

7cc\_]Yg. 'G]bX'g]Y'k ]f\_]Wk  
dYfgcbYbVYnc[ YbY'8UhYb3'BYi Y  
9]bV`]W\_Y°

9fZU\ fYb'G]Y'U`Yg'ØVYf'X]Y'Fc`Y'j cb'7cc\_]Yg']b'XYf'8G; J C  
i bX'XUg'bYi Y'HH8G; 'gck ]Y'XYfYb'5i gk ]f\_i b[ Yb'Ui ZXYb  
8UhYbgWk i hn"

9f`Ub[ Ybž'8Yi hgWk`UbX'!'8Ug'H\Ya U'?Øbgh]WkY'`hY`][ Ybn'f? ±  
k ]fX'ni bY\`a YbX']b'XYf'; YgY`gWk UZh'X]g\_i h]Yfhž'i bX'j ]Y'Y  
A YbgWkYb'Ya dZ]bXYb'g]Y'U'g'VY'UghYbX"'9]b'U\_hi Y`Yf'5fh]\_Y`j cb  
XYf': f]YXf]Wk!5`YI UbXYf!i b]j Yfg]hÅh'9f`Ub[ Yb!BØfbVYf[ 'O 5I Q  
VYf]Wk hYhž'XUgg'XYf'I a [ Ub[ 'a ]h'? ±hYWkbc`c[ ]gWkYb  
5bk YbXi b[ Yb'j'j YfgWk]YXYbYb'@YVYbgVYfY]WkYbž'k ]Y'j b  
l bhYfbY\`a Yb'cXYf'ja '5`hU[ žj ]Y'Y'<YfUi gZcfXYfi b[ Yb'a ]h'g]Wk  
Vf]b[ h"6YgcbXYfY'Gcf[ Yb'[ ]Vh'Yg'ØVYf'X]Y'5fh'i bX'K Y]gYž'k ]Y'? =  
9bhgWkY]Xi b[ Yb'hf]Zh'i bX'k Y`WkY'5i gk ]f\_i b[ Yb'X]Yg'Ui ZX]Y  
a YbgWk`]WkY'`hYfU\_h]cb'\Uh"

DgmWk`c`c[ Yb'i bX'`hZcfa Uh]\_Yf'k UfbYbž'XUgg'? =b]Wk'h'bi f'X]Y  
@Y]ghi b[ 'ja 'xVžgcbXYfb'Ui Wk'XUg'U`[ Ya Y]bY'K c\`VYZ]bXYb'XYf  
A YbgWkYb'VYY]bhfÅWk h][ Yb'\_Ubb"'G]Y'VYhc bYb'X]Y' Bch'k YbX][ \_Y]hž  
Yh\]gWkY'i bX'gcn]U'Y': fU[ Yb'ni ' \_`ÄfYbž'VYj cf'k ]f'? =k Y]hfY]WkYbX  
ja d`Ya Ybh]YfYbž'i a 'Y]bY', VYf'Ughi b[ 'i bX'J Yfi bg]WkYfi b[ 'XYf  
Bi hnYf'ni 'j Yfa Y]XYb"'8Yf'5fh]\_Y`VYgWk fY]Vh'X]Y'bY[ Uh]j Yb  
9a ch]cbYb'k ]Y'BYfj cg]hÅh'i bX'GhfYggž'X]Y'Xi fWk'X]Y'`hYfU\_h]cb  
a ]h'? ±[ YghØhnhYb'GmghYa Yb'YbhghY\Yb'\_ØbbYb"

? f]hYf]Yb'ZØf'X]Y'Ni gh]a a i b[ 'ni f'Bi hni b[  
j cb'7cc\_]Yg

9]b'k Y]hYfYg'H\Ya Už'XUg']b'XYf'U\_hi Y`Yb'8]g\_i gg]cb'b]Wk'h'ni

\_i fn'\_ca a Yb'gc`hYž'VYhf]Zh'XYb'8 UhYbgWł i hnž']bgVYgcbXYfY'XYb  
I a [ Ub[ 'a ]h'7cc\_]Yg" '9]b'5fh]\_Y' j cb'Xf!Xg[ j c'ghY`h'X]Y': fU[ Yž  
cV'7cc\_]Yg'U'g'dYfgcbYbVYnc[ YbY'8 UhYb'Ub[ YgY\Yb'k YfXYb"  
@Ui h'XYb': YghghY`i b[ Yb'XYf'8G; J C '[ Y'hYb'g]Y'U'g'gc`WłYž'XU'g]Y  
U'g'8 UhYbgdY]WłYf'X]fY\_h'Ua '9bX[ YfÅh'XYg'Bi hnYfg'j Yfk U'hYh  
k YfXYb" '8]Y'Ni gh]a a i b[ 'XYg'Bi hnYfg'ZØf'XUg'GdY]WłYfb'cXYf  
XYb'Ni [ f]Z'Ui Z'7cc\_]Yg']gh'XU\Yf'YfZcfXYf'Włž'a ]h'5i gbU\ a Y'j cb  
hYWłb]gWł' bchk YbX][ Yb'7cc\_]Yg"

8Yf'I a [ Ub[ 'a ]h'7cc\_]Yg']gh]b'8Yi hgWł'UbX'Ui Wł'Xi fWł'XUg  
HY`Y\_ca a i b[\_Uh]cb!HY`Ya YX]Yb!8 UhYbgWł i hn!; YgYhn'fHH8G; Ł  
[ YfY[ Y'hž'k Y`WłYg'Ua '%"'8YnYa VYf'&\$&%]b'? fUZh'hfUh"'8]Yg'gc`hY  
X]Y'9]b\U'hi b[ 'XYf'8 UhYbg]WłYf\Y]h'Yfk Y]hYfb'i bX'X]Y'ÒZYbh']WłY  
K U\fbY\ a i b[ 'ØVYf'XYb'8 UhYbgWł i hn'j YfVYggYfb"'8cWł'X]Y  
I a gYhni b[ 'bchk YbX][ Yf'9I !F]Włh']b]Ybž'k ]Y'XYf'YDf]j UWł  
F]Włh']b]Yž'V']YV'hY]'k Y]gY'Ui g"'8Yf'6i bXYg[ Yf]Włhg\cZ'ghY`hY  
VYfY]hg]a 'd\ f'&\$&\$]a 'D'UbYh( -! f hY]'Z'Yghž'XUgg'7cc\_]Yg'U'g  
dYfgcbYbVYnc[ YbY'8 UhYb'[ Y'hYb'i bX'gca ]h'Y]bYa 'VYgcbXYfYb  
GWł i hn'i bhYf']Y[ Yb'a ØggYb"

## F Y`Yj Un'XYf'YDf]j UWł! F ]Wł h`]b]Y

8]Y'YDf]j UWł! F ]Wł h`]b]Yž'j YfÒZYbh']Włh'Ua '%&"'ž`]'&\$&ž'n]Y'h  
XUfUi Z'UVž'XYb'GWł i hn'XYf'Df]j Uhgd\ÅfY'i bX'X]Y'; Yk Å\ f`Y]ghi b[  
XYf'; fi bXfYWłhY'VY]a 'I a [ Ub[ 'a ]h'dYfgcbYbVYnc[ YbYb'8 UhYb  
ni '\Ufa cb]g]YfYb"'G]Y'Yf[ Åbnh'X]Y'XUa U'] [ Y'i fU'hY'F]Włh']b]Y'ni a  
8 UhYbgWł i hn'i bX'ghY`h'\_Ufž'XUgg'Bi hnYffYWłhY'VY]'XYf  
J YfUfVY]hi b[ ']\fYf'8 UhYb'[ Yk U\fh'k YfXYb'a ØggYb"'Ni XYa 'Y[ h  
g]Y'Z'Yghž'XUgg'J Yf\_Y\fgXUhYb'[ Y'ØgWłh'cXYf'Ubc bma ]g]Yfh'k YfXYb  
gc`hYbž'gcVU'X'g]Y'b]Włh'a Y\ f'VYbØh][ h'k YfXYb"

8]Y'8]g\_i gg]cb'i a 'X]Y'6YXYi hi b[ 'j cb'7cc\_]Yg'i bX'X]Y  
Ni 'Ågg][ \_Y]h'\fYf'GdY]WłYfi b[ 'nY][ hž'k ]Y'k ]Włh][ 'Yg']ghž'XUgg  
Bi hnYf'[ YbUi 'j]bZcfa ]Yfh'k YfXYbž'VY] cf'g]Y']\fY'dYfgØb`]WłYb  
8 UhYb'hY]Yb"'8]Y'9I !F]Włh']b]Y'ZcfXYfh'XU\Yfž'XUgg'Bi hnYf'X]Y  
'?cbhfc`Y'ØVYf'\fY'žZcfa Uh]cbYb'\UVYb'i bX'YXYfnY]h'9]bV']W\_ ]b  
X]Y'J Yfk YbXi b[ ']\fYf'8 UhYb'Yf\U'hYb'\_ØbbYb"

8]Y`J Yf\_bØdZi b[ `nk ]gWXYb`hYWXbc`c[ ]gWXYb`9bhk ]W`i b[ Yb`]a  
 6YfY]W`XYf`? =i bX`XYb`XUhYbgW`i hnfYWX`h]WXYb  
 <YfUi gZcfXYfi b[ Yb`YfZcfXYfh`Y]b`\c\Yg`A U» `Ub`GYbg]V`]hÅh`Bi f  
 Xi fW`Y]bY`hfUbgdUfYbhY`?ca a i b[\_Uh]cb`i bX`X]Y` ; Yk Å`f`Y]ghi b[  
 Y]bYf`g]WYfYb`8UhYbj YfUfVY]hi b[ `\_ÖbbYb`Bi hnfYf`J YfhfUi Yb`]b  
 bYi Y`HYWXbc`c[ ]Yb`Ybhk ]W`Y`b"

8YhU]`g	
Cfh	9f`Ub[ Ybž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "ZUi "XY</li> <li>• Xf!Xg[ j c"XY</li> <li>• XUhYbgW`i hn!Ydf]j UWm"XY</li> </ul>

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U[ "XY