

8 fUa Uh]gWXY`K YbXi b[Yb`VY]` Ghi fa`XYf
@]YVY .`@Uf]ggU`gU[h`< cW nY]h`UV`

9bhXYW_Yb`G]Y`X]Y`Ya ch]cbU`Yb`K YbXi b[Yb`]b` Ghi fa`XYf
@]YVY`Ua`&%"\$) "&\$&).`@Uf]ggUž`< Ybfmž`i bX`XfUa Uh]gWXY
9bhgWXY]Xi b[Yb`]a` : c_i`g"



I bVY_Ubbhž`8Yi hgW`UbX`!`b`XYf`U_hi Y`Yb` : c`[Y`XYf`5F8!
GYf]Y` Ghi fa`XYf`@]YVY` ghY`Yb`X]Y`7`UfU`hYfY`j cf`Ya ch]cbU`Yb
<YfUi`gZcfXYfi b[Yb`i bX`XfUa Uh]gWXYb`9bhk`]W`i b[Yb`" @Uf]ggU
VYZ]bXYh]g]W`]b`Y]bYa`Ya ch]cbU`Yb`?cbZ]_hi bX`]ghi bg]WYfž`cV
<Ybfm`XYf`f]W]h[Y`DUfhbYf`ZØf`g]Y`]gh`8]YgY`Nk Y]ZY`[YghY`h]g]Y
MUbb]_ž`XYf`g]Y`]b`]\fYf`gW`k`]Yf][Yb`G]hi Uh]cb`hfØghYh"

8]Y`G]hi Uh]cb`Yg_U`]Yfhž`U`g`@Uf]ggU`< Ybfm`i bX`A UI`]`]b`Y]bYf
_ca`dfca`]hh]YfYbXYb`@U[Y`YbX`YW`h`8]Yg`j YfUb`Uggh]g]Yž`X]Y
<cW nY]h`a`]h`<Ybfm`UVfi dh`UVni`gU[Yb`ž`k Ug`g]Y`i a`[Y`YbX
Gcd`U`a`]hY`]h`@Ui`h`fi` \f&(`"XY`j Yfgi`W`h`<Ybfmž`X]Y`5VgU[Y`U`g
VUbU`Yb`GhY]h`UVni`hi bž`XcW`X]Y`Ya ch]cbU`Yb`GdUbbi b[Yb`g]bX
cZYbg]W`h]W`"

8 fUa Uh]gW\ Y`6Yn]Y\ i b[Yb

9]b`nYbhfU`Yf`?cbZ]_h]b`XYf`GYf]Y`]gh<Ybfmg`h]YZYa dZi bXYbY
GY\bgi W\h`bUW\`A UI]z`Y]bY`HUhgUW\Yz`X]Y`Yf`j Yfgi W\h`ni
][bcf]YfYb``; Ycf[z`gY]b`: fYi bXz`j Yfg]W\Yfh`]\a z`XUgg
`Y]XYbgW\UZh`]W\Y`; YZØ\`Y`a`]h`XYf`NY]h`UV`_]b[Yb`_ØbbYb``8cW\
<Ybfm`Yb`hk]W\Y`h`XYb`; YXUb`_Yb`z`XUgg`@Uf]ggU`g]W\`Yfgh`Yb`h`]YVYb
a ØggYz`VYj cf`g]Y`YbX[Ø`h][`X]Y`<cW\nY]h`UVgU[h`
UfXa YX]Uh\Y`_`"XY"

