

8 f]b [YbX 'D\ mg]_`Y\ fYf' [Ygi W\ h. 'J UhYf
[Y\ h'i b [Yk Ò\ b`]W\ Y`K Y [Y`]b `7\ Ya b]hn`

5a `%" "\$ ("&\$&) `gi W\ h'X]Y`C VYfgW\ i `Y`GW\ ÒbUi #G]Y [a Uf
Xf]b [YbX`Y]bYb `D\ mg]_`Y\ fYfž'i a `l bhYff]W\ hgUi gZÀ`Y`ni
j Yf\]bXYfb"



7\ Ya b]hnž`8 Yi hgW\ `UbX`!`ā `gÀW\ g]gW\ Yb`7\ Ya b]hn`\YffgW\ h
Xf]b [YbXYf`@Y\ fYfa Ub [Y`ž`VYgcbXYfg`ja `: UW\ `D\ mg]_`"5b`XYf
C VYfgW\ i `Y`GW\ ÒbUi #G]Y [a Uf`Z\ `h'gY]h`Jbi Uf`Y]b`Ui g [YV]`XYhYf
D\ mg]_`Y\ fYf`"8 Yf`Ua h]YfYbXY`GW\ i ``Y]hYf`XYf`9]b]W\ hi b [ž
? UfghYb`GW\ chž`VYgW\ fY]Vh`X]Y`U`hi Y``Y`G]hi Uh]cb`U`g` i b\U`hVUf
i bX`_UhUghfcd\U`ZØf`X]Y`GW\ Ø`Yf`"8 Yf`D\ mg]_i bhYff]W\ h`ZØf`X]Y`,"
i bX`-`"?'`UggYb`ZÀ`h`_ca d`Yhh`Ui gž`k`À\ fYbX`X]Y`*`"i bX`+`"?'`UggYb
j cb`ZUW\ ZYa XYb`@Y\ fYfb`i bhYff]W\ hYh`k YfXYb`a ØggYb`@YX][`]W\
ZØf`X]Y`%\$`"?'`UggYb`k`i fXY`Y]bY`_i fnZf]gh][`Y`@Øgi b [` [YZi bXYbž
]bXYa `Y]b`@Y\ fYf`j cb`Y]bYf`UbXYfYb`GW\ i `Y`Y]b [Ygdfi b [Yb`]ghž
VYf]W\ hYh`XYf`**A 8 F**"

I a `X]YgYf`_f]h]gW\ Yb`@ [Y`Ybh [Y [Ybni k]f_Ybž`\Uh`XYf`J UhYf

Y]bYg'GWØYfg'Y]bYb'i b[Yk Ò\ b`]WXYb'GWf]hhi bhYfbca a Yb''9f
VfUW hY'Y]bYb'5i g\Ub['Ub'Y]bYf'HUb_ghY''Y]b'7\Ya b]hni'Ubž]b
XYa 'Xf]b[YbX'bUW'Y]bYa 'D\mg]_Y\ fYf'ZØf'X]Y'CVYfgW i 'Y
[Ygi W'h'k]fX''; Ygi W'h'k YfXYb'6Yk YfVYfž'X]Y'Y]bY' @YVY'ni a
?]bX ž'dÀXU[c []gW'Yg'; YgW]W_ i bX'gc`]XY'd\mg]_U]gW'Y
; fi bX_Ybbhb]ggY'a]hVf]b[Yb''⇒YU'Yfk Y]gY'gc''hYb'X]YgY
DYfgcbYb'Y]bY'5i gV]'Xi b['cXYf'Y]b'Ghi X]i a ']b'Y]bYa
hYW'b]gW'Yb'6Yfi Z\UVYb''GW' i ''Y]hYf'GW'c hhi bhYfghØhnh'X]YgY
⇒]h]Uh]j Y'i bX'VYhcb'h'X]Y' B'chk YbX][_Y]hž'Ui W' i b_cbj Ybh]cbY''Y
K Y[Y'ni ' [Y\Ybž'i a 'XYb'i bhYff]W'h'Ui ZFYW'hYf\U'hYb'ni ' _ØbbYb''

< YfUi gZcfXYfi b[Yb'XYg'@Y\ fYfa Ub[Y`g

8Yf'@Y\ fYfa Ub[Y']gh'b]W'h'bi f'Y]b''c_U'Yg'DfcV`Ya ']b'7\Ya b]hñž
gcbXYfb'n]Y\h'g]W'Ui W'Xi fW' [Ubn'8Yi hgW'UbX''⇒ a 'Ubi Uf'&\$&(VYf]W'hYhY'XUg'GhUh]gh]gW'Y'6i bXYgUa hž'XUgg'XYf'5bhY]'XYf
@Y\ f_fÀZhYž'X]Y'À'hYf'U'g') \$'U\ fY'g]bXž'a]h'Yfk Y]Y'ØVYf'' *ž&
DfcnYbh'VYhfÀ[h''8Yf'HfYbX'nY][h'g]W'VYgcbXYfg'ghUf_]b'GUW'gYb!
5b\U'hž'k c'gc[Uf') +ž'DfcnYbh'XYf'@Y\ f_fÀZhY'ØVYf') \$'U\ fY'U'h
g]bX''⇒ ; Y[YbgUhn'XUni ']gh'XYf'5bhY]'Øb[YfYf'@Y\ f_fÀZhY'i bhYf
') 'U\ fYb'Ub'U''[Ya Y]bV]'XYbXYb'GW' i 'Yb''YX][`]W' i'&ž%DfcnYbhž
gc'XUg'8Yi hgW'Y'GW' i `d'c'f'U''

Ni gÀhni]W'ZY\Yb'Ub'j]Y'Yb'GW' i 'Yb'_ca dYhYbhY'@Y\ f_fÀZhY''i a
X]Y'U'Ufa]YfYbXY'G]hi Uh]cb'ni 'j YfXYi h]W'Ybž[UVYb''* *'DfcnYbh
XYf'VYZfU[hYb'GW' i ''Y]hi b[Yb'Ubž'XUgg'g]Y'DYfgcbYb'c\bY
@Y\ fUa hgei U']Z]_Uh]cb'VYgW'ÀZh][Ybž'k Ug'g]W']b'XYb''YmhYb'ZØbZ
U\ fYb'ZUgh'j YfX'cddY'h\Uh''⇒ Y]b][Yb'GW' i 'Yb'g]bX'ØVYf'%)
DfcnYbh'XYf'@Y\ f_fÀZhY'i bVYgYhnh''8]Y'GW' i 'VY\ØfXYb'Yfk À[Yb
bi b'FYZcfa Yb'XYf'@Y\ fYfV]'Xi b['gck]Y'hYa dcfÀfY'?Øfni b[Yb
XYf'Ghi bXYbhUZ'ž'i a ' [Y[Yb'XYb'@Y\ fYfa Ub[Y'j cfni [Y\Yb''

: Un]h

8]Y'G]hi Uh]cb'Ub'XYf'CVYfgW' i 'Y'GW' ØbUi #G]Y[a Uf']gh'Y]b
Y]bXfØW_]W'Yg'6Y]gd]Y'ZØf'X]Y'< YfUi gZcfXYfi b[Ybž'X]Y'GW' i 'Yb
]a ' [YgUa hYb'@UbX'VYk À'h][Yb'a ØggYb''8]Y'⇒]h]Uh]j Y'XYg'J UhYfgž
Y]bYb'@Y\ fYf'ØVYf'Y]bYb'5i g\Ub['ni 'gi W'Ybž'j YfXYi h]W'h'XYb

< UbX`i b[gVYXUfZ`i bX`X]Y`_fYUh]j Y`Gi WXY`bUW`@`Ògi b[Yb`]b
 NY]hYbž]b`XYbYb`XYf`@Y`fYfa Ub[Y`ni bY`a YbX`ni `Y]bYf
 Yfbgh\UZhYb`6YXfc\i b[`ZØf`X]Y`GW`i `V]`Xi b[`k`]fX`"9g`V`Y]Vh
 UVni k UfhYbž`cV`gc`WXY`≠]h]Uh]j Yb`i bX`X]Y`[Yd`UbhYb`FYZcfa Yb
 XYf`6]`Xi b[gVY`\`ÒfXYb`Ui gfY]WXYb`k YfXYbž`i a`XYb`l bhYff]W`h
 i bX`X]Y`5i gV]`Xi b[`↑ b[Yf`A YbgWXYb`Ui ZY]bYa`U`nYdhUV`Yb
 B]j YUi`ni `U`hYb"

8YhU]`g	
J c f ZU``	I bhYff]W`hgUi gZU``
C fh	7`Ya`b]hnž`8Yi`hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a Xf"XY • XYi hgW`Yg!gW`i `d c fhU`"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY