

6f]h]gWk Yf':][\hYf'HYa dYgh.
< cWk hYWk bc`c []Y`Z0f`X]Y
@i Zh0VYf`Y[Yb\Y]h°

BYi Y'8YhU]`g'ni a `Vf]h]gWkYb'?Ua dZYh'HYa dYgh
9btk]W_`i b[YbžFY]Wk Y]hY`i bX'9]bgUhma 0[`]Wk_Y]hYb`]a
; `cVU`7ca VUh'5]f'Dfc[fUa a Y"



; fc» Vf]hUbb]Yb`!`8 Ug`Vf]h]gWkY` ; `cVU`7ca VUh'5]f
Dfc[fUa a Y `Ybtk]W_Y`h]b`Ni gUa a YbUfVY]h'a]h`#U`Yb`i bX`>dUb
XYb`bYi Yb'?Ua dZYh`bUa Ybg` HYa dYgh ``8]YgYf`gYWkghY
; YbYfUh]cb`>h'gc``Yfgha U`g]a `>\f`&\$') `Z]Y[Yb``@Ui h`Y]bYa
CZZ]n]Yf`XYf`Vf]h]gWkYb`@ Zhk UZYž; fi ddYb_Ud]h`Ab`6]`žk]fX`XYf
HYa dYgh0VYf`Y]bY` YI hfYa Y`FY]Wk Y]hY `j YfZ0[YbžX]Y`Yg`]a
a 0[`]WkYfk Y]gY`Yfa 0[`]WkYb`_0bbhYž`XYb`5h`Ubh]_`c`bY
5i ZhUb_Yb`ni `0VYfei YfYb``8Yf`>h'gc``ni XYa `X]Y`Yi fcd`A]gWkYb
Hmd`ccb!>hg`YfgYhnYb`i bX`U`g`Yfbghni bY`a YbXYf
< YfUi gZc`fXYfYf`Z0f`X]Y`Ua Yf]_Ub]gWkYb`: !(+!HUfb_UddYb`Yhg
Ui ZhfYhYbž`X]Y`VYfY]hg`j cb`i G!Df`A]g]XYbh`8cbU`X`Hfi a d

Ub[Y_ØbX][h'k i fXYb"

8 YfnY]h'[]h'XYf': !') 5`U`g`Y]bYg`XYf`a cXYfbghYb`?Ua dZZi [nYi [Yž
XUg]a`HUFb_UddYba cXi g`Yhk U`ž*`HcbbYb`K UZZYb`hfU[Yb`_Ubb"
=a`JYf[`Y]W`XUni`k]fX`XYf`HYa dYghj cfUi gg]W`h]W`Y]bY
Bi hn`Ughj`cb`ZUgh`ZØb`Z`HcbbYb`V]YhYb` `U`gc`XcddY`h'gc`j`Y`k`Y
gY]b`Ua`Yf]_Ub]gW`Yf`?cb_i ffYb`h`"8]YgY`a`Ugg]j`Y`?UdUn]h`h`gh
Y]bY`XYf`<Ui dhdf]cf]h`h`Yb`XYg`HYa dYgh!Dfc[fUa`a`gž`k`Y
; fi ddYb_Ud]h`b`6]`Yfj`cf`YVh"

HYW`bc`c []gW`Y`=bbcj Uh]cbYb

=a`FU`a`Yb`XYg`HYa dYgh!Dfc[fUa`a`g`k]fX`Y]b`8Ya`cbghfU`hcf
[YVUi`hž`XYf`j`cfUi`gg]W`h]W`&\$&+`Z]Y[Yb`k]fX`"9]b`Z]Y[YbXYg
HYghVYhž`Y]bY`i`a`[YVUi`hY`6cY]b[`+)`+`a`]h`XYa`B`Ua`Yb
9i`WU`]Vi`f`ž`hYghYh`VYfY]hg]j`YfgW`]YXYbY`GYbgcfYb`i`bX`GmghYa`Yž
X]Y`ZØf`XYb`HYa dYghj`cb`6YXYi`hi`b[`g]bX`"8]YgY`GmghYa`Y
i`a`ZUggYb`Ui`W`bYi`Yž`Ub[fY]W`k`Y]h][Y`@`Z!`@`Z!`F`U`_YhYbž`X]Y
a`ca`YbhUb`Ybhk`]W`_Y`h`k`YfXYb"

8 Yf`HYa dYgh`k`]fX`b]W`h`bi`f`U`g`VYa`UbbhYf`ž`h`cdYf]YfYbž
gcbXYfb`Ui`W`U`g`nYbhfU`Yf`?bchYbdi`b`_h`ZØf`XYb`9]bgUhn
i`bVYa`UbbhYf`GmghYa`Y`i`bX`bYhmk`Yf`_VUg]YfhYf`K`UZZYb`Zi`b[]YfYb`
6]`VYgW`fY]Vh`XYb`HYa dYgh`U`g`E`i`UfhYfVUW`_`]bbYf`U`V`XYg
: i`hi`fY`7ca`VUh`5]f`GmghYa`fi`75Gž`XUg`bYi`Ufh][Y`K`UZZYbgmghYa`Y
i`bX`i`bVYa`UbbhY`D`UhZcfa`Yb`]bhY[f]Yfh`"8]YgY`HYW`bc`c []Yb
UVYb`ni`a`N]Y`ž`XYa`HYa dYgh`X]Y`i`b`_h]cb`Y]bYg`Z]Y[YbXYb
GYfj`Yf!F`UW`_g`ni`[YVYbž`XUg`i`bVYa`UbbhY`GmghYa`Y`YZZY`_h]j
i`bhYfghØhnh"

Ni`_i`bZhgUi`gV`]W`_

8]Y`D`Ubi`b[`i`bX`9bhk`]W`_i`b[`XYg`HYa dYgh`YfZcfXYfh`Y`XcW`
VYXYi`hYbXY`hYW`bc`c []gW`Y`:`cfhgW`f]hY`i`bX`X]Y`_`VYfk`]bXi`b[
dc`]h]gW`Yf`<YfUi`gZcfXYfi`b[Yb`"8]Y`@`Z!`UZZY`g]Y`h]bgVYgcbXYfY
X]Y`F`Y]W`k`Y]hY`XYg`HYa dYgh`U`g`YbhgW`Y]XYbX`Ubž`i`a`]b
j`YfgW`]YXYbYb`?Ua`dZgnYbUf]Yb`i`bUV`Åb[]][`cdYf]YfYb`ni
_ØbbYb`"=b`XYb`&\$(`\$Yf`ž`Ybž`gd`hYf`U`g`i`fgdfØb[`]W`

j cf[YgY\Ybž'gc``XYf'HYa dYgh'X]Y'VYghY\YbXYb'Hmd\ccb!>hg
YfgYmYb'i bX'gca]h'X]Y'@ ZhØVYf'Y[Yb\Y]h'9i fcdUg
[Yk Å\f'Y]ghYb"

8U'X]Y'5bZcfXYfi b[Yb'Ub'a cXYfbY'?Ua dZYhg'g]W\ 'ghYh]
j YfÅbXYfbž'V'Y]Vh'X]Y'8]g_i gg]cb'i a 'X]Y'F'Y'Yj Ubn'VYa UbbhYf
'?Ua dZZi [nYi [Y']b'Y]bYa 'NY]hU'hYf'XYf'i bVYa UbbhYb'GmghYa Y
k Y]hYf\]b'VYghY\Yb"; fi ddYb_Ud]hÅb'6]``VYhcbhž'XUgg'hfchn'XYg
5i Z_ca a Ybg'i bVYa UbbhYf'HYW\bc`c[]Ybž'X]Y'F c``Y'XYf'D]'chYb
i bX'VYa UbbhYf'>hg'k Y]hYf\]b'j cb'[fc>Yf'6YXYi hi b['gY]b'k]fX"

: Øf'XYhU]``]YfhYfY' ðZcfa Uh]cbYb'ØVYf'XUg': i hi fY'7ca VUh'5]f
GmghYa 'fi 75GŁ'i bX'XYb'HYa dYgh_ØbbYb' ðhYfYgg]YfhY'X]Y
K YVgY]hYb'XYf'h!cb`]bYžHK N'i bX'6i bXYgk Y\ f'VYgi W\Yb"

8YhU]`g	
Cfh	; fc>Vf]hUbb]Yb
EiY`Yb	<ul style="list-style-type: none">• k k k "h!cb`]bY"XY• k k k "hk n"WŁa• k k k "Vi bXYgk Y\ f"XY

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U["XY