

8cfha i bX'9j U_i]Yfh. ; , "*" \$\$'A YbgW\Yb
k Y[Yb'K Y'h_f]Y[gVca VY']b ; YZU\ f°

5a "*"5df]"&\$&) 'k i fXYb']b'8cfha i bX' ; , "*" \$\$'A YbgW\Yb
Yj U_i]Yfh'k Y[Yb'a Ò[']WYf'6`]bX[Àb[Yf'Ui g'XYa 'Nk Y]hYb
K Y'h_f]Y["

5a '? bUddYbVYf[; , +ž' ((%' - '8cfha i bXž'8Yi hgW\`UbX!'5a
*"5df]"&\$&) '_Ua 'Yg']b'8cfha i bX'ni 'Y]bYf' [fc» Ub[Y'Y[hYb
9j U_i]Yfi b['j cb'fi bX' ; , "*" \$\$'A YbgW\Yb"8Yf' ; fi bX'XUZØf'k Uf'XYf
J YfXUW'h'Ui Za Y\ fYfY'6`]bX[Àb[Yf'Ui g'XYa 'Nk Y]hYb'K Y'h_f]Y[ž
X]Y'Xi fW '@ ZhV]'XUi gk Yfhi b[Yb']XYbh]Zn]Yfh'k i fXYb"8]Y
9j U_i]Yfi b[ga U» bU\ a Yb'k i fXYb' i a ; , 'l \f'ZfØ\ 'Y]b[Y'Y]hYhž
k Ug'ni f'j c`ghÀbX][Yb'GdYffi b['XYf'6i bXYgghfU» Y'%ØVYf'Y]bY
@Àb[Y'j cb'j]Yf'?']ca YhYfb'ZØ\fhY"8]Y'Ub']Y[YbXYb'5bk c\ bYf
k i fXYb']a ; cYh\Y! ; ma bUg]i a ']b'8cfha i bX! < ÒfXY
i bhYf[YVfUW'hž'k c' <]ZgX]YbghY'k]Y'A U'hYgYfž' x\Ubb]hYf' i bX'XUg
FchY' ?fYi n'a]h'j YfdZY[i b['i bX' l bhYfghØhni b['ni f'GY]hY
ghUbXYb"@Ui h'F i \ f & ('k Uf'XYf'9j U_i]Yfi b[gVYXUFZUi Z[fi bX'XYf
9f_Ybbi b['Ub'j]Yf'j YfgW]YXYbYb'GhY''Yb']a 'GhUXh[YV]Yh
Xf]b[YbX' bch'k YbX]["

6U[[Yf'UfVY]hYhYb'Ub'XYf'A Af_]gW\Yb'GhfU» Y# f]YXf]W\! l \XY!
GhfU» Yž'i a 'XYb'j Yfa i hYhYb'6`]bX[Àb[Yf'[YbUi Yf'ni 'c_U`]g]YfYb"
8]Y'9j U_i]Yfi b['_cbbhY'YXcW\VYfY]hg'i a '%&.\$* 'l \f'k]YXYf
Ui Z[Y\cVYb'k YfXYb"8UVY]'k i fXYb'nk Y]J YfXUW'hgdi b_hY
VYghÀh][hž'YXcW'k Uf'Y]bY'9bhgW\ÀfZ b['b]W'h' bch'k YbX]["
BcfVYfh'8U\ a Ybž'Y]b'J YfUbhk cfh]WYf'XYg'8cfha i bXYf
CfXbi b[gXYnYfbUhgž'VYf]W'hYhY'j cb'Yhk U') \$\$'A]hUfVY]hYbXYb
i bX'9]bgUhm_fÀZhYbž'ni 'XYbYb' : Yi Yfk Y\ fž'Dc`]nY]'i bX
FYhhi b[gX]YbghY' [Y\ ÒfhYbž'X]Y'k À\ fYbX'XYf'A U» bU\ a Yb'U_hj
k UfYb"6YgcbXYfY'5i Za Yf_gUa _Y]h'Yf\]Y'h'XYf' : i bX'Y]bYf

) \$!?!]c[fUa a !6ca VYžk Ug`U`g`Äi » Yfgh`gY`hYb`[]`h"

9]b`k`Y]hfY]W`YbXYg`DfcV`Ya

8]Y`GW`Ähni b[Yb`Ui`g`j`YfgW`]YXYbYb`E`i`Y`Yb`VY`Y[Ybž`XUgg`]b
8Yi`hgW`UbX`i`b[YZÄ`f`%\$`\$`\$`\$`V]g`'`\$`\$`\$`\$`HcbbYb`Ub
6`]bX[Äb[Yfb`Ui`g`XYa`Nk`Y]hYb`K`Y`h`f]Y[`]a`6cXYb`Y]Y[Yb`
Ä`f`]W`a`ØggYb`Yhk`U`)`"\$`\$`\$`X]YgYf`6`]bX[Äb[Yf`[YfÄi`a`h`k`YfXYb`"
8]YgY`NU`Yb`j`YfXYi`h]W`Yb`X]Y`<`YfUi`gZc`fXYfi`b[ž`j`c`f`XYf`j`]Y`Y
GhÄXhY`ghY`Ybž`k`Ybb`Yg`i`a`X]Y`6YgY]h][`i`b[`j`cb`?`f]Y[gfY`_]hYb
[Y`h`"8Yf`5F8U`d`U`YVh`Yfj`c`fž`XUgg`gc`W`Y`6`]bX[Äb[Yf
Xi`fW`X]Y`5i`gk`Yfhi`b[`j`cb`@`ZhV`X]Yfb`]XYbh]Z]n]Yfh`k`YfXYbž`X]Y
k`Ä`f`YbX`i`bX`b`UW`X]Yb`6ca`VYbUb[f]ZYb`XYf`5`]]YfhYb`[Ya`UW`h
k`i`fXYb`"

8]YgY`6`]bX[Äb[Yf`ghY`Yb`b]W`h`bi`f`Y]bY`;`YZU`f`Ybei`Y`Y`
k`Ä`f`YbX`j`cb`6Ui`UfVY]hYb`XUfž`gcbXYfb`Ui`W`VY]a`U`hÄ[`]W`Yb
@YVYb`"Gc`hYb`g]Y`ni`ZÄ`][`]YZ`bXYb`k`YfXYbž`]ghYg`k`]W`h][ž`X]Yg
i`a`[Y`YbX`XYf`Dc`]nY]ni`a`Y`XYb`"÷`XYf`F`Y[Y`YfZc`[h`X]Y
YbhgW`ÄfZYbXY`A`U»`bU`a`Y`Ua` `;`i`bXc`fh`gY`Vghž`XU`Y]b`HfUb`gdc`fh
XYf`6ca`VYb`Y]bY`Yf`YV`]W`Y`;`YZU`f`V]f[h`"

9fZU`fi`b[`XYf`9j`U`_i`]YfhYb

Hfchn`XYf`Ybcfa`Yb`<`YfUi`gZc`fXYfi`b[Ybž`X]Y`a`]h`XYf`9j`U`_i`]Yfi`b[
Y]b`Y`f[]b[Ybž`Yf]bb`YfhYb`g]W`j`]Y`Y`XYf`6Yhfc`ZYbYb`dcg]h]j`Ub
X]Y`9fZU`fi`b["8]Y`gW`bY`Y`F`YU`_h]cb`XYf`6Y`Ö`fXYb`i`bX`X]Y
<`]ZgVYfY]hgW`UZh`XYf`9]bgUhm`f`Ä`ZhY`gc`f[hYb`XU`Z`fž`XUgg`g]W`X]Y
9j`U`_i`]YfhYb`[i`h`Ui`Z[Y`c`VYb`Z`Ä`hYb`"5i`W`k`Ybb`X]Y`@U[Y`Yfb`gh
k`Ufž`_`cbb`hY`X]Y`G]W`Yf`Y]h`XYf`6`Ø`f[Yf`[Yk`Ä`f`Y]ghYh`k`YfXYbž`
c`bY`XUgg`Yg`ni`[f`Ö»`YfYb`Nk`]gW`Yb`ZÄ`Yb`_Ua`"8]Y`Y]b[YgY`hnhYb
<`Y`ZYf`k`UfYb`fi`bX`i`a`X]Y`i`f`]a`9]bgUhmž`i`a`Y]bYb
fY]Vi`b[g`c`gYb`5V`Ui`Z`ni`[Yk`Ä`f`Y]ghYb`"

Ni`gUa`a`YbZUggYbX`Ä`Aggh`g]W`gU[Ybž`XUgg`X]Y`Øb[ghYb
9fY][b]ggY`]b`8c`fha`i`bX`Y]ba`U`a`Y`f`Ui`Z`X]Y`Ub`U`hYbXY
<`YfUi`gZc`fXYfi`b[`Xi`fW`b`]W`h`Yb`hgW`ÄfZhY`?`Ua`d`Za`]hY`Ui`g`XYa
Nk`Y]hYb`K`Y`h`f]Y[`]b`k`Y]gYb`"8]Y`ZY`ghYb`Ghfi`_`hi`fYb`ni`f`

6Yk Å`h][i b[`gc`WXYf`G]hi Uh]cbYb`g]bX`i bYf`Ågg`]WÅž`i a `X]Y
 G]WXYf\Y]h`i bX`XUg`K c\`VYZ]bXYb`XYf`6Yj Ò`_Yfi b[
 g]WXYfni ghY``Yb"8]Y`@U[Y`k]fX`k Y]hYf\]b`ØVYfk UWÅhi bX`X]Y
 bchk YbX][Yb`GWÅf]hY`ni f; YZU\fYbVYgY]h][i b[`V`Y]VYb`j cb
 nYbhfU`Yf`6YXYi hi b["

8YhU]`g	
J c f Z U ``	6`]bX[Åb[Yf
C fh	5a `?bUddYbVYf[`; +ž` ((% - `8cfha i bXž 8Yi hgWÅ`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "Xcfha i bX"XY • k k k "UfXU`d\U"XY

6Ygi WÅYb`G]Y`i bg`Ui Z.`b!U["XY