

9!GWčchYf!l bZU``]b : cfW\Y]a . 'A Ubb ghØfnh'bUW\ '&ž&('Dfca]``Y°

9]b '&- !À\ f][Yf'ghØfnh]b : cfW\Y]a 'a]h'9!GWčchYfž
a Ò[`]WYfk Y]gY'U`_c\c`g]Yfh"5hYa U`_c\c`hYgh. '&ž&
Dfca]``Y"



6fi bbYbk Y[ž' - %' \$%': cfW\Y]a ž'8Yi hgW\`UbX`!`9]b
gWk YfYf'l bZU``a]hY]bYa '9!GWčchYf'YfY][bYhY'g]W\`Ua
A cbhU[UVYbXžXYa '&%"5df]"&\$&) ž]b : cfW\Y]a "'9]b '&- !À\ f][Yf
A Ubb'ghØfnhY`Ui ZXYa '6fi bbYbk Y[]b`F]W hi b['A UmYf!: fUb_Yb!
GhfU» Y`i bX`Yf`]hh`XUVY]`gWk YfY`J Yf`Yhni b[Yb"8Yf`9]bgUhn`XYf
Dc`nY]`Yf[UVž`XUgg`5`_c\c`Y]bY`F c`Y`VY]`XYa`Ghi fn`[Ygd]Y`h
\UVYb`_ÖbbhY"9]b`5hYa U`_c\c`hYghYf[UV`Y]bYb`U`Ufa]YfYbXYb
K Yfhj cb`&ž&('Dfca]``Y"8Yf`A Ubb`k i fXY`UbgW`Y]» YbX`ni f
a YX]n]b]gWYb`6Y\UbX`i b[]b`Y]b`? fUb_Yb\Ui g[YVfUW`hž`k`c`]`a
6`i`h`UV[Ybca`a`Yb`k`i`fXY`ž`i`a`gY]bY`6`i`hU`_c\c`_cbnYbhfUh]cb`ni
VYgh`h][Yb"i`÷g[YgUa`h`gW`Å`hnh`a`Ubž`XUgg`X]Y`5`_c\c`VYX]b[hY
: U\fk Y]gY`ni`XYa`gWk YfYb`l bZU``VY]hfi [ž`XYf`bi`b`Ui`W
fYW`h]WY`?cbgYei YbnYb`bUW`g]W`n]Y\Yb`_ÖbbhY"i`÷b: fUb_Yb

VYf]W hYhž'XUgg'

⊖'8Yi hgW`UbX`[Y`hYb`ghf]_hY`FY[Y`b`ZØf`XUg': U`fYb`j`cb`9!
GŵchYfb`i`bhYf`5`_c`c`Y]bZi`gg`'8]YgY`CV`Y`_hY`ZU`Yb`i`bhYf`
X]YgY`VYb`Dfca`j`Y`[fYbnYb`k`jY`5i`hcg`'9]bY'; fYbnY`j`cb`\$ž)
Dfca`j`Y`]gh`U`g`C`fXbi`b[`gk`]Xf][`_Y]h`XYZ]b]Yfhi`bX`n]Y`h`6i`»`[`Y`XYf`
nk`]gW`Yb`')`\$\$`i`bX`%)`\$\$`9i`fc`bUW`g]W`ž`gck`]Y`Di`b`_hY`]b`
:`YbgVi`f[`":`Øf': U`fUbZ`Ab`[`Yf`i`bX`DYfgcbYb`i`bhYf`&%`ŵ`fYb`[`]`h`
gc[`Uf`Y]b`UVgc`i`hYg`5`_c`c`j`YfVchf`\$ž`\$`Dfca`j`Y`E`K`Yf`[`Y`[`Yb`
X]YgY`FY[`Y`b`j`Yfgh`»`hž'a`i`gg'a`]h;`Y`XghfUZ`Yb`i`bX`[`Y`[`YVYbYbZU`g`
gc[`Uf`a`]h: U`fj`YfVchYb`fYW`bYb`"F 66&(`\YVh`\Yfj`cfž`XUgg`'

F YW h`]W Y`? cbgYe i YbnYb

9]b`9!GŵchYf`j`cf`XYf`Dc`n]Y]`ni`VYk`Y`[`Ybž`_Ubb`ZØf`j`]Y`Y`
i`bVYe`i`Ya`Y`:`c`[`Yb`UVYb`"5V`%ž%Dfca`j`Y`[`]`h`a`Ub`U`g`UVgc`i`h`
ZU`fi`bhØW`h][`ž`k`Ug`ni`Y]bYf`\c`Yb';`Y`XghfUZ`Y`i`bX`Y]bYa`
:`Ø`fYfgW`Y]bYbmi`[`ZØ`fYb`_Ubb`"6Y]Y]bYa`K`Yfh`j`cb`a`Y`f`U`g`
%ž`*`Dfca`j`Y`Xfc`h`X]Y`5bc`fXbi`b[`Y]bYf`a`YX]n]b]gW`!
dgmW`c`c`[`]gW`Yb`i`bhYf`gi`W`i`b[`fA`Di`E`"5i`W`XUg': U`fYb`i`bhYf`
XYf'; fYbnY`j`cb`\$ž`Dfca`j`Y`_Ubb`VY]`Ui`Z`Ä`][`Ya`:`U`fj`Yf`U`h`Yb`
ghfUZ`FYW`h]W`Y`?`cbgYe`i`YbnYb`bUW`g]W`n]Y`Y`b`"8]Y`?`Ub`n`Y`]
9fj`Yb`Yf`_`Ä`fhž`XUgg`'

5i`ZXYa`9!GŵchYf`i`bhYfk`Y`[`gž`VYXYi`hYh`b]W`h`bi`f`Y]b`[`Yk`]ggYg`
A`U`»`Ub`J`YfUb`hk`cfhi`b[`ž`gcbXYfb`Ui`W`Y]b`6Yk`i`gghgY]b`ZØf`X]Y`
FY[`Y`b`"Gc`[`]Vh`Yg`ZØf`9!GŵchYf`_Y]bY`<`Y`a`dZ]W`hž`Y`XcW`]gh`
Y]bY`<`U`ZhdZ]W`h`j`Yfg]W`Yfi`b[`YfZc`fXYf`]W`"9]b`A`]ggUW`hYb`
[`Y`[`YbØVYf`XYb`J`Yf`_Y`f`g]`c`fgW`f]ZhYbž`k`]Y`XUg': U`fYb`Ui`Z`
;`Y`k`Y`[`Yb`c`XYf`XUg',`VYfZU`fYb`fchYf`5a`dY`bž`_Ubb`VYbZU`g`
a`]h`6i`»`[`Y`XYfb`VYghfUZ`h`k`YfXYb`"⊖`X]YgYa`?`cbhY`i`h`k`]fX`XYf`
J`cfZU`]b':`cfW`\Y]a`b]W`h`bi`f`U`g`hfU`[`]gW`Yf`i`bZU`ž`gcbXYfb`Ui`W`
U`g`6Y]gd]Y`ZØf`X]Y`a`Ø[`]W`Yb';`YZU`fYb`i`bX`fYW`h]W`Yb':`c`[`Yb`
j`cb`5`_c`c`Ua`GhYi`Yf`df`Ä`gYbh]Yfh`

J c fZU``	J Yf_Y\fgi bZU``
I fgUWXY	5`_c`c`
C fh	6fi bbYbk Y[ž- %' \$%: cfW\Y]a ž 8 Yi hgW`UbX
J Yf`Y hnhY	%
E i Y``Yb	<ul style="list-style-type: none"> • k k k "]b ZfUb_Yb"XY • k k k "fVV&("XY • k k k "_Ubn`Y]!Yfj Yb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`b!U["XY