

78I 'i bX'GD8.'K Yf'k]fX 'A]b]ghYf3
VYffUgW\i b[Yb ']a 'bYi Yb '? UV]bYhh°

5a '&+"5df]"&\$&) 'ghY`h'X]Y'78I ']\fY'A]b]ghYf`]ghY'ZØf'X]Y
'?cU`h]cb'a]h'XYf'GD8'j cf""9fZU\fYb'G]Y'a Y\f'ØVYf
'?UbX]XUHYb'i bX'FYggcfhj YfhY]'i b["



6UXYb!K ØfhYa VYf[ž'8Yi hgW\`UbX'!'5a 'A cbhU[ž'XYb'&, "
5df]"ž'k]fX'X]Y'! b]cb'f78I #7GI Ł'\fY'A]b]ghYf]bbYb'i bX'A]b]ghYf
j cfghY`Ybž'k Å\fYbX'g]W\X]Y'dc`h]gWYb'5_hYi fY'Ui Z'X]Y
VYj cfghY\YbXYb'<YfUi gZcfXYfi b[Yb'Y]bYf'bYi Yb'FY[]Yfi b[
Y]bghY`Yb""8]Yg'VYf]W\hYh'cd!cb`bY"XY""8]Y'?cU`h]cb'nk]gWYb
XYf'GD8'i bX'XYf'i b]cb'k]fX'j cb'j]Y'Yb'U'g'k Y[k Y]gYbX
VYhfUW\hYhž'XU'g]Y'a Y\fYfY'H\Ya YbVYfY]W\Y'VYfØ\Yb'k]fXž'X]Y
ZØf'X]Y'Ni _i bZi8Yi hgW\`UbXg'YbHgWY]XYbX'g]bX"

B]bU'K Uf_Ybž'X]Y'ž f]gh]b'i bX'78I !; YbYfU'gY_fYhÅf]b']b'6UXYb!
K ØfhYa VYf[ž']gh'U'g'bYi Y'; Ygi bX\Y]hga]b]ghYf]b'j cf[YgY\Ybž
k Å\fYbX'?Uf'@Ui hYfVUW'j cb'XYf'GD8'\fY'B UWZc`[Y'UbhfYhYb
gc`""8]Y'Ni gh]a a i b['XYg'78I !DUfhY]hU[g'ni 'XYa

?cU`h]cbgj YfhfU['ghY\h'YXcW\bcW\Ui gžk Å\fybX'X]Y'7GI
VYfY]hg'ni [Ygh]a a h'\Uh"

F Yggcfhj YfhY]'i b['i bX'k]W\h][Y'HYfa]bY

8Yf'?cU`h]cbgj YfhfU['nk]gWYb'l b]cb'i bX'GD8'i a ZUgghY]bY
i a ZUb[fY]W\Y'FYggcfhj YfhY]'i b[ž'X]Y'Ua 'A cbhU['VY_Ubbh
[Y[YVYb'k]fX''8]Y'GD8'Yf\Å'h'X]Y'A]b]ghYf]Yb'ZØf':]bUbnYbž
J YfhY]X][i b[ž'5fVY]h'i bX'Gcn]U'Ygž'9bhk]W_ i b[ž'1 a k Y'h'i bX
'ja UgW\i m'gck]Y'6Ui Yb'i bX'K c\byb'i bX'ž gh]n''8]Y'78I ']'gh'ZØf
XUg'5i gk Åfh][Y'5a hž'K]fhgW\UZh'i bX'9bYf[]Yž; Ygi bX\Y]hž
J Yf_Y\fž'8][]hU'g]Yfi b[ž'6]Xi b['i bX': Ua]]'Y'gck]Y'XUg
'Ubn'YfUa h'ni ghÅbX][''8]Y'7GI 'Yf\Å'h'XfY]A]b]ghYf]Ybž'XUfi bhYf
≠bYfYgž: cfgW\i b['i bX'FUi a ZU\fh'gck]Y '@UbXk]fhgW\UZh'i bX
9fbÅ\fi b["

6YgcbXYfY'5i Za Yf_gUa _Y]h'k]fX'XYf'VYj cfghY\YbXYb
DfYggY_cbZfYbn'j cb'A Uf_i g'GØXYfž'XYa '7GI !J cfg]hnYbXYbž
[Yk]Xa Yhž'X]Y'i a '%&.\$\$'l \f'ghUhhZ]bXYhž[YZc`[hij ca '78I !
DUfhY]hU['i a '%' .\$\$'l \f''8]Y'Z]bU'Y'; YbY\ a]][i b['XYg
'cU`h]cbgj YfhfU[g]gh'ZØf'XYb') "'A U]j cf[YgY\Ybž'VYj cf': f]YXf]W\
A Yfn'Ua '*"'A U]ja '6i bXYghU['ni a '6i bXYg_Ubn'Yf[Yk Å\h
k YfXYb'gc''ž'k cZØf'Yf'' '*'Gh]a a Yb'VYbØh][h"