I bhYfXYggYb`Yb`hk]W\Y`h`g]W\`Y]bY`k Y]hYfY`6Yn]Y\ i b[`nk]gW\Yb
: Ubbmi bX`æbUgž`X]Y`g]W\`bUW\`Y]bYa` W\Uch]gW\Yb`HfYZZYb`a`]h
J]bW`b`h`_ØggYb``K Å\`fYbXXYggYb`\UVYb`; fYhU`i bX`A]fc
GdUbbi b[Yb`ž`j cf`U`Y`a`]Ub[Yg]W\hg`]\fYf`9bhgW\Y]Xi b[z`_Y]b
HYghYf[YVb]g`ni`YfZU\`fYb``A]fc`]gh`VYgcf[h`i`a`]; fYhUz`X]Y`i bhYf
\YZh][Yf`_`VY`_Y]h`Y]XYhž`i bX`gi W\h`j Yfnk Y]ZY`h`bUW\`Y]bYa
<Y]`a`]hY`fi` \f&(`"XY"

8]Y`F c``Y`XYf`Ghi a a Yb`NYi [Yb

9]b`]bhYfYggUbhYg`?cbnYdhž`XUg`Ui W\`]b`]Ghi fa`XYf`@YVY`ni f
5bk YbXi b[`_ca`a`hž]gh`XUg`8fUa UXfY]YW``9bhk]W\Y`h`j cb
DgmW\]UhYf`GhYd\`Yb`?Ufda`Ubž`VYgW\`fY]Vh`Yg`X]Y`8mbUa`_]Yb`]b
6Yn]Y\ i b[Yb`i bX`X]Y`F c``Yb`j cb`HÅhYfbž`C dZYfb`i bX`F YhYfb`
Ub mU`Ub [Y`"XY" : ð`XYf`GYf]Y`nY][h`g]W\`X]Yg`VYgcbXYfg`VY]`XYb
?cbZfcbhUh]cbYb`nk]gW\Yb`@Uf]ggUž`<Ybfmi bX`A UI]ž`k c`U`Y
6YhY]`][hYb`]b`i b[Ygi bXY`F c``Yba`i ghYf`j YfZU``Yb"

8]Y`8UfghY``i b[`X]YgYf`6Yn]Y\ i b[gXmbUa`_]Yb`V]YhYh`XYb
Ni gW\Ui Yfb`Y]bYb`h]YZYb`9]bV`]W\`]b`X]Y`<YfUi gZcfXYfi b[Yb`ž`X]Y
X]Y`7\UfU`hYfY`VYk Å`h][Yb`a`ØggYb``K Å\`fYbX`@Uf]ggU`]fYb`K Y]
gi W\hž`a`ØggYb`Ui W\`UbXYfY`7\UfU`hYfY`k]Y`A Uf`_i gž`XYf`Y]bY
5i hcdUbbY`]bgnYb]Yfhž`i`a`?Uh`U`ni fØW`ni [Yk]bbYbž`i bX
5`Yi UbXfUž`X]Y`]b`XYf`<cW\nY]h`Y]b`dYfgØb`]W\Yg`5b`Y[Yb`g]Y\hž
]fYb`D`Uhn`]b`X]YgYa`Ya`ch]cbU`Yb`; YZØ[Y`Z]bXYb"

Ghi fa`XYf`@YVY`k]fX`a`cbhU[g`V]g`ZfY]hU[g`i`a`%) "%\$`i` \f`]b`XYf
5F8`Ui g[YghfU\`hž`i bX`X]Y`Ni gW\Ui Yf`XØfZYb`g]W\`Ui Z`k Y]hYfY

gdUbbYbXY'9bhk]W_`i b[Yb`]b`XYb`6Yn]Y\i b[Yb`i bX`XYb
 ?cbZ]_hYb`XYf`7\UfU_hYfY`ZfYi Yb``8]Y`XfUa Uh]gWXYb`; YgWXYhYb
 i bX`Ya ch]cbU`Yb`K YbXi b[Yb`a UWXYb`X]Y`GYf]Y`k Y]hYf\]b`ni
 Y]bYa`ZYghYb`6YghUbXhY]`ja`JcfUVYbXdffc[fUa a "

8YhU]`g	
J cfZU``	Gcbgh][Yg
C fh	I bVY_Ubbhž`8Yi hgWXY`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "fi \f&("XY • k k k "UfXa YX]Uh\Y_"XY • UbmU`Ub[Y"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY