

8 fUa U'ØVYf'XYb'K c`\_Yb.; BHA !A cXY`g  
]b' < Ò\YbUb[ gh'i bX'HfÀbYb°

⊕'XYf'%,"': c`[ Y'j cb; BHA 'Àa dZYb'A cXY`g'a ]h  
< Ò\YbUb[ gh'i bX'Ya ch]cbU'Yb'<YfUi gZcfXYfi b[ Yb'k À\fybX  
Y]bYg'gdY\_hU\_i `Àfyb'G\cch]b[ g"



@cg'5b[ Y`Ygž'i G5'!⊕'XYf'%,"': c`[ Y'XYf'VY`]YVhYb'G\ck  
; Yfa Ubmg'BYI h'Hcda cXY`'fi BHA Ł'Yf'YVhYb'X]Y'Ni gWUi Yf  
Ya ch]cbU'Y'5i [ YbV`]W\_Yž'X]Y'j cb'DUb]\_UhhUW\_Yb'V]g`\]b'ni  
: fYi XYbhfÀbYb'fY]W'hYb''6YgcbXYfg'Ui Zk Ø\`YbX'k Uf'XUg'< Ò\Yb!  
G\cch]b[ ž'VY]'XYa 'X]Y'A cXY`g']b'gWk ]bXY`YffY[ YbXYb'+\$'A YhYfb  
< Ò\Y'Ui ZY]bYa 'GWk YVYVU`\_Yb'dcg]YfYb'a i gghYbž'k Ug'ZØf  
Y]b][ Y'HY]'bY\`a Yf]bbYb'Y]bY'k U\fy'<YfUi gZcfXYfi b[ 'XUfghY`hY"  
⊕gVYgcbXYfY'A U[ XU'YbUž'&%'Ł\fy'U'hi bX'Ui g'K ]Ybž'\_cbbhY'a ]h  
X]YgYf'G]hi Uh]cb'b]W'h'i a [ Y\Yb''≡fy'< Ò\YbUb[ gh'ZØ\fhY'ni 'Y]bYf  
DUb]\_UhhUW\_Yž'gcXUgg'Y]b'G]WYf\Y]hgVYUa hYf'\f'XYb'Ni [ Ub[  
ni a '6U`\_Yb'i bhYfgU[ hY'GW'Y]»]W'k i fXY'X]Y'A Ò[ `]W\_Y]h  
Y]b[ YfÀi a hž'XUg'G\cch]b[ ']b'bi f'XfY]'A YhYfb'< Ò\Y  
Xi fW'ni ZØ\fybž'k Ug'g]Y'YfZc'[ fY]W'a Y]ghYfhY'i bX'XUXi fW'`\fyb

YfghYb'æV`U`g'; Yg]W`h`XYf'6YUW`k`YUf!Gca`a`Yf\_Ua`dU[`bY`j`cb`  
7U`nYXcb]U`[`Yk`Ubb`"hn"XY`VYf]W`hYhž`XUgg`X]Y`A`cXY`g`k`À`fYbX`  
XYg`G`cch]b[`g`j`cb`XYa`i`c`hc[`fUZ`b`A`U`i`A`cbh[`ca`Yfm`UV[`Y`]W`hYh`  
k`i`fXYb`"

B`UW`X`Y`a`i`<`Ò`Y`b`!`G`c`c`h]b[`Zc`[`hY`Y]bY`7`U`h`k`U`\_!`7`U`Y`b[`Y`]b`  
Y]bYa`i`@`ZhVU`c`b!`@UVmf]b`h`ž`X`U`g`n`U`f`Y]W`Y`G`h`c`d`Y`f`Z`U`Y`b`i`b`X`  
<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b[`Y`b`Z`Ø`f`X]Y`A`c`X`Y`g`V`Y`f`Y]h`[`Y`h`8]Y`H`Y]`b`Y`a`Y`f]b`  
8`U`b]Y`U`À`i`»`Y`f`h`Y`ž`X`U`g`g]Y`U`i`Z[`f`i`b`X`]`f`Y`f`5`b[`g`h`ž`g]W`V`Y]a`i`K`U`\_`  
n`i`j`Y`f`Y`h`n`Y`b`ž`Ø`V`Y`f`Y[`Y`b`k`Ø`f`X`Y`ž`U`i`g`n`i`g`h`Y][`Y`b`"8]Y`g`Y`Y`b[`g`h`Y`  
k`U`f`Y`b`H`Y`a`U`X`Y`f`i`ž`f`m`ž]b`g`V`Y`g`c`b`X`Y`f`Y`j`c`b`7`c`W`c`F`c`W`U`ž`X]Y`  
8`U`b]Y`U`g`N`k`Y]Z`Y`i`b`X`N`À`b`Y`\_`b]f`g`W`Y`b`g`W`U`f`Z`\_`f]h]g]Y`f`h`Y`"Y`j`]b`  
;`Y`f`a`U`b]Y`f`ž`Y]b`H`c`d!`8`Y`g][`b`Y`f`ž`k`U`f`g]W`h`[`W`Y`b`h`h`À`i`g`W`h`j`c`b`  
8`U`b]Y`U`g`i`V`Y`f`Y[`i`b[`Y`b`ž`g`W`]Y`»`]W`g`U`Y`f`g]Y`U`g`g`Y]b`Y`A`i`g`Y`"«`  
Y]bYa`i`g`d`U`b`b`Y`b`X`Y`b`K`Y`b`X`Y`d`i`b`\_`h`Y`b`h`g`W`i`X][`h`Y`g]W`8`U`b]Y`U`i`b`X`  
Y`f`[`Y`h`i`b`Y`f`k`U`f`h`Y`h`Y]b`Y`n`k`Y]h`Y`7`U`b`W`]a`i`K`Y`h`V`Y`k`Y`f`V`ž`k`À`f`Y`b`X`  
G`U`a`i`Y`ž`&`i`»`f`Y`U`h`ž`X]Y`G`c`k`j`Y`f`U`g`g`Y`b`a`i`g`g`h`Y`"8`U`a`]h`g]b`X`b`i`b`  
b`c`W`%+`?`U`b`X]X`U`h]b`b`Y`b`]a`i`F`Y`b`b`Y`b`i`a`i`X`Y`b`H]h`Y`i`;`Y`f`a`U`b`m`g`  
B`Y`I`h`H`c`d`a`c`X`Y`"j`j`d"XY`[`]V`h`U`b`ž`X`U`g`g`X]Y`i`ž`f`m`U`i`»`Y`f`X`Y`a`i`X]Y`  
@Y]g`h`i`b[`Y`b`j`c`b`5`U`]m`U`ž`?`Y`j`]b`i`b`X`G`U`a`i`Y`\_`f]h]g]Y`f`h`Y`ž`k`U`g`  
n`i`g`À`h`m`]W`Y`G`d`U`b`b`i`b[`]b`X]Y`9`d]g`c`X`Y`V`f`U`W`h`Y`"

## ? f]h]\_`Ua`i`c`f`a`U`h`i`B`H`A`

8]Y`8]g`\_i`gg]c`b`i`a`i`X]Y`J`Y`f`U`b`g`h`U`h`i`b[`]j`c`b`i`;`B`H`A`k`]f`X`n`i`b`Y`a`Y`b`X`  
\_`f]h]g`W`Y`f`[`Y`Z`Ø`f`h`ž]b`g`V`Y`g`c`b`X`Y`f`Y`j`c`b`Y`a`U`[`Y`b`  
H`Y]`b`Y`a`Y`f.]b`b`Y`b`ž`X]Y`]`f`Y`9`f`Z`U`f`i`b[`Y`b`]b`g`c`n]U`Y`b`A`Y`X]Y`b`  
h`Y]`Y`b`"6`Y`f]W`h`Y`k`Y]g`Y`b`U`i`Z`Y]b`h`c`l`]g`W`Y`g`i`a`Z`Y`X`]b`ž`X`U`g`  
d`g`m`W`]g`W`Y`6`Y`U`g`h`i`b[`Y`b`i`b`X`a`U`b]d`i`U`h]j`Y`G`W`b]h`h`Y`V`Y[`Ø`b`g`h][`h`  
9`Y`a`U`[`Y`H`Y]`b`Y`a`Y`f]b`b`Y`b`k`]Y`@]U`b`U`?`U`[`[`k`U`i`b`X`B`U`h`U`]Y`  
J`c`\_`Ø`V`h`Y`b`g`W`U`f`Z`Y`?`f]h]\_`U`b`X`Y`f`G`c`k`i`b`X`X`Y`f`a`U`b[`Y`b`X`Y`b`  
l`b`h`Y`f`g`h`Ø`h`n`i`b[`]X`i`f`W`i`<`Y`X]`?`i`a`i`Z`Ø`f`X]Y`i`b[`Y`b`i`f`U`i`Y`b`"8]Y`g`Y`  
\_`f]h]g`W`Y`b`G`h]a`a`Y`b`Z]b`X`Y`b`i`Y`\`Ø`f`]b`g`c`n]U`Y`b`A`Y`X]Y`b`ž`k`c`V`Y]`  
«`Z`i`Y`b`W`f.]b`b`Y`b`k`]Y`8`U`[`]6`Y`Y`i`b`X`@`c`i`]g`U`8`Y`Y`f`h`X]Y`8`Y`V`U`h`Y`  
U`b`g`h`c`»`Y`b`i`b`X`A`]g`g`h`À`b`X`Y`]b`X`Y`f`G`c`k`]b`g`@]W`h`f`Ø`W`Y`b`"«`c`i`]g`U`  
8`Y`Y`f`h`h`Y`a`U`h]g]Y`f`h`Y`i`b`U`h`V`U`f`Y`?`Ø`f`d`Y`f]X`Y`U`Y`ž`X]Y`X`i`f`W`i`;`B`H`A`  
[`Y`Z`Ø`f`X`Y`f`h`k`Y`f`X`Y`b`ž`k`À`f`Y`b`X`8`U`[`]6`Y`Y`]b`Y]b`Y`a`i`M`c`i`H`i`V`Y`!`J`X`Y`c`  
6`Y`X`Y`b`\_`Y`b`Ø`V`Y`f`j`Y`f`a`U`f`\_`h`Y`h`Y`D`f`c`X`i`\_`h`Y`À`i`»`Y`f`h`Y`"

k i bXYfghi X]cg"Wca \YVh\Yfj cfžXUgg'X]Y'9h\]\_!8YVUhhY'i a  
FYU']hmlHJ!: cfa UhY'Ui W\X]Y'J YfUbhk cfhi b[ 'XYf  
DfcXi \_h]cbgZ]fa Yb'VYhf]Zh'i bX'Ui ZhY][ hžXUgg'X]Y'; fYbnYb  
nk ]gW\Yb'hfUX]h]cbY''Yb'A YX]Yb'i bX'GcW]U'A YX]U'ni bY\ a YbX  
j YfgW\k ]a a Yb"

8]Y'DfcXi \_h]cbgZ]fa U'DfcG]YVYb'\Uh'XUni 'fYU[ ]Yfhi bX  
Ub[ Y\_ØbX][ hžX]Y'dgmW\c'c[ ]gW\Y'6YhfYi i b[ 'XYf  
HY]'bY\ a Yf.]bbYb'ni 'j YfVYggYfbž'i a 'XYb'k UW\gYbXYb  
5bZcfXYfi b[ Yb'i bX'Yh\]gW\Yb': fU[ YghY''i b[ Yb'[ YfYW\h'ni  
k YfXYb''8]Y'Ni \_i bZhj cb': cfa UhYb'k ]Y'; BHA 'V'Y]Vh'YXcW\  
i b[ Yk ]ggž'k Å\ fYbX'X]Y'8]g\_i gg]cb'ØVYF'X]Y'dgmW\]gW\Yb  
6Y'Ughi b[ Yb'XYf'HY]'bY\ a Yf.]bbYb'k Y]hYf'Ub'≠hYbg]hÅh'[ Yk ]bbh"

8YhU]`g	
C fh	@cg'5b[ Y'Ygž'l G5
E i Y''Yb	<ul style="list-style-type: none"><li>• k k k "hn"XY</li><li>• k k k "j ]d"XY</li><li>• k k k "k i bXYfghi X]cg"Wca</li></ul>

6Ygi W\Yb'G]Y'i bg'Ui Z.'b!U[ "XY