; Yd`UbhY`A U» bU\ a Yb'i bX'FYZcfa Yb

9]b'nybhfU'Yf'Di b_h'XYf'?cU`h]cbgj Yf\UbX'i b[Yb'k Uf'X]Y
J YfVYggYfi b['XYf'@VYbYgVYX]b[i b[Yb'ZØf'X]Y'6Øf[Yfž'k Ug'Xi fW\
j YfgW\]YXYbY'A U» bU\ a Yb'i bhYfghØhnh'k YfXYb'gc''''Gc'd`Ubh'X]Y
'cU`h]cbž'X]Y'DYbX'YfdUi gW\U'Y'UV'&\$&'Ui Z' , '7Ybh'dfc
'ca YhYf'ni 'Yf\Ø\Yb'i bX'ghYi Yf']W\Y'5bfY]nY'ZØf' , VYfghi bXYb
Y]bni ZØ\fyb''8]YgY'YbXYfi b[Yb'ny]Yb'XUfUi ZUVž'XYf'ghY][YbXYb
BUW\ZfU[Y'bUW\ : UW_fÅZhYb'Ybh[Y[Ybni k]f_Yb"

8UfØVYf'\]bUi g'gc''Y]b'[YgYh'W\UV[Yg]W\YfhYg'FYbhYbb]j YUi
j cb'a]bXYghYbg'(, 'DfcnYbh'V]g'&\$' %[Yk Å\f'Y]ghYh'k YfXYbž
k Å\fybX'X]Y'9]bZØ\fi b['Y]bYf' : fØ\ghUfh!FYbhY 'ZØf'9'hYfbž'XYfYb
']bXYf']b'6]'Xi b[gY]bf]W\hi b[Yb'g]bXž'UV'&\$&']b'G]W\h']gh''5i W\

X]Y`A ØhYffYbHY`g]Y\h`Y]bY`5b[`Y]W i b[`j cfž`gcXUgg`Yg`_Y]bY
I bhYfgWXY]Xi b[`a Y`f`nk]gWXYb`j cf`i bX`bUW`%- - &[YVcfYbYb
?]bXYfb`[]Vh"

8]Y`I b]cb`d`Ubhni XYa`X]Y`9]bZØ\fi b[`a cXYfbYf`A]]hÅfhYW`b]_
i bX`X]Y`J YfVYggYfi b[`XYg`Ni [Ub[g`ni `: cfgW`i b[`i bX
- ðbcj Uh]cb""8]YgY`J cf\UVYb`k i fXYb`U`g`Xf]b[YbX`bchk YbX][
YfUW`hYhž`i a`gck c\``[YgY`gW`UZh`]W`Yb`U`g`Ui W`
g]W`Yf\Y]hgd c`]h]gW`Yb`<YfUi gZcfXYfi b[Yb`VYggYf`VY[Y[bYb`ni
_ÒbbYbž`k]Y`K 8F`VYf]W`hYh"

8]Y`F Yggcfhj YfhY`]i b[`]gh`Xi fW`ØVYffUgW`YbXY`K YbXi b[Yb
[Y`_YbbnY]W`bYhž`XU`X]Y`GD8`]b`9fk Å[i b[`n]Y\hž`g]YVYb
A]b]ghYf]Yb`ni`ØVYfbY\`a Ybž`k Ug`j]Y`Y`6YcVUW`hYf`b]W`h`Yfk UfhYh
\UhhYb""8]Yg`_ÒbbhY`Ui W`Ui Z`X]Y`[YgW`]W`_hY`J Yf\UbX`i b[ghU`_h]_
j cb`GD8!7\YZ`@Ufg`?`]b[VY`]ni fØW`ni ZØ\`fYb`gY]bž`k Å\`fYbX`X]Y
7GI`a]h`*ž\$`DfcnYbh`K Å\`Yfgh]a`a Yb`XfY]`A]b]ghYf]Yb`Yf\Å`hž`Y]bY
6YgW`fÅb`_i b[ž`X]Y`j cb`XYf`GD8`U`g`[YfYW`hZ`Yfh][h`Ub[YgY\`Yb
k]fXž`k]Y`]b`Y]bYa``5fh]_Y``Ui Z`hU[YggW`Ui "XY`XUf[Y`Y[h"

8]Y`dc`]h]gW`Yb`6YcVUW`hYf`g]bX`[YgdUbbh`Ui Z`X]Y`cZZ]n]Y``Y
6Y`_Ubbh[UVY`XYf`A]b]ghYfd`cghYb`i bX`X]Y`VYj c`fghY\`YbXYb
5Vgh]a`a i b[Yb`]bbYf\`U`V`XYf`DUfhY]Yb""8]Y`YbX[Ø`h][Y`6YgYhni b[
XYf`A]b]ghYf]Yb`k]fX`bUW``5VgW``i gg`XYg`GD8!A]h[`]YXYfj`chi`a`g
Yfk UfhYhž`XUg`Ua` ``\$``5df]`gY]bY`9fØZZbi b[`Z]bXYh"8]Y`5i gg]W`h
Ui ZY]bY`bYi Y`6i bXYgfY[]Yfi b[`j Yfgdf]W`hž`h]YZ[fY]ZYbXY
J YfÅbXYfi b[Yb`]b`XYf`XYi hgW`Yb`Dc`]h]_`a]h]g]W`ni`Vf]b[Yb"

8YhU]`g	
Cfh	6UXYb!K ØfhYa VYf[ž`8Yi hgW`_UbX
Ei Y``Yb	<ul style="list-style-type: none">• k k k "cd!cb`]bY"XY• k k k %"k Xf"XY• k k k "hU[YggW`Ui "XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`b!U["XY