

8 Yi hgW\`UbX`]a`'8 cddY`dUW_ . 'I %+!HYUa g
n]Y`Yb`Ui Z`K A !; c`X`[Y[Yb`GdUb]Yb`°

8 Yi hgW\`UbX`ghY\`hj cf`XYf`7\`UbW`Ui Z`XcddY`hYg`K A !; c`X`
]a`'6YUW\`UbXVU` . :]bU`Y`[Y[Yb`GdUb]Yb`Ua`'&&"' † b]`]b
Hi bYg]Yb"



< Ua a Ua Yhž`Hi bYg]Yb`!'K Ug`ZØf`Y]b`gdUbbYbXYf`HU[`ZØf`XYb
XYi hgW\`Yb`6YUW\`UbXVU`''5a`'&&"' † b] &\$&)`[fY]ZYb`gck c`X`Y
a`Àbb`]W\`Y`U`g`Ui`W\`X]Y`k`Y]V`]W\`Y`5i`gk`U`''ja`':`]bU`Y`XYf
I`%+!K`Y`ha`Y]ghYfgW\`UZhYb`bUW\`XYa`'VY[`Y\`fhYb`K`A`!;`c`X`''8Yf
C`fh`XYg`;`YgW\`Y\`Ybg.`Hi`bYg]Yb`''†`Y]bYa`'dUW_`YbXYb`Hi`fb]Yf
gYhnhYb`g]W\`X]Y`XYi`hgW\`Yb`HYUa`g`Xi`fW\`i`bX`ghY\`Yb`bi`b`]fYb
;`Y[`bYfbž`XYb`gdUb]gW\`Yb`BUh]cbU`a`UbbgW\`UZhYbž`[`Y[`YbØVYf`
8Yf`5bk`i`fZ`ZØf`X]Y`k`Y]V`]W\`Y`5i`gk`U`''YfZc`[`hi`a`'%,`'I`\fž
k`À`fYbX`X]Y`a`Àbb`]W\`Y`A`UbbgW\`UZh`i`a`'%-`'I`\f`ghUfhYhž`U`'Yg
bUW\`XYi`hgW\`Yf`NY]h"

8Yf`K`Y[`]bg`:]bU`Y`k`Uf`_Y]b`Ni`W_`YfgW\`YW`Yb`''8]Y`k`Y]V`]W\`Y
A`UbbgW\`UZh`hfU]b]Yfhj`cb`A`]W\`UY`':`Ugc`Xž`ZY]YfhY`ja`'<`U`VZ]bU`Y`

Y]bYb`ØVYfnYi [YbXYb`&.\$!G]Y[` [Y[Yb`I b[Ufb`i bX`ZFYi hg]W`Ui Z
X]Y`<YfUi gZcfXYfi b[` [Y[Yb`GdUb]Ybž`X]Y`g]Y`]a`Hi fb]Yfj Yf`Ui Z
bcW`b]W`hdYfgØb`]W`_YbbYb`YfbYb`Xi fZhYb`"ā ; Y[YbgUhn`XUni
hfUZ`X]Y`a`Àbb`]W`Y`5i gk U`VYfY]hg`]b`XYf`<Ui dhfi bXY`Ui Z`XUg
HYUa`Ui g`GdUb]Yb`i bX`_cbbhY`X]YgYg`ZØf`g]W`Yb`hgW`Y]XYbž
bUW`XYa`a`Ub`]a`<U`VZ]bU`Y` [Y[Yb`I b[Ufb`]a`G`cchci h
[Yk`]bbYb`a`i gghY`"BUh]cbU`hfU]bYf`?cbfUX`6UbgU`]gh`Ya`ch]cbU`
VYfØ`fhj`cb`X]YgYa`9fZc`[`i bX`YVh`X]Y` [i hY`?UXYfd`Ubi b[
`Yfj`cf`"

? i fg`Ui Z`X]Y`C`ma`d]gW`Yb`đ [YbXgd]Y`Y

8]Y`9fZc`[Y`XYf`VY]XYb`HYUa`g`g]bX`b]W`h`bi`f`Y]b` ; fi bX`ni`f
: fYi XYž`gcbXYfb`Ui W`Y]bY` [c`XYbY` ; Y`Y[Yb`Y]h`6Y]XY`HYUa`g
`UVYb`X]Y`7`UbW`ž`g]W`ZØf`X]Y`C`ma`d]gW`Yb`đ [YbX!Gd]Y`Y`]b
8U`Uf`fGYbY[U`ĸ`ni`ei`U`]Z]n]YfYb`"8]Yg`Āb[hij`cb`XYb
Ni`Uggi`b[g`f]hYf]Yb`XYf`≡: `gck`]Y`j`cb`XYf`9b`hgW`Y]Xi`b[`XYg
8Yi`hgW`Yb`C`ma`d]gW`Yb`GdcfhVi`bXYg`UV`8Yf`8Yi`hgW`Y
<UbXVU`Vi`bX`fB`<6ĸ`d`Ubhž`gd`ĀhYghYbg`V]g`ni`a`"%"`đ`]`VY]a
8C`G6`đ`hYfYggY`Ub`Y]bYf`HY]`bU`a`Y`ni`VY`_i`bXYbž`gc`hY`XYf
:]bU`Y]bni` [`XYf`VY]XYb`A`UbbgW`UZhYb`fYU`]g]Yfh`k`YfXYb`"

