

8]bbYfnUi VYf`]b`NØf]W. , VYffUgW YbXY
9bhXYW_i b[Yb`Ua`H]gW`

9]b`i`bj`Yf[Ygg`]WYg`8]bbYf`]b`NØf]W. :8UbU`VY[fØ»h; ÅghY
a`]h`Y]bYa`_fYUh]j`Yb`A`YbØ`i`bX`YbhXYW`h`ØVYffUgW`YbXY
J`YfV]bXi`b[`Yb`"



NØf]W ž`8 ØVYbXcfZž`GWk`Y]n`!`8 Ug`8]bbYf`j`cb`8 UbUž`Y]bYf
`*!`Å`f][`Yb`a`a`cV]`YbVYk`]fhgW`UZhYf]bž`gcf[`hY`Ua`%&"A U] &\$&)
]b`NØf]W!8 ØVYbXcfZ`ZØf`5i`ZgY`Yb`"I`bhYf`XYa`A`chc
`?i`]bUf]gWY`FY]gY`a`]h`a`Y]bYb`:]`cf]hYb`"i`X`g]Y`Y]bY
Ui`g[`Yk`Å`hY`;`fi`ddY`j`cb`;`ÅghYb`ni`Y]bYa`i`bj`Yf[`Ygg`]WYb
5VYbX`Y]b`"I`bhYf`XYb`HY]`bY`a`YbXYb`k`UfYb`5b`U`f()`Łž`Gcb]U
f(,`Łž`7`ÅXf]Wf&-`Łi`bX`DUgei`U`]bc`f(,`Ł`J`cfUV`U`hY`8`UbU`]b`]`fYb
FYW`YfW`Yb`]a``hYfbYh`VYgcbXYfY`FYnYdhY`[`YZi`bXYbž`X]Y`X]Y
;`fi`bX`U[`Y`ZØf`XUg`A`YbØ`V]`XYhYb`"

A`]h`Y]bYa`bYi`Yb`8`Ua`dZ[`UfYf`Ui`g[`YghUhhYhž`VYfY]hYh`8`UbU`XfY]
YI`ei`]g]hY`;`Åb[`Y`j`cf`"8]Y`J`cfgdY]gY`VYghUbX`Ui`g`Y]bYf`Yfn`UZh
[`YVfUbbhYb`7`fÄa`Y`a`]h`Ug]Uh]gW`i`a`a`UbhY`hYb`;`UfbY`Yb`"8]YgY

k i fXY`gck c\`cdh]gW\`U`g`Ui W\` [YgW\`a UW\`]W\` j cb`XYb` ; ÅghYb
[Y`cVh``Gcb]U`i bX`DUgei U`]bc`YbhXYW`hYb`XUVY]`Y]bY
ØVYffUgW\`YbXY`J YfV]bXi b[.`6Y]XY`ghUa a Yb`Ui g`XYa `gY`VYb
8cfZ]b`? U`UVf]Ybž`k Ug`X]Y`Gh]a a i b[`i bhYf`XYb` ; ÅghYb`k Y]hYf
\cV`

A YbØ`i bX` ; ÅghYY]bXfØW`_Y

8 Ug`<Ui dh[Yf]W\`hž`VYghY\`YbX`Ui g` : fY[c`U`gUfXUž`6]gcbZ]`Yhž
»U_cVga i gW\`Y`bž`HfØZY``i bX`? UfchYbž`gcf[hY`ZØf`[Ya `]gW\`hY
FYU`_h]cbYb``K Å\`fYbX`Y]b][Y` ; ÅghY`X]Y`?ca V]bUh]cb`[YbcggYbž
Åi »YfhYb`UbXYfYž`XUgg`XUg` : `Y]gW\`ni `Xi fW\`gY]``8]Y`B UW\`gdY]gYž
Y]b`YI ch]gW\`!Zfi W\`h][Yf`GW\`c_c`UXYbhfUi a `a]h`Y]bYf
ZfUbnØg]gW\`Yb`6Y[`Y]hi b[žfi bXYhY`XUg`A YbØ`\Ufa cb]gW\`UV/
Ui W\`g]Y`k i fXY`Xi fW\`k Y[`dcg]h]j `VYk YfhYh`

8]Y`6Y[`Y]hi b[`j cb`8UbUg`gW\`k Ub[YfYb`GW\`k YghYf`BUX]bY`fi (Łž
X]Y`]\`f`VY]`XYb`J cfVYfY]hi b[Yb`\U`Zž`hfi [`ni f`cZZ]n]Y``Ybž`UVYf
YbhgdUbbhYb`5ha cgd\`ÅfY`XYg`5VYbXg`VY]``8 Ug`Di V`_i a
Ya dZUbX`8UbU`U`g`i b_ca d`n]YfhY` ; Ugh[YVYf]bž`X]Y`Yg`j YfghUbXž
Y]bYb`[Ya Y]bgUa Yb`5VYbX`ni `[YghU`hYbž`VY]`XYa `g]W\`YXYb
; Ugh`k c\`ZØ\`hY`

8]Y`? i bgh`XYf`8]bbYfdUfhm

I a `Y]bY`[Y`i b[YbY`8]bbYfdUfhm`Ui gni f]W\`hYbž`k]Y`g]Y`Ui W\`]b
Y]bYa `@Y]hZUXYb`Ui Z**A Y]b** ; **Ybi gg** VYgW\`f]YVYb`k]fXž`g]bX
gcf[ZÅ`h][Y`D`Ubi b[`i bX`?fYUh]j]hÅh`[YZfU[h``8]Y`H\`Ya Ybk U\`
gd]Y`h`Y]bY`YbhgW\`Y]XYbXY`F c``Y``J cb`]bhYfU`_h]j Yb`?f]a]X]bbYfb
V]g`\]b`ni `i`]bUf]gW\`Yb`K Y`hfY]gYb`[]Vh`Yg`j]Y`Y`C dh]cbYbž`X]Y
Y]bY` : Y]Yf`i bj Yf[Ygg`]W\`a UW\`Yb`_ØbbYb``8]Y`f]W\`h][Y
5ha cgd\`ÅfY`k]fX`Xi fW\`gh]a a i b[gj c``Y`6Y`Yi W\`hi b[`i bX
dUggYbXY`A i g]_`Yf[Åbnhž`i bX`Xi fW\`UbgdFYW\`YbXY
H]gW\`XY`_cfUh]cb`k]fX`XUg` ; YgUa hYf`YVb]g`UV[Yfi bXYh`

8 Ub`_8UbUg`[Y`i b[YbYa `8]bbYf`_cbbhY`g]Y`Ua `9bXY`XYg`5VYbXg
, `Di b_hY`i bX`]bg[YgUa h` &`Di b_hY`ZØf`X]Y`K cW\`Y`gUa a Ybž`k Ug
X]Y`dcg]h]j Y`F Ygc bUbni`\fYf`?cW\`_ØbghY`i bX` ; UghZfYi bXgW\`UZh

i bhYfghfY]W\h" Æ fY'; ÅghY`k UfYb`VY[Y]ghYfhj`cb`XYf`_fYUhj] Yb
 A YbØ[YghU`hi b[`i bX`XYf`[Y`i b[YbYb`Gh]a a i b[ž`X]Y`XYb`5VYbX
 dfÅ[hY"

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	NØf]W\ž`8ØVYbXcfž`GW\k Y]n
E i Y``Yb	<ul style="list-style-type: none"> • k k k "hn"XY • k k k "a Y]b[Ybi gg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY