`Yb`5i`gY]bUbXYfgYhni`b[Yb`Xi`fW`j`YfgW`]YXYbY
»ghUbnYb"8Ug`6fYa`Yf`@UbX[Yf]W`hghY`hY`XUg`J`YfZU\`fYb`]a
5i`[i`gh;&\$&&k`Y[Yb`Y]bYf`NU\`i`b[`j`cb`) "\$\$\$`9i`fc`Y]bžk`Yg\U`V
@UhnY`fYW`h]W`U`g`i`bgW`i`X][`[`]`h"8YbbcW`k`i`fXY`XUg
_]fW`]W`Y`8]gn]d`]bUfj`YfZU\`fYb`ni`Y]bYa`gdÅhYfYb`NY]hdi`b_h
YfbYi`h`Ui`Z[Ybca`a`Yb"

F`Y`W`hga`]hhY`i`b`X`9]b`g`Uhn`X`Y`f`?`Ø`f`ni`b[`Y`b`

C`UZ@UhnY`U`h`X]Y`A`Ò[`]W`_Y]hž[`Y[Yb`XYb`9bhgW`Y]X`XYg
?`]fW`YbUi`ggW`i`ggYg`]bbYf\U`V`j`cb`j`]Yf`K`cW`Yb`F`Y`W`hga`]hhY`
Y]bni`Y[Yb"8]Y`[Y_ØfnhYb`6YhfÅ[Y`Ui`g`@UhnY`g` ; Y\U`h`gc`Yb
Cf[Ub]gUh]cbYb`ni`[i`hY`_ca`a`Ybž`X]Y`U`g`5b`Ui`ZghY`Yb`ZØf`ei`YYfY
A`YbgW`Yb`X]YbYb"8]Yg`nY][`hž`XUgg`X]Y`69?`Y]b`_`UfYg`NY]W`Yb
[Y[Yb`8]g_f]a`]b]Yfi`b[`gYhYb`a`Ø`W`hY"

8]Y`?`]fW`Yb`Y]hi`b[`k`]fX`g]W`U`i`»YfXYa`a`]h`XYa
;`Yf]W`hgVYgW`i`gg`VYgW`ÅZh[Ybž`XYf`U`g`C`f]Ybh]Yfi`b[`gfU`a`Yb`ZØf
XUg`8]gn]d`]bUffYW`h`XYf`69?`X]Yb`h`DUghc`f`@UhnY`k`Uf`XUfØVYf
\]bUi`g`nY]hk`Y]gY`gY]bYg`5a`hYg`Ybh\cVYb`i`bX`\UhhY`a`]h`Y]bYf
J]Y`nU\`j`cb`<Ugga`U]`g`j`cb`5b\Åb[Yfb`ni`_`Åa`dZYb"

;`Y`g`Y`g`W`U`Zh`]W`Y`f`?`c`b`h`Y`I`h`i`b`X`h`Y`c`c`[`]g`W`Y` D`Y`f`g`d`Y`_`h]j`Y`b`

Hfchn`XYg`j`cf`]Y[YbXYb` :`U`gž`XYf`ghUf`_`Xi`fW`i`@UhnY`g`Yi`»Yfi`b[Yb
[YdfÅ[h]ghž`V`Y]Vh`XUg`H`Y`a`U`XYf`5`nYdhUbn`j`cb`ei`YYfYb
A`YbgW`Yb`]b`XYb`?`]fW`Yb`Y]b`i`a`ghf]hhYbYg"8]Y`ni`[fi`bXY
`]Y[YbXYb`h`Y`c`c`[`]g`W`Yb`8YVUhhYb`g]bX`j`]Y`g`W`]W`h][`"
?`cbgYfj`Uh]j`Y`Ghf`Øa`i`b[Yb`]bbYf\U`V`XYf`Y`j`Ub[Y`]gW`Yb`i`bX
_`Uh\c`]gW`Yb`?`]fW`Yb`bi`hnYb`\Åi`Z[`6]VY`ghY`Ybž`i`a
<ca`cgYI`i`U]hÅh`ni`j`Yfi`fhY]Ybž`cV`k`c`\`Yg`Ui`W`Y]bY`ei`YYfY
H`Y`c`c`[`]Y`[`]Vhž`X]Y`V]V`]gW`Y`HYI`hY`bYi`]bhYfdYh]Yfhi`bX`g]Y`U`g
E`i`Y`Yb`XYg`9a`dck`Yfa`Ybhg`ZØf`ei`YYfY`A`YbgW`Yb`g]Y`h"

8]Y`Yj Ub[Y`]gWXY`?]fWXY`]b`8Yi hgW`UbX`VY`_Ybbhg]W
a]hhYfk Y]Y`cZ]n]Y``ni f`gYI i Y``Yb`J]Y`ZU`hž`ghY`h`YXcW`k`Y]hYf`]b
K]XYfgh`AbXYb`Ui`g`_`cbgYfj`Uhj`Yb`?`fY]gYb`[Y[Yb`ØVYf`"K`Å`fYbX
X]Y`5i`g[fYbni`b[`ei`YYfY`A`YbgWXYb`]b`XYf`J`Yf[Ub[Yb`Y]h`k`Y]h
j`YfVfY]hY`h`k`Ufž`[]Vh`Yg`Y`mh`6`YghfYVi`b[Yb`ž`X]YgY
X]g_f]a`]b]YfYbXYb`<`U`hi`b[Yb`ni`ØVYfk`]bXYb"

⊖`X]YgYa`?`cbhYI`h`nY][`h`XYf`:`U``j`cb`DUghc`f`@UhnY`ž`k`]Y`X]Y
8YVUhhYb`i`a`?`]fWXY`i`bX`<`ca`cgYI`i`U`]h`Å`h`Ui`W`]a`?`&%"
>U`f`i`bXYf`h`k`Y]hYf`]b`d`f`Å`g`Y`b`h`g]bX`i`bX`9]bZi`gg`Ui`Z`]b`hYfbY
8]gn]d`]bUfj`YfZU`fYb`i`bX`h`Yc`c`[]gWXY`8]g_i`gg]cbYb`Y`UVYb`"9g
gWXY]b`hž`U`g`c`V`XYf`?`]fWXYbUi`ggW`i`gg`a`]h`XYf`?`Øfni`b[`j`cb
@UhnY`g`;`Y`U`h`j`Yfgi`W`hž`Y]bY`6`U`UbW`nk`]gWXYb`h`fUX]h]cbY`Y`f
@Y`fY`i`bX`XYb`U`_`hi`Y`Y`b`:`cfXYfi`b[Yb`bUW`;`Y]W`Y]h`i`bX
5_nYdhUn`ZØf`ei`YYfY`A`YbgWXYb`ni`Z]bXYb"

8]Y`6fYa`]gWXY`9j`Ub[Y`]gWXY`?]fWXY`U`h`Y]bY`U`b[Y
d`f`c`h`Y`g`h`U`b`h]gWXY`H`f`UX]h]cb`i`bX`n`Å`h`Y`h`k`U`%`-`+`"\$`\$`\$`A`]h[`]YXYf`"⊖`fY
;`Ya`Y]bXYghfi`_`hi`fYb`V]YhYb`Y]bY`[Yk`]ggY`;`Ui`VYbg!`ž`;`Yk`]ggYbg!
i`bX`@Y`f`Z`fY]Y]hž`k`Ug`ni`Y]bYf`ZUW`h`hYb`fY]WXYb`i`bX`hY]`k`Y]gY
_`c`b`h`f`Å`fYb`;`Ya`Y]bXY`UbX`gW`U`Z`h`ZØ`f`h`"9g`k`]fX`]b`hYfY`gg`U`b`h`gY]b`ni
VYc`V`U`W`h`Y`b`ž`k`]Y`g]W`X]YgYf`:`U``i`bX`X]Y`ni`[`fi`bXY`Y]Y[YbXYb
8]g_i`gg]cbYb`]b`XYf`Ni`_i`bZi`Y`b`h`k`]W`Y`b`k`Y`f`X`Y`b`"

:`Øf`k`Y]hYfY`⊖`Zcfa`Uh]cbYb`ni`X]YgYa`H`Y`a`U`_`Ø`b`Y`b`G]Y`K`Y`g`Y`f`!
?*i`f]Yf`i`bX`8ca`fUX]c`_`cbgi`h]YfYb`"A`Y`f`ØVYf`X]Y*
h`Yc`c`[]gWXYb`8YVUhhYb`fi`bX`i`a`ei`YYfY`A`YbgWXYb`]b`XYf`?`]fWXY
YfZU`fYb`G]Y`VY]`8Yi`hgW`UbXZi`b`_`?`i`h`i`f`"

8YhU]`g	
J`c`f`ZU``	8]gn]d`]bUfj`YfZU`fYb
I`f`g`U`W`X`Y	J`c`_`gj`Yf`Y`h`ni`b[
C`f`h`	6fYa`Yb`ž`8Yi`hgW`UbX
G`W`U`X`Y`b`]b`)`\$\$\$
E`i`Y``Yb	<ul style="list-style-type: none"> • k k k "k YgYf!_i f]Yf"XY • k k k "Xca fUX]c"XY • k k k "XYi hgW`UbXZi b__i`h`i`f"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY