

7CA D57H!HJ . 'A]h'A i g_ 'i bX'K Y]XY`ni f
F Y_cfXnU\ `j cb ') \$\$\$\$\$\$ '5VcbbYbhYb °

7CA D57H!HJ 'j YfnY]Wk bYh'gWk bY`k UWk gYbXY
5VcbbYbhYbnU\ `Yb"@j YghfYUa 'a]h'9`cb'A i g_ 'i bX'5`]W
K Y]XY`YffY]Wk h'F Y_cfXdi V`_i a "

6Yf`]bž'8Yi hgWk `UbX '! 7CA D57H!HJ žXYf'Ua 'gWk bY`ghYb
k UWk gYbXY ? UbU`i bhYf'XYb'cddcg]h]cbY`Yb'A YX]Yb']b
8Yi hgWk `UbXž\`Uh'Xi fWk 'Y]bYb'_Øfn]Wk 'Xi fWk [YZØ\ fhYb
@j YghfYUa 'a]h'5Z8! ? Ubn`Yf_UbX]XUh]b'5`]W'K Y]XY`i bX'9`cb
A i g_ 'ZØf'5i ZgY\Yb'[Ygcf[h'8Yf'@j YghfYUa žXYf'Ua ' - " ' \bi Uf
&\$&) 'Ui g[YghfU\ `h'k i fXYž'_cbbhY '%ž* 'A]`]cbYb'Ni gWk Ui Yf
YffY]Wk Yb' i bX'ghY`h'XUa]h'XUg`V]g\Yf'YfZc` [fY]Wk ghY '7CA D57H!
J]XYc'XUf"Ni j cf'k Uf'X]Y'8c_ i a YbhUh]cb' HUhc'fh'BcfXghfYUa
Gd]mYb'fY]hYf'a]h'%ž%A]`]cbYb'Ni gWk Ui Yfb" '5i Wk 'Ui ZXYa 'L!
? UbU`j cb'9`cb'A i g_ 'gY`Vgh'k i fXYb'VYY]bXfi W_YbXY'&ž)
A]`]cbYb'5i Zfi ZY'j YfnY]Wk bYh"

8]Y'a YX]U`Y`Df`ÄgYbn'j cb'7CA D57H!HJ 'j]gh'b]Wk h'ni
i bhYfgWk `ÄmYb'/XYf? UbU` [UV`Ubž`ZØ\ fYbX']b'XYf'J YfVfY]hi b['j cb
`b\U`hYb'ØVYf'A i g_ 'i bX'K Y]XY`]b'8Yi hgWk `UbX'ni 'gY]b" '8]Y'5Z8!
? Ub`Ä`Y' i bX'UbXYfY' `bZi YbWf'k]Y'A UfW: f]YXf]Wk `UVYb
ni gUa a Yb'YVYbZU`g`c\Y'Ni gWk Ui YfnU\ `Yb'YffY]Wk h'7CA D57H!
HJ 'gY`Vgh`\Uh'U_hi Y` (*%\$\$\$ '5VcbbYbhYb'Ui ZMc'i Hi VY' i bX
ghfYVh'Ubž'V]g'ni a ' &' " : YVfi Uf') \$\$\$\$\$\$ '5VcbbYbhYb'ni
YffY]Wk Yb" `b'XYb'YmhYb'j]Yf'K cWk Yb'k i fXY'Y]b'Ni k UWk g'j cb
' + " \$\$\$`bYi Yb'5VcbbYbhYb'j YfnY]Wk bYh"

Dc`h]gWk Y`? cbhfcj YfgYb' i bX'A YX]Yb
9]bZ'i gg

8 UVY]ghY\h'X]Y'5Z8ž'i bhYf'XYf': Ø\fi b['j cb'K Y]XY'ž] cf
<YfUi gZcfXYfi b[Yb''G]Y']ghi bhYf'6YcVUW hi b['XYg'XYi hgWXYb
i bX']bhYfbUh]cbU'Yb'Di V']_i a gž'i bX'9'cb'A i g_g'I bhYfghØhni b[
\Uh[Ya]gW hY'FYU_h]cbYb'Ui g[Y'Øgh''K Å\fybX'XYf'@j YghfYUa
K Y]XY''U'g' ZØ\fybXY' ?UbX]XUh]b'ZØf'8Yi hgW'UbX' 'j c fghY''hYž'\Uh
X]Yg'Ya dØfhY'FYU_h]cbYb'UbXYfYf'dc`]h]gWYf'DUfhY]Ybž
]bgVYgcbXYfY'j cf'XYb'[Yd'UbhYb'K U\Yb'Ua '&' "': YVfi Ufž
dfcj cn]Yfh''A i g_g'i b_cbj Ybh]cbY''Y'5i ggU[Yb'ØVYf'X]Y'5Z8'i bX
K Y]XY'ž'Y]bgW'Y'»]W']\fyf'_cbhfcj YfgYb'6Y\Ui dhi b[ž'XUgg'5Xc'Z
<]h'Yf'Y]b' ?ca a i b]gh' [Yk YgYb'gY]ž'gcf[Yb'ZØf'ni gÅhn']WY
GdUbbi b[Yb'ja 'dc`]h]gWYb'8]g_i fg''8]Y'?f]h]__ca a h'Ui W'j ca
ci h[c]b['7\UbW''cf'C'UZ'GWc'nž'XYf'A i g_g'9]ba]gW'i b['gW UfZ
j Yfi fhY]'h'\Uh''

8]Y'U_hi Y''Y'dc`]h]gWY'@UbXgW UZhi'k]fX'b]W h'ni''Yhnh'Xi fW'XYb
9]bZi gg'gcn]U'Yf'A YX]Yb'[YdfÅ[hž'k c'ja a Yf'a Y\f'6Øf[Yf]]bbYb
]\fy' ðZcfa Uh]cbYb'VYn]Y\Yb''a 'š\ f'&\$&&' [UVYb'a Y\f'XYi hgWY
6Øf[Yf]]bbYb'Ubž'X]Y'BUW f]W hYb'\Ui dhgÅW']W'cb`]bY'ni
j YfZc'[Yb''Gcn]U'Y'A YX]Yb'k]Y'Mci Hi VYž': UWVcc'_i bX'Hk]hYf
\UVYb'g]W'U'g'D'UhhZcfa Yb'YhUV']Yfhž'Ui Z'XYbYb'dc`]h]gWY
ðgh]hi h]cbYb'i bX'bYi Y'DUfhY]Yb'k]Y'X]Y'5Z8'Ui Z'YZZY_h]j Yfy
K Y]gY'a]h'XYf'K Å\YfgW UZhi'_ca a i b]n]YfYb'_ØbbYb''8]YgY
9bhk]W'_i b[']gh'HY]'Y]bYg'\mVf]XYb'A YX]YbgmghYa gž'XUg
hfUX]h]cbYb''Y'A UggYba YX]Yb'Yf[Åbnhž'YXcW'Ui W'X]Y'; YZU\ f
V]f[hž'XYb'dc`]h]gWYb'8]g_i fg'ni 'dc`Uf]g]YfYb''

8] []hU`]g]Yfi b['i bX'dc`]h]gWY
?ca a i b]_Uh]cb

ð'X]YgYa 'X][]hU'Yb' i a ZY'X'g]bX'X]Y'<YfUi gZcfXYfi b[Yb'ZØf
DUfhY]Yb'i bX' ðgh]hi h]cbYb'j]Y'ZÅ'h][''K Å\fybX'gcn]U'Y'A YX]Yb'X]Y
A Ø[']W' _Y]h'V]YhYbž'† b[Y'K Å\Yf]]bbYb'X]fY'_h'Ubni gdfYWYbž
i bhYf']Y[Yb'X][]hU'Y'?Ua dU[bYb'fYW h]WYb'i bX'fY[i 'Uhcf]gWYb
; fYbnYbž']bgVYgcbXYfY'ja '<]bV']W'_Ui Z'8UhYbgW'i hni bX'X]Y
A cXYfUh]cb'j cb' ð\U'hYb''Dc`]h]gWY'?ca a i b]_Uh]cb'\Uh]g]W'gY]h
XYb'&\$ \$Yf'š\fyb'ghUf'_j YfÅbXYfh'X]Y'YZZY_h]j Y'Bi hni b['j cb
gcn]U'Yb'A YX]Yb'ni f'A cV']g]Yfi b['j cb'K Å\Yfb']ghi bYf'Àgg']W
[Yk cfXYb''

7CA D57H!HJ \Uh]g]W\U`g`Y]bY`Gh]a a Y`XYg`K]XYfghUbXg`b`X]YgYf
 bYi Yb`?ca a i b]_Uh]cbg`UbXgW\UZh`YhUV`]Yfh"A]h`Y]bYa `bYi Yb
 Ghi X]c`i bX`Y]bYf`j YfVYggYfhYb`hYW\ b]gW\Yb`5i gghUhi b[`n]Y`h`XYf
 ?UbU`XUfUi Z`UVZ`X]Y`dc`h]gW\Yb`Ni gW\Ui Yfa UggYb`k Y]hYf`ni
 YffY]W\Yb`i bX`ni `VYY]bZi ggYb"9]b`bYi Yg`GdYbXYb`_cbhc`k i fXY
 Y]b[Yf]W\hYhzi a `X]Y`:]bUbn]Yfi b[`j cb`@] Y!GYbXi b[Yb`i bX
 FYdcfhU[Yb`ni `g]W\Yfb"K Y]hYfY`8YhU]`g`g]bX`Ui Z`XYf`<ca YdU[Y
 j cb`7CA D57H`C b`]bY`j YfZØ[VUfz`k c`Ui W\`ϕZcfa Uh]cbYb`ØVYf
 X]Y`i bhYfghØhni b[`XYf`D`UhZcfa `[YZ] bXYb`k YfXYb`_ØbbYb"

8YhU]`g	
C fh	6Yf`]bž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Wca dUWh!cb`]bY"XY • k k k "bdf"cf[• k k k "VdV"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY