

8 i bghUVni [ g\Ui VY`V`]hngUi VYf°`Gc  
fY]b][ Yb`G]Y`g]Y`Y]bZUW`a ]h`<Ui ga ]hhY`b

9fZU\fyb`G]Yž`k ]Y`G]Y`Àfy`8i bghUVni [ g\Ui VY`a ]h`Y]bZUW`Yb  
<Ui ga ]hhY`b`k ]Y`6UW`di`j Yf`YZZ`\_hj`fY]b][ Yb`\_ÒbbYb"



F i \ f [ YV]Yhž`8Yi hgW`UbX`!`8 ]Y`fY [ Y`a`À» ] [ Y`FY]b] [ i b [ `XYf  
8 i bghUVni [ g\Ui VY`]gh`Y]b`k YgYb`h]W`Yf`6YghUbX`hY`]`XYf  
?ØW`YbdZY [ Yž`XYf`c`Zhj YfbUW``Àgg] [ h`k ]fX`"8 UVY`]`gh`GW`a`i`hn`]b  
XYf`8i bghUVni [ g\Ui VY` \`Ài`Z] [ `b]W`h`g]W`hV`Ufž`\_Ubb`Y`XcW`XYfYb  
@Y]ghi b [ `VYY]b`hf`ÀW`h] [ Yb`i`bX`gc [ Uf`Y]b`6f`UbXf]g]\_c`XUfghY`Yb`  
8U`Yf`Ya`dZ]Y`h`Yg`g]W`ž`X]Y`<Ui VY`fY [ Y`a`À» ] [ `ni`fY]b] [ Yb`i`bX  
XUVY]`i`a`k`Y`hgW`cbYbXY`<Ui ga ]hhY`Y]bni gYhnYb`"Fi \ f&(   
VYf]W`hYhž`XUgg`6UW`di`j Yf`Y]b`VYgc`bXYfg`YZZ`\_hj`Yg`A ]hhY`ni`f  
FY]b] [ i b [ `j`cb`:`YhhZ]`hYfb`XUfghY`h`"

8 ]Y`ZY`h`ÒgYbXYb`9] [ YbgW`UZhYb`j`cb`6UW`di`j Yf`bYi`hfU`]g]YfYb  
gUi`fY`Gi`VghUb`nYb`k ]Y`:`Yh`i`bX`2`Y`"l`a`X]Y`8i bghUVni [ g\Ui VY  
[ fØbX`]W`ni`fY]b] [ Ybž`gc`hYb`X]Y`:`c`[ YbXYg`VYUW`hYh`k`YfXYb.

- 8Yb`A YhU`Z]`hYf`j cfg]Wkh[ `Ui g`XYf`<U`hYfi b[ `bY\`a Yb"
- 8Yb`: ]`hYf`b`Y]b`GdØ`VYW`Yb`cXYf`[ fc»Yb`6Y\`À`hYf`a ]h`\_cW`YbXYa` `K UggYf`Y[ Yb"
- D`ÀW`W`Yb`6UW`di` `j Yf`[ `Y]W`a` À»][ `ØVYf`XYb`: ]`hYf`ghfYi Yb`i bX`K UggYf`\]bni ZØ[ Yb"
- BUW`Yhk U` ` \$`A ]bi hYb`9]bk ]f\_nY]h`X]Y`: YhhUV`U[ Yfi b[ Yb`a ]h`Y]bYf`6ØfghY`cXYf`Y]bYa` `Hi W`Yb`hZYfbYb"
- 8Yb`: ]`hYf`[ fØbX`]W`UVgdØ`Yb`i bX`hfcW`bYb"

## 5`hYfbUh]j Yb`ni f`6UW`di` `j Yf`!F`Y]b][ i b[

: U`g[ Yk ØbgW`hž`\_Ubb`Ui W`Y]bY`DUghY`Ui g`6UW`di` `j Yf`i bX`K UggYf`X]fY`\_h`Ui Z`XYb`: ]`hYf`Ui Z[ YhfU[ Yb`k YfXYb`"BUW``%\$`A ]bi hYb`9]bk ]f\_nY]h`gc`h`Y`X]YgY`a ]h`k Ufa`Ya` `K UggYf`UV[ YgdØ`h`k YfXYb`"BYVYb`6UW`di` `j Yf`[ ]Vh`Yg`Ui W`UbXYfY`<Ui ga ]hY`ž`X]Y`g]W`ni f`F`Y]b][ i b[ `Y][ bYb.

- N]hfc`bYbgUZh.`8]YgYf``Øgh: Yhhi bX`\]bhYf`Àggh`Y]bYb`Zf]gW`Yb`8i`Zh"
- GdØ`a`UgW`]bYb`hUVg.`G]Y`Y][ bYb`g]W`ZØf`ghUf`\_`j YfgW`a`i`hnhY`: ]`hYfž`X]Y`]b`Y]bYa` `K UggYfVUX`Ui Z[ Y`Øgh`k YfXYb`\_ØbbYb"
- GcXU.`Y`\b`]W`k ]Y`6UW`di` `j Yfž`]gh`Ui W`GcXU`YZZY`\_hj` `ZØf`:`]`hYf`i bX`CVYfZ`ÀW`Yb"

8Yf`9]bgUhm`j`cb`U[ [ fYgg] Yb`cXYf`\_fUhmYbXYb`F`Y]b][ i b[ ga ]hY`b`gc`h`Y`j`Yfa ]YXYb`k`YfXYbž`i`a` `Ya`dZ]bX`]W`Y`CVYfZ`ÀW`Yb`b]W`h`ni`VYgW`ÀX][ Yb`"5i »YfXYa`]gh`Yg`k ]W`h][ ž`U`Y`HY]`Y`bUW`XYf`F`Y]b][ i b[ [ fØbX`]W`ni`hfcW`bYbž`i`a` `?U`\_ZYW`Yb`ni` `j`Yfa`Y]XYb`"F`Y[ Y`a` À»][ Y`DZY[ Yž]XYU`Yfk`Y]gY`Y]ba`U`]a` `A`cbUhž`\_Ubb`X`Uni`VY]hfU[ Ybž`ghUf`\_Y`J`Yf`\_fi`ghi`b[ Yb`ni` `j`Yf`\]bXYfb`i`bX`X]Y`@VYVbgXUi`Yf`XYf`8i`bghUVni` [ g\Ui`VY`ni` `j`Yf`Àb[ Yfb`"6Y]`l`a` `i`Zh!`5Vni` [ g\Ui`VYb`gc`h`Y`XYf`5`\_hj`\_c`\`YZ]`hYf`U`Y`gYW`g`A`cbUhY`[ Yk`YW`g`Y`h`k`YfXYbž`k`jY`**F`i` \`f`&(` `k`Y]hYf`Yf`Ài`hYfh`**

## I`a`k`Y`hZfYi`bX`]W`Y`F`Y]b][ i b[ ga`Yh`\`cXYb

8]Y`J`Yfk`YbXi`b[ `j`cb`<Ui`ga`]hY`b`ni`f`F`Y]b][ i b[ `XYf`

8 i bghUVni [ g\Ui VY`Yfk Y]gh'g]W\`b]W\`h'bi f`U`g`i a k Y`hZfYi bX`]W\`z  
 gcbXYfb`Ui W\`U`g`\_cghYb[ Øbgh][ " `@Ui h`C a Ug`< Ui g\ U`hgh]d dg  
 \_ÒbbYb`Zc` [ YbXY`A Yh\cXYb`UXcdh]cb]Yfh`k YfXYb.

- 9gg][ `i bX`K UggYf. `8]YgY`A ]gW\`i b[ `Y][ bYh'g]W\`  
 \Yf] cffU[ YbX`ni f`C VYfZ`W\`YbFY]b][ i b[ " ; `Y]W\`Y`HY`Y  
 9gg][ `i bX`K UggYf`b`Y]bYf`GdfØ\ZUgW\`Y`a ]gW\`Yb`i bX`Ui Z  
 X]Y` : `ÀW\`Y`gdfØ\Yb"
- 6`Y]W\`a ]hhY`. `gh`b]W\`h`bchk YbX][ /a ]`XY  
 FY]b][ i b[ ga ]hhY`fY]W\`Yb`Ui g"

Ni g`Àhn`]W\`k ]fX`Ya dZc`\`Ybž`X]Y`8 i bghUVni [ g\Ui VY`j cf`XYf  
 FY]b][ i b[ `Ui gni gW\`U`hYb`i bX`XYb`GhYW`Yf`ni `n]Y\`Yb" `8 i fW\`  
 fY[ Y`a À» ][ Y`FY]b][ i b[ `\_Ubb`a Ub`\Ufhb`ÀW\_] [ Y` : YhhUV`U[ Yfi b[ Yb  
 j Yfa Y]XYb`i bX`X]Y`@YVYbgXUi Yf`XYf` ; Yf`ÀhY`j Yf`Àb[ Yfb"

8YhU]`g	
J cfZU``	Gcbgh][ Yg
C fh	Fi \f[ YV]Yhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "fi \f&amp;( "XY</li> <li>• k k k "ca Ug!\Ui g\ U`hgh]d dg"Wc a</li> </ul>

6Ygi W\`Yb`G]Y`i bg`Ui Z.`b!U[ "XY