

8] [] hU`Y`5i hcbca]Y`]b` ; YZU\ f. `? =
VYY]bZ'i ggh`< cW\ gW\ i `V`]Xi b [`

K cf_g\cd`Ub`XYf`l b`]6]Y`YZY`X`f+`!- ``A U]k`h\Ya Uh]g]Yfh
F]g]_Yb`i bX`7\UbWb`j cb`? =]b`XYf`< cW\ gW\ i `V`]Xi b ["
9l dYfh]gY` [YZfU[h`



6]Y`YZY`X`ž`8Yi hgW\`UbX`!`8]Y`9]bZ0\fi b [`j cb`?0bgh]W\Yf
=bhY` [Ybn`fP`€]b`XYf`< cW\ gW\ i `V`]Xi b [`Uh`Xi fW\`Hcc`g`k]Y
7\Uh; DH`Y]bYb`VYa Yf_Ybgk YfhYb`5i ZgW\k i b [`YfZU\fyb``8]YgY
HYW\bc`c []Yb`V]YhYb`X]Y`A`0 [`]W\`_Y]hž`@Y\fa UhYf]U`]Yb`YZY`_hj Yf
ni `YfghY`Yb`i bX`Ui Z`X]Y`6YX0fZb]ggY`Y]bnY`bYf`@YfbYbXYf
ni ni gW\ bY]XYb``8YbbcW\`YfgW\`]Y»Yb`g]W\`Ui W\`F]g]_Ybž`X]Y`]b
Y]bYa `VYj cfghY\YbXYb`K cf_g\cd`a]h`XYa `H]hY` F YUfh]W`Uh]b []
5i hcbca m`h\Ya Uh]g]Yfh`k YfXYb``8]YgYf`Z]bXYhj ca`+`V]g`-``A U]
Ua`NYbhfi a`Z0f`]bhYfX]gn]d`]b`ÄfY` : cfgW\ i b [`fN]; k`]b`6]Y`YZY`X
ghUhhž`k]Y`l b]j Yfg]h`Äh`6]Y`YZY`X`VYf]W\hYh`

6Yb`Ua]b`DUU»Ybž`ž`b]cfdfcZYggcf`Ub`XYf`l b]j Yfg]h`Äh`6]Y`YZY`X
i bX`Y]bYf`XYf`@Y]hYf`XYg`K cf_g\cdgž`\YVh`Yfj cfž`XUgg`?`#Hcc`g`

]bX]j]Xi Y`Y`@Yfbdfc[fUa a Y`ZØfXYfb`i bX`XYb`Ni [Ub[`ni `6]`Xi b[
j YfVYggYfb`_ØbbYb``8cW`Yf`k Ufbh`Ui W`j cf`<YfUi gZcfXYfi b[Ybž
X]Y`X]YgY`HYWbc`c[]Yb`a]h`g]W`Vf]b[Yb``Gc`_ØbbhY`X]Y
5i hcbca]Y`j cb`@YfbYbXYb`i bX`@Y`fYbXYb`]b`; YZU`f`gY]bž`k Ybb
5i Z[UVYb`ni bY`a YbX`Ub`Dfc[fUa a Y`XY`Y[]Yfh`k YfXYb``8]YgY
5V`Ab[][_Y]h`_ØbbhY`ni XYa`ni `Y]bYf`a cbcdc`Ufh][Yb`8ca]bUbn
VYgh]a a hYf`5bV]YhYf`]a `6]`Xi b[gVYfY]W`ZØ`fYb`

F]g]_Yb`XYf`X][]hU`Yb`6]`Xi b[

=a `K cf_g`cd`k YfXYb`Ui W`X]Y` : Y`_Ub`fY]nY`VY`UbXY`hž`X]Y`? ≠
Hcc`g`]a `6]`Xi b[ggmghYa`_`Yf] cffi ZYb`_ØbbYb``8f``5a`fY]`6U`f
j cb`XYf`i b]j Yfg]h`h`Ghi`hh[Ufh`Ai » Yfh`6YXYb`_Ybž`XUgg`? =XUni
VY]hfU[Yb`_ØbbhYž`Y]bYb`Y]b`Y]h]W`Yb`6]`Xi b[ga`U]bghfYUa`ni
nYa`Ybh]YfYb`i bX`XUa`]h`X]Y`8]j Yfg]h`h`XYf`5bg`ÅhnY`ni `[YZ`Å`fXYb`
8]Y`8]g_i`gg]cb`ØVYf`X][]hU`Y`Gci`j Yf`Åb]h`h`]a`6]`Xi b[gk`YgYb`k]fX
Xi fW`X]YgYb`K cf_g`cd`Ub[Yghc» Yb`i bX`gc``[fi bXg`Åhn`]W`Y
: fU[Yb`ni`f`Bi`hni`b[]`j`cb`? =]b`XYf`<cW`gW`i ``Y`fY`VY`Yi`W`hYb`

