

8fc[YbfUnn]U^]b^GWk UVYb.^G]YVYb JYfXÀWkh][Y^]b^< UZh°

a 'GWk UVYb'k i fXYb'g]YVYb'J YfXÀWkh][Y'Y]bYf 8fc[YbVUbXY'ZYgh[Ybca a Yb"'8]Y'Dc`]nY]'g]WkYfhY'?c_U]b i bX'7UbbUV]q"



?Ya dhYbž'8Yi hgW `UbX'!' \D'Y]bYf'i a ZUb[fY]W Yb'8fc[YbfUnn]U]b'GW k UVYb'\UVYb'X]Y'G]W Yf\Y]hgVY\OfXYb'g]YVYb'J YfXAW h][Y ZYgh[Ybca a Yb"'8]YgY'gc``Yb'HY]`'Y]bYf'8fc[YbVUbXY'[Yk YgYb gY]bž'X]Y']b'?Ya dhYb'i bX'XYa 'gØX`]W Yb'CVYfU``[Ai 'U[]YfhY"'8]Y : YghbU\a Yb'YfZc`[hYb']b'nk Y]'K Y``Yb. 'Ni bAW gh'k i fXYb'9bXY A Afn'j]Yf'A AbbYf'j Yf\UZhYhž'[YZc`[h'j cb'XfY]'k Y]hYfYb JYfXAW h][Yb']b'XYf'`YhnhYb'K cW Y"'5``Y': Ygh[Ybca a YbYb VYZ]bXYb'g]W a]hh`Yfk Y]`Y']b'I bhYfgi W i b[g\UZhž'k]Y'ZUn"bYh VYf]W hYh"

8]Y`\]Yg][Y`Dc`]nY]`_cbbhY`VY]`XYb`8i fW\gi W\i b[Yb`a Y\fYfY 8fc[Yb`gck]Y`6Uf[Y`X`i bX`K UZZYb`g]W\YfghY``Yb"`8UVY]`k i fXYb Zc`[YbXY`6Yi hYghØW_Y`[YZi bXYb.

- (\$'; fUa a '?c_U]b
- %ž&'?]`c[fUa a '7UbbUV]g
- %" & \$\$ "A]``]`]hYf'H<7!G]fid
- Y]b GWX U[ghc W_
- Y]bY GW fYW_gW i ggd]ghc`Y
- A UhYf]U`ni a 'K]Y[Yb'i bX'JYfdUW_Yb'XYf'8fc[Yb

9]b'a i ha U»`]W\Yfr?cdZ'XYf'6UbXYž'Y]b'&&!'À\f][Yf'A Ubbž'gc```ZØf X]Y'?ccfX]bUh]cb'XYf'8fc[Yb[YgW\ÀZhY'jYfUbhk cfh`]W\'[Yk YgYb gY]b"'9]b'' %!'À\f][Yf'HUI]ZU\fYf']gh'YVYbZU``g']b'XYb'8fc[Yb\UbXY`]bj c`j]Yfhž']bXYa 'Yf'HfUbgdcfhZU\fhYb'ZØf'X]Y'6YhÀi Vi b[ga]hhY` i bhYfbY\a Yb'gc``hY"'9]b'k Y]hYfYf'&(!À\f][Yf'k Uf'cZZYbVUf'ZØf'X]Y @U[Yfi b['XYf'8fc[Yb'ni ghÀbX]["'8Yb'JYfXÀW\h][Yb'k]fX'XYf i bYf`Ui VhY'<UbXY``a]h'6YhÀi Vi b[ga]hhY`b'i bX'7UbbUV]g'U`g'HY]` Y]bYf'6UbXY'j cf[Yk cfZYbž'k Ug'VY]'Y]bYf'JYfi fhY]`i b[a Y\f'À\f][Y'<UZhghfUZYb'bUW\g]W\'n]Y\Yb'_ObbhY"

8fc[YbgWai[[Y`]b: ØggYb [Yghcddh

9]b'k Y]hYfYf'J cfZU``YfY][bYhY'g]W\'Ua'; fYbnhi bbY``: ØggYbžk c X]Y'6i bXYgdc`]nY]'nk Y]']hU`]Yb]gW\Y'GhUUhgUb[Y\Òf][Y'j Yf\UZhYhY'' 6Y]'Y]bYf'? cbhfc``Y'ghY``hY'a Ub'ZYghž'XUgg'XYf'((!' A)[Y'6Y]ZU\fYf a Y\fYfY'8fc[Yb']b'gY]bYf'I bhYf\cgY'j YfghYW_h'\UhhY.'Yhk U'%); fUa a '<Yfc]bž'%('; fUa a '?c_U]b'gck]Y'ØVYf') \$'; fUa a 7UbbUV]g''Ni XYa'[UV'Yf'Ubž'ni j cf'<Yfc]b'i bX'?c_U]b_cbgi a]Yfh'ni '\UVYb''8]Y': U\fYf]b'XYg': U\fnYi [gž'YVYbZU``g i bhYf'XYa''9]bZi gg'j cb'6YhÀi Vi b[ga]hhY`b'ghY\YbXž'k i fXY'bUW\Y]bYa''8fc[YbgW\bY``hYgh'ni f'6`i hYbhbU\a Y']bg'?fUb_Yb\Ui g [YVfUW\h'''=b']\fYf'K c\bi b[']b'A Ya a]b[Yb'k i fXY'ni XYa''%\"\$\$ 9i fc'6Uf[Y'X'VYgW\`U[bU\a hž'k]Y'a Yf_i f''XY'VYf]W\hYh''

6Y]'X]YgYb'JcfZÀ``Yb'nY][h'g]W\'Y]ba U``a Y\f'X]Y'DfcV`Ya Uh]_'XYf F Ui gW\[]Zh_f]a]bU`]hÀhž'X]Y'g]W\'b]W\h'bi f'`c_U`ž'gcbXYfb]bhYfbUh]cbU``[YghU`hYh'''@Ui h'XYa '6?5'ghY``h'XYf'8fc[Yb\UbXY`Y]bY'Yf\YV`]W\Y'; YZU\f'ZØf'X]Y']bbYfY'G]W\Yf\Y]h'gck c\``]b 8 Yi hgW\`UbX'U`g'Ui W\']b'XYf'9I 'XUf'''Cf[Ub]g]YfhY'?f]a]bU`]hÀh bi hnh'XYb'8fc[Yb\UbXY`ž'i a ']``Y[U`Y'; Yk]bbY'ni 'Yfn]Y`Ybž'k Ug ni '; Yk U`hj YfVfYW\Yb'i bX'UbXYfYb'GhfUZhUhYb'ZØ\fh''8]Y

6Y\ÒfXYbʻghY\YbʻXUVY]ʻj cfʻXYfʻ< YfUi gZcfXYfi b[ž'X]YʻghYh][ghY][YbXYʻJ YfZØ[VUf_Y]hʻj cbʻ8fc[Ybʻni ʻVY_Àa dZYbžʻk À\fYbXbYi YʻdgmWkcU_h]j YʻGi VghUbnYbʻi bXʻXYfʻ\bhYfbYhj Yfhf]YVʻY]bYni bY\a YbXʻ_ca d`Yl Yʻ9fa]hh`i b[gUfVY]hʻYfZcfXYfb"

8 Y hU]`g	
JcfZU``	8fc[Yb_f]a]bU`]hÀh
Cfh	?Ya dhYbž'8Yi hgW\`UbX
: YghbU\a Yb	ı
GWX UXYb ']b '	%&\$\$\$
EiY``Yb	• k k k "ZUn"bYh
	• k k k "a Yf_i f"XY
	• k k k "V_U"XY

6Ygi WXYb G]Y i bg Ui Z b!U["XY