9]b`6`]W`_`Ui Z`X]Y`HY]`bY`a`Yf`i`bX`XYb

K`YhhVYk`YfV

8]YgY`K`Y`ha`Y]ghYfgW`UZhYb`g]bX`X]Y`" "≡: `A`ĀbbYf!`i`bX`:`fUi`Yb!
đ [YbX`fI`%+ĸ`6YUW`U`UbXVU`!K`Y`ha`Y]ghYfgW`UZhYbž`X]Y`j`ca`%+`
V]g`&`"đ`b`]b`Hi`bYg]Yb`ghUhhZ]bXYb`"đ`XYb`K`YhhVYk`YfVYb`XYf
<YffYb`i`bX`8Ua`Yb`hfYhYb`a`Y`fYfY`@ĀbXYf`Ubž`XUfi`bhYf
6fUg`]Ybž`I`b[Ufb`i`bX`bUhØf`]W`GdUb]Yb`"8]Y`5i`g`cgi`b[ž`X]Y`Ua
%\$"5df`]&\$&) `ghUhhZ]bXž`gYhnhY`X]Y`HYUa`g`]b`i`bhYfgW`Y]X`]W`Y
HØdZYž`k`Ug`X]Y`gdUbbYbXY`?`cbghY`U]h]cb`XYf`Gd]Y`Y`Yf`_`Āfh`"

: Øf`X]Y`↑`b[Yb`HU`Yb`hY`]gh`XYf`K`YhhVYk`YfV`Ui`W`Y]bY
`Yfj`cffU[YbXY` ; Y`Y[Yb`Y]hž`g]W`j`cf`XYb`5i` [Yb`XYg`8Yi`hgW`Yb
<UbXVU`Vi`bXYg`ni`df`ĀgYbh]YfYb`"ā`j`Yf`Ui`Z`XYf`YhnhYb`A`cbUhY
nY][hYb`X]Y`Gd]Y`Yf`Ui`g`XYb`đ]f[Āb[Yb`&\$\$, `i`bX`&\$-\$`-`]b

j YfgWk]YXYbYb`G]Wk hi b[gdfcnYggYb`i bX`VY]`XYf`8Yi hgWk Yb
 † [YbXa Y]ghYfgWk UZh`VYY]bXfi W_YbXY`@Y]ghi b[Yb``8]YgY
 _cbh]bi]Yf`]Wk Y`5fVY]h`XYf`HfU]bYf`i bX`X]Y`9fZc`[Y`Ui Z`XYa
 Gd]Y`Z`X`g]bX`XYf`Gk`ØggY`ni a`9fZc`[`XYf`VY]XYb
 BUh]cbU`a UbbgWk UZhYb"

⊖ [c`A YW_Ygž`GdcfhX]fY`_hcf`XYg`8 < 6ž`VYgWk fY]Vh`XYb
 [Ya Y]bgUa Yb`:]bU`Y]bni [`j cb`A ÅbbYfb`i bX`:] fUi Yb`U`g
 Ui »Yf[Yk Ò`b`]Wk`i bX`j]Y`j YfgdfYWk YbX`ZØf`X]Y`ni _ØbZh][Y
 9bhk]W_`i b[`]a`XYi hgWk Yb`6YUWk \UbXVU```8Ua]hinY]Wk bYh`g]Wk
 nk Uf`Y]bY`Ui ZfY[YbXY`NY]h`ZØf`X]Y`5h`YhYb`UVž`XcWk`g]bX`X]Y
 YfghYb`Gk`f]hhY`Ui Z`XYa`K Y[`ni a`]bhYfbUh]cbU`Yb`9fZc`[`VYfY]hg
 [YhUb"

K]f`\U`hYb`X]Y`8Ui a Yb`ZØf`X]Y`XYi hgWk Yb`HYUa g`i bX`ZfYi Yb`i bg
 Ui ZY]b`dUW_YbXYg`:]bU`Y`[Y[Yb`GdUb]Yb`°

8YhU]`g	
C fh	< Ua a Ua Yhž`Hi bYg]Yb
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\UbXVU``!k cf`X"bYk g • k k k "]`Z"]bZc • k k k "X`V"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z.`b!U["XY