5_hi`Y`Y` : cfgW`i b[gUfVY]hYb`VYgh`h][Ybž`XUgg`XYf`6YXUfZ`Ub
Cf]Ybh]Yfi b[gk`]ggYb`ZØf`dc`]h]gW`Y`i bX`k`]fhgW`UZh`]W`Y
GhU`Y`c`XYf`a]h`XYa`5i`Z`ca`a`Yb`bYi`Yf`HYWbc`c[]Yb`ghY][h``9]b
6Yf]W`h`XYg`≠`7`GW]YbW`Dc`]Wn`XYf`9i`nY][hž`XUgg`? =gck`c`
dcg]h]j`Y`U`g`Ui`W`bY[Uh]j`Y`5i`gk`]f_i`b[Yb`Ui`Z`@YfbYb`i`bX`@Y`fYb
`Uh``8Yf`6Yf]W`h`fYW`bYh`XUa`]hž`XUgg`? ≠5bk`YbXi`b[Yb`]a
6]`Xi b[ggY`_hc`f`k`Y]hYf`ni`bY`a`Ybž`k`Ug`]bgVYgcbXYfY`k`Å`fYbX
XYf`7C`J`≠!`%`!DUbXYa`]Y`Ub`8mbUa`]_`[Yk`cbbYb`_`Uh``6YfY]hg
&`\$`%`k`i`fXY`? =U`g`GW`_ØggY`hYWbc`c[]Y`ZØf`X]Y`<cW`gW`i`V`]`Xi b[
]XYbh]Zn]Yfhž`i`bX`X]Y`Bi`hni`b[`k`]fX`gY]h`a`Y`f`U`g`XfY]»][`Y`fYb
YfZcf`gW`hž`k`]Y`**HfUb`gWf]d`h`ZYgh`Å`h`**

9b`hk`]W`_`i`b[Yb`i`bX`<YfUi`gZcfXYfi`b[Yb

8]Y`a`d`Ya`Ybh]Yfi b[]`j`cb`? ≠5bk`YbXi`b[Yb`]b`<cW`gW`i`Yb`V`Y]Vh
`YXcW`Y]bY`<YfUi`gZcfXYfi`b[``9g`a`Ub[Y`h`c`Zi`Ub`hYW`b]gW`Yf
5i`gghU`hi`b[`i`bX` : UW`_f`ÅZhYbž`X]Y`ZØf`Y]bY`YZZY`_h]j`Y`Bi`hni`b[
X]YgYf`HYWbc`c[]Yb`YfZcfXYf`]W`g]bX``K`Å`fYbX`? =Ui`Z
j`YfgW`]YXYbYb`9VYbYb`]cb`XYf`A`_fc!ž`ØVYf`X]Y`A`Ygc`!`V]g`_`]b`ni`f

A U_fcYVYbY`X]g_i h]Yfh'k]fXž`V`Y]Vh`XYf`Ya d]f]gWkY`BUWk Y]g`XYf
 @Yfbk]f_gUa _Y]h'j]Y`Yf`5bk YbXi b[Yb`bcWk`Ui g"?'f]h]gWkY
 Gh]a a Yb`k UfbYb`ni XYa `j cf`Y]bYf`a Ò[`]WkYb`8]g_f]a]b]Yfi b[ž
 X]Y`Xi fWk`j YfnYffhY`5`[cf]h`a Yb`YbghY`Yb`_ÒbbhY"

9]b`GUa a Y`VUbX`ni `X]YgYa `H`Ya U`X]g_i h]Yfh`X]Y`Fc`Y`j cb`?`=]a
 6]`Xi b[gVYfY]Wk`ž`j cb`XYf`; YghU`hi b[`j cb`7i ff]W`U`V]g`ni
 UXa]b]ghfUh]j Yb`DfcnYggYb" `#bgVYgcbXYfY`Ui Z`XYf`A]_fcYVYbY
 V]YhYb`?`#5bk YbXi b[Yb`DchYbn]U`ž`XUg`@Yfbj Yf`U`hYb`ni
 UbU`mg]YfYb`i bX`]bX]j]Xi Y`Yg` : YYXVUW`ni ` [YVYb"8UVY]`]gh`Yg
 k]Wk]h[ž`XUgg`i b]j Yfg]h`hYb`7`UbWb`Yf`YbbYbž`i a `XYb`i a [Ub[
 a]h`?`=ghfUhy []gWk`ni ` [YghU`hYb`i bX`U_h]j `Ub`Y]bYf`J YfVYggYfi b[
 XYf`@YfbVYX]b[i b[Yb`ni `UfVY]hYbž`k]Y`]b`Y]bYa `8c_i a Ybh`j cb`
 ?`#7Ua di g`VYhcb`h`k]fX"

8]Y`VYj cfghY`YbXYb`J YfUbgH`hi b[Yb`k A`fYbX`XYg`K cf_g`cdg`]b
 6]Y`YZY`X`k YfXYb`XU`Yf`YbHgWkY]XYbX`gY]bž`i a `XYb`8]U`c[`ØVYf
 X]Y`7`UbWb`i bX`<YfUi gZcfXYfi b[Yb`XYf`8][]hU`]g]Yfi b[`]a
 6]`Xi b[gk YgYb`j cfUbni hfY]VYb`i bX`i a `X]Y`_ØbZh][Y` ; YghU`hi b[
 j cb`@YfbdfcnYggYb`a U» [YV`]Wk`ni `VYY]bZi ggYb"

8YhU]`g	
C fh	6]Y`YZY`Xž`8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> • U_hi Y`"i b]!V]Y`YZY`X"XY • k k k "hfUbgWf]dh!cdYb"XY • _]!WUa di g"cf[

6Ygi WkYb`G]Y`i bg`Ui Z.`b!U["XY