

6i bXYgk Y\ f!6f][ UXY' ]b' @]hUi Yb. 'GhUf\_Yf  
GW f]hh'[ Y[ Yb' F i gg`UbX°

5a '&' "A U] &\$&) 'VYf]W hYb' k ]f'ØVYf'X]Y' bYi Y' 6i bXYgk Y\ f!  
6f][ UXY' ]b' @]hUi Yb žUbh]gYa ]h]gW Y', VYf[ f]ZZY' ]b' XYb' i G5  
i bX'X]Y': i » VU`!9i d\cf]Y' ]b' 6]Y`YZ`X"



K Ug\ ]b[ hc b ž'i G5 '!5a '&' "A U] &\$&) '[ UVYb' 6i bXYg\_Ubn`Yf  
: f]YXf]W 'A Yfn'i bX' J YfhY]X][ i b[ ga ]b]ghYf' 6cf]g'D]ghcf]i g'XYb  
GhUfhgW i gg' ZØf`Y]bY' XUi Yf\ UZhY' 6i bXYgk Y\ f!6f][ UXY' ]b' @]hUi Yb"  
8]YgY' ð]h]Uh]j Y' ]gh'U`g'G][ bU`Ub' F i gg`UbX' [ YXUW hž'i a' X]Y  
j YfY]bhY' GhÅf\_Y`XYf`B 5HC`ni` XYa` cbghf]YfYb"6]g'&\$&+'gc``X]Y  
6f][ UXY'Ui Z) "\$\$\$`Gc`XUhYb`Ub k UW`gYb ž`XU`9i dYfhYb`VY ZØfW hYb ž  
XUgg`F i gg`UbX' j YfghÅf`\_h'5 [ [ fYgg]cbYb' [ Y[ Yb' B 5HC!; YV]Yhž  
]bgVYgcbXYfY' ]a' 6U`h]\_i a žYbhZU`hYb' \_ØbbhY"8]YgY': cfa` XYf  
a ]]hÅf]gW Yb' 5i ZfØghi b [ k i fXY' ]b' Cghk YghZU`Yb`a ]h' [ fc» Yf  
9i d\cf]Y' Ui Z[ Ybca` a Yb' i bX' hf]Z h'Ui Z`X]Y' Ni gh]a` a i b [ `Y]bYg  
VfY]hYb' dc` ]h]gW Yb' GdY`\_hfi` a`g"

ð`XYf' ]bhYfbUh]cbU`Yb' B UW`f]W hYb`U [ Y`gc f[ hY`Y]b` hfU [ ]gW Yf

JcfZU``b`K Ug\]b[ hcb`Z0f`5i ZgY\Yb``9`]Ug`F "z`Y]b`" %!`A`f][ Yf  
A Ubbz`k i fXY`k Y[ Yb`XYg`A c fXYg`Ub`nk Y`A ]hUfVY]hYfb`XYf  
]gfUY`]gW`Yb`6c hG`W`UZh`Ub[ Y`\_`U[ h``8 Ug: 6=i bhYfgi W`h`XYb`: U``U`g  
< Uggj YfvfY`W`Yb`i bX`a 0[ ``]W`Yb`HYffc`fU`h``8 ]Y`Ubh]gYa ]h]gW`Yb  
, VYf[ f]ZY`]b`XYb`i G5` \UVYb`gY]h`XYa ` , VYfZU``XYf`< Ua Ug`Ui Z  
=gfUY``i bX`XYf`XUfUi Z`Zc`[ YbXYb`C ZZYbg]j Y`]a `; UnUghfY]ZYb`ghUf\_  
ni [ Ybca`a`Yb"

; YgY``gW`UZh`]W`Y`J Yf`A`b`XYfi b[ Yb`]b  
8 Yi hgW`UbX`

9]b`k Y]hYfYg`]bhYfYggUbhYg`D\`A`bca`Yb`]gh`X]Y`ni bY`a`YbXY  
?cbj Yfg]cb`^`b[ Yf`A`YbgW`Yb`]b`8 Yi hgW`UbX`ni a` `g`Ua`z  
]bgVYgcbXYfY`]b`gcn]U`Yb`A`YX]Yb`k ]Y`H]\_Hc`\_"`8]Yg`k ]fX`U`g`HY`]  
Y]bYg`[ YgY``gW`UZh`]W`Yb`K`UbXY`g`VYhfUW`hYh`z`VY`]XYa`f`Y`][ ]cb  
U`g`5i gXfi W`\_`j`cb` `X`Yb]h]h`A`h`z`DfchYgh`c`XYf`HfYbX`Z`b[ ]Yfh"  
6YfUhi`b[ gghY``Yb`k ]Y`XUg`J]c`YbW`DfYj`Yb]cb`BYhk`cf\_  
VYcVUW`hYb`X]YgYg`5i ZY]bUbXYfhfYZZYb`a`]h`Gcf[ Y`i`bX`V]YhYb  
l`bhYfgh0hni`b[ `Z0f`VYgcf[ hY`9`hYfb`Ub"

=b`XYf`0b[ ghYb`6Yf]W`hYfghUhi`b[ `XYg`J`YfZUggi`b[ ggW`i`hnYg`k ]fX  
Y]b`k UW`gYbXYg`fY`][ ]0g!Yi hfYa`]gh]gW`Yg`DYfgcbYbdchYbn]U``]b  
8 Yi hgW`UbX`ZYgh[ YghY``h` , VYf`&\*\$`\$`\$`\$`g`Ua`]ghYb`k YfXYb`]b  
8 Yi hgW`UbX`[ YgW`A`h`h`z`XUfi`bhYf`Ui`W`j`]Y`Y`z`X]Y`]b`X]Y  
6i bXYgk Y`f`Y]bhfYhYb``A`Y`f`U`g`++`\$`; YZ`A`f`XYf`i`bX`Yhk`U`%`-`\$\$  
GU`UZ]ghYb`[ Y`hYb`U`g`HY`]`XYg`]g`Ua`]gh]gW`!hYffc`f]gh]gW`Yb  
DchYbn]U`g`"G]W`Yf`Y]hgVY` \0fXYb`VYgcf[ h`z`XUgg`X]Y`6i bXYgk Y`f`  
ni bY`a`YbX`U`g`N]Y``Z0f`9i hfYa`]ghYb`UhhfU`\_`h]j`]gh`z`X]Y`a`]h`A`f]gW`Y  
5i gV`]Xi`b[ `i`bX`Ni`[ Ub[ `ni`K`UZZYb`gi`W`Yb``%(`z`i` `XYf`Gc`XUhYb  
\UVYb`Y]bYb`A`][ fUh]cbg\]bhYf[ fi`bX`z`i`bX`Yg`k ]fX`k`Y]hYf`]b`0VYf  
a`0[ ``]W`Y`i`bhYfk`UbXYfi`b[ Yb`X]g`\_`i`h]Yfh"

9i hfYa`]ga`i`g`]b`XYf`6i`bXYgk`Y`f`

9i hfYa`]gh]gW`Y`J`cfZ`A``Y`]b`XYf`6i`bXYgk`Y`f`g]bX`gY]h`]fYf  
; f0bXi`b[ ]`j`c`f`ZUgh`+`\$`\$` \fYb`Y]b`k ]YXYf`\_`Y`f`YbXYg`DfcV`Ya` ``Ni  
XYb`VY`\_`Ub`bhYghYb`: `A``Yb`[ Y` \0fh`X]Y`J`Yf` \UZh`i`b[ `i`bX`J`Yfi`fhY`]i`b[

XYg'6i bXYgk Y\fcZZ]n]Yfg': fUbWc'5" k Y[ Yb'XYf'J cfVYfY]hi b[ 'Y]bYf  
ghUUhg[ YZÅ\FXYbXYb'; Yk U'hUh"8Yf'A ]]hÅf]gWXY'5VgW ]fa X]Ybgh  
fA 58Ł\Uh'gY]h'&\$-\$- 'VYfY]hg'' - \$'J YfXUW hgZÅ''Y'ja  
Ni gUa a Yb\Ub[ 'a ]h'9l hfYa ]ga i g']b'XYf'6i bXYgk Y\ f  
i bhYfgi W hž'j cb'XYbYb'' \$'VYghÅh][ hik i fXYb" 'a 'ſ\ſ'&\$&'  
VYUfVY]hYhY'XYf'A 58 '%\$(- 'J YfXUW hgZÅ''Yžk cVY]Yhk U'+(i 'XYg  
; YgUa hj c'i a Ybg'XYa 'FYW hgYl hfYa ]ga i g'ni [ YcfXbYh'k i fXYb"

C V k c\`Yg'5bnY]WXYb'Y]bYf'fØW\_`Äi Z][ Yb'9bhk ]W\_`i b[ 'XYf  
fYW hgYl hfYa Yb'J YfXUW hgZÅ''Y' [ ]Vhž'jgh'X]Y'ÒZZYbh]WXY  
5i Za Yf\_gUa \_Y]h'Ui Z'X]YgYg'H\Ya U'i b[ YVfcWXYb"8]Y  
6i bXYgk Y\ f\Uh'a Y\ fYfY'A U»bU\ a Yb'ni f'DfÅj Ybh]cb'i bX  
5i Z\_`Äfi b[ '[ Y[ Yb'dc`h]gWXYb'9l hfYa ]ga i g'Yf[ f]ZZYbž'X]Y'YXcW  
ghYh][ Yf', VYfd fØZ b[ 'VYXØfZYbž']bgVYgcbXYfY' ]b'NY]hYb  
[ YgY`gW UZh]WXYf'Dc`Uf]g]Yfi b[ ""Ni XYa 'k ]fX'X]Y': fU[ Y'YfØfhYfhž  
]bk ]YZYfb'a ]]hÅf]gWXY'K YfhY'a ]h'Yl hfYa ]gh]gWXYb'c\ bY'DfcV'Ya Y  
j YfY]bh'k YfXYb'\_ÖbbYbž'k Ug'Y]bY'\_f]h]gWXY'5i gY]bUbXYfgYhni b[  
a ]h'XYf']bbYfYb'<U'hi b[ 'XYf'GhfY]h\_fÅZhY'j Yf'Ub[ h"

A ]h'XYf'?ca V]bUh]cb'Ui g'Y]bYf'k UW gYbXYb'a ]]hÅf]gWXYb'DfÅgYbn  
]b'@]hUi Ybž'Y]bYa '5bgh]Y[ 'Ubh]gYa ]h]gWXYf'J cfZÅ''Y' ]b'XYb'İ G5  
i bX'Y]bYf'VYi bfi \][ YbXYb'FUX]\_U]g]Yfi b[ ' ]b'8Yi hgW\UbX'V'Y]Vh  
X]Y'@U[ Y' ]b'XYf'[ Ycdc`h]gWXYb'i bX' [ YgY`gW UZh]WXYb'5fYbU  
Ub[ YgdUbbhi bX'YfZcfXYfh'Y]bY'gcf[ ZÅ'h][ Y'6YcVUW hi b[ "

8YhU]`g	
J cfZU``	HYffcf]ga i gŽA cfX
I fgUWXY	< Uggj YfVfYWXYb
C fh	K Ug\ ]b[ hc bž'İ G5
J Yf`YhnhY	&
: YghbU\ a Yb	%
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fYa gnY]hi b[ "XY</li> <li>• k k k "VdV"XY</li> <li>• k k k "VdV"XY</li> </ul>

6Ygi WXYb'G]Y'i bg'Ui Z.'b!U[ "XY