

8i]gVi f[. '6Øf[Yf[Y`X!9a dZÀb[Yf'gdf]W\ h ØVYf'GW\ k UfnUfVY]h'ja '8c_i !8fUa U°

6Øf[Yf[Y`X!9a dZÀb[Yf'7\ f]g`Ui g`8i]gVi f['gdf]W\ h'ØVYf
GW\ k UfnUfVY]h'i bX`X]Y`< YfUi gZcfXYfi b[Yb`ja 'æVW\ bhYf"
K Ug`ghYW_h` \]bhYf'gY]bYf'; YgW\]W\ hY 3



8i]gVi f[ž`8Yi hgW\ `UbX`!`7\ f]gžY]b`6Øf[Yf[Y`X!9a dZÀb[Yf`Ui g
8i]gVi f[ž`U`h`gY]h`>\`fYb`a`]h`XYf`< YfUi gZcfXYfi b[`ni` _`Àa dZYbž
Y]bY`ghUV]`Y`5fVY]hgghY`Y`ni` Z]bXYb`"@Ui h`XYfk` YghYb`"XY` [Y`b[h
Yg`]\a`bi`f`gdcfUX]gW\ ž`æVg`ni` VY`_ca`a`YbžX]Y`Yf`a`Y]gh`b]W\ h
`Àb[Yf`U`g`Y]b][Y`K`cW\Yb`\U`hYb`_Ubb`" `b`XYf`FH@Nk Y]!8c_i
5fa Yg`8Yi hgW\ `UbX` 'gdf]W\ h`7\ f]g`c`ZYb`ØVYf`gY]bY`9fZU\fi b[Yb
a`]h`GW\ k UfnUfVY]h'i bX`j`Y` [U`Yb`HÀh][_Y]hYb`" `Hfc`h
5bg`hYb[i b[Ybž`g]W\ `]b`Y]bYa` `A`]b`čV`ni` VYk Y]gYbž`gW\ UZ`hY`Yf
Yg`b]W\ hž`X]Y`DfcVYnY]h`ni` VYghY`Yb`"

GY]b`5bgU`h`ni`f`æVgi`W\Y`]gh`Y`Yf`i`b`_`c`j`Yb]c`bY`".`7\ f]g`gi`W\ h
U`_`h]j` `bUW\ `5fVY]hgUb[YVchYb`ØVYf`D`U`h`Zcfa`Yb`k`]Y`9VUm
?`Y]bUb`nY][Ybž`nY][h`Y`XcW\`_Y]b` `b`hYfYggY`XUfUbž`Yfbgh\UZ]ja

æVWbHYf'bUWk'ZYghYf'5bghY''i b['ni 'ZfU[Yb''GY]bY'D`AbYž
k Y]hYf\]b'6Øf[Yf[Y'X'ni 'VYn]Y\Yb'i bX'j cb'Y]bYf'[Yd`UbhYb
9f\Ò\i b['j cb''*''9i fc']a 'bÅWghYb'š\ f'ni 'dfcZ]h]YfYbž
j YfXYi h]WkYb'gY]bY'9]bghY''i b['ni f'æhY[fU]cb']b'XYb
5fVY]hga Uf_h"

F]g]_Yb'j cb'GWk UfnUfVY]h

GWk UfnUfVY]h'ghY''h'ZØf'6Øf[Yf[Y'XYa dZ`Ab[Yf'k]Y'7\ f]g'Y]b
VYgcbXYfYg'F]g]_c'XUf'' [Y [Yb!\ Ufhn"XY'k Ufbhž'XUgg'X]Y'; fYbnY
nk]gWkYb'B UWk VUfgWk UZhg\]'ZY'i bX'GWk UfnUfVY]h'c Zh'gWk Yf'ni
Yf_YbbYb']ghž']bgVYgcbXYfY'k Ybb'Z]bUb]Y''Y'9bh[Y'hY'ja 'Gd]Y'
g]bX''B UWk VUfgWk UZhg\]'ZY']gh'U'hfi]gh]gWk'i bX'gc''hY'c\ bY
9fk Ufhi b['Y]bYf'; Y[Yb'Y]ghi b['YfZc`[Ybž'k]Y'ni a '6Y]gd]Y''VY]
<]'ZY'Y]ghi b[Yb'ZØf'B UWk VUfbž'X]Y'a Ub'b]Wk h'fY[Y'a Å»]['UbV]YhYh"

šXcWk'k]fX'GWk UfnUfVY]h'U'g'b]Wk h[Ya Y'XYhY'6YgWk ÅZh][i b[
XYZ]b]Yfhž'X]Y'gck c\`ghYi Yf']Wk Y'U'g'Ui Wk
gcn]U'j Yfg]Wk Yfi b[gfYWk h]Wk Y'DZ]Wk hYb'j Yf'Yhnh''8]Yg'_Ubb'ZØf
X]Y'6YhfcZZYbYb'[fUj]YfYbXY': c`[Yb'\ UVYbž'i bhYf'UbXYfYa
' Y'XghfUZy'b'V]g'ni ') "\$\$\$\$'9i fc'cXYf'gc[Uf': fY]\Y]hgghfUZy'b'j cb
V]g'ni 'nY\ b'š\ fYb'': Øf'6Øf[Yf[Y'XYa dZ`Ab[Yf'VYghY\ h'Ui » YfXYa
XUg'ni gÅhn']Wk Y'F]g]_cž'XUgg'b]Wk h[Ya Y'XYhYg'9]b_ca a Yb'ni
F ØW_nU\ 'i b[Yb'ZØ\ fh'i bX'GUb_h]cbYb'j ca 'æVWbHYf'bUWk'g]Wk
n]Y\ h"

DfÅj Yb]cb' i bX'f]Wk h][Y' < UbX\ UVi b[

æ'Ni gUa a Yb\Ub['a]h'gY]bYb'9fZU\ fi b[Yb']gh'Yg'k]Wk h[ž'_UfY
J YfY]bVUfi b[Yb'i bX'gWk f]Zh]Wk Y': Ygh\ U'hi b[Yb'ZØf'Ybh[Y'h]Wk Y
cXYf'fY[Y'a Å»][Y'5_h]j]hÅhYb'ni 'gWk UZZYb''A U» bU\ a Yb'ni f
J Yfa Y]Xi b['j cb'GWk UfnUfVY]h'g]bX'YggYbn]Y''''@Ui h'[Y [Yb!
\ Ufhn"XY'g]bX'Ui Wk '5b[Y\Øf][Yž'X]Y'ja 'FU\ a Yb'j cb
B UWk VUfgWk UZhg\]'ZY'\ Y'ZYbž'b]Wk h'j cb'XYf'8YZ]b]h]cb'XYf
GWk UfnUfVY]h'VYhfcZZYbž'gc`Ub[Y'X]Y'I bhYfghØhni b['b]Wk h
fY[Y'a Å»]['i bX'b]Wk h[Yk]bbcf]Ybh]Yfh'YfZc`[h"

9]bY'hfUbgdUfYbhY'?ca a i b]_Uh]cb'[Y[YbØVYf'XYb'6Y\ØfXYb']gh

i bYf`Ägg`]Wł ž'Ui Wł `VY][Yf]b[Yb`6YhfÄ[Yb"8]Y`gcn]U`Y`?cbhfc`Y
]a`l a ZY`X`_Ubb`XUni`Z0\ fYbž`XUgg`<]bk Y]gY`Ui Z`GWłk UfnUfVY]h
 [Y[YVYb`k YfXYbž`k Ug`ni gÄhn`]Wł Y`DfcV`Ya Y`a]h`g]Wł `Vf]b[Yb
 _ÖbbhY"@Yhnh`]Wł `gc`hYb`6Øf[Yf[Y`XYa dZÄb[Yf`k]Y`7`f]g
 j cfg]Wł h][`gY]bž`i a`i bUb[YbY`a Y`fYWł h`]Wł Y`?cbgYei YbnYb`ni
 j Yfa Y]XYb`i bX`X]Y`Z]bUbn]Y`Yb`; fYbnYb`XYggYbž`k Ug`U`g
 BUWł VUfgWł UZhg\`ZY`[]`hž`ni`fYgdY_h]YfYb"

8YhU]`g	
J c fZU``	GWłk UfnUfVY]h
C fh	8i]gVi f[ž`8Yi hgWł `UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "XYfk YghYb"XY • k k k "[Y[Yb!\Ufhn"XY • k k k "[Y[Yb!\Ufhn"XY

6Ygi Wł Yb`G]Y`i bg`Ui Z.`b!U["XY