

8 fYgXYb `]a `7 mVYf!7 \ Ucg. `GhUXhdc fhU`
bUW\ `a Ugg]j Yb `5b [f]ZZYb `c ZZ`]bY °

A Ugg]j Yf`7 mVYfUb [f]ZZ`Ui Z`8 fYgXbYf`GhUXhdc fhU`.
XfYgXYb"XY`k Y]hYf\]b`i bYffY]W\ VUfž`HYW\ b]_Yf`UfVY]hYb`Ub
5Vk Y\fa U» bU\`a Yb"



8 fYgXYb ž`8 Yi hgW\ `UbX`!`5a`%"`A U]`&\$&)`V`Y]Vh`XUg`8 fYgXbYf
GhUXhdc fhU`fXfYgXYb"XY`k Y]hYf\]b`i bYffY]W\ VUfž`bUW\ XYa` `Y]b
i a ZUb [fY]W\ Yf`7 mVYfUb [f]ZZ`Ui Z`X]Y`K YVgY]hY` [YghUfhY`h`i`fXY`
K]Y`X]Y`@ N`VYf]W\ hYhž` \ UVYb`5b [fY]ZYf`Y]bY`a UggYb\ UZhY`8 8 cG!
5hhUW`_Y`Y]b [YgYhnhž`X]Y`U`g`_ca`d`YI`YghYf`i`bX`i`a ZUb [fY]W\ ghYf
5b [f]ZZ`]b`XYf` ; YgW\]W\ hY`XYg`GhUXhdc fhU`g` []`h"

HYW\ b]_Yf`XYf`GhUXhj Yfk U`hi b [`UfVY]hYb`]bhYbg]j `Ub`XYf`5Vk Y\ f
XYf`5hhUW`_Y`8 Yf`8 8 cG!5b [f]ZZ`ØVYfgW\ k Ya a h`X]Y`K YVg]hY`a]h
5bZfU [Yb`i bX`8 UhYbj Yf`_Y\ fž`]bXYa` `6chg`cXYf`6chbYhnY`U`_hj]Yfh
k YfXYb`"5a` `8 cbbYfghU [a cf [Yb`ZØ\ fhY`Y]b`5i Zfi Z`XYf`<ca YdU [Y
ni`Y]bYf` : Y\`Yfa Y`Xi b [ž`i bX`X]Y`≠Ybh]h`h`XYf`5b [fY]ZYf`V`Y]Vh
ni b`W\ ghi b`_Uf`"8]Y`GhUXhj Yfk U`hi b [`U`h`VYfY]hg`GhfUZubnY][Y

YfghUhhYhzi a 'fYWXh]WXY'GWXf]hhY'Y]bni 'Y]hYb"

<]bhYf[fi bX'XYf'7mVYfUb[f]ZZY

7mVYfUb[f]ZZY'ghY''Yb'Y]bY'k UWXgYbXY'6YXfc\i b['XUfz
]bgVYgcbXYfY'[Y[Yb'_f]h]gWXY'ǂZfUghfi _hi fYb""8Yf'NY]h'\YVh
\Yfj cfz'XUgg'gc'WX'5hhUW_Yb'b]WX'h'bi f'hYWX'bc'c[]gWXY
< YfUi gZcfXYfi b[Yb'a]h'g]WX'Vf]b[Ybž'gcbXYfb'Ui WX
k Y]hfY]WXYbXY'k]fhgWX'UZh]WXY'GWX'AXYb'j Yfi fgUWXYb'_ÖbbYb"
&\$&('k i fXY'XYf'GWX'UXYb'Xi fWX'7mVYfUb[f]ZZY']b'8Yi hgWX'UbX'Ui Z
gWX'Ähni b[gk Y]gY'%+- 'A]''UfXYb'9i fc'VYn]ZZYfh'"5b[f]ZZY'Ui Z
X][]hU'Y'ǂZfUghfi _hi f'[YZÄ'fXYb'b]WX'h'bi f'i bhYfbY\ a Ybž'gcbXYfb
Ui WX'X]Y'bUh]cbU'Y'G]WXYf\Y]h'i bX'X]Y'8Ya c_fUh]Y"

ǂ'Y]bYf'[Ycdc'h]gWX'Ub[YgdUbbhYb'@U[Y'k]fX'X]Y
< YfUi gZcfXYfi b['XYf'7mVYfg]WXYf\Y]h'ni bY\ a YbX'Yfbgh
[Ybca a Yb"; Ya Ä»'XYa '6i bXYgUa h'ZØf'G]WXYf\Y]h']b'XYf
ǂZcfa Uh]cbghYWX b]_ f6Gǂž'g]bX'7mVYfU[[fYgg]cbYb'Y]b
k]WXh][Yg'H\Ya Už'XUg'b]WX'h'bi f'7mVYf'7f]a Yž'gcbXYfb'Ui WX
7mVYf'7cbZ]Whi bX'7mVYf'8ca]bUbW' i a ZUggh'"5b[f]ZZY'Ui Z
X][]hU'Y'ǂZfUghfi _hi fYb'YfZcfXYfb'Y]bY'_cb]bi]Yf']WXY
J YfVYggYfi b['XYf'7mVYfg]WXYf\Y]hgghfUhY[]Ybž'i a 'XYb'GWX'i hn
j cb'K YfhYb'i bX'K c\ghUbX'ni '[Yk Ä'fY]ghYb"

8]Y'ni ghÄbX][Yb'GhY''Yb']b'8Yi hgWX'UbX'g]bX'[YZcfXYfhž'VYggYf
ni gUa a Ybni UfVY]hYbž'i a 'X]Y'7mVYfg]WXYf\Y]h'ni 'ghÄf_Yb""9]b
ghfi _hi f]YfhYg'Dfc[fUa a 'ni f'6Y\YVi b[]j cb
7mVYfg]WXYf\Y]hga Äb[Y'b']gh'bchk YbX][ž'i a 'XYf'k UWXgYbXYb
6YXfc\i b['Xi fWX'7mVYfUb[f]ZZY'gck c\'']b'ghÄXh]gWXYb'U'g'Ui WX']b
UbXYfYb'_f]h]gWXYb'ǂZfUghfi _hi fYb'Ybh[Y[Ybni k]f_Yb"

8YhU]`g	
J cfZU``	7mVYf_f]a]bU`]hÄh
I fgUWX Y	88cG!5hhUW_Y
C fh	8fYgXYbž'8Yi hgWX'UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "j n"XY • k k k "nY]h"XY

8YhU]`g

- k k k "Vg]"Vi bX"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`b!U["XY